

: `cf]XU`5; `H\ fYUhYbg`6fck UfX`G\Yf]ZZ.
9bZcfW`a a][fUh]cb`@Uk g`Bck °

: `cf]XU`5hcfbYm; YbYfU`k Ufbg`6fck UfX`G\Yf]ZZ`Hcbm`cj Yf
]a a][fUh]cb`Uk `YbZcfW`a Ybh`W`a d`]UbW`ž`f]g_]b[`]\g
dcg]h]cb`Ua]X`W`a a i b]hmidf]cf]h]Yg"



6fck UfX`7ci bhmž: `cf]XUž`I G5`!`đ`U`YUhYX`YI W\Ub[Y
WbhYf]b[`Ufci bX`ja a][fUh]cb`YbZcfW`a Ybhž: `cf]XU`5hcfbYm
; YbYfU`đJa Yg`I h\`a Y]Yf`Ug`ghYfb`m`k UfbYX`6fck UfX`G\Yf]ZZ
; fY[cfmiHcbm`UVci h`h\Y`dchYbh]U`W`bgYeI YbW`g`cZ`\]g`W ffYbh
ghUbW`"I h\`a Y]Yf g`YhhYfž`gYbh`hc`Hcbm`Zc`ck]b[`W`a a Ybhg
a UXY`Uh`U`fYW`bh`k cf_g\cdž`UggYfhg`h\Uh`ZU`]i fY`hc`W`a d`m`k]h\
ZYXYfU`ja a][fUh]cb`Uk g`W`ci `X`YUX`hc`h\Y`g\Yf]ZZ`g`fYa`cj U`Vm
; cj Yfbcf`F`cb`8YGUbh]g" `H\]g`k Ufb]b[`i bXYfgW`fYg`U`gi VghUbh]U`
g\]ž`b`h\Y`XmbUa]WVYhk YYb`cWU`UbX`ghUhY`Uk `YbZcfW`a Ybh
fY[UfX]b[`ja a][fUh]cb`dc`]Wm"

H\Y`UhcfbYm[YbYfU` g`YhhYf`fYZYfYbW`g`fYW`bh`fYa Uf_g`Zfca
G\Yf]ZZ`Hcbm`Xi f]b[`U`đ bY`" `a YYh]b[`k`YfY`Y`Y]bX]WUhYX`h\Uh

[a a][fUh]cb`YbZcfW`a Ybh`k Ug`bch`U`df]cf]hmZcf`h\Y`6fck UfX
7ci bhmG\Yf]ZZg`C ZZ]W`f6GC k` H\Y`dUhW`cb`ci f`g`YYj Y`gUmg
6fck UfX`7ci bhm`K Y`UfY`bch`79` =Xcb`h`k cf`_Zcf`h\Y
8YdUfha Ybh`cZ`đ gh]W`ž`I`h\`a Y]Yf`ei chYX`HcbmUg`gUm]b[``H\]g
W`a`a Ybh`\Ug`WUi`gYX`W`bg]XYfUV`Y`W`bWfbž`Ug`]h`\]bhg`Uh`U
fY`i W`UbW`hc`Z`ck`U`bYk`:`cf]XU`Uk`a`UbXUh]b[``cWU`Uk
YbZcfW`a Ybh`hc`W`cdYfUhY`k`]h\`ZYXYfU``[a a][fUh]cb`Ui`h\cf]h]Yg"

7`Uf]Z]WUh]cbg`UbX`7ca`a`]ha`Ybh`

đ`\]g`fYgdcbgYž`G\Yf]ZZ`HcbmXYZYbXYX`h\Y`6GC`g`\]ghcfm`cZ
W`c`UVcfUh]cb`k`]h\`a`a`][fUh]cb`UbX`7i`ghca`g`9bZcfW`a Ybh`f79k
g]bW`&\$%-ž`Ya`d\Ug]n]b[``h\Uh`h\Y]f`ZcW`g`fYa`U]bg`cb`hUW`_`b[
W`[a`]bU`UWh]j`]h]Ygž`]bWi`X]b[``h\cgY`W`a`a`]hYX`Vm`]bX]j`]Xi`U`g`k`]h
ei`Ygh]cbUV`Y`[a a][fUh]cb`ghUhi`g``<Y`i`bXYfgW`fYX`h\Y`6GC`g
W`a`a`]ha`Ybh`hc`W`a`d`m]b[``k`]h\`ghUhY`Uk`g`k`\]Y`df]cf]h]n]b[``h\Y
gUZ`hm`UbX`gYW`f]hm`cZ`h\Y`c`WU`W`a`a`i`b]hm`5W`W`fX]b[``hc`76G
BYk`gž`Hcbm`ghUhYXž`K`Y`\Uj`Y`XcbY`UbX`k`]`W`b]bi`Y`hc`Xc`ci`f
dUfh`hc`Ugg]gh`k`]h\`Ubm`ZYXYfU`Uk`YbZcfW`a Ybh`]bei`]f]Yg"

I`h\`a`Y]Yf`g`Y`hYf`W`a`Yg`]b``][\`h`cZ`gYj`YfU``\][\!dfcZ]Y`W`[a`Yg
`]b`_YX`hc`i`bXcW`a`YbhYX`[a a][fUbhg`]b`6fck UfX`7ci bhmž`k`\]W
\Y`Uf[i`YX`\][\][\`h`h\Y`[a`dcfhUbW`cZ`cWU`Uk`YbZcfW`a Ybh`g
fc`Y`]b`[a a][fUh]cb`YbZcfW`a Ybh``<Y`dc]bhYX`hc`:`cf]XU`GhUhi`hY`z
-`\$,`"%\$(`f`ž`X`Ya`UbX]b[``cWU`U[YbW]Yg`hc`gi`ddcfh`ZYXYfU`
]b]h]Uh]j`Ygž`UbX`k`UfbYX`h\Uh`bcbW`a`d`]UbW`a`[\`h`YUX`hc`Y`[U`
fYdYfW`gg]cbg`"FYZYWh]b[``h\Y`Uh`cfbYm[YbYfU`g`i`f[YbW`ž`\Y
ghUhYX`h\Uh`6fck UfX`7ci bhmž`k`]h\`cj`Yf`~`+*)`a`j`]cb`]b`cWU`
Z`bX]b[ž`\Ug`h\Y`fYgci`fW`g`hc`W`a`d`m`k`]h\`ghUhY`Uk`g`k`\]Y`gh`]`
Z`Z`]b[``h\Y]f`Xi`h]Yg`hc`dfchYWh`h\Y`W`a`a`i`b]hm"

5`6U`UbW]b[``5Wh`

5g`h\Y`g]hi`Uh]cb`i`bZc`Xgž`h\Y`hYbg]cb`VYhk`YYb`UX`Yf]b[``hc`ZYXYfU`
Uk`g`UbX`gYfj`]b[``h\Y`]bhYfYghg`cZ`h\Y`c`WU`W`a`a`i`b]hm`W`b]bi`Yg
hc`[fck`"G\Yf]ZZ`Hcbm`\Ug`a`UXY`]h`WYUf`h\Uh`k`\]Y`h\Y`6fck UfX
G\Yf]ZZg`C ZZ]W`k`]`i`d\c`X`:`cf]XU`Uk`gž`\Y`fYa`U]bg`WUi`h]ci`g
UVci`h`U[[fYgg]j`Y`[a a][fUh]cb`YbZcfW`a Ybh`a`YUgi`fYg``đ`\]g

k cfXgž\]g'cZ]W'jg'Wca a]hYX'hc' UXXfYgg]b['Wf]a Y']b'h\Y
Wca a i b]hmž'fY[UfX`Ygg'cZ'h\Y'dYfdYhfUhc'f g']a a][fUh]cb'ghUhi g"
M'hž'h\]g'Wca a]ha Ybh']g'bch'k]h\ci h'Wca d`]WUh]cbg"i h\ a Y]Yf g
]bg]ghYbW'h\Uh'ZU]i fY'hc'Wca d'm'Wci `X`YcdUfX]nY`Hcbmg'dcg]h]cb
\Ug'UXXYX'dfYggi fY'hc'bUj][UhY'h\]g'Wca d`YI`]ggi Y`XY`]WUhY`m"

; cj Yfbcf'8YGUbh]gž'k \c'k Ug'Wcd]YX'cb'h\Y`Wc'ffYgdc'bXYbW'Vi h
\Ug'bch'Wca a YbhYX'di V`]Wmž'fYa U]bg'U'd]j chU`d`UmYf']b'h\]g
cb[c]b['X]U`c[i Y`UVci h']a a][fUh]cb`YbZcfW'a Ybh']b': `cf]XU`5g
hYbg]cb'a ci bhgž'UbX'h\Y`ghU_Yg[Yh'\][\Yfž'cbY'h\]b['g
Wfhu]b 6fck UfX`7ci bhmž]bXg']hgY`ZUh'h\Y`Wb'hYf'cZ`U`Wfi W]U`
XYVUhY`UVci h'h\Y`fc`Y`cZ`cWU`Uk`YbZcfW'a Ybh']b`ZYXYfU`
]a a][fUh]cb'dc`]Wm"

H\Y`Xi U`fc`Yg'cZ'g\Yf]ZZ'UbX'[i UfX]Ub`cZ'h\Y`Wca a i b]hm'UfY
U`k Umg'WU`Yb[]b['hc'VU`UbW'ž'YgdYW]U`mi bXYf'g\]Zh]b[``Y[U`
YI dYWUh]cbg"5g`cWU`cZ]W]U`g[fUdd`Y`k]h\`h\Y]f`fYgdc'bg]V`]h]Ygž
h\Y`ei Ygh]cb`cZ`\ck`hc`U][b'Wca a i b]hm'bYYXg'k]h\`ghUhY
a UbXUhYg[fck g`Yj Yf'a cfY`dfYgg]b["': cf`Vch\`G\Yf]ZZ`Hcbm'UbX
5hncfbYm'; YbYfU`i h\ a Y]Yfž'h\Y`WUf]hm'cZ'di fdcgY']b'h\]g'a UhhYf
k]``[_Y`mg\UdY`h\Y`Zi hi fY`cZ'h\Y`6fck UfX`G\Yf]ZZ`g`CZ]W'UbX']hg
fY`Uh]cbg\]d`k]h\`ZYXYfU`Ui h\cf]h]Yg"

: cf`Zi fh\Yf`XYhU]`gž'mci`WUb`fYUX`h\Y`cf][]bU`Ufh]WYg'cb`**Gci h**
: `cf]XU`FYdcfhYfž`76G`BYk gž'UbX`K GJB`"

8YhU]`g	
Cfh	6fck UfX`7ci bhmž': `cf]XUž'i G5
Ei Y`Yb	<ul style="list-style-type: none">• gci h\Zcf]XUfYdcfhYf"Wca• k k k "WgbYk g"Wca• k gj b"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh