

: ci fh\ 'cZ'> 'm': ]fYk cf\_g'8 Unn`Y'8 Ygd]hY  
F U]bm'Gci h\ ': `cf]XU`G\_]Yg

8]gWcj Yf'6fck UfX'7ci bhm' , \$' - /g'j ]VfUbh': ci fh\ 'cZ'> 'm  
WV`YVfUh]cbgžZYUhi f]b[ 'Z]fYk cf\_g'UbX'dUfUXYg']b': cfh  
@Ui XYfXU`YžDca dUbc'6YUWž'UbX'8Uj ]Y"



: cfh'@Ui XYfXU`Yž'6fck UfX'7ci bhmž'I G5'!'MghYfXUmž'> 'm' ( h\ ž  
Gci h\ ': `cf]XU'] [ b]hYX'k ]h\ 'U`V`YbX'cZ'WV`YVfUh]cbg'a Uf\_]b[  
5a Yf]WU g'V]fh\XUmž'XYgd]hY'h\Y`cca ]b[ 'Wci Xg'UbX  
i bdfYX]WhUV`Y`fU]b'h\fYUHyb]b[ 'hc'XUa dYb'h\Y'ZYgh]j ]h]Yg"  
7ca a i b]h]Yg'UWfcgg'A ]Ua ]!8 UXY`UbX'6fck UfX'Wci bh]Yg'WUa Y  
hc[ Yh\Yf'Zcf'dUfUXYgž'WcbWfhgž'UbX'cZ'Wci fgYž'XUnn`]b[ 'Z]fYk cf\_g  
X]gd`Umg"GdUbb]b[ 'Zfca 'h\Y[ ' ]hYf]b[ 'WcUgh`bY'cZ'A ]Ua ]'6YUW  
hc'h\Y'j ]VfUbhghfYfYhg'cZ': cfh'@Ui XYfXU`Yž'h\Y'XUm'k Ug'U  
hYghUa Ybh'hc'fYg]]YbWV`UbX'dUhf]ch]ga "

⌘'A ]Ua ]!8 UXY'7ci bhmž'a Ubm'fYg]XYbhg'ZcW\_YX'hc']Wcb]Wgdchg'hc  
Yb'cmZYgh]j ]h]Yg"?Ym'6]gWUmbY g'Ubbi U`dUfUXY'k ci bX']hg'k Um  
U`cb[ '7fUbXcb'6ci `Yj UfXž'ZcghYf]b[ 'U'ghfcb[ 'gYbgY'cZ

Wc a a i b]hm'gd]f]h"A YUbk \]Yž'6Umžfcbh'DUf\_ 'hi fbYX']bhc'U' \i V'cZ  
YI W]hYa Ybh'k ]h\ ']hg' ( h\ 'cZ ž `m'7Y`YVfUh]cbž'k \]W\ 'ZYUhi fYX' bch  
cb`m'Z]fYk cf\_g'Vi h'U'gc'U'j Uf]YhmicZYbhYfhU]ba Ybh"DYUWcW\_ 'DUf\_  
]b'7cWc bi h'; fcj Y` \Y`X']hg'ck b'W`YVfUh]cbgž'h\ci [ \ 'k YUh\Yf  
k cff]Yg'dfca dhYX'cf[ Ub]nYfg'hc'UX↑ gh'gca Y'd`Ubg"H\Y'Z]fYk cf\_g  
k YfY'gh]'`gW\YXi`YX'Zcf'- 'd"a "ždfca ]g]b[ 'U'Z]hh]b[ 'W]a UI 'hc'h\Y  
Yj Yb]b[ 'g'Yj Ybhg"

< ][ \ `][ \ hg'cZ'h\Y`7Y`YVfUh]cbg

5g'h\Y'gi b'VY[ Ub'hc'gYhž]h'k Ug'Yj ]XYbh'h\Uh'Gci h\': `cf]XU'\_bck g  
\ck 'hc'W`YVfUhY'h\Y`bXYdYbXYbW`8Um]b'ghmY"'@c WU``%\$  
dUfh]W`Uf`m'bchYX'h\Uh]b'5j Ybhi fUž'h\Y`\* 'A Uff]c hh'A ]Ua ]  
Hi fbVYffm\cghYX'h\Y' ( h\ 'Cb'H\Y'; fYYb': ]fYk cf\_g  
9l hfUj U[ Ub nU` Ub'Yj Ybh'h\Uh'k Ug'Vi gh]b[ 'k ]h\ 'UWh]j ]h]Yg  
h\fc i [ \ci h'h\Y`XUmUbX`WUddYX`Vm'gdYWhUW`Uf'Z]fYk cf\_g"'7cfU`  
; UV`Yg'g\cbY`Vf][ \h'm'Xi f]b[ ']hg'Z]fYk cf\_g'X]gd`Um'Uh'h\Y  
fYbck bYX'6]'ha cfY`<chY`ž'WUdh]j Uh]b[ 'Wfck Xg'k \c'[ Uh\YfYX'Zcf  
h\Y`ZfYY`Yj Ybh"

: i fh\Yf'gci h\ž'A ]Ua ]'6YUW\ 'cZZfYX']hg'ck b'i b]ei Y`W\Ufa`k ]h\  
W`YVfUh]cbg'Uh'Vch\`5`hc'g'XY`A Uf'DUf\_'UbX'@'a a i g'DUf\_"H\Y  
gd]f]hg'fYa U]bYX`\][ \ 'Ug'UhhYbXYYg'Ya VfUW\X'h\Y'ZYgh]j Y  
Uha cgd\YfY`UbX'dfYdUfYX'Zcf'h\Y'ja dfYgg]j Y'Z]fYk cf\_g'Uh'h\Y  
YbX'cZ'h\Y'b][ \h"A YUbk \]Yž': cfh'@Ui XYfXU`Y`XUnn`YX'j ]g]hcf g  
k ]h\ ']hg' ( h\ 'cZ ž `m'GdYWhUW`Ufž'k \]W\ 'ghfYhW\YX'Zfca`gci h\ 'cZ  
@Ug'C`Ug'6ci`Yj UfX'hc'h\Y`VYUW\ž'ZYUhi f]b[ 'U'j ]VfUbh'UffUmicZ  
UWh]j ]h]Yg'Zcf'U``U[ Yg"

