GidYf?]b[g`7fig\`CfWUg.`: UZ`Xi`D`Ygg]g G\]bYg`k]h\`-%`Fibg°

8]gWcjYf`h\Y``UhYgh`Wf]W_Yh`UWh]cb`]b`@UiXYf\]``ž`Ug`HYIUg GidYf`?]b[g`ZUWY`GUb`:fUbW]gWc`Ib]Wcfbg`]b`Ub`YIW]h]b[`A@7 g\ckXckb"



7YbhfU``6fck UfX`DUf_ž`@Ui XYf\]``ž`: `cf]XUž'I G5`!`H\Y h\f]``]b[`WUg\`VYhk YYb`h\Y`HYI Ug`Gi dYf`?]b[g`UbX`GYUhh`Y`CfWUg i bZc`XYX`cb`\$`m`*ž`&\$&) ž`Uh`7YbhfU``6fck UfX`DUf_ž`@Ui XYf\]``ž :`cf]XUž`k]h\`h\Y`Gi dYf`?]b[g`XY`]j Yf]b[`U`gd]f]hYX`dYfZcfa UbWY hc`XYZYUh`h\Y`CfWUg`Vm`)%fi bg"`H\]g`a UhW\`a Uf_YX`Ubch\Yf W\UdhYf`]b`h\Y`cb[c]b[`A U'cf`@YU[i Y`7f]W_Yh`gYUgcbž`k \]W\`\Ug VYYb`bch\]b[`g\cfh`cZYI \]`UfUh]b["

➡ 'U'Xca]bUbh'X]gd`Umž'h\Y'Gi dYf'?]b[g'dcghYX'U'Zcfa]XUV`Y'hchU` cZ'%, , 'Zcf'(']b'h\Y]f']bb]b[g": UZ'Xi 'D`Ygg]g`YX'Zfca 'h\Y'Zfcbhž gWcf]b['Ub']a dfYgg]j Y'-%'fi bg'cZZ'f gh') & VU``gž'dYddYf]b['h\Y Z]Y`X'k]h\'g]I 'Zci fg'UbX'Zci f'g]I Yg"'<]g'dUfhbYfg\]d'k]h\'G\i V\Ua FUbfUbY'k Ug'd]j chU`ž'Ug'h\Ym'UXXYX'%' %'fi bg'cZZ'+%'VU``gž \Y`d]b['gYh'U'W U``Yb[]b['hUf[Yh'Zcf'h\Y'CfWUg"'FUb'UbY'hcc d`UmYX'U'g][b]Z]WUbh'fc`Yž'Wcbhf]Vi h]b['U'gc`]X'*) 'fi bg'cZZ'', 'VU``gž g\ck WUg]b['h\Y]f'hYUa g'VUhh]b['XYdh\"

CfWUg Ghfi [[`Yg

5g'h\Y'Gi dYf'?]b[g'VUg_YX']b'h\Y]f'ghfcb['dYfZcfa UbWYž'h\Y GYUhh`Y'CfWUg'ZUWYX'U'XUi bh]b['hUg_"'H\Y]f'Vck `Yfg'ghfi [[`YX'hc WcbhU]b'h\Y'U[[fYgg]jY'VUhh]b[ž'k]h\'5XUa 'A]`bY']a dfYgg]jY`m hU_]b[')'k]W_Yhg'Zcf'f gh'&\$'fi bgž']bWi X]b['U'h\fYY!k]W_Yh'cjYf" <ckYjYfž'h\Y'CfWUg'VUhh]b['ZfU]`h]Yg'kYfY``U]X'VUfYž'Ug'h\Ym kYfY'U```ci h'Zcf'cb`m'%' +'fi bg']b'%, "('cjYfg"'?m`Y'AUmYfg'hcd! gWcfYX'Zcf'h\Y'CfWUg'k]h\'U'acXYgh'')'fi bgž'k\]`Y'bchUV`Y d`UmYfg``]_Y'8Uj]X'KUfbYf'UbX'G\UmUb'&J\Ub[]f'X]X'bch'aU_Y a i WX'cZ'Ub']a dUWhž'k]h\'&J\Ub[]f'ZU]`]b['hc'gWcfY'Uh'U``"'& hchU`ž cb`m'h\fYY'CfWUg'VUhhYfg'aUbU[YX'hc'Wfcgg'h\Y'&\$!fi b'aUf_ž'U

H\]g``UhYgh`XYZYUh``YUjYg`h\Y`CfWUg`k]h\`gYjYb``cggYg`cih`cZ`hYb [UaYgž`d`UW]b[`h\Ya`Uh`Zcifh\`]b`h\Y`ghUbX]b[g`k]h\`^igh`g]l dc]bhg"`AYUbk\]`Yž`h\Y`GidYf`?]b[g`Z]fa`m`\c`X`h\Y`hcd`gdch`k]h\ %(`dc]bhgž`g\ck]b[`h\Y]f`]bhYbh`UbX`Wcbg]ghYbWm`Ug`h\Ym``cc_ hckUfXg`h\Y`Z]bU`g"

IdWca]b['AUhWXYg.'5'7fiW]U``D\UgY

@cc_]b[`U\YUXž'h\Y'Gi dYf'?]b[g'UfY'gYh'hc'WUg\'k]h\'h\Y'GUb : fUbW]gWc'Lb]Wcfbg']b'U'\][\`m'Ubh]W]dUhYX'a UhW\'cb'\$'`m'("'K]h\ h\Y'Lb]Wcfbg'W'ffYbh`m'g]hh]b[`Uh'h\Y'Vchhca`cZ'h\Y'ghUbX]b[gž h\]g'a UhW\']g'YggYbh]U`'Zcf'h\Y]f'\cdYg'cZ'hi fb]b[`h\Y]f'Zcfhi bYg Ufci bX"'H\Y'Lb]Wcfbg'\Uj Y'ghfi [[`YX'h\]g'gYUgcbž'k]h\'1 gh'cbY k]b'i bXYf'h\Y]f'VY`hž'UbX'k]``VY'U]a]b[`hc'i dgYh'h\Y'gYWcbX! d`UWYX'Gi dYf'?]b[g'k \c'UfY'f]X]b[`\][\'cb'h\Y]f'fYWYbh'j]Whcf]Yg"

H\Y'd`UmYfg`hc`k UhW\'Zcf`]b`h\Y`idWca]b[`aUhW\Yg`]bWiXY G\iV\Ua`FUb^UbYž`k\c`\Ug`aUXY`U`ghfcb[`]adfYgg]cb`h\]g gYUgcb`k]h\`%+(`fibg`UWfcgg`Z]jY`]bb]b[g`Uh`U`fYaUf_UV`Y`ghf]_Y fUhY`cZ`%, %"&)"`Cb`h\Y`Ib]Wcfbg`g]XYž`h\Y`gdch`][\h`k]```VY`cb

8 Y hU]`g	
Cfh	7YbhfU``6fckUfX`DUf_ž`@JiXYf\]``ž':`cf]XUž
	I G5
EiY``Yb	 UZf]WU"Ygdb"Wca
	• k k k "Wf]W_Yhk cf`X"Wca
	● k k k "Wf]W_YhfUU"Wca

d`UhZcfa g``]_Y 7 f]W_Y hfUU"

K]h\`U`a]l`cZ`hU`Ybhž`XfUa Už`UbX`i bdfYX]WhUV]`]hmž`h\Y`A U^cf @YU[iY`7f]W_Yh`gYUgcb`Wcbh]biYg`hc`WUdhifY`h\Y`\YUfhg`cZ`ZUbg" 5g[°]h\Y[°]d`UmYfg[°][YUf[°]i d'Zcf[°]k \Uh[°]dfca]gYg[°]hc[°]VY[°]Ub'Y`YWhf]Zm]b[ZYK KYY ažWf]WYhUZ]WicbUXcqiq\ci`X'YYdUWcqY'YmY'cb'Vch\ h\Y`Ym`d`UmYfq`UbX`h\Y`qhUh]qh]WU``]bq][\hq`UjU]`UV`Y`Zfca

#h g WYUf h\ Uh YUWX a UhWX]b h\]g YU[i Y]g U g][b]Z]WUbh ghYdd]b[! ghcbYžUbX'h\Y'WcadYh]h]cb']g'\YUh]b['id"'H\Y'cihWcaYg'k]``bch cb`mig\UdY'h\Y'ghUbX]b[g'Vi h'Wci `X'U`gc']a dUWh'd`UmYf'gY`YWh]cbg Zcf'ZUbhUgm`YU[iYgž'Ug'h\YfY'UfY'gc'a Ubm'ghUbXci h'dYfZcfa Yfg]b h\Y a]l ": cf ZUbgž h\YfY g U`ch hc `cc_Zcfk UfX hc Ug h\Y YU[iY'dfc[fYggYg"'K]```h\Y'GidYf'?]b[g'aU]bhU]b'h\Y]f Xca]bUbWY37Ub'h\Y'CfWUg'hifb'h\Y]f'`cg]b['ghfYU_'UfcibX3 H\YqY'ei Ygh]cbg'k]``VY'Ubgk YfYX'Ug'h\Y'a UhW\Yg'i bZc`X"

C b h Y gUa Y XUmž h Y GYUh Y C f Wg k] `` ZUW c ZZ U U] b gh h Y K Ug\]b[hcb::fYYXca žU]a]b[hcfYWcj YfZfca h\Y]ffYWbh qYhVUW "'6ch\ hYUa q'UfY'Uh Wf]h]WU`''i bWhi fYq']b h\Y]f WUa dU][bqž k]h\`h\Y`CfWUg`\cd]b[`hc`YId`c]h`h\Y`a ca Ybhi a `[U]bYX`Zfca YUf`]Yf`a UhWkYgž`dUfh]Wi`Uf`m`k]h\`G\]a fcb`<Yha mYf`]b`Z]bY`Zcfa ž Uj YfU[]b['%\$' 'k]h\ 'U'VfYUh\ hU_]b['ghf]_Y'fUhY'cZ'&&%"

CfWUgGYY_FYXYadh]cb

<Uf]q`FUiZžk\c`\Uq`VYYb`U`qhUbXcih`Vck`YfžhU_]b[`%+`k]WYhq]b'+'a UhWXYg"

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh