

: ci f!GhUf`K F`>UVUf]`6fUXm`7\ccgYg
A]nn-ci`Cj Yf`G97`F]j U`g°

: ci f!ghUf`K F`>UVUf]`6fUXm`Wca a]hg`hc`A]nn-ci`Zcf`&\$&*ž
W\ccg]b[`h\Y`H][Yfg`cj Yf`hcd`dfc[fUa g`UZhYf`]a dfYgg]j Y
\[`gW\cc`ghUhg"



<c`mk ccXž: @ž`I G5`!`C b`>bY', ž&\$&) ž`h\Y`A]ggci f]`H][Yfg
ZcchVU``dfc[fUa `W`YVfUhYX`U`g][b]ZWbh`UXX]h]cb`hc`h\Y]f`fcghYf
Ug`Zci f!ghUf`k]XY`fYW]j Yf`>UVUf]`6fUXm`Zfca`Dca dUbc`6YUW\ž
: `cf]XUž`d`YX[YX`\]g`Wca a]ha Ybh`hc`h\Y`hYUa "`H\]g`a Uf_g`h\Y
h\]fX`j YfVU`Wca a]ha Ybh`Zcf`A]ggci f] g`7`Ugg`cZ`&\$&*ž`Zc`ck]b[`U
gi W\ggž `cZZ]W]U`j]g]h`hc`7c`i a V]U`cb`h\Y`k YY`YbX`cZ`A Um` \$"

: Ubg`\Uj Y`hU`Yb`hc`gcW]U`a YX]U`hc`YI dfYgg`h\Y]f`Ybh\i g]Uga`Zcf
6fUXmg`XYW]g]cbž`k \]W\`Wca Yg`UZhYf`\Y`k Ug`j][cfc] g`m]di fgi YX
Vm`h\Y`H][Yfg`k]XY`fYW]j Yfg`WcUW\ž`>WcV`DYY`Yf``6fUXmž
ghUbX]b[`Uh`*!Zcch&`UbX`k Y][\]b[`&\$) `dci bXgž`gdi fbYX`cZYfg
Zfca`YUj mk Y][\h`dfc[fUa g``_Y`5`UVUa Už: `cf]XUž`UbX`A]W\][Ub
]b`ZUj cf`cZ`A]nn-ci "`<]g`Wca a]ha Ybh`Vccghg`h\Y`H][Yfg`fYWf]]h]b[

a ca Ybhi a 'g][b]Z]WUbh`m"

6fUXmg`a dfYgg]j Y`HfUW_`F YWcfX

6fUXm`UX`U`ghY`Uf`gcd\ca`cfY`gYUgcb`Uh`A`cbUfW\`<][`\'GW\cc`
]b`7cWcbi`h`7fYY_ž`k`YfY`Y`WU[`[`h`+`\$`dUggYg`Zcf`Ub`]a`dfYgg]j`Y`
%ž`-`&`mUfXg`UbX`gWcfYX`%\$`h`i`W\Xck`bg`5ZhYf`hfUb`gZYff]b[`h`c`
7\Ua`]bUXY!A`UXcbbU`DfYd`]b`<`c`mk`ccX`Zcf`\]g`↑`b]cf`mYUfž`Y`
fYhi`fbYX`h`c`A`cbUfW\ž`k`YfY`Y`a`U]bhU]bYX`ghfcb[`dYfZcfa`UbW`
a`Yhf]Wg`"b`↑`gh`gYj`Yb`[`Ua`Ygž`Y`fYWcfXYX`&`fYW`dh]cbg`Zcf`(`,`)
mUfXg`UbX`gYj`Yb`h`c`i`W\Xck`bgž`Uj`YfU[`]b[`Ub`]a`dfYgg]j`Y`&%"&
mUfXg`dYf`WUW\`"b`<]g`Wcbhf]Vi`h]cbg`Y`dYX`A`cbUfW\`UW\]Yj`Y`U`+!(
fYWcfX`h\]g`dUgh`gYUgcb`"

