

; GH`]b`7f]g]g. ``%'`A`j``]c b`C k`YX`hc
5h\`YhYg`5a`jX`7UbW\`YX`9j`Ybhg`

A`jW\UY``x\bgcb/`>`\$'`-/g`; fUbX`G`Ua`HfUW\`ZUW\g``%'`A`]b
i`bdU]X`Uh\`YhY`ZYyg`UZhYf`WJbW\`YX`Yj`Ybhgž`fU]g]b[`WcbW\fbg
Zcf`&\$&*/`>`\$'`-/g`fYhi`fb"



A`jfUa`Ufž:``cf]XUž`I`G5`!`b`U`hi`a`i`hi`ci`g`hi`fb`cZ`Yj`Ybhgž
A`jW\UY``x\bgcb`g`Ua`V]h]ci`g`j`Ybhi`fYž`h\Y`; fUbX`G`Ua`HfUW\`
f\`GH\`YU[`i`Yž`\Ug`Zci`bX`]hgY`Z]b`XYYd`k`UhYfg``8Ygd]hY`h\Y`]b]h]U`
Ybh\i`g]Uga`gi`ffci`bX]b[`; GHž`fYdc`fhg]bX]WJhY`h\Uh`h\Y`YU[`i`Y`]g
[`fUdd`]b[`k`]h\`g][`b]Z]WJbh`Z]bUbW]U`W\U`Yb[`Ygž`fU]g]b[`WcbW\fbg
Ua`cb[`Uh\`YhYg`UbX`ZUbg`U`_Y``9ggYbh]U``m`Gdc`fhg`fYdc`fhg`h\Uh
]b`A`UfW\ž`x\bgcb`fYj`YU`YX`h\Uh`bcbY`cZ`\]g`Wca`dUb]Yg`\UX
hi`fbYX`U`dfcZ]h`UZhYf`h\Y]f`Z]fgh`mYUf``G]bW\`h\Ybž`h\Y`g]hi`Uh]cb`\Ug
cb`m`k`cfgYbYX"

H\Y`; GH`Yj`Ybhž`k`\]W\`k`Ug`d]cbYYf]b[`]b`]hg`UddfcUW\`hc`\YUX!hc!
\YUX`fUW]b[`ž`gUk`]hg`Z]bU`Y[`WJbW\`YX`cb`>`bY`%&`Xi`Y`hc`U`a`j]
cZYWcbca`jW]ggi`Yg`UbX`dfcV`Ya`Uh]Wj`Ybi`Y`U[`fYYa`Ybhg``K`\Uh`g

a cfYž'h\Y`YU[i Y' bck 'ck Yg'cj Yf`% 'a]`]cb'hc'dUfh]W]dUh]b[
Uh\`YhYg" 'č'U'fYWb'hghUhYa Ybhž'č\bgcb'a U]bhU]bYX'U'gybgY'cZ
cdh]a]ga 'UVci h'U'dchYbh]U`Wč'a YVUW_']b'&\$&*'UbX']g'UWh]j Y`m
gYY_]b['bYk 'bj Yghc'fg'hc'ghUV']nY'h\Y'hfci V`YX`YU[i Y`"<ck Yj Yfž
Uh\`YhYg`_]Y'; UVVm'H\ca Ug'UfY[fck]b['bWfYUg]b[`m'Zfi ghfUhYX
Ug'h\Ymik U]h'Zcf'cj YfXi Y'dUma Ybhg"

I bdU]X': YYg'UbX'5h\`YhY': fi ghfUh]cb

5WčfX]b['hc'h\Y'A UfUh\cb'<UbXVcc_ž; GH_]W_YX'cZZ]b'gdf]b[
&\$&' 'k]h\`U'bchUV`Y'df]nY'dcc`'cZ`%&"* 'a]`]cb""6i h'UZhYf'† gh
h\fYY`Yj Ybhgž'h\Y`YU[i Y'ZUWg'U'WbW`Uh]cb'UbX'U'ghU[[Yf]b[
gi a 'b]i bdU]X'ZYg"5h\`YhYg'\Uj Y'bch'fYW']j YX'h\Y]f'dfca]gYX
df]nY'a cbYm'cf'UddYUfUbW'ZYg'Zcf'h\Y'A]Ua]'UbX'D\]UXY'd\]U
Yj Ybhgž`YUj]b['a Ubm'ZY`b['X]g\YUfhYbYX'UbX'ei Ygh]cb]b['h\Y]f
hfi gh]b'; GH"H\Y'cb`m'dUma Ybhg'a UXY`\Uj Y[cbY'hc'U[Ybhg'Zfca
h\Y'?]b[ghcb'a YYh'k \c'gi Va]hYX'h\Y]f'dUdYfk cf_'cb'h]a Y"

8Ygd]hY'h\Y'gYhVUW_gž'č\bgcb'fYa U]bg'\cdYZi ``"<Y'gi [[Yghg'h\Uh
h\Y`YU[i Y'k Ug'bch'XYg][bYX'hc'VfYU_`Yj Yb']b']hg'Z]fgh'mYUfž
]bX]WWh]b['i dWč'a]b['UX†gha Ybhg'Zcf'Zi hi fY'gYUgcbg"" Bc'cbY
k Ubhg`Ygg']bj Ygha Ybh']b'h\Y'gdcfhž 'ghUhYX'5`YI]g'C\Ub]Ubž
\[\']\h]b['h\Y'VfcUXYf']a d']Wh]cbg'cZ; GH'g'Z]bUbW]U`]]ggi Yg'cb
Uh\`Yh]Wg'Ug'U'k \c`Y""A YUbK \]Yž'BcU\`@mYgž'k \c'dfYX]WhYX
; GH'g'ghfi [[`Yg'YUf'm'cbž'bck 'k UhWYg'h\Y'g]hi Uh]cb'i bZc`X'k]h\
WčbWf"b

7\U`Yb[Yg'5\YUX

5g'ž`m'i bZc`Xgž'h\Y'ci h'cc_'Zcf'; GH'[fck g'a cfY'dfYWUf]ci g"Bch
cb`m'UfY'Uh\`YhYg'gh]`k U]h]b['Zcf'dUma Ybhgž'Vi h; GH'ZUWg
UXX]h]cbU`Z]bUbW]U`cV`][Uh]cbgž']bWi X]b['dYbX]b['fYbhU`ZYg'Zcf
j Ybi Ygž'bchUV`m'h\Y'5bg]b'Gdcfhg'7ca d`YI 'b'A]fUa Ufž: `cf]XUž
Ua ci bh]b['hc'bYUf`m`+, ž\$\$\$"DUma Ybhg'UfY'gWYXi `YX'Zcf'ž`m
%, ž'5i [i gh%, ž'UbX'GYdhYa VYf%, ž'k]h\`i bWfhu]bh]Yg'\Ub[]b['b
h\Y'U]f""Gdcfhg'Dfc'UXXg'h\Uh'Wč'a a i b]Wh]cb'fY[UfX]b[
ci hghUbX]b['ZYg'\Ug'VYYb'gdUfgYž`YUj]b['a Ubm'Uh\`YhYg'ZY`b[
Ubl]ci g"

K \]Y`h\YfY`]g`U`[`]a a Yf`cZ\cdY`h\Uh`dUma Ybh`Zcf`?]b[ghcb g
df]nY`a cbYm`k]``Uff]j Y`Vm`h\Y`YbX`cZ`đ`mž`U```ch\Yf`dUma Ybhg`UfY
g`UhYX`Zcf`h\Y`YbX`cZ`GYdhYa VYf``Gca Y`Uh\`YhYg`\Uj Y`hU_Yb`h\Y]f
Zfi ghfUh]cbg`hc`K cf`X`5h\`Yh]Wgž`Ug`h\Ym`Wcbh]bi Y`hc`ZYY`h\Y`ghfU]b
cZ`XY`UmYX`Wca a i b]WUh]cbg`UbX`dUma Ybhg``H\Y`5ggcW]Uh]cb`cZ
5h\`Yh]Wg`A UbU[Yfg`\Ug`fYUWXYX`ci h`hc`; GH`YUXYfg\]d`fY[UfX]b[
h\YgY`]ggi Ygž`Vi h`æ\bgbcb`\Ug`VYYb`i bUV`Y`hc`dfcj]XY`WcbWfYhY
h]a Y`]bYg`Zcf`dUma Ybh`fYgc`i h]cb"

5g`; GH`gYY_g`bYk`]bj Ygha Ybhg`UbX`cc_g`hck UfX`U`\cdYZI ``&\$&*
gYUgcbž`h\Y`]a a YX]UhY`ZcW`g`fYa U]bg`cb`Z`Z`]b[`dfca]gYg`hc
Uh\`YhYg`k \c`\Uj Y`g\ck b`fYa Uf_UV`Y`dUh]YbW``H\Y`dUh\`U\YUX
]g`WYUf`m`ZfUi [\h`k]h\`WU`Y`Yb[Ygž`Vi h`Zcf`h\Y`gU_Y`cZ`h\Y`gdcfh
UbX`]hg`dUfh]W]dUbhgž`h\Y`\cdY`]g`hUh; GH`WUb`bUj][UhY`h\YgY
hfc i V`YX`k UhYfg`YZZYWh]j Y`m"

8YhU]`g	
Cfh	A]fUa Ufž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "YggYbh]U``mgdcfhg"Wca• a UfUh\cb\UbXVcc_"Wca• k k k "gdcfhgdfc"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh