

: `cf]XU`HYYb`GdYU_g`Ci h. `G\cW_]b[
8YhU]`g`cZ`5`Y[YX`?]XbUdd]b[`5hhYa dh°

8]gWcj Yf`h\Y`UhYgh`XYj Y`cda Ybhg`]b`6fck UfX`7ci bhm`Ug`U
: `cf]XU`hYYb`VfUj Y`migdYU_g`ci h`UZhYf`U`hYff]Zm]b[`U`Y[YX
_]XbUdd]b[`UhhYa dh"



6fck UfX`7ci bhmž: `cf]XUž`I G5`!`b`U`ghUfh`]b[`]bW]XYbh`h\Uh
\Ug`YZh`h\Y`cWU`Wca a i b]hmig\U_Ybž`U: `cf]XU`hYYb`VfUj Y`m
gdc_Y`ci h`UZhYf`U`bYUf!_]XbUdd]b[`UhhYa dh`k Ug`WU] [\hicb
WJa YfU`"H\Y`i bgYhh`]b[`YbWci bhYf`i bZc`XYX`]b`VfcUX`XUm][\hž
k]h\`gi fj Y]`UbW`ZcchU[Y`g\ck]b[`U`a Ub`U[[fYgg]j Y`m`hfm]b[`hc
[fUV`h\Y`[]f`Ug`g\Y`k U]hYX`Zcf`Yf`a ch\Yf`ci hg]XY`U`ghcfY"
: cfhi bUhY`mž`\Yf`ei]W_`h\]b_]b[`UbX`XYhYfa]bUh]cb`\Y`dYX`\Yf
YgWUdY`h\Y`g]hi Uh]cb`i b\Ufa YX`"H\]g`VfUj Y`mci b[`[]f`]g`bck `U
dfcZci bX`gma Vc`cZ`fYg]`YbW`žVf]b[]b[`Wf]h]WU`Uk UfYbYgg`hc
gUZYhm`WcbW`fbg`]b`di V`]WgdUW`g"

H\Y`W\]`b[`Yj Ybh`fU]gYg`g][b]ZWUbh`ei Ygh]cbg`UVci h`gUZYhm`Zcf
mci b[`]bX]j]Xi U`g`]b`gYYa]b[`migYW fY`Ybj]fcb`a Ybhg`"K \]Y`h\Y

ZcchU[Y`\"[\"[\"hg'h\Y`]a a YX]UhY`XUb[Yfž]h'U`gc`gYbXg`U`ghfcb[
a YggU[Y`fY[UfX]b[`h\Y`bYWgg]hm'cZ`Wċa a i b]hm'j][`]UbW`"
I bXYfghUbX]b[`h\Y`f]g_g`]bj c`j YX`UbX`ZcghYf]b[`U`W``hi fY`cZ
Uk UfYbYgg`WUb`[c`U`cb[`k Um]b`dfYj Ybh]b[`gi W\`]bWjXYbhg`]b`h\Y
Zi hi fY"

7ca a i b]hm'F YgdcbgY`UbX`GUZYhm'A YUgi fYg

: c`ck]b[`h\Y`]bWjXYbhž`Wċa a i b]hm'a Ya VYfg`UfY`fU`m]b[
hc[Yh\Yfž'i f[]b[``cWU`Ui h\cf]h]Yg`hc`Yb\UbW`gUZYhm'a YUgi fYg"
BY][\Vcf\ccX`k UhW\`dfc[fUa g`UfY`UWh]j Y`mVY]b[`X]gW ggYXž
U`cb[g]XY`]bWfYUgYX`gYW`f]hm'dfYgYbW`]b`di V`]WUfYUg`Gi W
dfcUWh]j Y`ghYdg'a Um'bch'cb`migYfj Y`hc`fYUggi fY`dUfYbhg`Vi h'U`gc
Ya dck Yf`mci h\`]b`dfchYWh]b[`h\Ya gY`j Yg"

⌘`][\h'cZ]bWjXYbhg`_]Y`h\YgYž'a Ubm'ZUa `])Yg`UfY`fYWċbg]XYf]b[
h\Y]f`gUZYhm'dfUWh]W`g`DUfYbhg`UfY`hU_]b[`h\]g`]bWjXYbh'Ug`Ub
cddcfhi b]hm'hc`YXi WUhY`h\Y]f`W\]XfYb`UVci h'dYfgcbU`gUZYhmž
]bWi X]b[`fYWċ[b]n]b[`gi gd]Wjci g`VY\Uj]cf`UbX`_bck]b[`ck`hc
fYUWh]b`i bWċa ZcfhUV`Y`g]hi Uh]cbg`"⌘XYXž`h\YgY`X]gW gg]cbg`WUb
\Y`d`Vi `]X`WċbZ]XYbW`UbX`Uk UfYbYgg`Ua cb[`hYYbU[Yfg`ZUW]b[
dchYbh]U`h\fYUhg"

I bXYfghUbX]b[`8][]hU`Df]j UWm'7cbWfbg

8YhU]`g	
Cfh	6fck UfX`7ci bhmž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "\mdYZfYg\"Wċa• [Xdf"Yi• k k k "Wċc_]Y`Uk]bZc"Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh