

⇒a UX`K Ug]a`8YZYbXg`G]\_UbXUf`F UnU  
5a ]X`DG@: ]bU`7c b hfcj Yfgm

⇒a UX`K Ug]a`UXXfYggYg`Wc b hfcj Yfgm`cj Yf`fYa Uf\_g`cb  
G]\_UbXUf`F UnU/ , \$' - /g`UhY`DG@Uff]j U`ž`WUf]Zm]b[  
Wca a ]ha Ybh`UbX`dUgg]cb`Zcf`Wf]W\_Yh"



@Ui XYf\]`ž`I G5`!`đ`U`bchUV`Y`hi fb`cZYj Ybhg`YUX]b[`i`d`hc`h\Y  
DG@`%\$`Z]bU`ž`Wc b hfcj Yfgm`Yfi dhYX`gi ffcj bX]b[`⇒a UX`K Ug]a`g  
Wca a Ybhg`cb`hYUa a UhY`G]\_UbXUf`F UnU g`UhY`fYhi fb`hc`h\Y  
@U\cfY`E U`UbXUfg"⇒a UXž`Ub`U`!fci bXYf`Zcf`g`Ua UVUX`I b]hYX`UbX  
Zcfa Yf`DU\_]ghUb`]bhYfbUh]cbU`ž`gi [ [ YghYX`h\Uh`F UnU g  
Wca a ]ha Ybh`hc`h\Y`ZfUbW\]gY`k Ug`ei Ygh]cbUV`Y`Xi Y`hc`h\]g  
dUfh]W]dUh]cb`]b`U`HYgh`a UhW\`Zcf`N]a VUVk Y`U[ U]bgh`9b[`UbX`  
H\]g`gdUf\_YX`U`Zi ffmicZ`Wf]h]W]ga`cb`gcW]U`a YX]Už`k ]h\`ZUb g`UbX  
Wf]h]W]g`k Y][`h\]b[`]b`cb`h\Y`Uddfcdf]UhYbYgg`cZ`⇒a UX`g`fYa Uf\_g`  
<ck Yj Yfž`h`Y`gccb`WUf]Z]YX`h\]g`d cg]h]cbž`Ya d\Ug]n]b[`h\Uh`h\]g  
Wca a Ybhg`h\UX`VYYb`hU\_Yb`ci hcZ`Wc b hYI h`UbX`k YfY`fUh\Yf`U  
Wf]h]ei Y`cb`h\Y`VfcUXYf`]ggi Yg`k ]h\]b`ZfUbW\]gY`Wf]W\_Yhž  
dUfh]W`Uf`mZ]bUbW]U`]bW`bh]j Yg"

æ UX`[ Ybh`m|dc]bhYX`ci h`h\Uh`F UnU`g`XYX]WUh]cb`]gi`bXYb]UV`Yž  
Yl`dFYgg]b[ `X]gUddc]bha`Ybh`c`j Yf`h\Y`a` ]gi`bXYfghUbX]b[ "  
G]\_UbXUf`d`Um`g`Zcf`dUgg]cbž`bch`ť gh`a`cbYmž` `Y`bchYXž  
i`bXYfgWcf]b[ `F UnU`g`Wca`a` ]ha`Ybh`hc`h\Y`@U`cfY`E`U`UbXUfg"  
F UnUž`]bXYXž`d`fcj`YX`\`]g`k`cfh\`cb`h\Y`Z]Y`Xž`d`Um]b[ `U`\_Ym`fc`Y`]b  
gYW`f]b[ `h\Y`E`U`UbXUfg`j`]Wcfm`U[ `U]bgh`E`i`YhhU` ;`UX]Uhcfgž  
i`h]a`UhY`m`i`Y`d]b[ `h\Ya` `W]bW\`h\Y`f`h\]fX`h]h`Y`"H\Y`h`YUa` `W\UgYX  
Xck`b`Ub`]a`dFYgg]j`Y`hUf[ Yh`c`Z`&\$&`fi`bg`h\Ub`\_g`hc`bchUV`Y  
dYfZcfa`UbW`g`Zfca` `A`c\Ua`a`UX`B`UYYa` `UbX`5VXi` `U\`G\Uz]ei`Yž  
k`]h\`F`UnU`Z]b]g\]b[ `ghfcb[ `m`k`]h\`U`Zci`f`UbX`U`g]l`ž`gYU`]b[ `h\Y  
[ `Ua`Y`k`]h\`cb`m`cbY`VU```hc`gdUfY`"

## H\Y`GhUhg`6Y\`]bX`F`UnU`g`Gi`Ww`gg

G]\_UbXUf`F`UnUž`\Uj`]b[ `d`UmYX`&+`a`UhW\Yg`]b`h\Y`DU\_]ghUb`Gi`dYf  
@YU[ `i`Y`fDG@ž`\Ug`Ua`UggYX`ei`]hY`h\Y`hfUW`\_fYWcfXž`gWcf]b[ `U  
hcHu`c`Z`(`&\*`fi`bg`UWfcgg`&\*`]bb]b[ `g`"<]g`\[ `Ygh`gWcfY`]b`h\Y`DG@  
ghUbXg`Uh`+`%ž`k`]h\`U`gc`]X`ghf`]Y`fUHY`c`Z`%( "+"(`"K`\`]Y`\Y`\Ug`mYh  
hc`bchW\`U`Wbhi`fmž`\Y`\Ug`hk`c`\U`Z]Wbhi`f]Yg`i`bXYf`\]g`VY`hž  
\Uj`]b[ `WfcggYX`h\Y`" \$!fi`b`a`Uf`\_`ť`gh`cbW\`UbX`h\Y`&\$!fi`b`a`Uf\_  
g]l`h]a`Yg`"F`UnU`g`UV`]`hm`hc`\`]h`Vci`bXUf]Yg`]g`]a`dFYgg]j`Yž`k`]h\`),  
hcHu`ž`]bWi`X]b[ ``-`Zci`fg`UbX`%-`g]l`Yg`"

6Ymc`bX`\`]g`VUh]b[ `d`fck`Yggž`F`UnU`\Ug`U`gc`Wcbhf]Vi`hYX`k`]h\`h\Y  
VU````<Y`\Ug`hU`\_Yb`%)`k`]W`Yhg`]b`&&`]bb]b[ `gž`g\ck`WUg]b[ ` \]g`Xi`U`  
WUdUV`]h]Yg`Ug`Ub`U`!fci`bXYf`"<]g`Vck`]b[ `bi`a`VYfg`fYj`YU`U  
ghf`]Y`fUHY`c`Z`%-`\*`\$`UbX`Ub`Uj`YfU[ `Y`c`Z`&)`\*`\$`"C`ddcbYbhg`\Uj`Y  
c`ZhYb`ghfi`[ `[ `YX`U[ `U]bgh`\]a`ž`k`]h\`F`UnU`X]ga` ]gg]b[ `Vch`\f][ `h!  
\UbXYX`UbX`Y`Zh`\UbXYX`VUhga`Yb`U`]\_Y`"H\]g`j`YfgUh`]`hm`\Ug  
gi`fY`m`UXXYX`j`U`i`Y`hc`\]g`hYUa` `df]cf`hc`UbX`Xi`f]b[ `h\Y`Z]bU`  
a`UhW\`"

## DG@.`5`GhU[ `Y`Zcf`GhUfg

H\Y`DU\_]ghUb`Gi`dYf`@YU[ `i`Y`Wcbh]bi`Yg`hc`VY`U`h\f`]b[ `UfYbU`Zcf  
Wf]W`YhYfgž`Vch\`YghUV`]g\YX`ghUfg`UbX`Ya`Yf[ ]b[ `hU`Ybhg`"5g  
bchYXž`h\Y`DG@`&\$&)`gYUgcb`]bWi`XYg`hYUa`g`]\_Y`?`UfUW\`]`?`]b[ `gž  
DYg\Uk`Uf`NU`a`]ž`UbX`A`i`hUb`Gi`hUb`gž`a`U\_]b[ `]h`U`a`Y`h]b[ `d`ch`c`Z

Wf]W\_Yh]b[ 'hU`Ybh"K ]h\`d`UmYfg`Zfca`Ufci`bX`h\Y`[ `cVYž`h\Y`YU[ i`Y`  
g\ck`WUgYg`YI`W]h]b[ `dYfZcfa`UbW`g`UbX`fYW`fX!VfYU\_]b[ `a`ca`Ybhg`  
h\Uh`\_YYd`ZUbg`cb`h\Y`YX[ Y`cZ`h\Y]f`gYUhg"

GhUbXci`hg`]b`DG@`\]ghc`fm`]bWi`XY`6UVUf`5nUa`ž`h\Y`YUX]b[ `fi`b!  
gW`cFYf`\_bck`b`Zcf`\]g`WUgg]WU`ghfc`\_Y`d`Umž`UbX`K`U\UV`F`]Unž`h\Y`  
\[ \Ygh`k`]W\_Yh!hU`Yf`fYW`[ b]nYX`Zcf`\]g`U[ [ fYgg]j`Y`ghUbW`"  
5`cb[ g]XY`h\YgY`j`YhYfUb`gž`h\Y`YU[ i`Y`ZYUh`fYg`dfca`]g]b[ `mci`b[  
d`UmYfg``\_]Y`GU]a`5mi`V`UbX`<UgY`YVi`U\`?`Ubž`\]bh]b[ `Uh`U`Vf][ \h`  
Z`hi`fY`Zcf`DU\_]ghUb`Wf]W\_Yh`"

5g`h\Y`Xi`gh`gYhh`Yg`UZhYf`U`h\f]``]b[ `DG@%\$`Z]bU`ž`]hg`Vi`h`U`  
fYa`]bXYf`cZ`ck`cbY`g`k`cfXg`WUb`VY`a`]g]bhYfd`fYhYX`Ua`]Xgh`h\Y`  
dUgg]cbUhY`k`cf`X`cZ`Wf]W\_Yh`M`hž`k`]h\`d`UmYfg``\_]Y`F`UnU`cb`ci`f`  
gW`YYbgž`k`Y`fY`hfYUhYX`hc`U`[ `]a`dgY`cZ`h\Y`hU`Ybh`UbX`XYX]WUh]cb`  
h\Uh`hfi`m`XYZ]bYg`h\Y`gd]f]h`cZ`h\Y`[ Ua`Y"

:`cf`Z`fh\Yf`XYhU]`g`cb`G\_]UbXUf`F`UnU`g`dYfZcfa`UbW`ž`mci`WUb`  
j`]Yk``\]g`ghUhg`cb`5Xj`UbW`7f]W\_Yh`"A`cfY`]bg][ \hg`]bhc`h\Y`DG@`  
gYUgcb`WUb`VY`Zci`bX`cb`DG@`A`UhW`Ygž`k`\]Y`U`fYWUd`cZ`fYW`bh`  
Yj`Ybhg`]g`Uj`Uj`UV`Y`Uh`;`Yc`Gi`dYf`"

8YhU]`g`	
C`fh`	@Ui`XYf\]`ž`I`G5`
E`i`Y`Yb`	<ul style="list-style-type: none"><li>• k`k`k`"[Yc`gi`dYf`"hj`</li><li>• UXj`UbW`Wf]W_Yh`"W`a`</li><li>• k`k`k`"dg`a`UhW`Yg`"W`a`</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh`