

: Uh\ Yf`]b`@Ui XYf\ ]``GhUVVYX`Vm`Gcb  
5a ]X`< YUhYX`5f[ i a Ybh

5`a Ub`k Ug`\cgd]hU`]nYX`UZhYf`VY]b[ `ghUVVYX`Vm`\]g`UXi`h  
gcb`Xi f]b[ `Ub`Uf[ i a Ybh`b`@Ui XYf\ ]``ž: `cf]XU`/dc`]W  
]bj Ygh][ UhY"



\*, \$\$`G]YbbU`7`i V`8f]j Yž`@Ui XYf\ ]``ž: @ž`I G5`!`†`U`g\cW\_]b[  
]bW]XYbh`h`Uh`i bZc`XYX`]b`@Ui XYf\ ]``ž: `cf]XUž`U`a Ub`k Ug  
\cgd]hU`]nYX`UZhYf`VY]b[ `ghUVVYX`Vm`\]g`UXi`h`gcb`Xi f]b[ `U  
\YUhYX`Uf[ i a Ybh`H\]g`U`hYfW]h]cb`hcc`\_`d`UW`c`b`K YXbYgXUm  
b][ \hž`†`gh`VYZcfY`-`d`a`"ž`]b`h`Y`\*, \$\$`V`cW`\_`cZ`G]YbbU`7`i V`8f]j Y`  
H\Y`@Ui XYf\ ]``Dc`]W`8YdUfha Ybh`f`@D8`Ł`Uff]j YX`Uh`h`Y`gW`bY`]b  
fYgdcbgY`hc`fYdcfhg`cZ`h`Y`ghUVV]b[ ž`k \YfY`h`Y`m`X]gW`j YfYX`h`Y  
j ]W]a`gi ZYf]b[ `Zfca`U`ghUV`k`ci`bX``: cfhi`bUhY`mž`\]g`]b`†`f]Yg  
k YfY`bch`]ZY`!`h`fYUhYb]b[ ž`UbX`\Y`k Ug`dfca`dh`m`hU`\_Yb`hc`U  
bYUfVm`\cgd]hU``H\Y`dc`]W`UddfY\YbXYX`h`Y`j ]W]a`g`gcb`Uh`h`Y  
gW`bY``H\Y`gdYW]Z]WW]fW`a`ghUbW`g`YUX]b[ `hc`h\]g`X]ghfYgg]b[  
Yj Ybh`fYa`U]b`i`bWYUfž`Ug`h`Y`]bj Ygh][ Uh]cb`]g`XYgW`]VYX`Ug`cdYb  
UbX`UW]j Y``5bmc`bY`k ]h`]bZcfa`Uh]cb`fY[ UfX]b[ `h`Y`]bW]XYbh]g

YbWci fU[ YX'hc'WcbhUWh@D8'Uh- ) (! ( - +!( +\$\$'cf'6fck UfX'7f]a Y  
GhcddYfg'Uh- ) (! ( - ' !, ( + +ž'Ug'fYdcfhYX'Vm@cWU`'%'\$'BYk`g"

H\]g'Yj Ybh]g'U'ghUf\_`fYa ]bXYf'cZ'h\Y'cb[ c]b[ 'WcbWfbg  
gi ffc i bX]b[ 'Wf]a Y'j b'@Ui XYf\]`ž'U'Wca a i b]hm[ fUdd`b[ 'k ]h\`U  
†† bchUV`m\][ \`Wf]a Y'fUHY†† "'5WwcfX]b[ 'hc'BY][ \Vcf\ccXGWci hž  
@Ui XYf\]`g'Wf]a Y'fUHY`jg'UVcj Y'h\Y'bUh]cbU`Uj YfU[ Yž'k ]h\  
Uddfc i ]a UhY`m&, 'Wf]a Yg'fYdcfhYX'dYf%'ž\$\$\$'fYg]XYbhg"  
FYg]XYbhg'ZUW'U`%]b'' ) 'WU bW'cZ'VYWca ]b[ 'U'j ]Wh]a 'cZ'Y]h\Yf  
j ]c`Ybh'cf'dfcdYfhm'Wf]a Y""J ]c`Ybh'Wf]a Ygž]bWi X]b[ 'a i fXYfž  
Ufa YX'fcVVYfmž'UbX'U[ [ fUj UhYX'UggUi `hž\Uj Y'di h'@Ui XYf\]`cb  
h\Y'a Udž'U`VY]h'Zcf'U`h\Y'k fcb[ 'fYUgcbg" 'h'XcYg'bch'VcUgh'h\Y  
h]h'Y'cZ'cbY'cZ'5a Yf]WU g'gUZYgh'Wca a i b]h]Ygž'fUb\_]b[  
g][ b]Z]WUbhm'ck Yf]b'gUZYhmia Yhf]Wg'Wca dUfYX'hc'g]a ]Uf  
dcdi `Uh]cbg"

## 7f]a Y'GhUh]gh]Wg'UbX'7cbWfbg

H\Y`Z][ i fYg'dfYgYbhYX'Vm<ca YGbUW\_g'dU]bh'U'dUfh]W`Uf`m  
k cff]gca Y'd]Whi fY"@UghmYUf'U'cbYž'h\Y`W]hm'k ]hbYggYX'U  
ghU[ [ Yf]b[ ' &ž) ( %'Wf]a Ygž'fYgi `h]b[ 'j b'Ub'cj YfU`'Wf]a Y'fUHY'cZ  
' ž) \$, "+`dYf'\$\$\$\$ž\$\$\$'dYcd`Yž'k \]W\`ghUbXg') \$"- \*i `UVcj Y'h\Y  
bUh]cbU`Uj YfU[ Y"@Ui XYf\]`fUb\_g'Ug'h\Y'&' ) h\`gUZYgh'ci h'cZ'&- &  
: `cf]XU`W]h]Yg'UbX'\c`Xg'U'dcg]h]cb'cZ, ž\*%\*h\`ci h'cZ'- ž \* - `W]h]Yg  
bUh]cbk ]XY"

- A i fXYf'fUHY.'+- "+`dYf'\$\$\$\$ž\$\$\$'fl `cf]XU'Uj YfU[ Y.' ) "- Ł
- FcVVYfm'fUHY.'- ( "%`dYf'\$\$\$\$ž\$\$\$'fl `cf]XU'Uj YfU[ Y.'&- ", Ł
- 5[ [ fUj UhYX'5ggUi `h' ) \$&"\*`dYf'\$\$\$\$ž\$\$\$'fl `cf]XU'Uj YfU[ Y.  
&- ' "&Ł
- Cj YfU`"J ]c`Ybh'7f]a Y'fUHY.'\*' &", `dYf'\$\$\$\$ž\$\$\$'fl `cf]XU  
Uj YfU[ Y.'&+&" +Ł
- DfcdYfhm'7f]a Y'fUHY.'%ž- \$- "\$`dYf'\$\$\$\$ž\$\$\$'fl `cf]XU  
Uj YfU[ Y.'&ž\*' \*"\$Ł

H\Y`XUhU`Zfca `h\Y': 6=Wf]a Y'YI d`cfYf'fYj YU`g'bch'† gh'h\Y  
ZfYei YbWm'cZ'Wf]a Yg'Vi h'h\Y'hmdY'cZ'h\YfYUhg'h\Uh'fYg]XYbhg'a Um  
ZUW"@Ui XYf\]`g'j ]c`Ybh'Wf]a Y'fUHY'U'cbY'ZUf'YI WYXg'ghUhY'UbX

bUh]cbU`Uj YfU[ Ygž'a U\_]b[ `]h'U'WŁa a i b]hm'h\Uh'ghfi [ [ `Yg'k ]h\ gUZYhm"

⊖ ``][ \h'cZ'h\YgY`]bW]XYbhg'UbX'h\Y'dYfg]ghYbh'Wf]a Y`hfYbXgž fYg]XYbhg'UfY`YZh[ fUdd`]b[ `k ]h\`ei Ygh]cbg.`K \Uh'WUbb'VY'XcbY'hc ]a dfcj Y`gUZYhm]b`@Ui XYf\]``3'<ck `WUbb'h\Y`cWU`Ui h\cf]h]Yg YZZYWh]j Y`m'UXXfYgg'h\YgY`f]g]b[ `Wf]a Y`fUhYg3'5g'h\Y`]bj Ygh][ Uh]cb ]bh'c'h\Y`ghUVV]b[ `WŁbh]bi Ygž'h\YgY`VfcUXYf'WŁbWf'fbg'UVci h gUZYhm'XYZ]b]hY`mik Y][ \`YUj ]`micb'h\Y'a ]bXg'cZ'@Ui XYf\]``g W]h]nYbg"

8YhU]`g	
Cfh	*, \$\$`G]YbbU'7`i V'8f]j Yž'@Ui XYf\]``ž: @ž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "`cWU`%\$"WŁa</li><li>• k k k "bY][ \Vcf\ccXgWŁi h"WŁa</li><li>• k k k "\ca YgbUW_g"WŁa</li></ul>

6Ygi WXYb`G]Y`i bg'Ui Z.`a Y]b!k ]Yb"bYh