K YUh\Yf!F Y`UhYX'5X'ŋ gha Ybhg

5'h\ci [ \ 'fU]b'h\ fYUhYbYX'hc'WUgh'U'g\UXck`cb'h\Y`XUmž'ZYgh]j ]h]Yg  
a cgh'm'k Ybh'cZZ'k ]h\ci h'U`\]hW\ž'k ]h\ 'U'ZYk`UX↑ gha Ybhg]b'd`UW  
Xi Y'hc'k YUh\Yf'Wc bX]h]cbg" H\Y`GU[ U'fYdcfhYX'h\Uh'gca Y`Yj Ybhg  
k YfY'a cX]Z]YXž]bWi X]b[ 'h\Y'dcghdcbYa Ybh'cZ'Wc bW'fhg'UbX  
W'fhU]b'X]gd`Umg"H\Y'ja dcfhUbW`cZ'ghUm]b[ 'j]bZcfa YX'UVci h  
Yj Ybh'W\Ub[ Yg'k Ug'Ya d\Ug]nYXž'WU``]b[ 'cb'UhhYbXYYg'hc'Uff]j Y  
YUf`m'hc'gYW fY'h\Y]f'ZUj cf]hY'j ]Yk ]b[ 'gdchg"

⊕'6fck UfX'7ci bhmž'fYg]XYbhg'Yei U``mZ]'`YX'h\Y'W`YVfUh]cb  
j Ybi Ygž'ZcW\_]b[ 'hc'Dca dUbc'6YUW\ g'W`YVfUh]cb'Uh': ]g\Yf  
: Ua ]'mD]Yf'UbX'`c]b]b[ 'h\Y'Zi b'Uh': cfh'@Ui XYfXU`Y g'VYUW\  
'cWUh]cbg'"H\Y'; i ]hUf'<chY`'Uh'h\Y'GYa ]bc`Y'<UfX'F cW\_`<chY`/  
7Ug]bc`Yj Yb'g\ck YX']hg'dUhf]ch]Wgd]f]h'Vm'][\h]b[ 'i d'h\Y'g\_]Yg  
k ]h\U'ghi bb]b[ 'Z]fYk cf\_g'X]gd'UmigmbW\fc b]nYX'k ]h\h\Y'I "G"  
ZU[ "'Bch'hc'VY'a ]ggYXž'h\Y'GYa ]bc`Y'7Ug]bc`]b'7cWc bi h'7fYY\_  
Wca V]bYX'XfcbYg'k ]h\Z]fYk cf\_g'Zcf'U'hYW\!gUj j m'hk ]gh'cb'h\Y  
hfUX]h]cbU`W`YVfUh]cbgž'Zi fh\Yf'fU]g]b[ 'h\Y'VUf'Zcf': ci fh\cZ'ž`m  
Yj Ybhg"

K \YfY'hc`K UhW\

- A ]Ua ]!8UXY'7ci bhm'6Umž'fcbh'DUf\_ž'7cWc bi h'; fcj Y g  
DYUWcW\_'DUf\_ž'UbX'7cfU``; UV`Yg'6]'ha cfY'<chY``
- 6fck UfX'7ci bhm'Dca dUbc'6YUW\ž': cfh'@Ui XYfXU`Yž  
UbX'<c`mk ccX'6YUW\"

: cf'UbmcbY'\_YYb'cb'Z]fYk cf\_g'UbX'Wca a i b]hm'W`YVfUh]cbgž  
Gci h\': `cf]XU'gYfj YX'Ug'h\Y'dYfZYWh'VUW\_Xfcd'Zcf'a U\_]b[  
a Ya cf]Yg'h\]g'⊕XYdYbXYbW`8Um"76G`B Yk g'\][\'][\hYX  
a i `h]d`Y`chgdchg'Zcf'Z]fYk cf\_g'j ]Yk ]b[ žYbgi f]b[ 'h\Uh'fYg]XYbhg  
\UX'Ua d`Y'cdh]cbg'Zcf'Yb'cm]b[ 'h\Y'g\_m`]h'i d'k ]h\Wc`cf"

5g'h\Y'XUm'k fUddYX'i dž'h\YfY'k Ug'U'gYbgY'h\Uh'h\Y'gd]f]h'cZ'h\Y  
: ci fh\k Ug'U`]j Y'UbX'k Y``]b'Gci h\': `cf]XUž'i b]hYX'h\fc i [\`  
W`YVfUh]cbg'h\Uh'Vfc i [\h'dYcd`Y'hc[ Yh\Yfž'fU]b'cf'g\]bY""<YfY g  
hc'U``h\Y'cf[ Ub]nYfgž'j c'i bhYfYgž'UbX'dUfh]W]dUbhg'k \c'a UXY'h\]g  
mYUf g'⊕XYdYbXYbW`8Um'gc'gdYW]U"

8YhU]`g	
C fh	: cfh'@Ui XYfXU`Yž'6fck UfX'7ci bhmž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k ``cWU`%\$"Wca</li><li>• h\YgU[ cb`]bY"Wca</li><li>• k k k "W\gbYk g"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh