

; fUb]hY`F 9÷H`÷bj Yghg`~`' *A`']b`7cfU`
Gdf]b[g`÷bXi ghf]U``Dck Yf\ci gY

; fUb]hY`F 9÷H`]bj Yghg`~`' *A`']b`7cfU`Gdf]b[g`]bXi ghf]U`
WJa di gž`\][\`][\h]b[`Gci h\':`cf]XU/ , \$' - /g`Vcca]b[`fYU`
YghUhY`a Uf_Yh`XYa UbX"



' ,) \$!' , +&`Bcfh\k Ygh`%&*h\`5j Ybi Yž`7cfU``Gdf]b[gž
: `cf]XUž`I G5`!`÷b`U`g][b]Z]WUbh`a`cj Y`Zcf`h\Y`Gci h\':`cf]XU
]bXi ghf]U``a Uf_Yhž; fUb]hY`F 9÷H`\Ug`UWëi]fYX`U`gi VghUbh]U`
]bXi ghf]U`WJa di g`]b`7cfU``Gdf]b[g`Zcf`~`' *"(`a`j``cb``H\]g`XYU`
a Uf_g`h\Y`Wëa dUbm g`Z]fghj Ybhi fY`]bhc`h\Y`fY[]cbž`UbX`]h`fYZYWhg
h\Y`cb[c]b[`XYa UbX`Zcf`]bXi ghf]U``fYU`YghUhY`gdi ffYX`Vm
dcdi`Uh]cb[fck h\`UbX``ja]hYX`gi dd`m`BchUV`mž; fUb]hY`F 9÷Hž`U
Hcfcbhc!VUgYX`fYU`YghUhY`]bj Ygha Ybh`hfi ghž]g`YX`Vm`79C`?Yj]b
; cff]Yž`k`c`c] YfgYYg`h\Y`a UbU[Ya Ybh`cZ`UddfcI]a UhY`m`*`' ""
a]``cb`gei UfY`ZYh`cZ`k UfY\ci gY`gdUW`UWfcgg`Bcfh`5a Yf]WJ
UbX`9i fcdY"

@cWUhYX`Uh' ,) \$`UbX'' , +&`Bcfh\k Ygh`%&*h\`5j Ybi Yž`h\Y`7cfU`

Gdf]b[g'@ []gh]Wg'7YbhYf'gdUbg'+ 'UWfYg'UbX'Wc'bg]ghg'cZ'hk c'fYUf!
`cUX'Vi]'X]b[g'Wca d'YhYX']b'&\$&%"Hc[Yh\Yfž'h\YgY'ghfi Whi fYg
cZZf'%'&(ž) \$\$'gei UfY'ZYYh'cZ'gdUW'UbX'VcUghZYUhi fYg'gi W'Ug
&(!Zcch'WYUf'\Y][\hg'UbX'&%XcW_!\][\Xccfg"6ch\ 'Vi]'X]b[g'UfY
W ffYbh'mZi ``m'YUgYX'hc'fYdi hUV'Y'hYbUbhgž'9l Wi g]j Y'Hf]a 'UbX
A UfWFYfZ][YfUh]cb""H\]g'dfcdYfhmk Ug'gc'X'VmU'`c]bh]j Ybhi fY'cZ
6Uf]b[g'FYU'9ghUhYž`YX'Vm'79C'A]_Y': fYbcž'UbX'5f_UX]U
DfcdYfhm'; fci dž'WU]fYX'Vm'F]W'UfX'?]'ghcW_ž'k \c'fYWc[b]nYX'h\Y
f]g]b['j U'i Y'cZ'h\]g']bXi ghf]U'Wca d'Yi 'f7ca a YfWU'`GYUfW'Ł"

; fck]b['8Ya UbX']b'Gci h\ ': `cf]XU

H\Y'XYU'`U'][bg'dYfZYWh'mik]h\ 'W ffYbh'hfYbXg']b'h\Y'Gci h\ ': `cf]XU
]bXi ghf]U'`a Uf_Yh'5W'cfX]b['hc'U'fYW'bh'fYdcfh'Zfca 'BYk'a Uf_ž
h\Y'fY[]cb'Wc'bh]bi Yg'hc'Yi dYf]YbW'U'\][\XYa UbX'Zcf']bXi ghf]U'
gdUW'gž'k]h\ 'Ub'Uj YfU[Y'Ug_]b['fYbh'cZ'~ '% ' &%dYf'gei UfY'Zcch
UbX'U'fYa Uf_UV'm'`ck 'j UWUbW'm'fUhY'cZ'† gh' " +i " " ð'ZUW'ž'h\Y'Z]fgh
ei UfhYf'cZ'&\$&' 'gUk 'bYh'UVgcfdh]cb'fYUW']b['%ž' +(ž(+) 'gei UfY
ZYYhž'fYZYW]b['U'di g\ 'Zcf'a cFY'gdUW'Ua]X'U'h[\hYb]b['a Uf_Yh
fBYk a Uf_Ł"

ðhYfYgh]b[`mž'h\]g'gdYW]Z]Wg]hY'k Ug'gc'X'Zcf'~) "" 'a]``cb'a cFY
h\Ub']hg'dfYj]ci g'gU'Y'df]W'cZ'~ ' %'a]``cb']b'&\$&&ž']bX]W]b[
h\Uh'ghU_Y\c'XYfg'\Uj Y'U' [ccX'\UbX'cb'h\Y'Zi hi fY'j U'i Y'cZ'gi W'
dfcdYfh]Yg'"H\Y']bW'fYUg]b['fYbhg']b'A]Ua] k \YfY'h\Ym'\Uj Y
f]gYb'Vm' - , i 'cj Yf'h\Y'dUgh'mYUf UfY'U'hYghUa Ybh'hc'h\Y'fcVi gh
a Uf_Yh'XmbUa]Wg'Uh'd'Um'\YfY'fH\Y'FYU'`8YU'Ł"

GhfUhY []W@cW]h]cb

5bch\Yf'fYUgcb'Zcf'h\Y'UddYU'`cZ'h\]g'dfcdYfhm']g']hg'ghfUhY []W
`cW]h]cb"" ð'cZZYfg'YUgm'UW'gg'hc'a U'cf']bhYfghUhYg') -) ž' +) ž'UbX
-) ž'Wc'bj Yb]Ybh'm'Wc'bbYW]b[']h'hc'Vch\ 'h\Y'A]Ua] 'UbX': cfh
@Ui XYfXU'Y'a Yhfc'UfYUg'"H\Y': cfh@Ui XYfXU'Y!<c``mk ccX
ðhYfbUh]cbU'5]fdcfh']g'† gh'&+ 'a]Yg'Uk Umž'k \]Y'A]Ua]]g'(,
a]Yg'X]ghUbhž'a U_]b[']h'Ub']XYU'`\i V'Zcf'`c []gh]Wg'UbX
X]ghf]Vi h]cb"

H\Y`Gci h\':`cf]XU`]bXi ghf]U`a Uf_Yh]g`Vi nn]b[ž`UbX`h\Y`fYWb h
gU`Y`]g`ŕ gh'cbY`Ua cb[`gYj YfU``g][b]Z]Wb h'hfUbgUW]cbg`]b`h\Y
fY[]cb": cf`YI Ua d`Yž`5]fdcfh'HfUXY`7YbhYfž`U`gdfUk`]b[
' +%ž- +*!gei UfY!Zcch`Wca d`YI ž`k Ug`gc`X`Vm@]b_`@ []gh]Wg`hc`9Ugh
7Ud]hU`DUfhbYfgž`Z fh\Yf'i bXYfgWcf]b[`h\Y`j]hU`]hmicZ]bXi ghf]U`
fYU`YghUhY`]b`h\]g`UfYU`f7ca a YfW]U`GYUfW Ł`C h\Yf`bchUV`Y
XYU`g`]bWi XY`U` (' ") `a]`]cb`gU`Y`cZ`U`ZUW`]hmVm`7cfYVf]X[Y`F`YU`
9ghUhY`b j Yghcfg`UbX`U`c`]bhj Ybhi fY`di fW\Ug]b[`Ubch\Yf`Wb hYf
Zcf` (' ", `a]`]cb"

K]h\` ; fUb]hY`F 9H g`di fW\UgY`cZ`h\Y`7cfU`Gdf]b[g`@ []gh]Wg
7YbhYfž`]hg`WYUf`h\Uh`h\Y`a ca Ybhi a `]b`Gci h\':`cf]XU g
]bXi ghf]U`gYWcf`g\ck g`bc`g][bg`cZ`g`ck]b["`H\]g`UW`i]g]h]cb`]g
bch'cb`mU`hfYa YbXci g`ghYd`Zcf` ; fUb]hY`Vi h`U`gc`U`bchYk cfh\m
a Uf_Yf`cZ`h\Y`fY[]cb g`YWcbca]W\YU`h"

8YhU]`g	
Cfh	' ,) \$!' , +&`Bcfh\k Ygh`%&*h\`5j Ybi Yž`7cfU` Gdf]b[gž':`cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "Wca a YfW]U`gYUfW "Wca• h\YfYU`XYU`"Wca• k k k "ba f_"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh