

I b]j YfgU` / , \$' - /g': Ugh/ Ua d/': i f]ci g
7cUghYf. '5 '+&'a d\ 'H\ f]]`F]XY '5k U]hg°

I b]j YfgU`Ghi X]cg'<c`mk ccX'Ubbci bWg/ ei ch/ Ugh/ Ua d/
: i f]ci g.'<c`mk ccX'8f]Zhž/ ei ch/U`\[\!gdYYX'WcUghYf
XYVi h]b[']b'&\$&*žfYUW]b['+&'a d\"



<c`mk ccXž'7U`]Zcfb]Už'I G5 '! '5g'YI W]hYa Ybh'Vi nnYg'cj Yf'h\Y
Ži hi fY'cZ'I b]j YfgU`Ghi X]cg'<c`mk ccXžZUbg\Uj Y'U'h\ f]]b[
Ubbci bW'a Ybh'hc'cc_ 'Zcfk UfX'hc"H\Y'fYbck bYX'h\Ya Y'dUf_
\Ug'i bj Y]YX'd`Ubg'Zcf'U'VfUbX!bYk 'fc`Yf'WcUghYfž' : Ugh/
: i f]ci g.'<c`mk ccX'8f]Zhž 'gWXYXi `YX'hc`Ui bW]b'&\$&*"'H\]g
i dWca]b['f]XY']g'U'fYUXmia U_]b['k Uj Ygž'Ug'h'dfca]gYg'hc'VY'h\Y
ZUghYgh]b'h\Y'dUf_ g\]ghcfmž'ncca]b['Uh'Ub'YI \]'UfUh]b['gdYYX'cZ
+&'a d\ ci hgd f]bh]b['h\Y'J Y'cW]WcUghYf'Uh'g'UbXg'cZ'5Xj Ybhi fY
]b': `cf]XU"

: cf'h\cgY'ZUa]]Uf'k]h\ 'h\Y': Ugh/ ': i f]ci g'ZfUbW]gYž'h\]g']gb h'† gh
Ubm'fc`Yf'WcUghYf/']hg'Ub']a a Yfg]j Y'YI dYf]YbW'WfUZhYX'hc
fYgYa V'Y'h\Y`\[\!cWUby'k cf'X'cZ]'Y[U'ghfYYh'fUW]b["'H\Y'f]XY

k j`ZYUhi fY` *\$!XY[fYY`fchUh]b[j Y\]WYg'a cXY`YX`UZhYf`8ca]b]W
HcfYhnc g`]Wcb]W%- +\$`8cX[Y`7\Uf[Yfž`cZZYf]b[`f]XYfg`U`hUghY`cZ
Xf]Zh]b[`UbX`gd]bb]b[ž`ť gh`_]Y`]b`h\Y`Z`a`g`"H\Y`hfUW`k j`gdUb`U
hcHu`cZ(ž%\$`ZYhž`k]bX]b[`cj Yf`h\Y`h\Ya Y`dUf`UbX
]bWcfdcfUh]b[`U`i b]ei Y`a`i`h!`Yj Y`YgWU`Uhc`f`h\Uh`Yb`UbW`g`h\Y
f]XY`g`h\f`]b[`dUW`"F]XYfg`k j`YbhYf`h\fc i [\`U`fYX`Vf]W`[UfU[Y!
h\Ya YX`ei Yi Yž`dYfZYWh`migYhh]b[`h\Y`ghU[Y`Zcf`h\Y`UXfYbU`]bY
fi`g\`U\YUX`"Q]ffcfQfYdcfgh`h\Uh`h\]g`f]XY`Y`Yj UhYg`h\Y`h\Ya Y
YI dYf]YbW`hc`bYk` \Y][\hg"

≠bbcj Uh]cb`A`YYhg`B`cghU`[]U

I b]j YfgU`Ghi X]cg`\Ug`fYU`mic i hXcbY`]hgY`Z`k]h\`h\Y`]bhY[fUh]cb`cZ
ghUhY!cZh\Y!Ufhf]XY`gmghYa`g`UbX`]bbcj Uh]j Y`hYWX`bc`c[m"
BchUV`mž`h\Y`f]XY`g`XYg][b`Ya`d`cmg`gci bX`fYXi`Wh]cb`hYWX`bc`c[m
hc`_YYd`bc]gY`Yj Y`g`Uh`VUm`Zcf`bYUfVmfYg]XYbhg`"H\]g`h\ci [\hZ`
XYhU`]g\`ck WUgYg`h\Y`dUf`_g`Wca`a`]ha`Ybh`hc`VU`UbW]b[
YI W]hYa`Ybh`k]h\`Wca`a`i b]hm`Wcbg]XYfUh]cb`": i fh\Yfa`cfYž`h\Y
`<c`mk ccX`8f]Zh`bUa`Y`]gb`h`ť gh`WUhWX`m`]h`fYZYfYbW`g`h\Y`&\$*\$
Z`a`": Ugh`UbX`h\Y`: i f]ci`g.`Hc`mc`8f]Zhž`WfYUh]b[`U`bcghU`[]W
Wcb`bYWh]cb`Zcf`ZfUbW\]gY`ZUb`g`h\Uh`\Ug`[fcggYX`cj Yf`~ +`V`]`cb
[`cVU`m"

H\Y`XYj Y`cda`Ybh`cZ`h\]g`h\f`]b[`Uh`hfUW]cb`VY[Ub`k]h\`h\Y
Ubbci bW`a`Ybh`]b`A`Um`&\$&ž`UbX`g]bW`h\Ybž`dfc[fYgg`\Ug
ghYUX`]m[U]bYX`a`ca`Ybhi`a`"A`U`cf`a`]YghcbYg`]bWi`XY`h\Y
Wcgi`fY`cZ`h\Y`5b]a`U`5W`hcf`g`cb`@cWUh]cb`UbX`GdYW]U`9ZYW`hg
GhU[Y`g\`ck`g`hc`UWW`ca`acXUhY`h\]g`bYk`UXX]h]cb`UbX`h\Y
Wca`d`Yh]cb`cZ`h\Y`WcUghYf`hfUW`_Vm`5df`]`&\$&) "`@Ugh`a`cb`h\ž
I b]j YfgU`XY`[\hYX`ZUb`g`k]h\`Ub`Ybh]W]b[`[`]a`dgY`h\fc i [\`cZZ]W]U`
WcbW`dh`Ufh`UbX`dfca`ch]cb`U`]jXYcg`ZYUh`f]b[`f]XYfg`]b`j`Uf]ci`g
Z`a`]b]gd]fYX`j Y\]WYg`"Q9Ugh`6Um`H]a`YgQZ`fh\Yf`UXXg`h\Uh`h\]g
f]XY`k j`VY`h\Y`Z]fgh`\[\!gdYYX`ci hXccf`WcUghYf`Uh`I b]j YfgU`
Ghi X]cg`<c`mk ccXž`gYhh]b[`]h`UdUfh`Zfca`YI]gh]b[`Uh`hfUW]cb`g`]Y
FYj Yb[Y`cZ`h\Y`A`i`a`a`m`UbX`h\Y`: `][\h`cZ`h\Y`<]ddc[f]ZZ"

5`K`Y`Wca`]b[`5XX]h]cb`

≠Zmci fY`d`Ubb]b[`U`hf]d`hc`l`b]j YfgU`Ghi X]cg`]b`&\$&*ž`VY
dfYdUfYX`Zcf`cbY`h\f]``b[`f]XY`h\Uh'ghUbXg`hc`fYXYZ]bY`h\Y
Yl dYf]YbW`Zcf`h\f]``!gYY_Yfg" `H\]g`Wc`UghYf`k`j``bch`cb`m`c`]b`h\Y
fUb_g`c`Z`UhhfUWh]cbg``]_Y`GI`D9F`B`B`H9B`8`C`K`C`F`@8` `UbX`H\Y
K`]nUfX]b[`K`cf`X`c`Z`<UffmDc`hYf` ž`Vi`h]h`k`j``U`gc`WUfj`Y`]hg`ck`b
b]W\Y`Ug`U`\][`!gdYYX`UXj`Ybhi`fY`cb`h\Y`l`ddYf`@ch`c`Z`h\Y`dUf`_`
H]W_Y`h`d`f]W`g`Zcf`&\$&*`k`j``VY[`]b`Uh`v,`-`Zcf`UXi`hg`UbX`v,`)`Zcf`
W\j`XfYbž`k`]h\`U`dfca`ch]cb`U``ck`]b[`Zcf`U`g`Y`Wc`bX`XUm`Ž`Y`Y`k`\]W\
]g`ei`]hY`h\Y`XYU`Zcf`ZUa`j`]Yg`YU[`Yf`hc`Yl`d`cfY`U``h\Y`dUf`_`\Ug`hc
c`ZYf"

5g`Zcf`h\cgY`YU[`Yf`m`k`UhW\]b[`h\Y`Wc`bghfi`Wh]cb`i`b`Zc`X`ž`fYgh
Uggi`fYX`ž`h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`h\Y`Ubh]W]dUh]cb
Vi`j`X]b[`Ufci`bX`:`Ugh`/`:`i`f]ci`g.`<c``mk`ccX`8f]Zh" `h`g`bch`f`gh`U
f]XY`/`]hg`Ub`Yl`dYf]YbW`h\Uh`dUmg`\ca`U[`Y`hc`U`W`hi`fU`
d\Ybca`Ybcb`k`\]Y`c`ZYf]b[`h\Y`_]bX`c`Z`h\f]``g`h\Uh`a`U_Y`h\Ya`Y
dUf_g`gmbcbma`ci`g`k`]h\`Zi`b``6i`W_Y`i`d`UbX`[`Yh`fYUXm`Zcf`h\Y`f]XY
c`Z`U``]ZYh]a`Y`°

8YhU]`g	
Cfh	<c``mk`ccX`ž`7U`]Zcfb]Už`l`G5
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"a`]ffc`f"Wc`"i`_`• k`k`k`"YUghVUmh]a`Yg"Wc`a`• Yb`"a`"k`_]dYX]U"c`f[

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"b`Yh`