

# GhYj Y`A ]`Yf`6UbX`7UbW`g`&\$&) `Hci f 5a ]X`9I hfYa Y`K YUh\Yf`K cYg

H\Y`GhYj Y`A ]`Yf`6UbX`WUbW`g`h\Y]f`&\$&) `I "G" `hci f`Xi Y`hc  
gYj YfY`k YUh\Yf`WcbX]h]cbgž`ja dUWh]b[ `WcbWfhg`]b`a i`h]d`Y  
ghUhYg"



@Ug`J Y[ Ugž`BJ ž`I G5`!`H\Y`GhYj Y`A ]`Yf`6UbX`\Ug`cZ]W]U`m  
Ubbci bWX`h\Y`WUbW`U]cb`cZ`h\Y]f`a i`W!`Ubh]W]dUhYX`hci fž  
gYbX]b[ `f]dd`Yg`cZ`X]gUddc]bha Yb`h`h`fci [ `h\Y]f`ZUb`VUgY" `H\Y  
VUbX`\UX`d`UbbYX`hc`dYfZcfa `U`gYf]Yg`cZ`WcbWfhg`UW`cgg`h\Y`I "G"  
h\]g`ZU`ž`k ]h\`ghcdg`]b`@Ug`J Y[ Ug`UbX`GdUf\_gž`BYj UXUž`Vi h  
]bWfYUg]b[ `WcbWfbg`c] Yf`YI hfYa Y`k YUh\Yf`WcbX]h]cbg`\Uj Y  
ZcfWX`h\Ya `hc`k ]h\XfUK "

5WcbfX]b[ `hc`F ; >ž`h\Y`VUbX`W]hYX`U`fUb[ Y`cZ`gYj YfY`k YUh\Yf  
d\Ybca YbU`Ug`h\Y`XYW]g]j Y`ZUWhcf`g`Zcf`h\Y]f`WUbW`U]cb" `H\YgY  
]bWi`XYX`YI hfYa Y`\YUhž`dchYb]U`ZccX]b[ ž`hcfbUXc`h\YUhgž  
\i`ff]WUbYgž`UbX`a Ugg]j Y`ZcfYgh`Z]fYg" `b`U`\YUfhZY`h`ghUhYa Ybž  
h\Y`VUbX`YI dfYggYX`h\Y]f`fY[ fYhž`ghUh]b[ ž` 8cb`h`\_bck`k`YfYž

Xcb h\_bck`k`Yb`K`Y`cdY`hc`gYY`mci`U`U[U]b"

: Ub`F`YUW`h]c`bg`UbX`Hci`f`8`YhU]`g`

H\Y`fYUW`h]c`b`Zfca`ZUbg`\Ug`VYYb`a`Jl`YX/k`\]`Y`gca`Y`UWW`dh`h`Y`  
VUbX`g`fYUgcb]b[`ž`ch`Yfg`fYa`U]b`g`\_Ydh]WU`UVci`h`h`Y`Ui`h`Ybh]W]hm`  
cZ`h`Y`k`YU`h`Yf`W`b`W`fbg" `H\`g]`g`dUfh]W`Uf`m`b`chUV`Y`Ug`GhYj`Y`  
A`J`Yfž`h`Y`VUbX`g`,`%`mYUf!`c`X`Y`UXYf`UbX`h`Y`gc`Y`cf][`]bU`  
a`Ya`VYfž`\Ug`VYYb`U`ghUd`Y`]b`h`Y`a`i`g]W]bXi`ghfmZcf`bYUf`m`\*`\$`  
mYUfg" `<`Y`k`Ug`]bXi`W`Y`X`]bhc`h`Y`F`cW`UbX`F`c`U`U`cZ: `Ua`Y`]b`  
&\$%\*`ž`gc`X]Zm]b[`\]g`Y[UWm"

H\Y`WU`b`W`Y`X`W`b`W`fhg`]bWi`XYX`b]bY`XUhYg`gdUbb]b[`Zfca`  
C`W`h`VYf`&`h`c`Bcj`Ya`VYf`,`ž`k`]h`\`g][`b]Z]WU`b`h`gh`cdg`gi`W`Ug`@Ug`  
JY[`Ug`cb`C`W`h`VYf`&)`UbX`GdUf`\_g`cb`Bcj`Ya`VYf`%"`5XX]h]cbU`  
g\ck`g`k`YfY`gW`Y`Xi`Y`X`Zcf`W]h]Yg`UW`cgg`7U`]Zcfb]U`UbX`5f]ncbUž`  
W`Y`Uh]b[`W`b`g]XYfUV`Y`Vi`nn`Ua`cb[`W`b`W`fh[`cYfg`YU[`Yf`h`c`\`YUf`  
WUgg]Wg`\_]Y`H\Y`x`\_Yf`UbX`:`m`@]\_Y`Ub`9U[`Y" `H\Y`h`ci`f`k`Ug`  
]b]h]U`m`igYh`h`\_]W`c`Z`cb`5i`[`i`gh`%)`]b`6Yh`Y`ž`BYk`M`f`\_ž`UbX`  
k`fUd`i`d`]b`5bU`Y]a`ž`7U`]Zcfb]Už`Ug`b`chYX`]b`567`BYk`g"

5`@Y[UW`m`cZ`A`i`g]WU`b`X`F`Yg]`YbW`

GhYj`Y`A`J`Yf`6UbX`\Ug`U`f]W`X`\]ghcfm`cZ`XY`j`Yf]b[`i`bZcf[`Y`h`UV`Y`  
dYfZcf`a`UbW`g" `H\Y]f`Ughighi`X]c`U`Vi`a`ž`@Y`h`M`ci`f`<U]f`8ck`bž`  
k`Ug`fY`YUgYX`]b`&\$%ž`k`]h`\`U`fYW`b`h`W`ca`d]`Uh]cb`U`Vi`a`  
K`Y`W`ca`Y`H`c`H\Y`J`Ui`h`W`ca`]b[`ci`h]b`&\$%-`K`\]`Y`h`Y`W`ffYbh`  
h`ci`f`a`Um`VY`c`Z`h`Y`hUV`Y`ž`ZUbg`fYa`U]b`\`cdY`Z`Zcf`Z`hi`fY`  
dYfZcf`a`UbW`g`UbX`h`Y`cddcfhi`b]hm`h`c`Yl`dYf]YbW`h`Y`VUbX`g`  
h]a`Y`Ygg`a`i`g]W`j]Y`cbW`a`cfY"

5g`h`Y`VUbX`bUj`][`UhYg`h`Y`gY`i`bdfYW`XYb`hYX`W]fW`a`ghUbW`gž`h`Y`m`  
df]cf]h]nY`h`Y`gUZ`hm`cZ`h`Y]f`Ui`X]YbW`ž`W`Yk`ž`UbX`h`Y`a`gY`j`Yg" `h`g`  
U`h`ci`[\`VfYU`\_Zcf`a`i`g]W`c]Yfg`UW`cgg`h`Y`W`ci`b`hfmž`Vi`h`Zcf`bck`ž`  
]hg`WYUf`h`Uh`a`ch`Yf`b`Uhi`fY`\Ug`U`fc`Y`h`c`d`Um" `5g`h`Y`m`\Uj`Y`  
\]bhYXž`M`ci`WU`b`V`Ua`Y`]h`cb`h`Y`k`YU`h`Yf`H\Y`h`ci`f`]g`  
WU`b`W`Y`X`ž`Vi`h`\`cdY`fYa`U]bg`h`Uh`h`Y`m`ik`]`h`U`\_Y`h`Y`ghU[`Y`U[`U]b`  
k`\Yb`W`b`X]h]cbg]a`dfcj`Y"

8YhU]`g	
Cfh	@Ug`JY[ Ugž`BJ ž`l G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "f[ ^"WŁa</li><li>• UVWbYk g"[ c"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh