

⤵\_Y`DUi ``GbU[ g`9d]W) ž+( \*!5WfY`; Ycf[ ]U  
F UbWx`Zcf`~` - `A ]``]c b°

⤵\_Y`DUi ``di fWx UgYg`U`gdfUk`]b[`] ž+( \*!UWfY`YghUhY`]b  
; Ycf[ ]U`Zcf`~` - `a ]``]cbžYb\UbW]b[`\]g`fYU`YghUhY`dcfhZc`]c  
Ua ]Xgh`]bZi YbWf`hfYbXg"



8Uj ]Yž: `cf]XUž`I G5`!`đ`h\Y`k cf`X`cZW`YVf]hm`fYU`YghUhYž`⤵\_Y  
DUi ``\Ug`a UXY`ei ]hY`h\Y`ghUhYa Yb`h`H\Y`Mci Hi VYf`hi fbYX  
dfcZYgg]cbU`Vcl Yf`fYW`b`h`mgd`Ug\YX`ci h`~` - `a ]``]cb`cb`U  
gdfUk`]b[`] ž+( \*!UWfY`dfcdYfhm]b`gci h\Yfb`; Ycf[ ]U`H\]g  
hfUb`gUW]cbž`Z]bU`]nYX`cb`đ bY`%, ž`&\$&) ž]g`cbY`cZ`h\Y`df]W]Ygh`UbX  
gU`Yg`]b`h\Y`ghUhY`g`\]ghcfmž`]`i ghfUh]b[`]h\Y`[ fck ]b[`]hfYbX`cZ  
]bZi YbWf`g`]bj Ygh]b[`]YUj ]`m`]b`fYU`YghUhY`"5g`8YI Yfhc`fYdcfhgž  
h\Y`dfcdYfhm]g`U`j Yf]hUV`Y`dUfUX]gY`Zcf`ci hXccf`Yb`h`i g]Ughgž  
VcUgh]b[`]X]j YfgY`\UV]hUh`g`h\Uh`WUhYf`hc`\i bh]b[`]ž`Z]g\]b[`]ž`UbX  
fYWfYUh]cbU`UW]j ]h]Yg"

@cWUhYX`bYUf`@U\_Y`GYa ]bc`Yž`h\Y`Gci h\`UbXg`YghUhY`]g`\ca Y`hc  
cj Yf`Zci f`a ]`Yg`cZ`U\_YZfcb`h`UbX`\Ug`Ub`UVi bXUbW`cZ`k ]`X`]ZYž

]bWi X]b[ 'VcVk \]hY`ei U]ž`k ]`X`hi f\_Ymž`k \]hYhU]`XYfž`UbX`U  
WŁi d`Y`cZ]g\]b[ 'dcbXg"'Ų\_Y`DUi `g`bYk `YghUhY`]g`bch`† gh`U  
VYUi h]Ž `fYhfYUh`Vi h`U`gc`U`i b]ei Y`]bj Ygha Ybh"5WŁfX]b[ 'hc`  
**HU`U`UggYY"WŁa** ž`h\]g`dfcdYfhmbch`cb`mXY`]j Yfg`cb`i i fm`UbX  
`]ZYghm`Y`Vi h\]g`U`gc`gYYb`Ug`\c`X]b[ `cb[ !hYfa `k YU`h\`dchYbh]U`ž`U  
dYfgdYWh]j Y`g\UfYX`Vm`æb`?c\`Yfž`U`d`UbhUh]cb`dfcdYfhm`Yi dYfh"

## 5`8fYUa `F YU`]nYX

: cf`DUi `ž`h\]g`UWŁi ]g]h]cb`\Ug`VYYb`U`cb[ `h]a Y`WŁa ]b[ "'Ų`U  
ghUhYa Ybhž`\Y`Yi dYfggYX`h\Uh`ck b]b[ `U`fUbWŁ`\Ug`VYYb`U`XfYUa  
Zcf`h\Y`dUgh`%) `mYUfg`"I b`]\_Y`a Ubm`cZ`\]g`ZY`ck  
]bZi YbWŁfg`gi WŁ`Ug`5X]b`F cggž`k \c`fYWŁbh`m`di fWŁUgYX`U  
a Ubg]cb`]b`8Uj ]Yž: `cf]XU`Zcf`&) `a`]`cb`DUi`]g`]bj Ygh]b[`]b  
`UbX`h\Uh`gYfj Yg`Ug`Vch\`U`fYg]XYbWŁ`UbX`U`fYhfYUh`Zfca`h\Y  
Vi gh]b[`]ZY`cZ]Ua`Y"

H\Y`YghUhYž`cf][ ]bU`m`]ghYX`Uh` (&) `a`]`cbž`ZYUhi fYg`bch`cb`m`U  
a U]b`fYg]XYbWŁ`k ]h\`Y][ \h`VYXfcca`g`UbX`)") `VUh\fcca`g`Vi h`U`gc  
U`[ i Ygh`WŁhhU[ Yž`U`a UbU[ Yf`g`\ca Yž`UbX`Yj Yb`U`Zci f!ghU``\c`fgY  
VUfb""5`h\YgY`Ua Yb]h]Yg`UfY`bch`† gh`Zcf`g\ck`/h\Ym`fY`XYg][ bYX  
Zcf`U`]ZYghm`Y`h\Uh]bWi XYg`ZUa ]mž`Zf]YbXgž`UbXž`cZ`WŁi fgYž`d`Ybhm  
cZ`fYWŁYUh]cbU`UWh]j ]h]Yg"

## 5`G\]Zh`]b`F YU``9ghUhY`HfYbXg

H\]g`di fWŁUgY`WŁa Yg`Uh`U`h]a Y`k \Yb`h\Y`i i fm`fYU`YghUhY  
a Uf\_Yh]g`Yi dYf]YbW]b[ `U`bchUV`Y`g\]Zh"ŲZi YbWŁfg`]\_Y`DUi `UfY  
ghYYf]b[ `Uk Um`Zfca`h\Y`hfUX]h]cbU`i fVUb`fYU`YghUhY`\chgd`chg  
hck UfXg`Yi dUb]j Y`dfcdYfh]Yg`h\Uh`cZZf`gdUWŁ`UbX`df]j UWmž  
YgdYW]U`m`Ug`fYa chY`k cf`\_VYWŁa Yg`a cfY`WŁa a cb`UbX`h\Y  
XYa UbX`Zcf`ZUa ]mij UWUh]cb`gdchg[ fck`g"ŲZUWŁž`XYgh]bUh]cbg  
`]\_Y`: `cf]XU`g`VYUWŁYg`UfY`hcd`d]b[`]ghg`Ug`h\Y`VYgh`ZUa ]m  
j UWUh]cb`gdchg]b`&\$&(ž`UWŁfX]b[ `hc`**DUWŁgc**"

K ]h\`h\Uh]b`a ]bXž`Ų\_Y`DUi `g`]bj Ygha Ybh`XcYgb`h`† gh`WŁhYf`hc  
\]g`ck b`Ugd]fUh]cbg/]h`fYZYWŁg`U`VfcUXYf`hfYbX`cZ`ZUa`]Yg  
gYY\_]b[ `dfcdYfh]Yg`h\Uh`cZZf`Vch\`i i fm`UbX`cddcfhi b]h]Yg`Zcf`

ci hXccf'UWh]j ]h]Yg" ħg'WYUf'h\Uh'h\YfY g'gca Yh\]b[ 'hc'VY'gU]X'Zcf  
'j] ]b[ 'Ua ]Xgh'bUhi fYž'YgdYW]U``mik \Yb'mci fY'U'gdcfhg']Wċb  
'cc\_]b[ 'Zcf'fY'Y]Z'Zfca 'h\Y'di V']WYmY"

Ėb'WċbWi g]cbž>J\_Y'DUi `g'g][ b]Z]WUbh'UbX'di fW\UgY']b'; Ycf[ ]U']g  
a cfY'h\Ub'† gh'Ubch\Yf'\][ \!dfcZ'Y'hfUbgUWh]cb/'hg'U'fYZYWh]cb  
cZ'W\Ub[ ]b[ ``]ZYghmYg']b'fYU`YghUhYž'k \YfY'h\Y'VU`UbW'cZ  
'Y]gi fYž'i l i fmž'UbX']bj Ygha Ybh']g'hU\_]b[ 'W'bhYf'ghU[ Y"'CbY'h\]b[  
]g'W'fhU]b h\Y'Gci h\`UbXg'dfcdYfhmidfca ]gYg'hc'VY'U'dYfZYWh'a ]l  
cZ'fY`UI Uh]cb'UbX'fYW'fYUh]cbž'Ya VcXm]b[ 'DUi `g'XfYUa g'Uh'h\Y  
\YUfh'cZ; Ycf[ ]U g'i bhci W\YX'k ]`XYfbYgg"

8YhU]'g	
Cfh	8Uj ]Yž: `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "XYI Yfhc"Wċa</li><li>• k k k "hU``U\ UggYY"Wċa</li><li>• k k k "dUWUgc"Wċa</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh