# I b]j YfgU` DUf_g I b`YUg\ 9d]W
# 7Y`YVfUh]cbg Zcf ⊰Uk g⁄ ¸ $' - ⁄') $h\ ˚

I b]j YfgU` dUf_g WY`YVfUhY h\Y ) $h\ Ubb]j YfgUfm cZ ⊰Uk g k ]h\
h\Ya YX Yj Ybhgž a YfW\UbX]gYž UbX dYW_U` YI dYf]YbWYg
Zfca ⊰ bY &' ž &$&) "



< c``mk ccXž I G5 ! 5g h\Y gi a a Yf \YUhg i džI b]j YfgU` Cf UbXc
FYgcfh ]g Vi nn]b[ k ]h\ YI W]hYa Ybh cj Yf gYj YfU` a U″cf Yj Ybhg UbX
WY`YVfUh]cbg" H\Y k YY_ cZ ⊰ bY &' ž &$&) žVf]b[ g U [fUbX cdYb]b[
Zcf h\Y a i W\ !Ubh]W]dUhYX 9d]W I b]j Yfgž Ug k Y``Ug U gdYW]U`
cVgYfj UbWY Zcf h\Y Z]`a ⊰Uk gž k \]W\ ]g WY`YVfUh]b[ ]hg ) $h\
Ubb]j YfgUfm h\]g a cbh\"

I b]j YfgU` Cf UbXc ]g [ c]b[ U``ci h k ]h\ ]hg ZYgh]j ]h]Ygž ZYUhi f]b[ U
fY]a U[ ]bYX J ]`U[ Y cZ 5a ]hm ]b h\Y GUb : fUbW]gWc UfYU cZ h\Y
dUf_ ″ñg h\Y dYfZYWh gdch hc gcU_ ]b h\Y bcghU`[ ]Wj ]VYg k ]h\
`]a ]hYX!h]a Y ZccXž Xf]b_g UbX a YfW\UbX]gY h\Uh dUm hf]Vi hY hc
h\Y ]W cb]Wg\Uf_ Z]`a "5g ⊰bg]XYf I b]j YfgU` fYdcfhgž h\]g
WY`YVfUh]cb ]g bch ⇃ gh U cbY!XUm UZ ZU]f/ ]hg dUfh cZ U gi a a Yf!

`cb[ ´dUfhm´h\Uh´ghUfhg´bck ´UbX´fi bg´i bh]´YUf`m´≽ `m´

## : Ygh]j Y ´C ZZYf]b[ g´Zcf ≽Uk g´: Ub g

5`cb[ g]XY´h\Y´]a a Yfg]j Y´h\Ya YX´Yl dYf]YbWž[ i Yghg´WUb´gbUW_
cb´gdYW]U``m´WfUZhYX´X]g\Yg´`]_Y´h\Y´6i W\Yh´cZ´6U]h´UbX´@cVghYf
HU]`mU_žk Ug\]b[ ´h\Ya ´Xck b´k ]h´h\Y´fYZfYg\]b[ ´5a ]hm´≠g´UbX
≠WX´HYU´UbX´ch\Yf´h\Ya YX´Xf]b_g"

6i h´h\Uh g´bch´U``´H\Y´a YfW\UbX]gY´cddcfhi b]h]Yg´UfY´U`gc
]a dfYgg]j Y"´: Ubg´WUb´W\ccgY´Zfca ´U´j Uf]Yhm´cZ´]hUm g´XYg][ bYX´hc
Wca a Ya cfUhY´h\Y´Ubb]j YfgUfmž]bWi X]b[ ´U´≽Uk g´) $h\
5bb]j YfgUfm´G]ddYf´UbX´U´fUb[ Y´cZ´UddUfY`´gi W\ ´Ug´hUb_´hcdg´UbX
\Uhg"´≠g´U´hfYUgi fY´hfcj Y´Zcf´Wc``YWhcfg´UbX´ZUbg´U`]_Y"´5j U]`UV`Y
Zfca ´A Um´&' ´hc ≽ `m´*ž´h\YgY´]hYa g´UfY´Zm]b[ ´cZZ´h\Y´g\Y´j Yg´Uh
h\Y´I b]j YfgU``C f´UbXc F`Ygcfh´UbX´I b]j YfgU``Ghi X]cg´< c``mk ccX"
H\Y´Zi ``Wc``YWh]cb ]bWi XYg.

