

DUBh\Yfg/ , \$' - /' < ca YWŁa ]b[ . 'GYUgcb  
C dYbYf'UbX'GhUb`Ym7i d'6UbbYf'F U]gY°

H\Y': `cf]XU'DUBh\Yfg'ghUfh'h\Y'&\$&) !&\* 'B < @'gYUgcb'cb  
C WŁcVYf'+ž'\cgh]b[ 'h\Y'6`UW\_\Uk \_g'UbX'fU]g]b[ 'h\Y]f'gYWŁbX  
GhUb`Ym7i d'VUbbYf"

Gi bf]gYž': `cf]XUž'I b]hYX'GhUHYg'! '5g'ZUbg'YU[ Yf'mUbh]WjdUHY  
h\Y'fYhi fb'cZ'h\Y'B < @ž'h\Y'YI W]hYa Ybh'g'Vi ]'X]b[ 'Zcf'h\Y': `cf]XU  
DUBh\Yfg 'gYUgcb'cdYbYf'cb'C WŁcVYf'+ "H\]g'mYUfž'h\Y'5a YfUbh  
6Ub\_ '5fYbU'k ]``VY'h\Y'Yd]WŁbhYf'cZ'h\Y'UWŁ]cb'Ug'h\Y'DUBh\Yfg  
\cgh'h\Y'7\]WU[ c'6`UW\_\Uk \_g]b'U'\][ \`mUbh]WjdUHYX'a UH\Xi d  
h\Uh'a Uf\_g'h\Y'VY[ ]bb]b[ 'cZ'h\Y'&\$&) !&\* 'B < @'gYUgcb'"BchUV`mž  
h\]g'Yj Ybh'k ]``VY'WŁi d'YX'k ]h\ 'h\Y'WŁ'YVfUhc'fm'fU]g]b[ 'cZ'h\Y  
DUBh\Yfg 'gYWŁbX'GhUb`Ym7i d'WŁUa d]cbg\]d'VUbbYf' U'Z]h]b[  
hf]Vi hY'hc'h\Y]f'hf]i a d\Ubh]j ]WŁc'fm'c] Yf'h\Y'9Xa cbhcb'C]'Yfg'Zcf  
hk c'WŁbgYW h]j Y'mYUfg"

H\Y'WUg\ 'U[ U]bgh'h\Y'6`UW\_\Uk \_g'k ]``\_]W\_`cZZUh') 'd"a "'9H'UbX']g  
YI dYWŁYX'hc'VY'dUfh'cZU'h\Y]``]b[ 'hf]d'Y\YUXYf'cb'h\Y'B < @g  
cdYb]b[ 'b][ \h": c`ck ]b[ ': `cf]XU g'[ Ua YžZUbg'WUbb`cc\_`Zcfk UfX  
hc'h\Y'BYk 'MŁf\_'FUb[ Yfg'hU\_]b[ 'cb'h\Y'D]hrgVi f[ \DYb[ i ]bg'Uh',  
d"a "'9H'UbX'h\Y'@cg'5b[ Y'Yg'? ]b[ g'ZUW]b[ 'cZZU[ U]bgh'h\Y  
7c`cfUXc'5j U`UbWŁY'Uh'%'\$.' \$'d"a "'9H'cb'h\Y'K Ygh'7cUgh': cf  
h\cgY'i bUV'Y'hc'UhhYbX'h\Y'ZYgh]j ]h]Yg']b'dYfgcbž'9GDB'k ]``VY  
cZZYf]b[ ``]j Y'WŁj YfU[ Y'cZ'h\Y'cdYb]b[ 'b][ \hžYbgi f]b[ 'bc'cbY  
a ]ggYg'ci h'cb'h\Y'UWŁ]cb'@c WŁ`%\$'fYdcfhg"

9I W]h]b[ 'F Yhi fbg'UbX'5gd]fUh]cbg

⊕'U'hk ]gh'cZ'ZUHYž'Zcfa Yf'DUBh\Yfg[ cU'hYbXYf'GdYbWŁf'?b][ \h'k ]`  
fYhi fb'hc'Gi bf]gYž'Vi h'h\]g'h]a Yž'\Y'k ]``Xcb'h\Y'6`UW\_\Uk \_g

YfgYm": Ub g'k ]"VY YU[ Yf'hc'gY Y'\ck '\Y'dYfZcfa g'U[ U]bgh'\]g'c`X  
hYUa žYgdYWU`mUZhYf`VY]b[ 'hfUXYX'Zcf`XYZYbgYa Ub'GYh\`æbYg"  
H\]g'a UhW\i d`]g'gi fY'hc'[ YbYfUhY'd`Ybhm'cZ'Vi nn'Ug'?b][ \h'hU\_Yg  
h\Y`jW'Zcf'h\Y`Z]fgh'h]a Y`]b'Ub'cddcg]b[ `YfgYm"

H\Y`DUbh\Yfg`UfY`gYh]b[ `h\Y]f'g][ \hg'\][ \`h\]g'gYUgcb`Ug'h\Ym  
U]a `hc`VYW`a Y`h\Y`Z]fgh'hYUa `g]bW'h\Y`BYk`Mcf\_`g`UbXYfg  
f%- , \$!, ' Ł'hc'gYW fY'h\ fYY`WcbgYW h]j Y`GhUb`Ym'7i dg"l bXYf'h\Y  
YghYYa YX`YUXYfg\]d`cZ`YUX`W`UW`DUi`A Ui f]W'ž'h\Y`hYUa` \Ug  
fYUW`YX`h\Y`GhUb`Ym'7i d`: ]bU`]b`Yj Yfm'gYUgcbž'g\ck WUg]b[ `h\Y]f  
i bk Uj Yf]b[ `ghfYb[ h\`UbX`XYhYfa`]bUh]cb"K`]h\`h\Y`&\$&) !&\*<br>gYUgcb`VY]b[ `h\Y`Ugh', &![ Ua Y`fY[ i`Uf'gYUgcb`VYZcfY`Ub<br>Yl dUbg]cb`hc', ( `[ Ua Yg]b`h\Y`Zc`ck]b[ `mYUfž'h\Y`ghU\_Yg`W`i`Xb`h<br>VY`\][ \Yf': Jj Y`F`YUgcbg`Gdcfhg`bchYg"

@cc\_]b[ `5\YUX

H\Y`DUbh\Yfg`ei Ygh'Zcf`Ubch\Yf`W`Ua d]cbg\]d`VY[ ]bg'gccbž`UbX<br>ZUb'g`WU`b`cc\_`Zcfk UfX`hc`h\Y`Zi`g`W`YXi`Y`Ubbci bW`a Ybh'cb<br>K`YXbYgXUm`Uh`%d"a`"9GH"K`]h\`gi W`U`ghfcb[ `hYUa`UbX`U<br>k]bb]b[ `a`ca Ybhi`a ž'h\YfY`g`d`Ybhm'hc`cc\_`Zcfk UfX`hc`h\]g<br>gYUgcb"K` \Yh\Yf'mci`fY`U`X]Y!\UfX`ZUb`cf`bYk`hc`h\Y`gdcfhž<br>h\YfY`g`gca Yh\]b[ `hc`VY`gU]X`Zcf'h\Y`Y`YWf]W]hmi`h\Uh]Z`g`h\Y<br>UfYbU`cb[ Ua Y`XUm"

Gcž'a Uf`mci`f`WU`YbXUfg`UbX`[ Yh'fYUXm'hc`W`YYf'cb`h\Y`DUbh\Yfg<br>Ug'h\Ym`Ya`VUf`cb`k` \Uh'dfca`]gYg`hc`VY`Ub`Yl` \]`UfUh]b[ `č`i`fbYm<br>h\fc`i`[ \`Ubch\Yf`B<@gYUgcb`"

8YhU]`g	
Cfh	Gi bf]gYž: `cf]XUž`l b]hYX`GhUhYg
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "cWU`%\$`W`a</li><li>• k k k "Z]j YfYUgcbggdcfhg"W`a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh