A @7˙G\ck Xck b.˙Hcd˙HYUa g˙6Uhh`Y˙Zcf D`UmcZZ˙; `cfm˙]b˙@Ui XYf\]``˙

8]gWcj Yf˙h\Y``UhYgh˙i dXUhYg˙Zfca ˙6fck UfX˙7ci bhm˙Ug˙A U⌃cf @YU[i Y˙7f]W_Yh⌃ ¸ $' -/g˙d`UmcZZg˙UddfcUW\ž˙ZYUhi f]b[˙_Ym a UhW\Yg˙UbX˙ghUbX]b[g"

6fck UfX˙7ci bhm˙GhUX]i a ž˙@Ui XYf\]``ž˙: `cf]XU˙!˙H\Y Yl W]hYa Ybh˙]g˙fYUW\]b[ ˙U˙ZYj Yf˙d]hW\˙Ug˙h\Y˙&$&) ˙YX]h]cb˙cZ˙A U⌃cf @YU[ i Y˙7f]W_Yh˙fA @7Ł˙XfUk g˙hc˙U˙WcgYž˙k ]h\˙↑gh˙g]l ˙XUmg fYa U]b]b[ ˙]b˙h\Y``YU[i Y˙ghU[Y"˙5WWcfX]b[˙hc˙**7Uf]VVYUb B Uh]cbU`˙K YY_`m**ž˙h\Y˙d`UmcZZ˙d]Whi fY˙]g˙VYWca ]b[ ˙WYUfYfž dUfh]W˙Uf`mUZhYf˙h\Y˙GYUhh`Y˙CfWUg ˙fYWbh˙Zci f!k]W_Yh˙j]Whcfm cj Yf˙h\Y˙GUb ˙: fUbW]gWc˙I b]Wcfbgž˙g\U_]b[˙i d˙h\Y˙ghUbX]b[g˙]b˙h\Y dfcWYgg"

5g˙]h˙ghUbXgž˙GUb ˙: fUbW]gWc˙I b]Wcfbg˙UfY``YUX]b[˙h\Y˙dUW_`k ]h\ %&˙dc]bhg˙Zfca ˙, ˙a UhW\YgžVcUgh]b[ ˙Ub˙a dfYgg]j Y˙bYh˙fi b˙fUhY cZŽ %"+&&"˙7`cgY`cb˙h\Y]f˙\YY˙g˙UfY˙h\Y˙K Ug\]b[hcb ˙: fYYXca ž k \c˙UfY˙U˙gc˙h]YX˙cb˙dc]bhg˙Vi h\Uj Y˙U˙[Ua Y˙]b˙\UbX˙UbX˙U˙g]l !

a UhW\X`k ]bb]b[`ghfYU_`i bXYf`h\Y`f`VY`hg"`H\Y`HYI Ug`Gi dYf`?]b[g
g]h`Wca`ZcfhUV`m`]b`h\]fX`k]h`Zj Y`k]bg`ci h`cZ`gYj Yb`a UhW\Yg`Vi h
ZUWY`U`f]g_m`]bWcbg]ghYbWm`h\Uh`ci `X`YbXUb[ Yf`h\Y]f`dcg]h]cb"

I dWca]b[A UhW\Yg

9I W]h]b[`WUg\Yg`UfY`cb`h\Y`\cf]ncbž`k]W\`Wci `X`g][ b]ZWUbh`m
]bZi YbWY`d`UmcZZXmbUa]Wg"`H\Y`K Ug\]b[hcb`: fYYXca `UfY`gYh`hc
ZUWY`h\Y`GYUhh`Y`CfUgž`k ]`Y`h\Y`HYI Ug`Gi dYf`?]b[g`k ``VUhh`Y`]h
ci h`U[ U]bgh`h\Y`a ][ \hm`I b]Wcfbg"`Ch\Yf`_Ym`Z]I hi fYg`]bW`i XY.

- ≭ `m'.`@5`?]b[ \h`F]XYfg`j g"`A =BYk `Mcf_žUbX`GUb
  : fUbW]gWc`I b]Wcfbg`j g"`HYI Ug`Gi dYf`?]b[g"
- ≭ `m(.`K Ug\]b[hcb`: fYYXca `j g"`GYUhh`Y`CfUgžUbX`U
  fYa UhW\`VYhk YYb`A =BYk `Mcf_`UbX`@5`?]b[\h`F]XYfg"
- ≭ `m).`GYUhh`Y`CfUg`j g"`HYI Ug`Gi dYf`?]b[gžUbX`: fYYXca
  j g"`BYk `Mcf_"
- ≭ `m*.`GUb`: fUbW]gWc`j g"`@cg`5b[Y`Yg"

H\Y`d`UmcZZg`_]W_`cZZ`cb`≭ `m,`k]h\`E i U`]ZYf`%žZc``ck YX`Vm`h\Y
9`]a ]bUhcf`cb`≭ `m-`UbX`E i U`]ZYf`&`cb`≭ `m%%ž`YUX]b[`i d`hc`h\Y
[fUbX`Z]bU`Y`cb`≭ `m%(`Uh`; fUbX`DfU]f]Y`GhUX]i a "

7i ffYbh`GhUbX]b[ g`GbUdg\ch

Hc`hfi `m[fUgd`h\Y`Wca dYh]h]j Y`gd]f]h`cZ`h\]g``YU[ i Yž``Yhg`hU_Y`U
ei]W_``cc_`Uh`h\Y`ghUbX]b[ g``gh`VYZcfY`h\Y`a UhW\Yg`cb`≭ `m&.

FUb_	HYUa	A UhW\Yg	K]bg	@cggYg	Dc]bhg	BYh Fi b FUhY
%	GUb : fUbW]gWc I b]Wcfbg fG:I Ł	,	*	&	%&	Ž %"+&&
&	K Ug\]b[hcb : fYYXca	+	*	%	%&	Ž $"*$'

	fK 5: Ł					
'	HYl Ug Gi dYf ?]b[g fHG?Ł	+	)	&	%$	Ž %"((,
(	GYUhh`Y CfWUg fGCŁ	,	'	)	*	!%"' %*
)	A =BYk Mcf_ fA =BMŁ	+	%	*	&	!$"+%(
*	@cg 5b[Y`Yg ?b][\h F]XYfg fl@5?FŁ	+	%	*	&	!%"+)*

5g`k Y`a cj Y`Zcfk UfX`]b`h\]g`h\f]``]b[`gYUgcbžZUbg`WUb``cc_ Zcfk UfX`hc`a UhW\Yg`h\Uhk]``bc`Xci Vh`_YYd`Yj Yfmcb Y`cb`h\Y YX[Y`cZ`h\Y]f`gYUhg"`9UW\`[Ua Y`Wci `X`Z]d`h\Y`gWf]dh`Zcf`h\Ua g 'cgh`]b[`Zcf`d`UmcZZ`dcg]h]cbb]b["`5`gcžUg`fYdcfhYX`Vm 7f]W_Yh DUbXU`ža u `h]d`h\Y a UhW\Yg`\Uj Y`U`fUXmg`\UdYX`h\Y`ci h`cc_ž g\ck]b[`h\Uh`Yj Yfm`dc]bh`Wci bhg`Ug`k Y`]bW\ `WcgYf`hc`h\Y d`UmcZZg"

<ca Y`[ Ua Yg`Uh`h\Y`6fck UfX`7ci bhm`GhUX]i a `]b`@Ui XYfXU`]``ž : `cf]XUžVf]b[ `U`gdYW]U`Uhm cgd\YfY`hc`h\]g`gi a a Yf`YU[ i Y"`ñh`g`U [ f]dd]b[ `h]a Y`]b`A U'cf`@YU[ i Y`7f]W_Yhž`UbX `ZUbg`UfY`YU[ Yf`hc`gYY k \]W\ `hYUa g`k ]``UXj UbWY`UbX`k \]W\ `Ugd]fUh]cbg`k]``ZUXY`Ug`h\Y XfUa U`i bZc`Xg`cb`h\Y`d]hW\ "

8 YhU]`g	
C fh	6fck UfX`7ci bhm`GhUX]i a `ž@Ui XYfXU`]``ž: `cf]XU
E i Y``Yb	• k k k "WUf]VVYUbbUh]cbU`k YY_`m"Wca • k k k "h\YWf]W_YhdUbXU"Wca

6 Ygi W Yb ˙G]Y ˙i bg ˙Ui Z. ˙a Y]b!k]Yb"bYh