

; fUb]hY`F 9=H`GWŁcdg`l d`Df]a Y`7cfU`
Gdf]b[g`@c[]gh]Wg`7YbhYf`

8]gWŁj Yf`h\Y`UhYgh]b`6fck UfX`7ci bhm` , \$' - /g`h\ f]j]b[
]bXi ghf]U`fYU`YghUhY`a Uf_YhžZYUhi f]b[`fYWŁbh`dfcdYfhm
gU`Yg`UbX`hfYbXg`]b`&\$&) "



' ,) \$!' , +&`BK`%&`h\`Ghž`7cfU`Gdf]b[gž: @ž`l G5`!`H\Y
Vi gh]b[``UbXgWŁdY`cZ`6fck UfX`7ci bhm]g`k]hbYgg]b[`U`XmbUa]W
g\U_Y!i d`k]h\`h\Y`fYWŁbh`UWŁi]g]h]cb`cZ`h\Y`7cfU`Gdf]b[g
@c[]gh]Wg`7YbhYf`Vm; fUb]hY`F 9=H``H\]g`ghfUhY[]WVi nž`Ubbci bWŁX
Vm`>@@`7Ud]hU``A Uf_Yhgž`a Uf_g`mYh`Ubch\Yf`g][b]Z]WŁbh
a cj Ya Ybh]b`Ub`]bXi ghf]U`fYU`YghUhY`a Uf_Yh`h\Uh`g`h\ f]j]b[`]b`U
\][\`migci [\h!UZhYf`fY[]cb"

@cWŁhYX`Uh' ,) \$!' , +&`BK`%&`h\`Gh`ž`h\]g`c[]gh]Wg`WŁbhYf`]gb h
↑ gh`Ubch\Yf`dfcdYfhm`]hg`U`fcVi gh`%&(ž) \$\$!gei UfY!Zcch
]bXi ghf]U`gdUWŁ`ZYUhi f]b[`hk`c`fYUf!`cUX`Vi]`X]b[g`h\Uh`k`YfY
WŁa d`YhYX`]b`&\$&%"`: i ``m`YUgYX`hc`9I Wi`g]j Y`Hf]a ž`ŁW`UbX`A UfW
FYZf][YfUh]cbž`h\]g`ZUW`]hm]g`]XYU``midcg]h]cbYX`bYI h`hc`h\Y

GUk [fUgg'9l dfYggk Umž'Ybgi f]b['gk]Zh'UWW'gg'hc':`cf]XU g
Hi fbd]_Y'UbX'a U'cf']bhYfghUhY'\][\k Umg" 'K]h\ 'cj Yf'***'a]``cb
dYcd`Y'k]h\]b'U' - \$!a]bi hY'Xf]j Yž'h\]g'g]hY']g'dc]gYX'hc'WUhYf'hc
'Ugh!a]Y'`c[]gh]Wg'UW'cgg'A]Ua]ž'6fck UfXž'UbX'DU'a '6YUW
7ci bh]Yg"

; fck]b['bXi ghf]U`'8Ya UbX

H\Y'fYU`YghUhY'gW'bY']b'6fck UfX'7ci bhm]g'Vi nn]b['k]h\ 'UWh]]hm
Ug'h\Y']bXi ghf]U'a Uf_Y'h'g\ck g'bc'g][bg'cZ'g'ck]b['Xck b"
5W'cfX]b['hc'6Yf[Yf'7ca a YfW]U'ž'ghfcb['XYa UbX'UbX'f]g]b[
fYbhg'UfY']bX]WUh]j Y'cZ'h\Y'UfYU g'\YU'h\m'YW'cbca]WW]a UhY""5g
cZ'h\Y'Z]fgh'e' UfhYf'cZ'&\$&) ž'h\Y']bXi ghf]U`j UW'UbW'm'fUhY']b
6fck UfX'7ci bhm'k Ug'Uh' ("% ž'g)][\h'm'i d'Zfca '("\$i 'h\Y'dfYj]ci g
mYUf'Xi Y'hc'bYk 'gi dd'm'\]h]b['h\Y'a Uf_Yh"

ž'hYfYgh]b['mž'k \]Y'h\Y'cj YfU``j UW'UbW'm'fUhY'\Ug'h]W_YX'i dž'7cfU'
Gdf]b[g'ghUbXg'Uh'U'ghYUXm' ("% j UW'UbW'm'Ug'k Y'ž']bX]WUh]b['U
VU'UbW'X'XYa UbX""<ck Yj Yfž']hg': cfh@Ui XYfXU'Y'h\Uh'VcUghg'h\Y
\][\Ygh'Ug_]b['fYbhg'Uh'~ %* "&&dYf'gei UfY'Zcchž'k \]Y'7cfU'
Gdf]b[g'\Ug'UX' ghYX'hc'~ %(" (ž'fYZYWh]b['h\Y'cb[c]b['hfYbXg']b
h\]g'Zi]X'a Uf_Yh"

9l W]h]b[': i hi fY'DfcgdYWhg

K]h\ 'cj Yf'%" 'a]``cb'gei UfY'ZY'h'cZ']bXi ghf]U`gdUW'W'ffYbh'm
i bXYf'W'cbghfi Wh]cb'a U]b'm]b'Dca dUbc'6YUW'ž'h\YfY g'd'Ybh'm'cZ
UWh]cb'U\YUX""C b'm, "+i 'cZ'h\]g'bYk 'gdUW']g'dfY!'YUgYX'Ug'cZE %
&\$&) ž'k \]W'gi [[Yghg'h\Uh'cW'W d]Yfg'W'ci 'X'gccb'\Uj Y'a cfY
W'c]W'g']b'7`Ugg'5'X]ghf]Vi h]cb'UbX'k UfY\ci gY'gdUW'g'"H\Y'hc'hU'
W'ca a YfW]U`gU'Yg'j c'i a Y'\Ug'gcUfYX'Vm'Ub']a dfYgg]j Y' ' &i ']b
h\Y'dUgh'mYUfž'\]h]b['~ &"- 'V]``cbž'k]h\ '6fck UfX'7ci bhm'YUX]b[
h\Y'W'Uf[Y']b']bXi ghf]U`XYU`g"

@cc_]b['Zcfk UfXž'Yl dYfhg'Ubh]W]dUhY'h\Uh'k \]Y'gca Y'UfYUg'a Um
gYY'U'f]gY']b'j UW'UbW'm'fUhY'g'Xi Y'hc'`Uf[Y'XYj Y'cda Ybhgž'\][\!
XYa UbX'ncbYg`_]Y': cfh@Ui XYfXU'Y'UbX'Gci h\k Ygh'6fck UfX'UfY
'_]Y'm'hc'\c'X'Z]fa 'k]h\ 'ck 'j UW'UbW]Yg'UbX'W'cbh]bi YX'fYbh[fck h\"

H\]g'cb[c]b[`XYa UbX`]g`Uf[Y`mXf]j Yb`Vmih\Y`Yj c`j]b[``c[]gh]Wg
`UbXgWUdY`UbX`h\Y`g\YYf`]a dcfhUbW`cZ`Ughla]`Y`XY`jj Yfm
gc`i h]cbg"

Ð`gi a a Ufmž`h\Y`UWēi]g]h]cb`cZ`h\Y`7cfU``Gdf]b[g`@c[]gh]Wg`7YbhYf
g][bU`g`bch`↑ ghU`W\Ub[Y`]b`ck bYfg\]d`Vi hU`hYghUa Ybh`hc`h\Y
fYg]`YbW`UbX`]jVfUbWmicZ`6fck UfX`7ci bhmgi]bXi ghf]U``fYU`
YghUhY`a Uf_Yh``5g`c[]gh]Wg`bYYXg[fck`UbX`Yj c`j Yž`UbX`k]h\
gUj j m`]bj Yghc`fg``_Y`; fUb]hY`F 9=H`ghYdd]b[``]bž`h\Y`Zi hi fY``cc_g
Vf][\h`Zcf`h\]g`WcfbYf`cZ: `cf]XU"

8YhU]`g	
Cfh	' ,) \$!' , +&`BK`%&`*h\`Ghž`7cfU``Gdf]b[gž: @ž l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k ``^``WŁa• k k k ``W`g\`a`Ub`k`U_YZ]Y`X``WŁa• VYf[YfWŁa`a`YfW]U``WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb``bYh