- ≽Uk g´) $h\ ´5bb]j YfgUfm HUb_´Hcd ´fï ' +Ł
- ≽Uk g´) $h\ ´5bb]j YfgUfm J !bYW_ G\]fh fï ' +Ł
- ≽Uk g´) $h\ ´5bb]j YfgUfm G\Uf_ D`i g\ ´Hcm fï &&Ł
- ≽Uk g´) $h\ ´5bb]j YfgUfm 6i W_Yh < Uh fï ' $Ł
- ≽Uk g´) $h\ ´5bb]j YfgUfm 7cc`Yf 6U[ fï ( $Ł

: cf´a cfY´XYhU]`gž**K 8K ´BYk g´HcXUm**´\Ug´h\Y´Wca d`YhY´`]gh´cZ
a YfW\UbX]gYž]bWi X]b[ ´i b]ei Y´]hYa g´``]_Y´h\Y´6YUW\ ´≠g´7`cgYX´d]b
UbX´U´Wc``YWh]V`Y´gdccb´ZYUhi f]b[ ´h\Y´Ubb]j YfgUfm´c[ c"

## 5b ´≠bWi g]j Y ´7Y`YVfUh]cb

5g´dUfh´cZ´h\Y´ZYgh]j ]h]Ygžl b]j YfgU``C f`UbXc ]g´U`gc´dfci X`m
WY`YVfUh]b[ ´Df]XY A cbh\´k ]h\´]hg´@cj Y´]g´l b]j YfgU` ´WUa dU][ b"
H\Ya YX´ZccX£´Xf]b_gžUbX´Yl W]h]b[ ´a YfW\UbX]gY´UfY´cb´cZZYfž
]bWi X]b[ ´gdYW]U``@cj Y´]g´l b]j YfgU` B][ \g´Uh´h\Y FYX´7cWcbi h
7`i V´Yj Yfm´H\i fgXUmž: f]XUmžUbX´GUhi fXUm´h\fci [ \ci h ≽ bYž
U``ck ]b[ ´[ i Yghg´cj Yf´&%´hc´XUbWY´h\Y´b][ \h´Uk Umk ]h\´ZfYY
UXa ]gg]cb"

@cc_]b[ ˙Zcf˙gca Y˙a U[ ]WU`˙a ca Ybhg3˙:fca ˙∦ bY˙&' ˙hc˙5i[ i gh˙%$ž a YYh˙9˙d\UVU˙UbX˙; `]bXU˙Uh˙ K ]W_YX.˙H\Y˙9IdYf]YbW" ˙5bX˙Zcf h\cgY˙k \c˙WUb h˙[ Yh˙Ybci [ \˙cZ˙h\Y˙h\f]`ž˙W\YW_˙ci h˙A '˙; 5B˙&"$ž fi bb]b[ ˙Zfca ˙∦ bY˙%$˙i bh]`˙h\Y˙YbX˙cZ˙h\Y˙a cbh\"

## @cc_]b[ ˙: cfk UfX˙hc˙A cfY

H\YfY g˙Yj Yb˙a cfY˙cb˙h\Y˙\cf]ncbž˙Ug˙h\Y˙YI W]hYa Ybh˙Vi ]`Xg˙Zcf h\Y˙∦ `m˙&˙dfYm ]YfY˙cZ ˙∦ fUgg]WK cf`X.˙FYV]frh\"˙ ˙∋g˙UbX˙cZ 5Xj Ybhi fY˙k ]``ZYUhi fY˙h\Ya YX˙d\chc˙cdg˙UbX˙YI Wi g]v Y˙ZccX ]hYa g˙Uh˙H\Y˙6i f[ Yf˙8][ g˙hc˙Wca m Ya cfUhY˙h\]g˙fY˙UUgY"˙A cfY UhhfUWh]cbg]˙b˙h\Y˙dUf_ž]bWi X]b[ ˙bYk ˙UXX]h]cbg˙UbX fYZi fV]`g\a YbhgžUfY˙U`gc˙gYh˙hc˙Yb\UbW÷˙h\Y˙gi a m Yf˙YIdYf]YbW"

K \Yh\Yf˙mci fY˙Ub˙UXfYbU`]bY˙∱ b_]Yž˙U˙∱Uk g˙˙gi dYfZUbžcf˙∱ gh k Ubh˙hc˙Yb'cm˙h\Y˙ZYghj Y˙Uhm cgd\YfYž˙h\]g˙]g˙h\Y˙dYfZYWh˙h]a Y˙cZ mYUf˙hc˙j ]g]h˙I b]v YfgU`˙Cf`UbXc˙FYgcfh"˙K ]h\˙gca Yh\]b[ ˙cb˙cZZYf Zcf˙Yj YfmcbYž]hg˙WfmghU``WYUf. ˙h\YfY g˙U˙k \]r˙k ]bX˙cZZi b˙k U]h]b[ ˙hc˙VY˙\UX˙h\]g˙gi a m Yf°

| 8 YhU]`g | |
|---|---|
| Cfh | < c``mk ccXžI G5 |
| Ei Y``Yb | • k k k "]bg]XU˙ub]j YfgU`"bYh<br>• V`c[ "X]gWcj Yfi b]j YfgU`"Wca<br>• k Xk bh"Wca |