

HfU[]W8fck b]b['≡W]XYbh. ':]g\Yfa Ub
@cgYg'@]ZY']b'A Uf[UhY'K UhYfg

5'a Ub'Xfck bYX'k \]Y'Z]g\]b[']'b'A Uf[UhY'cb'đ bY'' \$ž&\$&) "
5i h\cf]h]Yg'UfY']bj Ygh][Uh]b[ž'k]h\ 'bc'Zci ``d`Umigi gdYWHYX"



A Uf[UhYž'Gci h\ '5Zf]WU'!C b'Gi bXUmž'hfU[YXmighfi W_]'b'A Uf[UhY
k \Yb'U'a Ub'Xfck bYX'k \]Y'Z]g\]b["'H\Y'A Uf[UhY'Dc`]W`UbX':]fY
8YdUfha Ybhg'fYgdc bXYX'ei]W_`m'hc'h\Y'gWbYž'Vi h'XYgd]hY'h\Y]f
gk]Zh'UWh]cbž'h\Y'a Ub'k Ug'dfcbci bWX'XYUX'g\cfh'm'UZhYf'Uff]j]b[
Uh'<75': `cf]XU'Bcfh\k Ygh'<cgd]hU``5b']bj Ygh][Uh]cb']g'W ffYbh'm
i bXYfk Umž'UbX'Ui h\cf]h]Yg'VY']Yj Y'h\Uh'h\YfY'k Ug'bc'Zci ``d`Um
]bj c`j YX"'5g'cZ'bck ž'h\Y']XYbh]hm'cZ'h\Y'XYWUgYX'\Ug'bch'VYYb
a UXY'di V`]W'A Uf[UhY'HU`_`fYdcfhg'h\Uh'h\Y']bW]XYbhž
i bZcfhi bUhY'mž'\][\][\hg'cb[c]b['gUZYhm'WcbWfbg'Uh'cWU`k UhYf
VcX]Yg"

≡'fYWbh'a cbh\gž'A Uf[UhY'\Ug'k]hbYggYX'U'f]g]b['bi a VYf'cZ
Xfck b]b[']'bW]XYbhgž'dUfh]W`Uf'm'U`cb[']'hg'VYUi h]Zi ``WcUgh]bY"'đ gh

U'ZYk`k`YY_g'df]cfž'cb`Bcj`Ya`VYf'%*ž'a`i`h]d`Y`fYdcfhg`Ya`Yf[`YX`cZ`
Ubch\Yf`Xfck`b]b[`'Uh'h\Y`A`Uf[`UhY`D]Yf"'`b`h\Uh]bW]XYbhž'dc`]W`
X]j`Yfg`UbX`?-`GYUfW\`UbX`FYgW`Y`hYUa`g`k`YfY`XYd`cmYX`UZhYf`
k`]hbYgg]b[`'U`a`U`Y`UbX`ZYa`U`Y`ghfi`[`[`]b[`]b`f]d`W`ffYbhg`
9mYk`]hbYgg`UW`b`i`bhg`fYj`YU`YX`U`\Yfc]W;`ccX`GUa`Uf]hUb`
UhhYa`dhYX`hc`fYgW`Y`h\Y`k`ca`Ubž`Vi`h'h\Y`fci`[`\`gYUg'dfYj`YbhYX`
\`ja`Zfca`U]X]b[`h\Y`a`Ub`k`\c`i`h]a`UhY`mik`Ybhi`bXYfk`UhYf`

7ca`a`i`b]hm`UbX`9a`Yf[`YbWm`GYfj`]W`g` F`YgdcbX`

F`YgW`Y`Y`Zc`fhg`]bj`c`j`YX`bi`a`Yfci`g`fYgdcbXYfgž`]bWi`X]b[`h\Y`
B`G`F`=G\Y`m`6YUW\`Xi`hm`W`Yk`ž`hfUi`a`U`d`UfUa`YX]Wgž`UbX`c`WU`
`]ZY[`i`UfXg`H\Y`YI`hYbg]j`Y`gYUfW\`Zcf`h\Y`a`]gg]b[`a`Ub`k`Ug`a`Yh`
k`]h\`Zfi`ghfUh]cbg`Ug`W`bX]h]cbg`fYa`U]bYX`W\U`Yb[`]b[`"H\Y`c`WU`
Z]g\]b[`W`ca`a`i`b]hm`d`UmYX`U`d]j`chU`fc`Yž`Ugg]gh]b[`'Uh'h\Y`gW`bY`
UbX`Vf]b[`]b[`'UhhYbh]cb`hc`h\Y`bYYX`Zcf`VYhhYf`gUZYhm`a`YUgi`fYg`]b`
h\Y`UfYU`f`**B`G`F`**ž`

H\]g`gYf]Yg`cZYj`Ybhg`\Ug`fU]gYX`U`Ufa`g`UVci`h`gUZYhm`Uh:`c`f]XU`g`
W`Ugh`]bYg`K`]h\`gi`fZ`VYUW\Yg`cZhYb`Uh`fUW]b[`]bi`a`Yfci`g`j`]g]hc`fg`
YU[`Yf`hc`Yb`cm`h\Y`c`W`Ub`k`Uj`Ygž`h\Y`fYU`]hm`]g`h\Uh]f]d`W`ffYbhg`
fYa`U]b`U`g][`b]Z]WUbh`\UnUfXž`YUX]b[`]hc`h\ci`gUbXg`cZ`fYgW`Yg`UbX`
a`cfY`h\Ub`%\$\$\$`Xfck`b]b[`g`YUW\`mYUf`]b`h\Y`I`b]hYX`GhUhYg`
f`B`C`5`5`ž`H\Y`B`Uh]cbU`C`W`Ub]WU`bX`5`ha`cgd`Yf]W5`Xa`]b]ghfUh]cb`
\Ug`W`fYUhYX`U`hc`c`_]h`U]a`YX`Uh`VYUW\`gUZYhmž`c`ZYf]b[`]YXi`WU]cbU`
fYgci`fW`g`UbX`ci`hfYUW\`a`UhYf]U`g`UVci`h]f]d`W`ffYbhg`"h`g`U`WU`hc`
UW]cb`Zcf`dYcd`Y`hc`YXi`WUhY`h\Ya`gY`j`Yg`UbX`ghUm`gUZY`

5g`X]gW`gg]cbg`UVci`h]a`dfcj`]b[`]gUZYhm`a`YUgi`fYg`dfc[`fYggž`h\Y`
`c`WU`W`ca`a`i`b]hm`W`bh]bi`Yg`hc`YI`hYbX`h\Y]f`\YUfhZY`h`W`bXc`YbW`g`
hc`h\Y`ZUa`]j`Yg`UZZYW`YX`Vm`h\YgY`hfU[`YX]Yg`"A`ca`Ybhg`_]Y`h\YgY`
fYa`]bX`i`g`cZ`h\Y`]a`dcfhUbW`cZj`][`]UbW`Vm`h\Y`k`UhYf`UbX`
ghUm]b[`]bZcfa`YX`UVci`h`h\Y`f]g_g`]bj`c`j`YX`"K`\Yh\Yf`mci`fY`
Z]g\]b[`]Zfca`h\Y`g\cfY`cf`Yb`cm]b[`]U`XUm`Uh`h\Y`VYUW\`ž`
i`bXYfghUbX]b[`]f]d`W`ffYbhg`UbX`gUZYhm`d`fc`hc`W`g`WU`b`a`U`Y`U`h\Y`
X]ZZYfYbW`"

8YhU]`g	
Cfh	AUf[UhYž'Gci h\`5Zf]WU
EiY`Yb	<ul style="list-style-type: none">• aUf[UhYhU`_"Wca• kkk"bgf]"cf["nU• kkk"kYUh\Yf"[cj

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh