

HUm`c f`Gk]Zh`G]`YbW`g`A Uff]U[Y`F i a c fg.` HfUj]g`]g`A m`6c mZf]YbX

HUm`c f`Gk]Zh`fYW`bh`m`X]ga]ggYX`a Uff]U[Y`fi a c fg`UVci h
HfUj]g`?Y`W`Xi`f]b[`U`\cgd]hU`j]g]h`i]b`<c`mk ccXž: `cf]XUž
W`bZ]fa]b[`h\Y]f`fY`Uh]cbg\]d`ghUhi`g"



<c`mk ccXž: `cf]XUž`I G5`!`b`U`fYW`bh`j]g]h`hc`xY`8]A U[[]c
7\]`XfYb`g`<cgd]hU`j]b`<c`mk ccXž: `cf]XUžHUm`c f`Gk]Zh`Ug
YZZYWh]j Y`m`di`h`hc`fYgh`gk]f`b[`fi a c fg`UVci`h`U`gYW`fY`h`a Uff]U[Y`hc
B: @ghUf`HfUj]g`?Y`W`"b`U`XY`][`hZ`j]b`hYfUWh]cb`k]h\`m`ci`b[
dUh]Yb`hgž`g\Y`WUgi`U`m`fYZ`fYX`hc`?Y`W`Ug`\Yf`VcmZf]YbXž
Vf]b[]b[`U`g][`cZ`fY`]YZ`hc`ZUbg`k`c`k`YfY`i`bW`fhU]b`UVci`h`h\Y
W`ci`d`Y`g`fY`Uh]cbg\]d`ghUhi`g"5W`W`fX]b[`hc`G\Y`?bck`gž`h\]g`j]g]h
U`gc`W`bW]XYX`k]h\`?Y`W`g`d`fYgYUgcb`hfU]b]b[ž`U`ck]b[`h\Y`dcd
]W`b`hc`gi`ddcfh`\]a`k`\]Y`U`gc`Yb`em]b[`gca`Y`\YUfhk`Ufa`]b[
a`ca`Yb`hg`k]h\`W`]`XfYb"

H\Y`fi a c fg`UVci`h`U`gYW`fY`h`k`YXX]b[`UX`[`U]bYX`hfUWh]cb`UZ`hYf`U
k`YXX]b[`d`UbbYf`g\UfYX`d`chcg`]b_]b[`Gk]Zh`UbX`?Y`W`hc`U

k YXX]b[']bj]hUh]cbž'k \]W\]bWi XYX'h\Y]f'bUa Yg"<ck Yj Yfž'h\Ym
XYW]XYX'hc'g_]d'h\Uh'Yj Ybh'Zcf'Ubch\Yf'k YXX]b[']b'B Ug\j]''Y
]bghYUX""Gk]Zh'UbX'?Y'Wž'k \c'UfY'UddfcUW\]b['h\Y]f'gYWčbX
Ubb]j YfgUfm'h\]g'gi a a Yfž'\Uj Y'bch'VYYb']b'U'fi g\ 'fY[UfX]b[
Yb[U[Ya Ybh'"8Ygd]hY'gdYW'Uh]cb'h\Uh'Vch\ 'UfY'Wčbg]XYf]b[
hm]b['h\Y' _bchž']bg]XYfg'\Uj Y'gi [[YghYX'h\Uh'Gk]Zh'dfYZYfg'hc'hU_Y
\Yf'h]a Y'k]h\ 'gi W\ 'g][b]Z]WUbh'"ZY'W\c]Wž'Ug'fYdcfhYX'Vm'
5h'UbhU'6'UW'GhUf"

GYhh]b['h\Y'F YWčfX'GhfU][\h

8i f]b['\Yf'\cgd]hU''j]g]h'cb'ž bY'%&ž'Gk]Zh'g'Wča a Ybhg'\Uj Y'bch
cb'm'WčbZ]fa YX'h\Y]f'YbXi f]b['fY'Uh]cbg\]d'Vi h'U'gc'ei Y''YX'Ubm
Yb[U[Ya Ybh[cgg]d"' : Ubg'gdYW'UhYX'UVci h'h\Y'Wč' d'Y g'ghUhi g
VUgYX'cb'\Yf'Ybh\i g]Ugh]Wa Ybh]cb'cZ'?Y'Wž'bch]b[']h'fYZYW'YX'U
Wča a]hhYX'VcbX""G\Y'ghUhYXž' A m'VcmZf]YbX']g'hfU]b]b['\YfYž'gc'=
↑ gh'h\ci [\h'=X'Wča Y'UbX'gYY'\ck 'mci fY'Xc]b[" 'H\]g'WYUf
UW_bck 'YX[a Ybh'g\ci 'X'VY'Ybci [\ 'hc'g]'YbW'Ubmik \]gdYfg
UVci h'h\Y]f'a Uf]hU'']bhYbh]cbg'Uh'h\]g'a ca Ybhž'Ug'\][\'] [\hYX'Vm'
MU\cc'9bhYfhU]ba Ybh"

H\Y'VUW_Xfcd'cZ'h\YgY'fi a cfg'U'gc']bWi XYg'U'a]l 'cZ'ZUb'h\Ycf]Yg
gi ffc' bX]b['dchYbh]U''Yb[U[Ya Ybhgž'VfYU_i dgž'UbX'Yj Yb
dfY[bUbWm' 'H\]g'WčbWčW]cb'cZ'gdYW'Uh]cb'fYUW\YX'U'ZYj Yf'd]hW\
Zc``ck]b['h\Y]f']bj]hYX'UhhYbXUbW'hc'Ub'B: @d'UmYf'g'k YXX]b[ž
'YUX]b['hc'WčbZ' g]cb'k \Yb'h\Ym'k YfY'gYYb'cb'h\Y' [i Ygh'']gh'Vi h
h\Yb'cdhYX'ci h'Xi Y'hc'ch\Yf'Wča a]ha Ybhg"

: i hi fY'Dcgg]V]']h]Yg

5g'Vch\ 'ghUfg'bUj] [UhY'h\Y]f'fYgdYW]j Y'WUfYfYfg ?Y'W'k]''VY
'_]Y'm'ZUW]b['\]g'Z]bU''B: @gYUgcb'UbX'Gk]Zh]gb h'cb'hci f'h\]g
mYUf 'h\Y'Xccf'gYYa g'k]XY'cdYb'Zcf'X]gW'gg]cbg'UVci h'h\Y]f
Z' hi fY'hc[Yh\Yfž']bWi X]b['ZJa]'m'cf'fYU''YghUhY'k]g\Yg"'6i h'Zcf
bck ž'ZUbg'k]''\Uj Y'hc'WčbhYbh'h\Ya gY'j Yg'k]h\ 'h\Y'Wč' d'Y g
W'ffYbh'fY'Uh]cbg\]d'ghUhi gž'k \]W\ ``cc_g'hc'VY'ghUV'Y'UbX'\Udd]'m
Wča a]hhYX"

K \]Y`h\Y`k cf`X`a Um'gdYW`UhY`UbX`k cbXYfž`Gk]Zh g`\YUfhZY`h
WŁbbYW]cb`hc`?Y`W`]g`WYUfž`UbX`]h`UddYUfg`h\Uh`Vch\`UfY
Yb`c`m]b[`h\Y`f]XY`hc[Yh\Yfž`cbY`d`UmŽl ``fYa Uf_`Uh`U`h]a Y"

8YhU]`g	
C fh	<c`mk ccXž: `cf]XUžl G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "g\Y_bck g"WŁa• Uh`UbhUV`UW_ghUf"WŁa• k k k "mU\cc"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh