

5X]b`F cgg`A U_Yg`K Uj Yg`k]h\`~ &*`A]``cb
A Ubg]cb`Di fW\UgY`]b`8Uj]Y`°

5X]b`F cgg`a U_Yg`\YUX`]bYg`k]h\`\]g`~ &*`a]``cb`a Ubg]cb
di fW\UgY`]b`8Uj]Yž: `cf]XUž`a Uf_]b[`U`fYWcfX`]b`cWU`fYU`
YghUhY"



8Uj]Yž: `cf]XUž`I G5`!`5X]b`F cggž`U`f]g]b[`ghUf`]b`h\Y`k cf`X`cZ
cb`]bY`WcbhYbh`WfYUh]cbž`\Ug`a UXY`\YUX`]bYg`k]h\`\]g`fYWbh
di fW\UgY`cZ`U`ghU[[Yf]b[`a Ubg]cb`]b`8Uj]Yž: `cf]XUž`Zcf`bYUf`m
~ &*`a]``cb``H\]g`fYa Uf_UV`Y`XYU`fYZYWgh`bch`cb`mF cgg g
[fck]b[`Zcfhi bY`Vi h`U`gc`gYhg`U`fYWcfX`]b`k YghYfb`6fck UfX
7ci bhm`fYU`YghUhY``Cf][]bU`m`]ghYX`Zcf`~ ' &`a]``cbž`h\Y`df]W`k Ug
g`Ug\YX`Vm`Ub`]a dfYgg]j Y`&\$! ž`g\ck WUg]b[`h\Y`Yj Yf!W\Ub[]b[
XmbUa]Wg`cZ`h\Y`i I i fmdfcdYfhm`a Uf_Yh"

H\Y`gdfUk`]b[`a Ubg]cbž`k \]W\`gdUbg`%%ž &) `gei UfY`ZYh`UbX
fYghg`cb`%\$`UWfYgž`VcUghg`gYj Yb`VYXfcca`g`UbX`Y][\h`VUh`fcca`gž
U`cb[g]XY`Uj]g\`ZYUhi fYg`~]_Y`UbXgWUdYX`[UfXYbgž`Zci bhU]bgž`U
fYZYW]b[`dcc`ž`UbX`Yj Yb`U`W\Y`Zlghm`Y`]hW\Yb```h`U`gc`\ci`gYg`U

\ca Y`h\YUHyfžgdUžUfhghi X]cžUbX`dcc`\"ci gYž'a U_]b[`]hU
j Yf]hUV`Y`dUfUX]gY`Zcf`fY`UI Uh]cb`UbX`YbhYfhU]ba Ybh"BchUV`mž`h\Y
dfcdYfhm'k Ug`cbW`di fW\UgYX`i bXYj Y`cdYX`Zcf`↑ gh`++) ž\$\$\$`Vm
]hg`dfYj]ci g`ck bYfgž`@Ui fYbh`UbX`@Ui fY`DUfY`Y"

: fca `; Ua Yf`hc`F YU`9ghUhY`A c[i `

5X]b`F cgg g`f]gY`]b`h\Y`YbhYfhU]ba Ybh'k cf`X`]g`bch\]b[`g`cfhcZ
a YhYcf]W`≡]h]U`m[U]b]b[`ZUa Y`cb`Hk]hW\`k]h\`\"g`Yb[U[]b[
ghfYUa g`cZdcdi `Uf[Ua Yg`_]Y` B65`&?&\$`UbX` ; fUbX`H\YZh
5i hc`J ž`F cgg`WUfj YX`ci h`U`b]W\Y`h\Uh`gYh`\]a`UdUfh"<]g
YbYf[Yh]WXY`]j Yfm`UbX`j]VfUbhdYfgcbU`]hm`UhhfUW`YX`a`j`]cbgž
k]h\`dYU`YUfb]b[g`cb`Hk]hW\`fYdcfhYX`mfYUW\]b[`Ufci bX`~ (
a`j`]cb`U`a`cbh\"<ck Yj Yfž`\]g`ēci fbYm`\Ug`bch`VYYb`k]h\ci h`]hg
Vi a`dg``H\Y`ghfYUa Yf`ZUW`X`a`i`h]d`Y`VUbg`Zfca`Hk]hW\`Zcf`\]g
W`bhf`cj Yfg]U`W`b`h`b`h`ž`dfca`dh]b[`\"g`hfUbg]h]cb`hc`h\Y`Ygg
fYghf]W]j Y`d`UhZcfa`?]W_]b`YUf`m`&\$&' "

8Ygd]hY`h\YgY`W\U`Yb[Ygž`F cgg g`bYh'k cfh\`\"Ug`fYdcfhYX`m`gYYb
Yl d`cg]j Y`[fck h\"K`\"Y`gca Y`Ygh]a UhYg`d`UW`\"]g`k cfh`Uh`%*
a`j`]cb`]b`&\$&(& ž`ch\Yfg`gi [[Ygh]h\`Ug`gcUfYX`hc`Ufci bX`~ &(
a`j`]cb`Ug`cZ`&\$&) ž`Uhhf]Vi hYX`hc`j Uf]ci g`]bW`a Y`ghfYUa g
]bWi X]b[`gdcbgcf`g\]dgž`M`ci Hi VY`fYj Ybi Yž`UbX`Yj Yb`U`~`a`j`]cb
a`cbh\`midUfhbYfg\]d`k]h\`GhU`Y\"<]g`fYW`bh`]bj Ygha Ybh`]b`fYU`
YghUhY`cb`m`UXXg`hc`h\]g`ja`dfYgg]j Y`dcfhZc`]cž`k`\"W\`U`gc`]bWi XYg
U`\]ghcfm`cZ`Vi m]b[`UbX`gY`]b[`dfcdYfh]Ygž`]bWi X]b[`U`~)`a`j`]cb
a`Ubg]cb`]b`<c`mk ccX`<]`g"

H\Y`6fcUXYf`=a dUW`h`cZ`GhfYUa]b[`7i`hi fY

5X]b`F cgg`]g`a cfY`h\Ub`↑ gh`U`ghfYUa Yf`/\Y`g`U`W`hi fU`
d\Ybca Ybcb\"<]g`W`\"UVcfUh]cbg`k]h\`\"YUj mk Y][`hg`]Y`5bXfYk
HUhYž`@c[Ub`DUi`ž`UbX`a`i`g]W]Ubg`gi W\`Ug`@`]MUW\hm`\Uj Y`_Ydh
\]a`Uh`h\Y`ZcfYZfcb`h`cZ`X][`]hU`Y`bhYfhU]ba Ybh"<]g`_bUW`Zcf
Yb[U[]b[`W`bhf`cj Yfg]U`hc`d]Wg`\Ug`Yl dUbXYX`\]g`Ui X]YbW`ž
U`h\ci [\]h\`Ug`YX`hc`hfci V`Y`k]h\`d`UhZcfa`g`]b`h\Y`dUgh"
BYj Yfh\Y`Yggž`F cgg`\Ug`U`gc`a`UXY`\YUX`]bYg`Zcf`\]g`d\`]Ubh`fcd]W
YZcfhgž`XcbUh]b[`U`dcfh]cb`cZ`\]g`YUfb]b[g`hc`@`6HE

cf[Ub]nUh]cbg'UbX'fU]g]b['Zi bXg'Zcf'ZY``ck 'ghfYUa Yfg]'b'bYYX"

5g'\Y'gYhh'Yg']bhc'\]g'bYk 'a Ubg]cbž'F cgg g'UXUdhUV]']hmi'UbX
hYbUW]hm'k]``'_Y'm'gYY'\]a 'Wčbh]bi Y'hc'h\]j Y']b'h\Y'ZUgh!dUW'X
k cf'X'cZ'']j Y!ghfYUa]b[" 'K]h\ 'U'gc'']X'ZUbVUgY'UW'cgg'd'UhZcfa g
'_Y'Mči Hi VY 'k \YfY'\Y'VcUghg'c] Yf'(") ('a]``]cb
gi VgW'f]VYfg 'UbX'Ub'YmY'Zcf'Vi g]bYggž']bWi X]b['U'fYW'bh'j Ybhi fY
]bhc'a YfW'UbX]gY'k]h\ 'F]g_'7'c'h\]b[ž '\]g]bZi YbW'g\ck g'bc
g][bg'cZ'k Ub]b[" '5X]b'F cgg'W'fhU]b'mYa VcX]Yg'h\Y'gd]f]h'cZ'h\Y
a cXYfb'U[Yž'hi fb]b['W'U''Yb[Yg]bhc'cddcfhi b]h]Yg'k]h\ 'U'[ccX
'UbX'Uh'Yj Yfm'hi fb"

5g'h\]g'mci b['WčbhYbh'W'fYUhc'f'Wčbh]bi Yg'hc'a U_Y'\]g'a Uf_ž'k Y
WU'VY'gi fY'h\Uh'\Y ``fYa U]b'U'Z]i hi fY']b'h\Y'Wčbj YfgUh]cb
Ufci bX'X][]hU''YbhYfhU]ba Ybhž'Yj Yb'Ua]X'h\Y'bchcf]ci g'i dg'UbX
Xck bg'cZ']bhYfbYh'ZUa Y'UbX'Zcfhi bY""K \Yh\Yf']hg'h'fci [\
[fci bXVfYU_]b['ghfYUa g'cf'Ua V]h]ci g'fYU''YghUhY']bj Ygha Ybhgž
F cgg'YI Ya d']Z]Yg'h\Y'bYk 'VfYXX'cZ'YbhYfhU]bYfg'k \c'WUd]hU']nY
cb'h\Y]f'VfUbX'hc'W'fYUhY''Ugh]b[``Y[UW]Yg"

: cf'a cfY'cb'5X]b'F cgg g'fYW'bh'fYU''YghUhY'UW'h]j]hmž'W'X'Y'W'_ci h'
<chBYk <]d<cd"

Hc'XY'j Y']bhc'5X]b g'Z]bUbW]U''či fbYmž'j]g]h'I fVUb'Gd'UhhYf"

: cf'U'WcgYf``cc_'Uh'\]g'c] YfU''Z]bUbW]U''UbXgWUdY'UbX'WUfYYf
a]'YghcbYgž'fYZf'hc'7c]b7cXYI "

8YhU]'g	
Cfh	8Uj]Yž: `cf]XUž'I G5
Ei Y''Yb	<ul style="list-style-type: none">• k k k "\chbYk \]d\cd"Wča• k k k "i fVUbgd`UhhYf"Wča• Wč]bWčXYI "Wča

6Ygi W'X'Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh