

C fWU`F Yd`JWU`8 cW_g`Uh`A Ufh\U/ , \$' - /g
J]bYmUfX`Zc f`>Uk g`) \$h\`6Ug\`

5`fYd`JWU`cZ`h\Y`C fWU`VcUh`Zfca` / ei ch/>Uk g/ ei ch/
W`YVfUhYg`h\Y`Z]`a / , \$' - /g`) \$h\`Ubb]j YfgUfm`Uh
A Ufh\U/ , \$' - /g`J]bYmUfX`ž`XfUk]b[`j`]g]hcf`g`Zfca``UZUf"



C U_`6`i ZZg`< UfVcf`ž`A Ufh\U/ , \$' - /g`J]bYmUfX`ž
A UggUW`i gYhhg`ž`I G5`!`5g`gi a a Yf`i bZc`Xg`cb`A Ufh\U g
J]bYmUfX`ž`h\YfY`g`Ub`i ba`]ghU`UV`Y`Vi`nn`]b`h\Y`U]fž`UbX`]h`Ug
Yj Yfmh\]b[`hc`Xc`k`]h\`h\Y`) \$h\`Ubb]j YfgUfm`cZ`h\Y`]W`b]WZ]`a
f`>Uk g`f`7Y`YVfUh]cbg`_]W`YX`cZZ`k`]h\`Ub`]a`dfYgg]j Y`X]gd`Um`U
fYd`JWU`cZ`h\Y`C fWU`VcUh`ž`ZJa`ci g`m`ZYUhi fYX`]b`h\Y`a`cj]Yž`Ug
hU`Yb`i`d`fYg]XYbW`Uh`C U_`6`i ZZg`< UfVcf`"5W`cfX]b[`hc`7UdY`7cX
H]a`Yg`ž`h\]g`d]YW`cZ`W]bYa`Uh]W\]ghcfm`k`Ug`WfUZhYX`Vm`A`]W`UY`
GhYf`]b[`ž`k`c`a`UXY`h\Y`cb[`hfY`_`Zfca`8Uj`]Yž`:`cf]XUž`hc`Vf]b[`]h
hc`h\Y`ZYgh]j]h]Yg`cb`h\Y`J]bYmUfX`"H\Y`ci fbYm`gdUbbYX`UVci h
%ž) \$\$`a`]Yg`UbX`VY[`Ub`cb`>`bY`%`ž`W`ca`d`Yh]b[`f`gh]b`h]a`Y`Zcf
h\Y`Ubb]j YfgUfm`Yj Ybhg"

H\Y`ť ǻk gť `W`YVfUh]cbgž`k \]W\`Wc]bWjXYX`k]h\`h\Y`Z]`a` g`cf][]bU`
fY`YUgY`cb`ǻ bY`&\$ž`%- +) ž`ZYUhi fYX`U`ghf]b[`cZ`bUi h]WU`!h\Ya`YX
UWhj]]h]Yg`UbX`a`Ya`cfUV]`]U`h\Uh`XY`][\hYX`X]Y!\UfX`ZUbg`UbX
W`f]ci`g`bYk`Wc`a`Yfg`U`_Y`"C`U`_6`i`Zg`<UfVcfž`U`fYUXm`U
d]W`hi`fYgei`Y`\i`Vž`hfUbgZcfa`YX`]bhc`U`WUbj`Ug`cZ`g\Uf`!h\Ya`YX
XYWc`fUh]cbg`UbX`j`]bhU[`Y`ť ǻk gť `[`YUf`"5g`fYdcfhYX`Vmi`A`Ugg@[j`Yž
h\Y`ZYghj]]h]Ygž`\Y`X`Zfca` ǻ bY`&\$!&&ž`]bWi`XYX`cWU`g\cdg
k \]dd]b[`i`d`W`ghca` `a`Ybi` `]hYa`g`UbX`U`gdYWjU`g\Uf`_UhhUW`!
]bgd]fYX`Z`X[`Y`h\Uh`_]Y`m`\UX`UhhYbXY`Yg`fYUW\]b[`Zcf`U`gYWc`bX
d]YW`"

H\Y`ť ǻk gť `9I`dYf]Yb`h]U``<][\`][\hg

H\Y`a`U]b`UhhfUWh]cb`cZ`h\Y`Ubb]j`YfgUfm`k`Ug`h\Y`YI`\]V]h`h]h`YX
`ť ǻk gť `Uh`)\$.`5`8YYdYf`8]j`Yž` \cghYX`Uh`h\Y`A`Ufh\U`g`J`]bYmUfX
A`i`gYi`a`"H\]g`WUdhj]Uh]b[`YI`\]V]h]cb`XcYgb`h`ť gh`g\ck`WUgY
Ufh]ZUWhg/]h`YbWUdgi` `UhYg`h\Y`VY\]bX!h\Y!gWbYg`a`U[]WcZ
WfYUh]b[`U`Z]`a` `h\Uh`W\Ub[`YX`h\Y` `UbXgWUdY`cZ`gi`a`a`Yf
V`cW`Vi`ghYfg":`YUhi`f]b[`Yj`Yfmh\]b[`Zfca` `h\Y`cf][]bU`gWfYYbd`Um
hc`bYj`Yf!VYZcfY!gYYb`d`c`hc`gž`]h`W`YVfUhYg`h\Y`XY`Yd`Wc`bbYWh]cb
VYhk`YYb`h\Y`Z]`a` `UbX`h\Y`]g`UbX`Wc`a`a`i`b]hm":`cf`a`cfY`XYhU]`g
UVci`h`h\Y`YI`\]V]hž`hU`_Y`U`cc`_Uh`A`J`M`

H\Y`YI`\]V]h]cb`g\]bYg`U``][\h`cb`cWU`fYg]XYb`hg`Wc`bhf]Vi`h]cbgž
]bWi`X]b[`h\Y`a`YW\Ub]WU`g\Uf`_h\Uh`hY`ffc]nYX`Ui`X]YbWg`]b`h\Y
`+\$gž`U`cb[`k`]h\`fUfY`d`c`hc[`fUd`g`UbX`cf][]bU`ghc`fmV`cUfXg`"B`ch
hc`a`Yb]cbž`h\YfY`g`U`]ZY!g]nYX`fYd`]WU`cZ`6fi`W`h\Y`G\Uf`_g`\YUX
a`U_]b[`k`Uj`Ygž`U`cb[`g]XY`U`gWU`YX`fYWfYUh]cb`cZ`h\Y`C`fWU`g
]bhYf]cf`WUV]b`h\Uh`g[`Yh]b[`ei`]hY`h\Y`UhhYb]cb`Zfca` `j`]g]hc`fg`"h`g
k`cfh`b`ch]b[`h\Uh`U`gYWh]cb`]g`XYX]WU`hYX`hc`g\Uf`_V]c`c[`m`UbX
Wc`bgYfj`Uh]cb`]b`d`Uf`hbYfg\]d`k`]h\`h\Y`5`h`Ub]h]WK`\]hY`G\Uf`_
7`cbgYfj`UbWm` `Vf]b[]b[`Uk`UfYbYgg`hc`h\YgY`a`U[`b]Z]Wb`h
WfYUhi`fYg`k`\]Y`W`YVfUh]b[`h\Y]f`Z]`a`]W`Wc`i`bhYfdUfh`

:`Ygh]j`]h]Yg`UbX`:`i`hi`fY`9j`Yb`hg

H\Y`ť ǻk gť `ZYghj]]h]Yg`Xcb`h`YbX`mYh`"H\fc`i[\ci`h`h\Y`gi`a`a`Yfž
A`Ufh\U`g`J`]bYmUfX`k`]`Wc`b]bi`Y`hc`d`Um`\cgh`hc`h\Ya`YX`Yj`Yb`hgž

]bWi X]b['Z]a 'cWU]cb'hci fg'UbX'U'ZfYY'gWfYYb]b['cZ' †‡k gl '4
) \$. 'H\Y'8YZ]b]hj Y'‡g]XY'Ghcfm 'Uh'h\Y'<UfVcf'J]Yk ' <chY'ž
Zc`ck YX'Vm'U'h\Ya YX'UZhYf!dUfhm": Ubg'WUb'U'gc'č]b']b'cb'i b]ei Y
YI dYf]YbW'g`]_Y'h\Y'6Uf_g' / 'G\Uf_g'7cghi a Y'DUfUXY'k \]W'hc_c_
d'UW'cb' ‡ bY' &- 'UbX'dUfh]W]dUhY']b'h\Y'gi a a Yf!'cb[†‡k gl ') \$
YgWUdY'fcca "'‡g'hfi Y.'h\YfY'g'gca Yh\]b['Zcf'Yj Yfmcbyž
YgdYW]U`m'Zcf'h\cgY'k \c'\Uj Y'U'[ccX'\UbX']b'hf]j]U'UbX
bcghU`[]U"

5g'UhhYbXYyg'[Uh\Yf'hc'fYa]b]gW'UVci h'h\Y]f'ZUj cf]hY'gWbYg'cf
dYf\Udg'Yb[U[Y']b'U'V]h'cZ'g\Uf_'`cfYž'h\Y'gd]f]h'cZ' ‡k gl
Wcbh]bi Yg'hc'h\ f]j Y'cb'h\Y'J]bYmUfX"'@cWU'Wca a i b]h]Yg'UfY'bch
† gh'W'YVfUh]b['U'a cj]Y'Vi h'\cbc f]b['U'W'hi fU'hci W'ghcbY'hUh
\Ug'XfUk b'ZUbg'hc'h\]g'j]VfUbh]g'UbX'Zcf'XYWUXYg"'H\Y'`Y[UWm'cZ
†‡k gl 'fYa]bXg'i g'h\Uh'k Y'WUb'Z]bX'VYUi hmž`Ui [\hYfž'UbX
dYf\Udg'U`]h'Y'g\]j Yf'cZ'ZYUf']b'ci f'ZcbXYgh'W]bYa Uh]Wa Ya cf]Yg"

8YhU]`g	
Cfh	C U_`6`i Zzg'<UfVcfž'A Ufh\U/ , \$' - /g J]bYmUfXž'A UggUW'i gYhhgž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "WUdYWcXh]a Yg"Wca• k k k "a Ugg`j Y"Wca• k k k "a j m"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh