

×c]b 'h\ Y 'Dmh\ cb ' < i bh. ' : `cf]XU/ ı \$' - /g
6Uhh`Y '5 [U]bgh'÷bj Ug]j Y 'GbU_Yg°

9I d`cfY'h\Y': `cf]XU'Dmh\cb'7\U`Yb[Yž'U`%\$!XUm'Wca dYh]h]cb
]b'6fck UfX'7ci bhm'U]a YX'Uh'Wcbhfc`]b[']bj Ug]j Y'6i fa YgY
dmh\cbg']b'h\Y'9j Yf[`UXYg"



9j Yf[`UXYgž': `cf]XUž'I G5'!`H\Y': `cf]XU'Dmh\cb'7\U`Yb[Y
Wcbh]bi Yg'hc'XfUk 'UhhYbh]cb'Ug'h\ci gUbXg'[Uh\Yf'hc'Wca VUh'h\Y
]bj Ug]j Y'6i fa YgY'dmh\cb'dcdi `Uh]cb']b'h\Y'9j Yf[`UXYg" `H\]g
Ubbi U`ž`%\$!XUm'Wca dYh]h]cbž'XYg][bYX'hc'fYa cj Y'h\YgY
YWc`c[]WU`UXj YfgUf]Ygž'g\ck WUgYg'h\Y'Wca a]ha Ybh'cZ'Ua UhYi f
\i bhYfg'U]a YX'Uh'fYghcf]b['VU`UbW'hc'h\Y'ZfU[]`Y'YWcgmghYa "'5g
fYdcfhYX'Vm'B Ud`Yg`B Yk gž'h\]g'mYUf g'WU`Yb[Y'gUk 'cj Yf`*\$\$
dUfh]WjdUbhgž'YU[Yf'hc'gi fdUgg'Ugh'mYUf g'fYWcfX'cZ&\$- 'dmh\cbg
\i a UbY`m_]`YX"

8cW a YbhUfm]ž'a a U_Yf'L UbXYf'FcV]b'fYWb'h'm\][\`][\hYX'h\]g
i b]ei Y'i bXYfhU_]b['h\fc i [\` \]g]ž'a ' H\Y'Dmh\cb' < i bhž 'k \]W
dfYa]YfYX'Uh'h\Y'fYbck bYX'Gci h\`Vm'Gci h\k Ygh'ž'a 'ZYgh]j U"

H\Y`XcW`a YbhUfmZYUhi fYg`U`WUghicZ`W\UfUW`Yfgž`]bWi`X]b[`Ub
, &!mYUf!c`X`k`ca Ub`cb`\Yf` Z]bU`UXj Ybhi fY`UbX`U`Z]Zh\!
[YbYfUh]cb`:`cf]X]Ub``:]`a YX`]b`8UXY`UbX`7c``Yf`Wci bh]Yg`Xi f]b[
&\$&`ž`F`cV]b`cZZYfg`U`[`]a dgY`]bh`h\Y`[fi`Y`]b[`mYh`YI`\`UfUh]b[
`]j Yg`cZ`Ua UhYi f`\i bhYfg`bUj][Uh]b[`h\Y`gk`Ua`d`Uh`b][`hž
gdch][`h]b`\UbXž`]b`gYUfW\`cZ`h\YgY`Y`i`g]j Y`gbU_Yg"

7\U``Yb[Yg`UbX`Hf]i a d\g

K` \Uh`g`k`cfh\`bch]b[`]g`h\Y`YWc`c[`]WU``]a`dUW`icZ`6i`fa`YgY
dmh\cbg``5W`c`fX]b[`]hc`5D`BYk`gž`h\YgY`gbU_Yg`dcgY`U
W`bg]XYfUV`Y`h\`fYUh`hc`bUh]j Y`k`]X`]ZYž`k`j`h\`ghi`X]Yg`fYj`YU``b[
XfUa`Uh]WXYW]bYg`]b`dcdi`Uh]cbg`cZ`fUW`W`cbgž`cdcggi`a`gž`UbX
VcVWUhg`Xi`Y`hc`h\Y]f`d`fYXUh]cb```b``][`h`cZ`h\]gž`dUfh]W]dUh]cb`]b
h\Y`W\U``Yb[`]Y`]g`bch`a`YfY`m`UVci`h`W`a`dYh]h]cb`/`]hg`UVci`h`hU_]b[
UW]cb`U[`]U]bgh`U`[`fck`]b[`]dfcV`Ya`"

H\ca`Ug`5m`W`W`ž`U`W`cbhfUW`hcf`Zcf`h\Y`:`cf]XU`:`]g\`UbX`K`]X`]ZY
7cbgYfj`Uh]cb`7ca`a`]gg]cbž`fYZYW`hg`cb`\`]g`%`mYUfg`cZ`\i`bh]b[
YI`dYf]YbW`]b`h\Y`9j`Yf[`]UXYg``<Y`dUfh]W]dUhYg`Ubbi`U``mž
Ya`d`cm]b[`]hYW\`b]ei`Yg`fUb[`]b[`]Zfca``\UbX\Y`X`a`Yh\cXg`hc`h\Y
i`gY`cZ`gdYW]U`]nYX`hcc`g``K`]h\`U`W`a`dYh]h]j`Y`YX[`]Yž`dUfh]W]dUbhg
\cdY`hc`WU]a`h\Y`~`%\$ž\$`\$`\$`[`fUbX`df]nY`Zcf`h\Y`a`cgh`dmh\cbg
WUdhi`fYX``H\YfY`g`U``Yj`Y`cZ`WUa`UfUXYf]Y`]b`h\Y`U]f``\i`bhYfg
cZhYb`g\UfY`h\Y`YI`dYf]YbW`k`j`h\`Zf]YbXgž`UbX`gca`Y`Yj`Yb`]bj`j`hY
ZY`ck`j`YhYfUbg`hc`\i`bh`hc[`]Yh\Yf`i`bXYf`h\Y`ghUfg"

9Wc`c[`]WU``A`UbU[`]Ya`Ybh`9ZZcfhg

H\Y`B`Uh]cbU`DUf`_`GYfj`jW`fB`DGŁ`\Ug`bch`gUh]X`Y`]b`h\]g`VUh`h`Y
U[`]U]bgh`]bj`Ug]j`Y`gdYW]Yg``:`cf`c`j`Yf`U`XYWUXYž`h\Ym`j`Y
Wc``UVcfUhYX`k`j`h\`cf[`]Ub]nUh]cbg`i`_]Y`h\Y`:`cf]XU`:`]g\`UbX`K`]X`]ZY
7ca`a`]gg]cb`hc`dfcXi`W`U`W`a`dfY\Ybg]j`Y`a`UbU[`]Ya`Ybh`d`Ub`"
H\Y]f`Zc`W`gYX`YZZcfhg`fUb[`]Y`Zfca``fYgYUfW\`]b]h]Uh]j`Yg`hc`YI`d`cf]b[
]bbcj`Uh]j`Y`ghfUhY[`]Ygž`gi`W\`Ug`h\Y`dchYbh]U``i`gY`cZ`d\Yfca`cbYg
hc`UhhfUW`h`dmh\cbg``H\Y`B`DG`g`cb[`]c]b[`]W`a`a`]ha`Ybh`]g`U
hYghUa`Ybh`hc`h\Y]f`XYX]WU]cb`]b`W`c`fX]bUh]b[`]Y`ZZYW]h]j`Y
a`UbU[`]Ya`Ybh`UbX`ci`hfYUW\`]b`W`a`VUh]b[`]h\]g`YWc`c[`]WU``Wf]g]g"

K]h\`Yj Yfmidm\cb`li bhYXž]a dcfhUbhei Ygh]cbg`Uf]gY. `UfY`k Y
a U_]b[`U`g][b]Z]WUbh]a dUWh3`5fY`k Y`fYU``m`hi fb]b[`h\Y`h]XY
U[U]bgh`h\YgY`Yj Yf!dfYgYbh`gbU_Yg3`K \]Y`h\Y`VUhh`Y`]g`cb[c]b[ž
]b]h]Uh]j Yg``_Y`h\Y`Dm\cb`DUhfc``dfc[fUa `UbX`di V`]WYXi WWh]cb
YZZcfhg`\][\`][\h`h\Y`[fck]b[`Uk UfYbYgg`UbX`UWh]cb`VY]b[`hU_Yb
UWfcgg`: `cf]XU"

K \Yh\Yf`]hg`h\fc[[\`h\Y`h\f]``cZ`Wċa dYh]h]cb`]b`h\Y`: `cf]XU
Dm\cb`7\U``Yb[Y`cf`h\Y`YI \Ui gh]j Y`fYgYUfW\`UbX`a UbU[Ya Ybh
YZZcfhg`W\Ua d]cbYX`Vm`h\Y`B DGž`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf
h\Y`Wċa a i b]hmg`XYX]WWh]cb`hc`fYghcf]b[`h\Y`9j Yf[`UXYg`bUhi fU`
VU`UbW`"5g`h\YgY`li bhYfg`YUj Y`h\Y]f`a Uf_`cb`h\Y`k Yh`UbXgž`k Y
WUb`cb`m`cc_`Zcfk UfX`hc`h\Y`dchYbh]U``Zcf`dcg]h]j Y`W\Ub[Y`U\YUX"

8YhU]`g	
C fh	9j Yf[`UXYgž`: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "bUd`YgbYk g"Wċa• UdbYk g"Wċa• k k k "bdg"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh