

< Yfc]W: Uh\Yf`F YgW Yg`8Ui [ \hYf`5 ZhYf  
7fi ]gY`G\]d`D`i b[ Y°

5`[ ]f`ZY``Zfca`U`Wfi ]gY`g\]d`bYUf': cfh`@Ui XYfXU`Y/\Yf  
ZUh\Yf`VfUj Y`m`! a dYX`]b`hc`fYgW Y`\Yf"6ch\`UfY`gUZY"



: cfh`@Ui XYfXU`Yž: `cf]XUž`! G5`!`C b`ž bY`&- ž&\$&) ž`U  
X]ghfYgg]b[ `]bW]XYbh`i bZc`XYX`UVcUfX`h\Y`8]gbYm`8fYUa`Wfi ]gY  
g\]d`Ug`U`Z]j Y!mYUf!c`X`[ ]f`ZY``Zfca`h\Y`Zci fh\`XYW`\_]bhc`h\Y`gYU"  
H\]g`U`Ufa`]b[ `Yj Ybh`hcc`\_`d`UW`Xi f]b[ `h\Y`j YggY`g`fYhi fb  
`ci fbYm`Zfca`h\Y`6U\Ua Ug`hc': cfh`@Ui XYfXU`Yž: `cf]XU`H\Y`[ ]f`g  
ZUh\Yf`ja a YX]UhY`m`YUdYX`]bhc`h\Y`k UhYf`hc`fYgW Y`\Yfž  
XYa cbghfUh]b[ `Vch\`]bgh]bWh`UbX`VfUj Yfm]b`U`\Uffck ]b[ `a ca Ybh"

K ]hbYggYg`UVcUfX`h\Y`g\]d`fYdcfhYX`h\Uh`Ub`i f[ Ybh  
Ubbci bW`a Ybh`W`a Y`cj Yf`h\Y``ci XgdYU`\_Yfg`XYWUf]b[ `A f"A C 6  
dcfh]g]XY` `g][ bU`]b[ `U` a Ub`cj YfVcUfX`g]hi Uh]cb"H\Y`WfYk`cZ  
h\Y`8]gbYm`8fYUa`fYUW`YX`gk ]Zh`ž`fYXi W]b[ `h\Y`g\]d`g`gdYYX`UbX  
XYd`cm]b[ `U`fYgW Y`VcUh`hc`h\Y`cWUh]cb`Zfca`k \]W`h\Y`[ ]f`\UX

ZU`Yb"DUggYb[ Yfgž'gi W\Ug'G\Ubbcb'@]bX\c`a ž'k YfY'cb`YX[ Y`Ug  
h\Ymik UhWXYX'h\Y`fYgW Y`i bZc`X"

## H\Y`8fUa Uh]WF YgW`Y

H\Y`ZfUbh]WYZcfhg'cZ'h\Y`WfYk`YX'hc'h\Y`gi WWggZ`fYhf]Yj U`cZ  
Vch\ZUh\Yf'UbX`XUi [ \hYf'k ]h\]b`U`a YfY`Zj Y`a ]bi hYg"9mYk ]hbYgg  
UWŁi bhg`XYgWf]VY`h\Y`gWbY`Ug'cbY`Z`YX`k ]h\`hYbg]cb`hUh  
ei ]W`m'g\]ZhYX'hc`fY`jYZ`Ug`Udd`Ui gY`Yfi dhYX`Zfca`dUggYb[ Yfg  
k \Yb`h\Y`[ ]f`k Ug`Vfci [ \h'VUW`cbVcUfX`]b`h\Y`Ufa g`cZ`U`WfYk  
a Ya VYf"<Yf'a ch\Yf'k U]hYX`Ubl ]ci g`micb`XYW`ž`j ]g]V`m  
Zi Włi Uh]b[ `VYhk YYb`ZYUf'UbX`h\Y`cj Yfk \Y`a ]b[ `c`micZ'h\Y]f  
fYi b]cb"

8i f]b[ `h\YgY`]bhYbgY`a ca Ybhgž`8]gbYm`7fi ]gY`@]bY`WŁbZ]fa YX  
h\Y`]bW]XYbh`UbX`dfU]gYX`h\Y`WfYk`Zcf`h\Y]f`ei ]W`fYgdcbgY"  
FYa Uf`UV`mž`h\Y`Ybh]fY`fYgW Y`cdYfUh]cb`UghYX`cb`mUVci h`%)  
a ]bi hYgž`UZhYf'k \]W\`h\Y`g\]d`fYgi a YX`]hg`WŁi fgY": cfhi bUhY`mž  
Vch\`h\Y`ZUh\Yf'UbX`XUi [ \hYf`UfY`fYdcfhYX`hc`VY`gUZY`UbX`]b  
[ ccX`\YU`h"

## 7cbWfYbg`Cj Yf`GUZYhm`A YUgi fYg

H\Y`]bW]XYbh`Ug`fU]gYX`ei Ygh]cbg`fY[ UfX]b[ `h\Y`gUZYhm`cZ`Wfi ]gY  
g\]dgž`gdYW]Z]WU`m`h\Y`YZZ]WUWm`cZ`XYW`VUff]Yfg`XYg][ bYX`hc  
dfYj Ybh`ZU`]b[ "H\Y`8]gbYm`8fYUa ž`WŁbghfi WłYX`]b`&\$\$`UbX  
WŁdUV`Y`cZ`WUffm]b[ `i d`hc` ( ž\$`\$`dUggYb[ Yfg`UWf`cgg`]hg`%( `XYW`gž  
]g`Yei ]ddYX`k ]h\`d`YI ][ `Ugg`gUZYhm`VUff]Yfg`]bhYbXYX`hc`h`k Ufh  
UW]XYb`hg`]Y`h\]g"<ck Yj Yfž`Xci Vhg`dYfg]gh`Ua cb[ `gcW]U`a YX]U  
i gYfg`k \c`WU`Zcf`U`h`cfc i [ \`]bj Ygh][ Uh]cb`]bh`h\Y  
W]fW`a ghUbW`g`gi ffc i bX]b[ `h\Y`ZU`"Gi W\UW]XYb`hg`UfY`bch  
Ybh]fY`m`i bdfYW`XYbhYX`/h\YfY`\Uj Y`VYYb`g]a ]`Uf`]bW]XYb`hg`cb  
Wfi ]gY`g\]dg`]b`h\Y`dUgh"

GUZYhm`fYa U]bg`U`Wfi W]U`hc d]W]b`h\Y`Wfi ]gY`]bXi ghfm`5WŁfX]b[  
hc`A Uf]h]a Y`5Xa ]b]ghfUh]cb`ghUh]gh]Wgž`Wfi ]gY`hfUj Y`]g`ghUh]gh]WU`m  
gUZYf`h\Ub`hfUj Y`]b[ `Vm`WUfž`hfU]bž`cf`d`UbY`8Ygd]hY`h\]g  
Uggi fUbW`ž`]bW]XYb`hg`]Y`h\Y`fYW`bh`ZU`WŁb`fU]gY`YmYVfck g`5

fYdcfhZfca`gWx]ZZgfUXUf"cf[`]bX]WUhyg`h\Uh]b`h\Y`Ugh`hk c  
XYWUXYgž`Ufci bX`%\$\$`a`]`cb`dUggYb[ Yfg`\Uj Y`hU\_Yb`Wfi`]gYg`k`]h\  
Ub`i bZcfhi bUHy`hU`m`cZ`, \$`ZUhU`]h]Yg`Uhhf]Vi hYX`hc`j Uf]ci g`WUi gYgž  
]bWi X]b[ `UWW]XYbHg`UbX`\YU`h\!fY`UhYX`]ggi Yg"

A cfYcj Yfž`Wfi`]gY`]bYg`UfY`]bWfYUg]b[ `m`df]cf]h]n]b[ `gUZYhm  
dfchcWc`g``5`g][ b]Z]WUbh`+&!`cZ] UWUh]cbYfg`bck`Wc`bg]XYf`gUZYhm  
UgdYWhg`k`Yb`Wx`ccg]b[ `h\Y]f`UWWc`a`a`cXUh]cbg``K`\\Y`h\Y`h\f]``cZ  
cW`Ub`hfUj Y`]g`Yj`]XYbhž`h\Y`]bXi ghfm]g`UXUdh]b[ `hc`Yb`UbWf  
dfchYWh]cbž`Ybgi f]b[ `h\Uh`a`YUgi fYg`U`][ b`k`]h\`]bhYfbUh]cbU`  
ghUbXUfXg`gi Wx`Ug`GC @5G`fGUZYhm`cZ`@]ZY`Uh`GYUŁ"

5g`]bj Ygh][ Uh]cbg`]bhc`h\Y`8`]gbYm`8fYUa``]bW]XYbh`dfcW`YXž`]h`]g  
YggYbh]U`Zcf`Vch`\`dUggYb[ Yfg`UbX`h\Y`Wfi`]gY`]bY`hc`fYZYWh`cb  
gUZYhm`dfUWh]W`g`hc`dfYj Ybh`g]a`]Uf`g]hi Uh]cbg`]b`h\Y`Z`hi fY``H\Y  
cW`Ub`\c`Xg`Vch`\`VYUi hm`UbX`XUb[ Yfž`UbX`j`][`]UbW`]g`\_Ym`hc  
Ybgi f]b[ `U`gUZY`j`cmU[ Y"

Hc`fYUX`a`cfY`UVci h`h\]g`]bW]XYbhž`WxYW`\_`h\Y`XYhU]`YX`fYdcfhg`Vm`  
**B Ui "Wx`UbX`b!hj`": cf`U`VfcUXYf`i bXYfghUbX]b[ `cZ`Wfi`]gY`gUZYhmž`  
j`]g]h`GWx]ZZgfUXUf"cf[`"**

8YhU]`g	
Cfh	: cfh`@Ui XYfXU`Yž`: `cf]XUž`I G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "bUi "Wx</li><li>• k k k "b!hj "XY</li><li>• gWx]ZZgfUXUf"cf[`"</li></ul>

6Ygi WxYb`G]Y`i bg`Ui Z.`a`Y]b!k`]Yb`bYh