

: c f h '@ U i X Y f X U ` Y ` D f Y d U f Y g ` Z c f ` A U g g] j Y
: ` c f] X U ` D U b h \ Y f g ` J] W h c f m ` D U f U X Y

H \ Y ` : ` c f] X U ` D U b h \ Y f g ` W ` Y V f U h Y ` h \ Y] f ` V U W _ ! h c ! V U W _ ` G h U b ` Y m
7 i d ` k] b g ` k] h \ ` U ` j] W h c f m d U f U X Y `] b ` : c f h '@ U i X Y f X U ` Y ` c b ` † b Y
& & ž & \$ &) "

: c f h '@ U i X Y f X U ` Y ž : ` c f] X U ž ` I G 5 ` ! ` H \ Y ` Y I W j h Y a Y b h] g ` d U ` d U V ` Y `] b
: c f h '@ U i X Y f X U ` Y ` U g ` Z U b g ` c Z h \ Y ` : ` c f] X U ` D U b h \ Y f g ` d f Y d U f Y ` Z c f ` U
a c b i a Y b h U ` G h U b ` Y m 7 i d ` j] W h c f m d U f U X Y ` h \] g ` k Y Y _ Y b X " : c ` ` c k] b [
h \ Y] f ` g h i b b] b [` g Y W c b X ` W c b g Y W h j Y ` W X U a d] c b g \] d ` k] b ` U [U] b g h i h \ Y
9 X a c b h c b ` C `] Y f g ž h \ Y ` D U b h \ Y f g ` U f Y ` f Y U X m i h c ` W ` Y V f U h Y `] b ` g h m Y "
C b ` G i b X U m ž † b Y ` & & ž h \ Y ` d U f U X Y ` k] ` ` W c a a Y b W ` U h b c c b ž
V Y [] b b] b [` U h ` F] c a U f ` G h f Y Y h ` U b X ` a U _] b [`] h g ` k U m U ` c b [` 5 % 5 " ` H \ Y
Z Y g h j] h] Y g ` k] ` ` W ` a] b U h Y ` U h ` G c i h \ Y U g h :] Z h ` G h f Y Y h ž ` k \ Y f Y ` U ` f U ` m
Z Y U h i f] b [` d ` U m Y f g ž ` W c U W X Y g ž ` U b X ` Y I Y W h j Y g ` k] ` ` h U _ Y ` d ` U W ` Z f c a
% ` \$ ` h c ` & . ` \$ ` d " a "

@ c W U ` U i h \ c f] h] Y g ` U b h] W j d U h Y ` U ` W f c k X ` c Z U V c i h) \$ \$ ž \$ \$ \$ ` Z U b g ž ` U
h Y g h U a Y b h ` h c ` h \ Y ` h Y U a g `] b W f Y X] V ` Y ` g i d d c f h " ` H c ` Y b g i f Y ` g a c c h \
d f c W f Y X] b [g ž ` U f c i b X ` & ž \$ \$ \$ ` V U f f] W U X Y g ` k] ` `] b Y ` G h U h Y ` F c U X ` 5 % 5 ž
k \] W X ` k] ` ` V Y ` W c g Y X ` U h ` J] g h U a U f ` G h f Y Y h ` h c ` U W W c a a c X U h Y ` h \ Y
W ` Y V f U h] c b g " : c f ` h \ c g Y ` k c f f] Y X ` U V c i h ` h \ Y ` \ Y U h ž h \ Y ` k Y U h \ Y f
Z c f Y W U g h X c Y g ` \] b h ` U h ` U ` (\$ i ` W X U b W ` c Z d U g g] b [` g \ c k Y f g ž ` g c
U h h Y b X Y Y g ` U f Y ` Y b W c i f U [Y X ` h c ` W c a Y ` d f Y d U f Y X ` k] h \ `] [\ h k Y] [\ h
W c h \] b [ž g i b g W f Y Y b ž ` U b X ` d ` Y b h m c Z ` \ m X f U h] c b "

D ` U b b] b [` M c i f ` 8 U m

: c f ` Z U b g ` d ` U b b] b [` h \ Y] f ` X U m ž ` 6 f c k U f X ` 7 c i b h m ` H f U b g] h ` k] ` ` d f c j] X Y
Z f Y Y ` Y I d f Y g g ` V i g ` g Y f j] W ` Z f c a ` < Y f c b ` D U f _] b [` ; U f U [Y ` h c ` < U f V c f
8 f j Y ž f i b b] b [` Z f c a ` , . \$ \$ ` U " a " " i b h] ` % % ` \$ ` U " a " " U b X ` h \ Y b ` U [U] b

Zfca ' &.\$ \$'d"a " 'hc' (.' \$'d"a " 'DUf_]b['Uh'<Yfcb'; UfU['Y'k]''VY
Wca d`ja YbhUfmž'k]h\ 'UXX]h]cbU`dU]X'cdh]cbg'Uj U]'UV`Y`Uh'h\Y
6fck UfX'7ci bhm'7cbj Ybh]cb'7YbhYf''8YhU]'YX'dUf_]b[
]bZcfa Uh]cb'WUb'VY'Zci bX'cb'h\Y'7]hmicZ': cfh@Ui XYfXU`Y g'cZ]W]U`
k YVg]hY'' ð 'UXX]h]cbž'h\Y': cfh@Ui XYfXU`Y`K UhYf'HUI]'k]''VY
Uj U]'UV`Y'Zcf'h\cgY'k \c'dfYZf'U'i b]ei Y'hfUbgdcfh'cdh]cb'hc'h\Y
dUfUXY"

5g'h\Y'Z]fgh'd`UmYfg'hc'gYW' fY'WcbgYW' h]j Y'WUa d]cbg\]dg'g]bW
h\Y'HUa dU'6Um@] [\hb]b[]b'&\$&\$'UbX'&\$&%ž'h\Y'DUbh\Yfg'UfY
gcU_]b[]b'h\Y' [`cfm'cZ'h\]g'j]Wcfm'H\Y'\][\`][\h'cZ'h\Y'Z]bU`g
]bWi XYX'Ub'ja dfYgg]j Y'dYfZcfa UbW'Zfca 'GUa 'FY]b\Ufhž'k \c
gWcfYX'Zci f'[cU`g]b'; Ua Y`*ž'a Uf_]b[\]a 'Ug'h\Y'g]l h\`d`UmYf']b
B<@` \]ghcfm'hc'UW\]Yj Y'gi W'U'ZYUh'Xi f]b['U'GhUb`Ym'7i d':]bU`''5
gdYW]U`W\YYf'fYgcbUhYg'k]h\`ZUbg'k \c'fYa Ya VYf'A Uh\Yk
H_UW\i _ g'WUa d]cbg\]d!W]bW\]b['[cU`ž'U'a ca Ybh'h\Uh'gc`X]Z]YX
h\Y'hYUa g`Y[UWm"

Dcgh!DUfUXY': Ygh]j]h]Yg

5g'h\Y'dUfUXY'k]bXg'Xck bž'h\Y'ZYgh]j]h]Yg'k cb h'YbX'h\YfY''5b
UZhYfdUfhm]g'gYh'hc'hU_Y'd`UW'Uh'h\Y'9`Vc'Fcca ž`cWUhYX'Uh'&(%
Gci h\': cfh@Ui XYfXU`Y'6YUW'6ci `Yj UfXž'U`ck]b['ZUbg'hc
Wcbh]bi Y'h\Y'W'YVfUh]cb']bh'h\Y'Yj Yb]b["': cf'h\cgY`cc_]b['hc
hU_Y`\ca Y'U'd]YW'cZ'h\Y'j]Wcfmž'WUa d]cbg\]d'a YfWUbX]gY'k]`
VY'Uj U]'UV`Y'Uh'DUbh\Yf'UbX`cWUh]cbg'UbX'cb']bY"

K]h\`Yj Yfmh\]b['Zfca 'Z]fgh'U]X'hYbhg'UbX'ZfY'Vch'hYX'k UhYf
ghUh]cbg'hc`]]j Y'Wcj YfU[Y'Vm@cWU`%\$'BYk g'ghUfh]b['Uh'%%U"a "ž
cf[Ub]nYfg`\Uj Y'h\ci [\h'cZ]h'U`'hc'Ybgi fY'Yj YfmbY`\Ug'U
ZUbhUgh]WYl dYf]YbW'gcU_]b[]b'h\Y'j]Wcfm'cZ'h\Y': `cf]XU
DUbh\Yfg''H\ci [\`ZUbg'UfY'UXj]gYX'hc'd`Ub'U\YUX'UbX'VY'dUh]Ybh
[]j Yb'h\Y'Yl dYW'hYX'Wfck Xgž'h\Y'gYbgY'cZ'Wca a i b]hm'UbX
WJa UfUXYf]Y'k]`gi fY`m'VY'gYWcbX'hc'bcby'h\]g'Gi bXUm"

H\]g'W'YVfUh]cb']g'bch'† gh'U'a ca Ybh'Zcf'h\Y'd`UmYfg'/]hg'Ub
cddcfhi b]hm'Zcf'Yj Yfm'ZUb'hc'č]b']b'h\Y'Yl W]hYa Ybh'UbX'df]XY'h\Uh
Wca Yg'k]h\`VY]b['U'dUfh'cZ'DUbh\Yf'BUh]cb''Gc'[Uh\Yf'mci f

Zf]YbXgž'k YUf'mci f'hYUa g'Wc`cfg'dfci X`mž'UbX'[Yh'fYUXmhc'a U_Y
`Ugh]b['a Ya cf]Yg'Ug': cfh'@Ui XYfXU`Y`Wf`YVfUhYg']hg'WkUa d]cbg°

5g'U`k Umgž'Zcf'cb[c]b['i dXUhYg'fY[UfX]b['fcUX`Wcgi fYgž
hfUbgdcfhUh]cbž'UbX`Ubm`Ugh!a]bi hY`WkUb[Ygž'VY'gi fY'hc'ghUm
hi bYX'hc'h\Y`cZZ]W]U`hYUa `WkUbbY`g'UbX`cWU`bYk g'ci hYhg" H\Y
: `cf]XU`DUbh\Yfg `VUW_!hc!VUW_`j]Wc'fm]g`\]ghc'fm]b'h\Y'a U_]b[ž
UbX'h\]g'dUfUXY`dfca]gYg'hc`VY`cbY`Zcf'h\Y`U[Yg"

Mci `WUb`Z]bX'a cfY`XYhU]`g'UVci h'h\Y`dUfUXY`UbX`fU`m'Uh'**Gdcfhg**
=``i ghfUhYXž`@cWU``%\$`B Yk gž'UbX`MU\cc`Gdcfhg"

8YhU]`g	
Cfh	: cfh'@Ui XYfXU`Yž: `cf]XUž! G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "g]"Wc'a• k k k "`cWU`%\$"Wc'a• gdcfhg"mU\cc"Wc'a

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh