

<c`mk ccX g': Ugh/ Ua d/': i f]ci g
7cUghYf.'5'H\ f]]b['+&'A D<'5Xj Ybhi fY°

I b]j YfgU`Ghi X]cg'<c`mk ccX'k]`Ui bW\ 'h\Y/ ei ch/: Ugh
/ Ua d/': i f]ci g.'<c`mk ccX'8f]Zh/ ei ch/fc`Yf'WcUghYf']b
&\$&*žZYUhi f]b['h\ f]]b[' ' *\$!XY[fYY'fchUh]cb'UbX'gdYYXg'i d
hc'+&'a d\"



I b]j YfgU`Ghi X]cg'<c`mk ccXž'<c`mk ccXž'75ž'I G5'!
I b]j YfgU`Ghi X]cg'<c`mk ccX']g'fYj j]b['i d'Zcf'U'h\ f]]b['bYk
UhhfUWh]cb'gYh'hc`Ui bW\]b'&\$&.'. : Ugh/ ': i f]ci g.'<c`mk ccX'8f]Zh'
H\]g']gb h'† gh'Ubch\Yf'f]XY]hg'U'\[\!gdYYX'fc`Yf'WcUghYf'h\Uh
dfca]gYg'hc'XY`j Yf'Ub'UXfYbU']bY'fi g\`'_Y'bc'ch\Yf''F]XYfg'k]`
ZY`h\Y'bYYX'Zcf'gdYYX'Ug'h\Ym'VcUfX'j Y\]WYg'XYg[bYX'hc`cc_
'_Y'8ca]b]WHcfYh'hc g']Wc b]W%- +\$'8cX[Y'7\Uf[Yf'U'cb[g]XY
ch\Yf'Xf]Zh]b['fUW\ 'WUfg'Zfca 'h\Y'VY`cj YX'Z'a 'ZfUbW\]gY''K]h\
' *\$!XY[fYY'fchUh]b['WcUghYf'j Y\]WYgž[i Yghg'k]`hfi 'm'ZY`Ug]Z
h\Ym'fY'Xf]Zh]b[]b'h\Y'h\ f]]b['k cf'X'cZ': Ugh/ ': i f]ci g"

5Wc fX]b['hc'h\Y'C 7'F Y[]ghYfž'h\]g'f]XY'k]`h'U'hcd'gdYYX'cZ'+&

a d\ž'a U_]b['h'h\Y`ZUghYgh'WcUghYf'Uh'Ubmi' b]j YfgU`h\Ya Y'dUf_
k c f`Xk]XYž'cj YfhU_]b['h\Y`+\$'a d\`J Y`cW]7cUghYf'Uh`g`UbXg'cZ
5Xj Ybhi fY`b[:`cf]XU``H\Y`WcUghYf g'hfUW`k]``gdUb`Ub`ja dfYgg]j Y
(ž%\$ \$`ZYhž`UbX`a YUgi fYg`\Uj Y`VYYb`hU`Ybž'gi W\`Ug`gci bX
fYXi W]cb`hYW\bc`c[mž'hc`a]b]a]nY`bc]gY`Zcf'h\Y`bYUfVm
fYg]XYbhg"

5`H\Ya Uh]W9I dYf]YbW`@_]Y`B c`C h\Yf

; i Yghg'k]``YbhYf'h\fc i [\`U`WfYUh]j Y`mXYg][bYX`h\Ya YX`fYX`Vf]W_
[UfU[Yž`Yb\UbW]b['h\Y`ja a Yfg]j Y`YI dYf]YbW`h\Uh'I b]j YfgU`
U]a g`Zcf``C bW`UVcUfX`h\Y`WcUghYfž`UhhYbXYYg'k]``n]d`U`cb[`Ub
UYf]U`hfUW`ž`hk]gh]b[`UbX`hi fb]b[`cj Yf'dUfhg'cZ`h\Y`dUf_``H\]g
h\f]``b[`UXj Ybhi fY`]g`gYh'hc`WfYUhY`h\Y`gYbgUh]cb`cZ`Xf]Zh]b[`WUfg
Uh`\][\`gdYYXgž`WUdhi f]b[`h\Y`YggYbW`cZ`Xf]Zh'fUW]b[ž`k \]W\
]bj c`j Yg`cj YfghYf]b[`hc`c`gY`hfUW]cb`k \]`Y`a U]bhU]b]b[
Wc`bhfc` gca Yh\]b[`h\Y`ZfUbW\]gY`]g`ZUa ci g`m`bck b`Zcf"

H\Y`bYk`Uh'fUW]cb`]g`bch`ghighUbXU`cbY/]h'k]``c]b`ch\Yf
dfca]bYbh`YI dYf]YbW`g`b`h\Y`dUf_ž`bWi X]b[`GI D9F`B`B H9B8C
K CF@8 ž`H\Y`K]nUfX]b[`K c f`X`cZ<Uffm'DchhYf ž`UbX`ž`fUgg]W
K c f`X` H\Y`F]XY``I b]j YfgU`Ghi X]cg`<c`mk ccX`X`Ug`i bXYf[cbY
g][b]Z]WUbh`YI dUbg]cbgž`UbX`h\]g`WcUghYf`]g`U`dUfh'cZ`h\Y`f`ghfUhY[m
hc`Yb\UbW`[i Ygh`YI dYf]YbW`g`h\fc i [\`]bbcj Uh]j Y`hYW\bc`c[mž`Ug
ghUhYX`Vm`**B 6 7`I b]j YfgU`**"

7cbh]bi]b[`h\Y`@Y[UWm'cZ': Ugh/`': i f]ci g

H\Y`: Ugh/`': i f]ci g`ZfUbW\]gY`]gb`h`gh`U`W]bYa Uh]Wd\Ybca Ybcb/
]h`\Ug`[fcggYX`cj Yf`+`V`]`cb[`cVU`m`UbX`a U]bhU]bg`U
dUgg]cbUhY`ZUb`VUgY`UWfcgg`gcW]U`a YX]U``H\Y`bYk`f]XYž
fYZfYbW]b[`h\Y`&\$ \$*`Z]a`': Ugh`UbX`h\Y`: i f]ci g.`Hc`mc`8f]Zhž
W`YVfUhYg`h\Y`W`hi fU`]ja dUWh'cZ`h\YgY`Z]a g`k \]`Y`cZZf]b[`ZUbg
Ub`]bhYfUW]j Y`YI dYf]YbW`h\Uh`Wca V]bYg`W]bYa U`UbX`h\f]``

5g'h\]g`YI W]h]b[`dfc`YWh`Wca Yg`hc`]ZYž`**I b]j YfgU`8Ygh]bUh]cbg
/`9I dYf]YbW`g`dfca]gYg`hc`dfcj]XY`Zi fh\Yf`i dXUhYg`cb`h\Y
f]XY g`dfc[fYgg``K]h\`: Ugh/`': i f]ci g.`<c`mk ccX`8f]Zh'cb`h\Y**

\cf]ncbž'h\YfY g'bc'Xci Vh'h\UhI b]j YfgU`Ghi X]cg'<c``mk ccX`]g
dc]gYX'hc'XY`]j Yf'mYh'Ubch\Yf'i bZcf[YhhUV`Y'h\f]``f]XYž_YYd]b[
[i Yghg'WŁa]b[`VUW_Zcf'a cfY"

8YhU]`g	
Cfh	I b]j YfgU`Ghi X]cg'<c``mk ccXž'<c``mk ccXž'75ž I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "cWfY[]ghYf"WŁa• k k k "bVW b]j YfgU`"WŁa• WŁfdcfUhY"i b]j YfgU`XYgh]bUh]cbg UbXYI dYf]YbWg"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh