

A YYh'MYh]. 'H\Y' < YUfhk Ufa ]b[ 'HUVVm  
F YUXm'Zcf' < ]g': cfYj Yf' < ca Y°

8 ]gWcj Yf'MYh]ž'U'W\ Ufa ]b[ 'hUVVm'WWh'Uj U]'UV'Y'Zcf'UXcdh]cb  
]b'A Uf[ UhYž: '@': ]bX'ci h'\ck 'mci 'Wb'dfcj ]XY'\]a 'U'cj ]b[  
\ca Y"



\*' ) \$ 'K Ygh'5h'Ubh]W6`j X"ž'A Uf[ UhYž: '@!'A YYh'MYh]ž'U  
W\ Ufa ]b[ 'UbX'X][ b]Z]YX'hUVVm'W ffYbh'm'cc\_]b[ 'Zcf'\]g'ZcfYj Yf  
\ca Y'Uh'7Uhg'9I Wi gjj Y']b'A Uf[ UhYž: `cf]XU"K ]h\ '\]g'ghf\_]b[  
Vfck b'UbX'W\cWc`UhY'hUVVm'WcUh'UW\WbhYX'Vm'k \]hYž'MYh]'g'bc  
cfX]bUfm'ZY`]bY""5VUbXcbYX' ]b'U'dUf\_]b[ ``chž'\Y'gh]``dcggYggYg'U  
k Ufa ž'UZZYWh]cbUhY'gd]f]h'h\Uh'g\]bYg'h\fc i [ \ \]g'd`Umž `   
dYfgcbU']hm"K \]Y'\Y'Yb'c'mg'Yb[ U[ ]b[ 'd`Umh]a Yž'\Y'U'gc  
UddfYW]UhYg'a ca Ybhg'cZei ]Yh'Wca dUb]cbg\]dž'a U\_]b[ '\]a 'Ub  
]XYU``Z]h'Zcf'U`ck!\_Ym'\ci gY\c`X"

Bch'cb'm]g'MYh]'Z `mj YhhYXž'bYi hYfYXž'UbX'i d'hc'XUhY'cb'U`  
j UWW]bUh]cbgž'Vi h'\Y']g'U'gc'\ci gY!hfU]bYX'UbX']bhY``[ Ybh"< ]g  
X]gh]bWh'Wca V]bUh]cb'cZ'Zf]YbX']bYggž'X][ b]hmž'\i a cfž'UbX

d`UmZi`bYgg'a U\_Yg'\ja`U`XY`][\hZi`UXX]h]cb`hc`UbmiZUa`j`m"  
5gd]f]b[`dYh'dUfYbhg`WUbb`Z]bX`\ja`Uh`7Uhg`9I Wi`g]j`Yž`cWUhyX`Uh`  
\*')`\$`K`Ygh`5h`Ubh]W6`j`X`ž`f`gh`cbY`V`cW`k`Ygh`cZ`((`%"`H\Y`g\Y`hYf`  
cdYfUhYg`Zfca`A`cbXUm`hc`GUhi`fXUmž`%%`\$\$`5A`hc`(`.\$`\$`DA`ž`UbX`  
MYh]`g`UXcdh]cb`ZY`Y`jg`gYh`Uh`~`,`)"`b`hYfYghYX`UXcdhYfg'a`i`gh`VY`Uh`  
`YUgh`&`%`mYUfg`c`X`hc`Udd`m"

## 7\U`Yb[`Yg`]b`5b]a`U`G\Y`hYfg`

MYh]`jg`Ua`cb[`U`[fck]b[`bi`a`VYf`cZg\Y`hYf`Ub]a`U`g`]b[`:`cf]XU`  
UbX`UW`cgg`h\Y`I`"G"`5WU`cFX]b[`hc`h\Y`5GD75`ž`a`Ubm`Ub]a`U`  
g\Y`hYfg`UfY`W`ffYb`h`mZUW]b[`WUdUW]hm`Wf]gYgž`YUX]b[`hc``cb[`Yf`  
ghUmg`Zcf`Ub]a`U`gž`YgdYW]U`m`Xc[`gž`VY`ZcfY`h\Ym`Z]bX`U`bYk``\ca`Y`  
b`&\$&(`U`cbYž`Uddfc]`ja`UhY`m)`",`a`j`]cb`Xc[`g`UbX`WUhg`Yb`hYfYX`  
g\Y`hYfgž`\][\`][\h]b[`h\Y`cb[`c]b[`ghfi`[[`Y`Zcf`gdUW`UbX`  
fYgci`fW`g"`K`j`h\`fci`[\`m`("`&`a`j`]cb`g\Y`hYf`Ub]a`U`g`UXcdhYX`h\Uh`  
mYUfž`h\Y`bi`a`VYf`cZ`Uj`Uj`UV`Y``\ca`Yg`]g`g]a`d`m`bch`\_YYd]b[`dUW`  
k]h\`bYk`Uff]j`U`g"

:`f][\hYb]b[`mž`g\Y`hYfg`Yi`h\Ub]nYX`Ufci`bX`\*`\$`+ž`\$`\$`Ub]a`U`g`]b`  
&\$&(`ž`U`h\ci`[\`h\]g`fYd`fYgYb`hYX`U`&i`XYW`fYUgY`Zfca``&\$&`"``H\Y`  
j`Uf]ci`g`ghUh]gh]Wg`i`bXYfgW`cFY`h\Uh`U`Uf[`Y`dYfW`bhU[`Y`cZ`h\cgY`  
Yb`hYf]b[`g\Y`hYfg`UfY`ghfUmg`c`f`gi`ffYbXYfYX`dYhg`/`]b`ZUW`ž`UVci`h`  
\*`\$i`cZ`U`g\Y`hYf`Ub]a`U`g`ZU`]bhc`h\cgY`WUhy[`cf]Yg`"H\Y`5GD75ž`  
]b`fYgdc`bgY`hc`h\Y`a`ci`bh]b[`WU`Y`Yb[`Yž`]g`UW]j`Y`m`k`cf\_]b[`hc`  
fYa`cj`Y`VUff]Yfg`hc`UXcdh]cb`ž`Ya`d\Ug]n]b[`h\Y`bY`YX`Zcf`  
W`ca`a`i`b]hm`W`c`UV`cfUh]cb`UbX`VY`hYf`UW`W`gg`hc`j`Y`hYf]b`Ufm`WUfY`  
UbX`dYh`Zf]YbX`m`\ci`g]b[`dc`]W]Yg"

## H\Y`a`dcfhUbW`cZ`5Xcdh]cb`

K`j`h\`cj`Yf`\*`)`a`j`]cb`Ub]a`U`g`gi`ffYbXYfYX`hc`g\Y`hYfg`Yj`Yfm`mYUf`  
]b`h\Y`I`"G`ž`UXcdh]cb`fYa`U]bg`U`Wfi`W]U`Uj`Ybi`Y`Zcf`]a`dfcj]b[`  
h\YgY`W]fW`a`ghUbW`g`5g`XYhU]YX`]b`h\Y`K`cf`X`5b]a`U`  
:`ci`bXUh]cb`ž`UVci`h`(`a`j`]cb`cZ`h\YgY`Ub]a`U`g`Z]bX`bYk``\ca`Yg`  
Ubbi`U`mž`Vi`h`h\Y`g\Y`hYf`dcdi`Uh]cb`W`bh]bi`Yg`hc`[fck`"  
A`cfYcj`Yfž`f]g]b[`UXcdh]cb`fUhYg`Zcf`WUhgž`YgdYW]U`m`Ua`cb[`  
\_]hYbgž`fYZYWh`U`dcg]h]j`Y`g\]Zh`]b`&\$&`ž`h\Ym`fYUW`YX`UVci`h`\*`%

Zcf'g\Y`hYf'Ub]a U`g'cj YfU`ž'k \YfYUg'di dd]Yg'Yb'čmYX'U`\*\$  
UXcdh]cb'fUhY h\ci [ \`c`XYf'Xc[ g'gh]'`ghfi [ [ `Y'k ]h\`UXcdh]cb  
fUhYg'Ug`ck `Ug'&) i "

FYg]XYbhg'WUb'a U\_Y'Ub']a dUWž `X]ZZfYbW'Vm'Wčbg]XYf]b[  
UXcdh]cb'fUh\Yf'h\Ub'di fWUg]b[ `dYhg'Zfca `VfYXYfg'cf'ghcfYg"  
7ca a i b]hm'Wč`UVcfUh]cbž'Wči d`YX'k ]h\`cb[ c]b[ `YZZcfhg`]\_Y  
h\cgY'Zfca `h\Y'5GD75ž'gi W\`Ug'VY\Uj ]cfU`fY\UV]]hUh]cb  
dfc[ fUa g'UbX'hfU]b]b[ `Zcf'g\Y`hYf'ghUZZ'U]a g'hc'Ybgi fY'h\Uh  
XYgYfj ]b[ `Ub]a U`g`]\_Y'M'h]'Xc'bchZUW'YI hYbXYX'ghUmg'cf  
i bZcfhi bUhY'ci hWča Yg"

: cf'h\cgY`]bhYfYghYX`]b'UXcdh]b[ `M'h]'cf`YUfb]b[ `a cfY'UVci h  
\]a žfYUW'ci hj ]U'hY`Yd\cbY'Uh- ) (!- +) !, ' ( - `cf'Ya U]]`  
UXcdh4 WUhgYI Wi g]j Y"cf[ "Mči `WUb'Yj Yb`]W\_ghUfh'h\Y  
UXcdh]cb'dfcW'gg'cb`]bY'Vm]j ]g]h]b[ `k k k "WUhgYI Wi g]j Y"cf[ "  
9j Yfm'UXcdh]cb'Wči bhgž'UbX'YUW'cbY'cZ'hYa `Y`dg'fYXi W'h\Y  
Vi fXYb'cb'g\Y`hYfg'XYgdYfUhY'Zcf`cj ]b[ `ca Yg"Gčž]Z'mci fY  
fYUXm'Zcf'U'ZY`]bY'Wča dUb]cb'k \c'Vf]b[ g'Vch\`čmUbX'U'WU'a  
dfYgYbW'ž'M'h]'a ][ \h'ŧ gh'VY'h\Y`dYfZYWh'Z]h"

8YhU]`g	
Cfh	*' ) \$`K Ygh'5h'Ubh]W6`j X"ž'A Uf[ UhYž': @
E i Y`Yb	<ul style="list-style-type: none"><li>• a Uf[ UhYbYk g"bYh</li><li>• k k k "UgdWU"cf[</li><li>• k cf`XUb]a U`Zci bXUh]cb"cf[</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.`a Y]b!k ]Yb"bYh