

Gi dYfa Ub`GcUfg. `6cl `C ZZ]W`Hf]i a d\ `UbX  
GhUf!Ghi XXYX`DfYa ]YfYg°

8 ]gWcj Yf`<c`mk ccX/ . \$' - /g`UhYgh`Vi nn`Ug  
/ ei ch/Gi dYfa Ub/ ei ch`g\]bYg`Uh`h\Y`Vcl `c ZZ]W`ž`W`YVf]h]Yg  
[ fUW`dfYa ]YfYgž`UbX`9a a mgdYW`Uh]cb`[ fck g"



<c`mk ccXž`7U`]Zcfb]Už`I G5`!`đ`Ub`YI W]h]b[ `hi fb`cZYj Ybhg`Uh  
h\Y`Vcl `c ZZ]W`ž`h\Y`UhYgh]bghU`a Ybh`cZ` Gi dYfa Ub `Ug`gYYb`U  
fcVi gh`XYVi h`k YY`YbXž`hU\_]b[ `]b`U`k \cdd]b[ `~`%&&`a `]]cb`UWfcgg  
]hg`]b]h]U`XUmg`cZfY`YUgY``K UfbYf`6fcg``8]gWcj Yfm`79C`8Uj ]X  
NUg`Uj `Wci`Xb`h`\XY`\]g`Ybh`i`g]Uga `Zcf`h\Y`Z`a`g`ghfcb[  
dYfZcfa UbW`"A YUb`k`]\`Yž`Vcl `c ZZ]W`YI dYfh`F`YVYWW`F`i`V]b  
\[ `]\[ `h\YX`h\Y`Z`a`g`hcd`a`Uf`Yhgž`gdYW]Z]WU`m`ia`Ybh]cb]b[ `h\Uh  
@cg`5b[ `Y`Ygž`BYk`Mcf`ž`8U`Ugž`7\]WU[ cž`UbX`GUb`:`fUbW]gWc`k`YfY  
`YUX]b[ `h\Y`dUW`" `a`dfYgg]j`Y`mž`hk`c`h\Y`UhYfg`]b`:`cf]XU`C`f`UbXc  
UbX`A`]Ua`]`fUb`YX`Ua`cb[ `h\Y`hcd`%\$`c`WWh]cbg`k`YfY`h\Y`Z`a  
dYfZcfa`YX`fYa`Uf`UV`m`k`Y`ž`gc`]X]Zm]b[ `h\Y`ghUhY`g`ja`dcfhUbW`]b  
h\Y`W]bYa`Uh]W`UbXgWUdY"

: i fh\Yfa cfYž'h\Y'dfYa ]YfY'cZ' Ga i fZg 'U'gc'WUdhi fYX'UhhYbh]cbž  
k ]h\']bhYfbUh]cbU`gi dYfghUf'F ]\UbbU'UhhYbX]b[ 'k ]h\`Yf'W\]'XFYbž  
U'VY]h'U'V]h'UHY'"H\Y'YI W]hYa Ybh'gi ffc i bX]b[ 'h\Y'Z]'a 'k Ug  
dU'dUV'Yž'Ug'F ]\UbbU'YI dfYggYX'\Yf'\cdY'h\Uh'U'bYk '[ YbYfUh]cb  
cZ'ZUbg'k ci 'X'X]gW'j Yf'UbX'Ya VfUW'h\Y'VY'cj YX'V'i Y'WfYUhi fYg"  
5h'h\Y'dfYa ]YfY g'W'j YfU[ Y'Vm'A UfWA U`\_]bž\Y'bchYX'F ]\UbbU g  
Ybh\i g]Uga ž'UXX]b[ 'hc'h\Y'Vi nn'gi ffc i bX]b[ 'ZUa ]`m'Zf]YbX`m  
YbhYfhU]ba Ybh'h\]g'gi a a Yf"

DfYX]Wh]cbg'UbX'Bca ]bUh]cbg

5g'X]gW'gg]cbg'g\]Zh'hc'dchYbh]U`9a a m'bc a ]bUh]cbgž'J Uf]Yhm g  
7\]YZ'5k UfXg'9X]hcf'7`Umhc'b'8Uj ]g'gi [ [ Yghg'h\Uh'BcU\`K m'Yž  
ZUa ci g'm'\_bck b'Zcf'\]g'fc'Y']b' 9Fž 'a Um'VY']b'h\Y'fi bb]b[ 'Zcf  
\]g'dYfZcfa UbW'j]b' H\Y'D]hh" 'K m'Y'YUfbYX'fUj Y'fYj ]Yk g'UbX  
k Ug'bca ]bUhYX'Zcf'Z]j Y'W'cbgYW'h]j Y'm'YUfg']b'h\Y'gi ddcfh]b[  
XfUa U'UW'hc'f'WUhy[ cfm'Xi f]b[ 'h\Y' - \$gž'U'ZYUh'h\Uh'i bXYfgW'cfYg'\]g  
hU'Ybh'UbX'h]a ]b[ 'b'h\Y']bXi ghfm"

: cf'h\cgY'hfUW\_]b[ 'K m'Y g'ghUbX]b[ 'b'h\Y'Vcl 'cZZ]W'fYU'a ž'\Y  
VcUghg'g][ b]Z]WUbh'YUfb]b[ g'UW'fcgg'j Uf]ci g'a Yhf]Wg"<Y'\c'Xg'h\Y  
Zc`ck ]b[ 'fUb\_g']b'X]ZYfYbh'WUhy[ cf]Yg.

7UhY[ cfm	F Ub_	9Ufb]b[ g
Hcd`%\$\$`GhUfg']b @YUX]b[ 'F c`Yg fB ca Ygh]WŁ	) ž( \$'	~ &ž%*( ž* &'
Hcd`%\$\$`GhUfg']b Gi ddcfh]b[ 'F c`Yg fB ca Ygh]WŁ	;%\$ž( %&	~ %+ &ž* + \$ž- & ,
Hcd`@]j Y'5W]cb GhUfg'fB ca Ygh]WŁ	+ž , &	~ &' \$ž) , ) ž* ) %

5g'h\Y'YbhYfhU]ba Ybh']bXi ghfm'Vi nnYg'k ]h\`UW]j ]hm Zfca  
V`cW\_Vi ghYf'fY`YUgYg'hc'dchYbh]U`Uk UfXg'bca ]bUh]cbg h\Y  
W'h'i fU`'UbXgWUdY']g'Ubmh\]b[ 'Vi h'Xi ````5g'k Y`cc\_'hc'h\Y'Zi hi fYž  
cbY'h\]b[ g'Zcf'gi fY.'Vch\` Gi dYfa Ub 'UbX'h\Y' Ga i fZg 'UfY  
WUdhi f]b[ 'ja U[ ]bUh]cbg'ZUf'UbX'k ]XY'UbX'a ][ \h'† gh'fYZYWh'U

[ c`XYb`U[ Y`Zcf`W]bYa Uh]WghcfmhY``]b[ "

: cf`h\cgY`k \c`k Ubh`hc`XY`j Y`XYYdYf`]bhc`h\Y``UhYgh`X]gW gg]cbg`]b  
a YX]U`UbX`YbhYfhU]ba Ybhž`h\Y`8 U]`m`J Uf]Yhm`dcXWUgh`]g`k cfh\  
hi b]b[ `]bhcž`Uj`U]`UV`Y`cb`dcdi`Uf`d`UhZcfa`g``]\_Y`]<YUfhDcXWUghgž  
5dd`Y`DcXWUghgž`UbX`Gdch]Zm"

8YhU]`g	
Cfh	<c``mk ccXž`7U`]Zcfb]Už`l G5
E i Y``Yb	<ul style="list-style-type: none"><li>WU"bYk`g"mU\cc"WŁa</li><li>k k k "h\Y!bi`a VYfg"WŁa</li><li>k k k "Vcl`cZZ]WŁa`c`^c"WŁa</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k`JYb"bYh