

HUm`cf`Gk ]Zh'6f]b[ g'xcm'hc`Mci b[ `DUh]Yb hg  
Uh': `cf]XU`< cgd]hU`°

HUm`cf`Gk ]Zh' , \$' - /g'gi fdf]gY`j ]g]h'hc`xY`8]A U[ [ ]c  
7\]'XfYb/ , \$' - /g'< cgd]hU`]'b'< c`mk ccXž': `cf]XUž`Vfci [ \h  
^cm'hc`mci b[ `dUh]Yb hg`cb`đ bY`%' ž&\$&) "



< c`mk ccXž': `cf]XUž`I G5`!`đ`U`\\YUfhk Ufa ]b[ `hi fb`cZYj Yb hgž  
HUm`cf`Gk ]Zh'a UXY`Ub`i bUbbci bW`X`j ]g]h'hc`xY`8]A U[ [ ]c  
7\]'XfYb g'< cgd]hU`]'b'< c`mk ccXž': `cf]XUž`cb`đ bY`%' ""H\]g  
gi fdf]gY`hf]d`Vfci [ \h`^cm'bch'cb`m'hc`h\Y`mci b[ `dUh]Yb hg`h\YfY`Vi h  
U`gc`hc`h\Y]f`ZUa ]`]Ygž`Ug`fYdcfhYX`Vm`H]a Yg`cZ`đX]U""Gk ]Zh g  
j ]g]hž`XYgWf]VYX`Vm`B: @fYdcfhYf`9f]b`5bXfYk g`Ug`h\Y`UWh]cbg`cZ`U  
fYU`!`]ZY`Ub[ Y`ž`k Ug[ Ybi ]bY`UbX`\\YUfhZY`hž`U]a ]b[ `gc`Y`m'hc  
i d`]Zh'h\cgY`ZUW]b[ `gYf]ci g`\\YU`h\`W`U`Yb[ Yg"

đ`U`k cf`X`k \\YfY`W`YVf]hm`j ]g]hg`cZhYb`W`a Y`UWfcgg`Ug`ghU[ YXž  
Gk ]Zh g`]bhYfUWh]cbg`ZY`h`fYZfYg\]b[ `m`Ui h\Yb h]W`8fYggYX`]b`U`gU[ Y  
[ fYYb`XfYggž`g\Y`Yb[ U[ YX`k Ufa `m`k ]h\`h\Y`dUh]Yb hg`UbX`ghUZZž  
hU\_]b[ `h\Y`h]a Y`hc`]ghYb`UbX`YbW`ci fU[ Y"" H\]g`\\Ug`VYYb`gi W`U`Ub

Ua Un]b[ 'XUmž 'g\Y'fYa Uf\_YX'Xi f]b[ '\Yf'h]a Y'Uh'h\Y'\cgd]hU`ž  
XYa cbghfUh]b[ '\Yf'g]bWfY' ]bhYfYgh']b'a U\_]b[ 'U'X]ZZYfYbWf' ]b  
h\YgY'Wf' ]XfYb g' ]j Yg" 'H\ ]g' ]g]h'Wcbh]bi Yg'U'ghfYU\_'cZ' [ YbYfcg]hm  
Zfca 'Gk ]Zhž'k \c'\UX'dfYj ]ci g'm'Vf][ \hYbYX'h\Y'XUmg'cZ'Wf' ]XfYb  
Uh'7\ ]XfYb g'A YfWm'<cgd]hU` ]b' ? UbgUg'7 ]hm'Ugh'8YWf'a VYf"

## A ca Ybhg'H\Uh'A UhhYf

H\Y'j ]g]h'hc'æY'8 ]A U[ [ ]c'7\ ]XfYb g'<cgd]hU`k Ug'bch'f gh'UVci h  
WfYY\_migY`Z]Yg'UbX'g][ bYX'a Ya cfUV'] ]U" 'Gk ]Zh'hc'\_d]Whi fYg'k ]h\  
h\Y'Wf' ]XfYbž'g\UfYX'\i [ gž'UbX'Yj Yb'X]ghf]Vi hYX'g][ bYX'Wcd]Yg'cZ  
U'Vcc\_' "BchUV`mž'U'j ]XYc'WUdhi fYX'h\Y'a ca Ybh'Gk ]Zh'bhfcXi WfX  
\YfgY`Z'hc'U'dUh]Ybh'bUa YX'NcYž'k \c'k Ug'cj YfWf'a Y'k ]h\  
X]gVY' ]YZ'UbX'YI W]hYa Ybh" '5bch\Yf'Wf' ]X g'fYUWh]cb'a ]ffcYX'h\ ]g  
'cmž'Ug'h\Ym'Wf'j YfYX'h\Y]f'a ci h\ ]b'Ua UnYa Ybh'i dcb'Gk ]Zhg  
Uff]j U'ž'g\ck WUg]b[ 'h\Y' ]a dUWh'cZ\Yf'j ]g]h'cb'h\YgY'mci b[ ' ]j Ygž  
Ug'\ ][ \ ][ \hYX'Vm'567 'BYk g"

7\ ]YZ'cZ'Gi f[ Yfmž'ž'`K \ ]hY\ci gYž'hc'\_hc'gcW]U`a YX]U'hc'h\Ub\_  
Gk ]Zhž'WU` ]b[ '\Yf' cbY'cZ'h\Y\_]bXYgh'\i a Ub'VY]b[ g" ' <Yf  
fYWf[ b]h]cb'i bXYfgWfYg'h\Y'dfcZci bX'YZZYWh'h\Uh'gi Wf'UWh'g'cZ  
\_]bXbYgg'WU'b'\Uj Y'cb'Vch\ 'dUh]Ybhg'UbX'\cgd]hU`ghUZZ' 'H\Y  
\cgd]hU` g'\YUfhZY'h'UddfYW]Uh]cb' ]b'U'gcW]U`a YX]U'dcgh  
YI dfYggYX' [ fUh]hi XY'Zcf'Gk ]Zh' Vf]b[ ]b[ 'ga ]'Yg 'hc'Wf' ]XfYb  
Z[ \h]b[ '\YU'h\ 'VUh'hYg" 'H\Y' 'cmig\Y'gdYUX'Xi f]b[ '\Yf'h]a Y'h\YfY  
]g'U'hYghUa Ybh'hc'\Yf'YbXi f]b[ 'XYX]WU]cb'hc' [ ]j ]b[ 'VUW\_"

## 5 ' < ]ghcfm'cZ' ? ]bXbYgg

H\ ]g'a cgh'fYWf'bh'j ]g]h'fYgcbUhYg'k ]h\ 'Gk ]Zh'g'`cb[ !ghUbX]b[  
Wf'a a ]ha Ybh'hc'WfUf]hUV`Y'UWh]cbg" '6YmcbX'gi fdf]gY'\cgd]hU`  
j ]g]hgž'g\Y'\Ug'a UXY'bchUV`Y'XcbUh]cbgž' ]bWi X]b[ ' ~ &) \$ž\$ \$ž'hc  
CdYfUh]cb'6fYU\_h\fc[ [ '\UbX'~ ( 'a ]` ]cb'hc'h\Y'7ci bhfm'A i g]W<U`  
cZ': Ua Y'Zcf'YXi WU]cbU`dfc[ fUa g" ' <Yf'gi ddcfh'YI hYbXg'hc  
j Uf]ci g'cf[ Ub]nUh]cbgž'gi Wf'Ug'h\Y'7\ ]XfYb g'<cgd]hU`cZ  
D\ ]UXY'd\ ]U" 'H\Y'g]bWf]hm'cZ\Yf' [ Yghi fYg'Wf'bhfUgh'g'k ]h\ 'hmd]WU`  
Wf'YVf]hm'VY\Uj ]cf/'g\Y'XcYgb h'gYY\_'di V' ]W]hm'Vi h' ]bghYUX  
Wf'ccgYg'hc'dYfZcfa 'UWh'g'cZ\_]bXbYgg'e i ]Yh'mUbX'YZZYWh]j Y`mž'Ug

bchYX`VmGcUd`7YbhfU`"

Gcž'k \Uhg'h\Y'a cfU`cZ'h\Y'ghcfm3'ᄇ'U'h]a Y'k \YfY'h\Y'gdch`][ \h  
WUbb'cj Yfg\UXck '[ Ybi ]bY`\_]bXbYggž'Gk ]Zh'fYa ]bXg'i g'U``h\Uh'U  
`]hh'Y'k Ufa h\`UbX'U`\YUfhZY'h[ Yghi fY`WUbb'[ c'U`cb[ 'k Um"K ]h\  
Yj Yfm'Ya VfUW`UbX'ga ]Y'g\UfYXž'g\Y``YUj Yg'U`Ugh]b[  
]a dfYgg]cbž'dfcj ]b[ 'h\Y'ja a YbgY'dck Yf'cZ'Wca dUgg]cb"K \Yh\Yf  
]hg'jb'h\Y'Wca dUbm'cZ'\Yf'Vcmžf]YbXž'B: @ghUf'HfUj ]g?Y`Wž'cf  
Xi f]b[ '\Yf'i bd`UbbYX'j ]g]hg'hc '\cgd]hU`gž'g\Y'Wcbh]bi Yg'hc  
]bgd]fY`g\ck ]b[ 'h\Uh\_]bXbYgg'cZhYb'g\]bYg'Vf][ \hYgh]b'h\Y  
i b`\_]Y`Ygh'cZ'd`UWg"

8YhU]`g	
Cfh	<c`mk ccXž: `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• h]a YgcZ]bX]U"]bX]Uh]a Yg"Wca</li><li>• k k k "gcUdWbhfU`"Wca</li><li>• UVWbYk g"[ c"Wca</li></ul>

6Ygi WXYb`G]Y'i bg'Ui Z.`a Y]b!k ]Yb"bYh