bhYfYgh]b[`mž`6fUXm`k`Ug`U`gc`fYWcf`b]nYX`Zcf`\]g`hU`Ybhg`]b`U`
VfcUXYf`bUh]cbU`WcbhYI`h`<Y`dUfh]W]dUhYX`]b`h`Y`&\$&)`5`!
5a`Yf]WU`b`6ck`"]b`b`Ubi`Ufmž`Zi`fh`Yf`g\`ck`WUg]b[`\]g`UV`]h]Yg`cb`U`
dfca`]bYbh`d`UhZcfa`"b`<Y`g`W`ffYbh`m`fUb`_YX`%(`*`h\`]b`h`Y`9GDB`
'`\$\$`Zcf`h`Y`7`Ugg`c`Z`&\$&`*`UbX`g]hg`Uh`&`h\`Ua`cb[`k`]XY`fYW`]j`Yfg`
bUh]cbU`mž`]b`UXX]h]cb`h`c`VY]b[`fYWcf`b]nYX`Ug`h`Y`&`fX`h`c`d`d`UmYf`
Zfca`:`cf]XU"

F YWfi`h]b[`@UbXgWUdY`Zcf`A`]nnci`

6fUXm`c]bg`ei`UfhYfVUW_`Uj`]b`G]Xk`Uf`UbX`]bYVUW_Yf`?YYbUb`
<Uff]g`]b`A`]ggci`f]g`&\$&`*`fYWfi`h]b[`WUgg`H`Y`H][`Yfgž`i`bXYf`YUX`
WcfUW\`9`]8f]b_k`]mž`UfY`cb`h`Y`f]gYž`W`ffYbh`m`fUb`]b[`]%)`h\`
Ua`cb[`]G97`gW\cc`g`]b`h\]g`fYWfi`h]b[`]WmWY`UWcfX]b[`]h`c`
&(`+Gdcfhg`Wca`"6fUXmg`XYW]g]cb`h`c`g][`b`k`]h\`A`]nnci`UXXg`h`c`U`
[`fck`]b[`]bUffUh]j`Y`h\Uh`h`Y`dfc[`]fUa`]g`VYWca`]b[`]U`Zcfa`]XUV`Y`
ZcfW`]b`Wcf`Y[`]Y`ZcchVU`fYWfi`]ha`Ybh"

6fUXmg`Wca`a`]ha`Ybh]g`bch`↑`gh`U`dYfgcbU`k`]b`Vi`h`U`gc`g][`bU`g`U`
V][`[`Yf`hfYbX`k`]h\]b`A`]nnci`g`fYWfi`h]b[`]ghfUhY[`]mž`Ug`h`Ym`
Wca`dYhY`k`]h\`Y`]hY`dfc[`]fUa`g`Zcf`h`c`d`hU`Ybh`K`]h\`U`h`c`hU`c`Z`(\$`
Ubbci`bW\X`c`ZZYfg`Zfca`gW\cc`g`gi`W\`Ug`:`cf]XU`GhUhYž`C\]c`GhUhYž`
UbX`HYI`Ug`5/`A`ž`\]g`W\c]W`fYZYWhg`U`ghfcb[`]bW]bUh]cb`h`ck`UfXg`
k`h`U`h`A`]nnci`h\Ug`h`c`c`ZZYfž`dcg]h]cb]b[`]h\]a`Ug`U`d`chYbh]U`

WċfbYfghċbY'Zċf'h\Y'H][Yfg'jb'h\Y'i dWċa]b['gYUgcbg"

H\Y'bYI hZYk 'mYUfg'dfċa]gY'hċ'VY'YI W]h]b['Zċf'A]ggci f]'ZċchVU`ž
k]h\ 'ſUVUf]'6fUXm'bċk 'Z]fa 'm]b'h\Y'a]l "'<YfY g'\ċd]b['h\Uh'\Y
XcYg'U'[ċċX'XYU'hċ'Vf]b['\ċa Y'h\Y'['ċfm"

: ċf'Zi fh\Yf'XYhU]'g'ċb'6fUXmg'Wċa a]hā Ybhž'mċi 'WU b'fYUX'a ċfY
ċb'**MJfX6Uf_Yf'**UbX'**F ċW_ 'A 'B Uh]ċb"**

8YhU]'g	
Cfh	<c``mk ċċXž': @ž'I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "mUfXVUf_Yf"Wċa• k k k "fċW_a bUh]ċb"Wċa

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh