

≡bg]XY`h\Y`6cd`<ci gY.`: `cf]XU/ . \$' - /g  
 ~ &) \$A `A Ubg]cb`Zcf`C b`m Ubg`GhUfg

8]gWcj Yf`h\Y`f]gY`cZ`h\Y`6cd`<ci gY`]b`6fck UfX`7ci bhmž  
 k \YfY`C b`m Ubg`WfYUhc fg`h\ f]j Y`]b`i l i fmž[ YbYfUh]b[  
 a ]``cbg`h\ fci [ \`Wc``UVcfUh]cb"

: cfh`@Ui XYfXU`Yž: `cf]XUž`l G5`!`≡h\Y`Yj Yf!Yj c`j ]b[  
 `UbXgWUdY`cZ`cb`]bY`Wc b hYbh`WfYUh]cbž`h\Y`6cd`<ci gY`ghUbXg`ci h  
 Ug`U`d]cbYYf]b[ `Wc``YWh]j Y``BYghYX`]b`h\Y`gi b!gcU\_YX  
 bY][ \Vcf\ccX`cZ: cfh`@Ui XYfXU`Yž: `cf]XUž`h\]g`a Ubg]cb`]g`\ca Y  
 hc`gYj Yb`k ca Yb`Ufh]ghg`k \c`\Uj Y`\UfbYggYX`h\Y`dck Yf`cZ`gcW]U`  
 a YX]U`UbX`d`UhZcfa g``\_Y`C b`m Ubg`hc`WfYUhY`gi WWWggZi ``WUfYYfg"  
 H\Y`6cd`<ci gYž`\_bck b`Zcf]hg`cdi `Ybh`]ZYghmY`UbX`Vi g]bYgg  
 UW`a Ybž`fYdcfhYX`m[ YbYfUhYg`Ub`YmY!dcdd]b[ ``&) \$`a ]``cb  
 Ubbi U``mZfca`]hg`WfYUh]j Y`YbXYUj cfg"

H\Y`hYfa` Vcdž`i gYX`hc`fYZf`hc`h\YgY`k ca Ybž`XYbchYg`h\cgY  
 k \c`Ya VcXm`U``ZYghmY`cZ`Yb`UggcW]UhYX`k ]h\`\Uj ]b[ `a i`h]d`Y  
 fca Ubh]WdUfhbYfg"≡\Ug`VYWc`a Y`U`hYfa`gmbcbma`ci g`k ]h\  
 a cXYfb`XUm`X][ ]hU``]bZi YbWf`g`UbXž`]b`a Ubm`fYgdYWhgž`fYZYWhg  
 h\Y`Vc`XbYgg`cZ`h\Y]f`UddfcUW`"H\Y`6cd`<ci gY`]g`bch`↑ ghUbm  
 ]bZi YbWf`f`i V`/]hg`U`[ ]f`g!cb`m`a Ubg]cb`h\UhgdYW]U`]nYg`]b`U  
 i b]ei Y`V`YbX`cZ`Yl d`]W]h`C b`m Ubg`Wc b hYbh`k \]Y`U`gc`g\ck WUg]b[  
 h\Y]f`i l i f]ci g`XU]`m``]j Yg`cb`dcdi `Uf`d`UhZcfa g``\_Y`H]\_Hc`\_"5  
 fYW`bh`H]\_Hc`\_j ]XYc`ZYUhi f]b[ `h\Y`fYg]XYbhg`\Ug`UhhfUW`hYX`UVci h  
 ( `a ]``cb`j ]Yk gž`cZYf]b[ `U`[ `]a dgY`]bh`h\Y]f``Uj ]g\``]ZYghmYž  
 k \]W`]bWi XYg`df]j UhY`Yh`Z][ \hgž`i l i fm`WUfgž`UbX`[ ci fa Yh  
 X]b]b[ `Yl dYf]YbW`g"

@]ZY`Uh`h\Y`6cd`<ci gY

H\Y'6cd'<ci gY'k Ug'Wc!Zci bXYX'Vm'WfYUhc fg'5]g\U\ 'GcZYm'UbX  
Gcd\]Y'FU]bž'k \c'hc[ Yh\Yf'gYW fYX'U''Uj ]g\ 'a Ub]cb'Zcf'U  
k \cdd]b[ '~ +) ž\$ \$ \$'U'a cbh\"GhfYhW\]b[ 'cj Yf', ž - \$'gei UfY'ZYhž  
h\Y'a Ub]cb'VcUghg'g]l 'VYXfcca gž'Z]j Y'VUh\fcca gž'U'gk ]a a ]b[  
dcc'ž'UbX'U'fccZhc'd'gi bXYW'k ]h\ 'ghi bb]b[ 'k UhYfZfcb'hj ]Yk g''h g  
U'gYh]b[ 'XYg][ bYX'hc'ZcghYf'Wc''UVcfUh]cb'fUh\Yf'h\Ub  
Wca dYh]h]cbž'U''ck ]b[ 'h\YgY'k ca Yb'hc'UW\Yj Y'fYa Uf\_UV'Y  
Z]bUbW]U''gi W'W'gg'k ]h\]b'h\Y'Z]fgh'a cbh\ 'cZcdYfUh]cbž'k ]h\ 'hc hU'  
YUfb]b[ g'gcUf]b[ 'hc '~ %&('a ]''cbž'UbX'bYUf'm\]h]b[ '~ %) 'a ]''cb  
]b'h\Y'Zc''ck ]b[ 'a cbh\"

H\]g'Wc''UVcfUh]j Y'Uha cgd\YfY' ]g'W'bhfU''hc'h\Y]f'UddfcUW\ž'Ug  
h\Ymidf]cf]h]nY'a i hi U''gi ddcfh'UbX'[ fck h\"' =XYW]XYX'hc''j] Y'k ]h\  
ch\Yf'Wc'bhYbh'WfYUhc fg'Zcf'Z]bUbW]U''ZfYXca ž 'g\UfYX'5']bU'FcgYž  
\[ \'][ \h]b[ 'U'Wfi W]U''UgdYWh'cZ'h\Y]f'j Ybhi fY Wca a i b]hm''K ]h\  
Zi Whi Uh]b[ 'a Ya VYfg\]dž'h\Y'W ffYbh'fYg]XYbhg' ]bWi XY'Gcd\]Y  
FU]bž'5]g\U\ 'GcZYmž'7Ua ]''U'5fUi 'čž'5']bU'FcgYž'Gi a a Yf'f]gž'5j U  
F YmYgž'UbX'ž ' ]U': ]]ddc"

<ck Yj Yfž'h\]g'gi W'W'gg'XcYg'bch'Wca Y'k ]h\ci h'W\U''Yb[ Yg''H\Y  
[ fck ]b[ 'ZJa Y'\Ug'UhhfUW'hYX'i bk UbhYX'UhhYbh]cbž'Wca dY''b[ 'h\Y  
k ca Yb'hc'\]fY'gYW f]hm'Zcf'h\Y]f'dfchYWh]cb'UbX'df]j UWm''8Ygd]hY  
h\YgY'\i fX'Ygž'h\Ym'fYa U]b'Wc'bZ]XYbh']b'h\Y]f'cb[ c]b[ 'gi W'W'gg  
UbX'dchYbh]U''Zcf'Zi fh\Yf'[ fck h\"

## 5 '@cc\_'Uh'h\Y'GhUh]gh]Wg

H\Y'6cd'<ci gY']g'dUfh'cZ'U''Uf[ Yf'hfYbX'k \YfY'd'UhZcfa g']\_Y  
Cb'm Ub]cb'UfY'k ]hbYgg]b[ 'i bdfYW'XYbhYX'[ fck h\"'5g'cZ'&\$&) ž  
h\YfY'UfY'Uddfc] ]a UhY'm' ") 'a ]''cb'UW'h]j Y'WfYUhc fgž'k ]h\ 'h\Y  
l b]hYX'GhUhYg''YUX]b[ 'h\Y'W\Uf[ Y''H\YgY'WfYUhc fg'UfY  
dfYXca ]bUb'h'm'ZYa U'Yž'UW'W'ci bh]b[ 'Zcf', (i 'cZ'h\Y'hc hU'ž'k \]Y'h\Y  
i gYf'VUgY']g'UVci h'+- i 'a U'Y''H\Y'd'UhZcfa 'Yb'čmYX'U'g][ b]Z]WUbh  
i dh]W\_ ]b'j ]g]hgž'hchU' ]b[ 'Ufci bX'&) &"- 'a ]''cb[ 'cVU''m]b'&\$&)  
UbX'fY[ ]ghYf]b[ 'U'fYj Ybi Y' ]bWfYUgY'Zfca '~ ) ") ) 'V]''cb' ]b'&\$&&'hc  
' \*''\*' 'V]''cb' ]b'h\Y'Zc''ck ]b[ 'mYUf"

K ca Yb'' ]\_Y'Gcd\]Y'FU]b'\Uj Y'g\ck b'fYa Uf\_UV'Y'YUfb]b[

dchYbh]U`ž`k ]h\`gca Y`hcd`YUfbYfg`cb`C b`m Ub g`Vf]b[ ]b[ `]b  
Ughci bX]b[ `Ua ci bhg`dYf`a cbh\"H\Y`6cd`<ci gY g`Wc``YWh]j Y  
YZc fhg`Yl Ya d`]Zm`\ck`k ca Yb`WUb`fYk f]hY`h\Y`fi`Yg`cZ]bUbW]U`  
]bXYdYbXYbW`h\ fci [ \`]bbcj Uh]j Y`i gYg`cZ`gcW]U``a YX]U`UbX  
Ybh fYdfYbYi fg\]d"

Ð`U`k cf`X`Wc bghUbh`m`WfUj ]b[ `bYk`Zcfa g`cZ`YbhYfhU]ba Ybh`UbX  
WcbbYWh]cbž`h\Y`6cd`<ci gY`]g`bch`ŧ gh`U`j Ybhi fY`Vi h`U`fYZYWh]cb  
cZ`Yj c`] ]b[ `gcW]U``bcfa g`UbX`h\Y`Ybcfa ci g`dchYbh]U`cZ  
Wc``UVcfUh]j Y`WfYUh]j ]hm``5g`h\YgY`k ca Yb`Wc bh]bi Y`hc`W\Ufh`h\Y]f  
ck b`dUh\g`]b`h\Y`X][ ]hU``UbXgWUdYž`h\YmigYfj Y`Ug`U`hYghUa Ybh`hc  
h\Y`dck Yf`cZ`Wc a a i b]hmž`WfYUh]j ]hmž`UbX`U`[ ccX`\UbX`]b  
bUj ][ Uh]b[ `a cXYfb`W\U``Yb[ Yg"

8YhU]`g	
C fh	: cfh`@Ui XYfXU`Yž: `cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "dU`a VYUW d c gh"Wc a</li><li>• cVgYfj Yfj c]W`Wc a</li><li>• g]a d`YVYYb"Wc a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh