

@ccb`7fYk` :] [\ hg`6UW_ .`B Y [`] [YbW`
 @Uk gi]h`HU_Yg`B Yk`Hi fb`]b` : `cf]XU

6fck UfX`7ci bhm`Ufh]WY`Wcj Yfg`h\Y`A #M@ccb`bY [`] [YbW`
 `Uk gi]hž`WfYk`]b`† f]Ygž`UbX`† f]gX]Wh]cbU`XYVUhY`Zc`ck]b [`U
 &\$&(`]bW]XYbh"

GU]bh`6Ufh\Å`Ya`m!`BUhU`]U`B]nb]_`UbX`?`UfU`<c`i Vcj Už`Zcfa`Yf
 WfYk`a`Ya`VYfg`cZ`h\Y`i`i`i`fm`a`chcf`mUW`h`A #M@ccbž`\Uj`Y`a`UXY
 \YUX`]bYg`U [U]b`Ug`h\Ym`Z]YX`U`fYgdcbgY`hc`7UdhU]b`DUi`F`Y]X
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 h\Y`j`YggY`ž`U`Y [YX`m`UVUbXcbYX`h\Y`Y`a`ž`U`ck`]b [`]h`hc`hfUj`Y`Uh
 gdYYXg`cZ` (, `hc`) %`a`d` \ `]b`XUf_bYgg`VY`ZcfY`h\Y`ZUhY`Z`WfUg`\"`5g
 U`fYgi`hž`B]nb]_`gi`ZZYfYX`]b`† f]Yg`hc`Y`Yf`ZUW`ž`Y [ž`UbX`Uk`ž`k` \ `Y
 <c`i Vcj U`YI`dYf]YbW`X`]b`† f]Yg`hc`Y`Yf`_bYYž`Y [ž`UbX`YUf`H\Y
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 <ck`Yj`Yfž`B]nb]_`UbX`<c`i Vcj Už`fYdfYgYbhYX`Vm`A`ccfY`/
 7ca`dUbmž`dfcj`]YX`Wc`a`dY`b [`Yj`]XYbW`hc`gi`ddcfh`h\Y]f
 Uf [i`a`Ybh`h\Uh`7`Uf_Y`k`Ug`]bXYX`U` : `cf]XU`fYg]XYbh`Uh`h\Y`h]a`Y
 cZ`h\Y`]bW]XYbh`H\Ym`gi`Va`]hhYX`U`gWfYYbg`ch`cZ`7`Uf_Y`g
 :`UW`Vcc`_`dU [Y`]bX]W]h]b [` \ `]g` :`cfh`@Ui`XYfXU`Y`fYg]XYbW`ž`j`Uf]ci`g
 fY [i`U`hcfm`XcW`a`Ybhg`Zfca`7ca`dUb]Yg`<ci`gYž`UbX`bi`a`Yfci`g
 `Y [U`XcW`a`Ybhg`fY]hYfUh]b [` \ `]g`Wc`bbYWh]cb`hc` : `cf]XU`ž`]bWi`X]b [`U

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h\Uh`h\YgY`fYWcfXg`WcbhfUX]Wh7`Uf_Y g`WU]a g`UbX`fYZYWh`\]g
]bhYbh]cb`hc`fYg]XY`]b`:`cf]XU"

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YI YfW]gY`fYUgcbUV`Y`WU] h]cb`hc`dYfj Ybh`\Ufa žk`\]W`j Uf]Yg
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7`Uf_Y g`WUgYž`]b`dUfh]W`Ufž`fU]gYg`ei Ygh]cbg`UVci h`k`\Yh\Yf`\]g
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gi ghU]bYX`Vm]B]nb]_`UbX`<c`i Vcj U"

I bXYfghUbX]b[`h\Y`GhU_Yg

H\Y`fi`]b[`cb`7`Uf_Y g`a`ch]cb`k`]``g[]b]Z]WUbh`m]a`dUW`h\Y`WUgY`g
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ghUbXUfX`Zfca`di`fY`Wca`dUfUh]j Y`bY[``[YbW`hc`U`a`cX]Z]YX
gmghYa ža`YUb]b[]Z`U`d`U]bh]Z]g`XYhYfa]bYX`hc`VY`a`cfY`h\Ub
) \$i`Uh`ZUi`h`Zcf`h\Y]f`ck`b`]b`f]Ygž`h\Ym`WUbbch`fYW`j Yf`Ubm
XUa U[Yg`"H\]g`W`Ub[Yž`YbUW`YX`Vm;`cj Yfbcf`F`cb`8Y`GUbh]g`cb
A`UfW`&(`ž&\$&' žUZZYW`g`U``bY[``[YbW`WU]a`g`gi`Va`]hhYX`UZhYf
h\Uh`XUhYž`W`U`Yb[]b[`h\Y`d`U]bh]Zg`Z`fh\Yf`"BYj Yfh\Y`Yggž`B]nb]_
UbX`<c`i Vcj U`g`gi]h`k`Ug`Z]YX`df]cf`hc`h\YgY`W`Ub[Ygž`UbX`h\Y
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ZUi`h`gi`ffci`bX]b[`h\Y`]bW]XYbh"

⊕`WĉbWi`g]cbž`Ug`h\]g`Y[U`VUh`Y`i bZc`Xgž`]h`i bXYfgWĉfYg`h\Y`j`]hU`
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]bj`c`j YX`]b`YghUV`]g\]b[``]UV``]hm`K`]h\`Yj`]XYbW`cZ`7UdhU]b
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h\Y`fUa`]Z]WUh]cbg`cZ`h\]g`WUgY`UfY`dc]gYX`hc`fYgcbUhY`VYmcbX`h\Y
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5g`XYj`Y`cda`Ybhg`Wĉbh]bi`Yž`Vch\`h\Y`Y[U`Wĉa`a`i`b]hm`UbX`h\Y
di`V`]Wk`]``VY`k`UhW\]b[`WĉgY`m`hc`gYY`\ck`h\]g`WUgY`bUj`][`UhYg
h\Y`g\]Zh]b[``UbXgWUdY`cZ`bY[`][YbW`Uk`]b`: `cf]XUž`dUfh]W`Uf`m
k`]h\`h\Y`bYk`Y[`]g`Uh]j`Y`W\Ub[`Yg`]bZi`YbW]b[`Zi`hi`fY`dYfgcbU`
]b`↑`fm`WU]a`g"

8YhU]`g	
Cfh	GU]bh`6Ufh\Ā`Ya`m
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "h\Y!hf]hc b"Wĉa• `Y[U`WUf]hm`cf[• k k k "Źa`YfgcbZ]fa`Wĉa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh