

8 f c b Y g ' h c ' h \ Y ' F Y g W ' Y . ' B Y k ' H Y W \ ' 5] a g ' h c
G U Z Y [i U f X ' 5 i f c f U ' G W \ c c ` g °

5 ' H Y I U g ' W c a d U b m i g \ c k W U g Y g ' X f c b Y ' h Y W \ b c ` c [m ' U h ' F Y [] g
> g i] h i <] [\ ' G W \ c c ` ž Y b \ U b W] b [' g U Z Y h m i U [U] b g h i g W \ c c ` g \ c c h Y f
h \ f Y U h g ' b U h] c b k] X Y "



5 i f c f U ž ' 7 c ` c f U X c ž i b] h Y X ' G h U h Y g ' ! ' b ' U b ' U [Y ' k \ Y f Y ' g W \ c c ` g U Z Y h m i \ U g ' V Y W c a Y ' U ' d f] a U f m i W c b W f b ž ' h \ Y '] b h Y [f U h] c b ' c Z X f c b Y h Y W \ b c ` c [m i c Z Y f g ' U ' b Y k ' Z f c b h] Y f '] b ' d f c h Y W h] b [' g h i X Y b h g ' U b X ' g h U Z Z ' F Y W \ b h m ž ' 7 U a d i g ' ; i U f X] U b ' 5 b [Y ' ž ' U ' H Y I U g ! V U g Y X ' W c a d U b m ž g \ c k W U g Y X '] h g '] b b c j U h j Y ' X f c b Y ' g c ' i h] c b ' U h ' F Y [] g ' > g i] h i <] [\ G W \ c c `] b ' 5 i f c f U ž ' 7 c ` c f U X c " ' H \] g ' X Y a c b g h f U h] c b ' \] [\ '] [\ h Y X ' \ c k h \ Y g Y ' X f c b Y g ' W U b ' f Y g d c b X ' h c ' h \ f Y U h g ' k] h \] b ' g Y W c b X g ž ' h f U W _] b [U b X '] a a c V]] n] b [' d c h Y b h] U ` g W \ c c ` g \ c c h Y f g i g] b [' b c b ! ' Y h \ U ' Z c f W \ " ' 7 9 C ' ž g h] b ' A U f g h c b ' Y a d \ U g] n Y X ' h \ U h ' h \ Y ' h Y W \ b c ` c [m i] g X Y g] [b Y X ' h c ' V i m i W f i W U ` h] a Y ' Z c f g h i X Y b h g ž ' g h U Z Z ' U b X ' ' U k Y b Z c f W a Y b h i k \ Y b ' X U b [Y f ' g h f] _ Y g " ' H \ Y ' g m g h Y a ' Y a d ` c m g ' g Y W f] h m W U a Y f U g ' U b X ' X Y h U] ' Y X ' W U a d i g ' a U d d] b [ž ' U ` c k] b [' Z c f ' d f Y W] g Y ` c W U h] b [' U b X ' h U f [Y h] b [' c Z h \ f Y U h g ž ' U g ' b c h Y X ' V m i 8 Y b j Y f + "

H\Y`XfcbY`d`c`hg`bUj`][UhY`h\YgY`\`][\!hYVW`XYj`]Wg`i`g)b[`Z]fgh`
dYfgcb`j`]Yk`[`c[`[`Ygž`U`a`Yh\cX`h\Uh`]a`a`YfgYg`h\Ya``]b`h\Y`
UW`h]cb`Ug`h\Ym`[`i`]XY`h\Y`XfcbYg`h\fc`i`[`\`j`Uf]ci`g`gW\cc`gYhh]b[`gž`
]bWi`X]b[`\U`k`Umg`UbX`WUggfcc`a`g`"K`\Uh`g`a`cfYž`7Ua`di`g`
;`i`UfX]Ub`5b[`Y`WUb`XYd`cm`XfcbYg`Zfca``]hg`\YUXei`UfhYfg`]b`
5i`gh]bž`HYI`Ugž`hc`UbmigW\cc`]b`h\Y`I`"G`"k`]h\]b`U`a`YfY`Z]j`Y`
gYW\cbXg`"8i`f]b[`h\Y`XYa`cbghfUh]cbž`]h`VYWUa`Y`Yj`]XYbh`h\Uh`bc`
hfUX]h]cbU`gYW`f]hm`a`YUgi`fYgž`Yj`Yb`U`dU]bhVU`[`i`b`k`]Y`XYX`Vm`U`
hfU]bYX`[`i`UfXž`W\ci`X`X]gUV`Y`h\YgY`XfcbYgž`k`\]W\`W\ci`X`
dchYbh]U`m`W\Ub[`Y`h\Y`UbXgWUdY`cZ`gW\cc`gUZY`hmidfchcW\`g"

H\Y`7\U`Yb[`Y`cZ`GW\cc`GUZY`hm

h`g`\UfX`hc`cj`Yf`cc`_`h\Y`[`f]a`ghUh]gh]Wg`h\Uh`i`bXYf`]bY`h\Y`
i`f[`YbWm`Zcf`gi`W\`hYVW\bc`c[`m`7c`cfUXc`]hgY`Z`\Ug`ZUW\X`h\fYY`
a`Ugg`g\cch]b[`g`]b`1`gh`&\$&`ž`fYgi`h]b[`]b`%``]b`1`f]Yg`UbX`cbY`
hfU[`]WZUhU`]hm`G]bW\`&\$%(`ž`h\Y`ghUhY`\Ug`fYW\cfXYX`%\$,`gW\cc`!
fY`UhYX`]bW]XYbhgž`UW\cfX]b[`]hc`h\Y`;`i`b`J]c`YbW\`5fW\]j`Y`"H\Y`
YgWU`Uh]b[`]h\fyUhg`\Uj`Y`YX`gW\cc`YUXYfg`hc`YI`dfYgg`U`_YYb`
]bhYfYgh]b`UXcdh]b[`]XfcbY`hYVW\bc`c[`m`hc`Yb\UbW\`gUZY`hm`
a`YUgi`fYgž`Ug`\`][`\`][`\hYX`Vm`76G`BYk`g`"FY[`]g`>gi`]h`<`][`\`
GW\cc`g`DfYg]XYbh`8Uj`]X`7UfX`dc]bhYX`ci`h\ck`fYa`Uf`UV`migk`]Zh`
XfcbYg`WUb`cWUhY`UbX`fYgdc`bX`hc`dchYbh]U`h\fyUhgž`gca`Yh\]b[`
h\Uh`W\ci`X`dfcj`Y`]bj`U`i`UV`Y`]b`Ya`Yf[`YbWm`g]hi`Uh]cbg"

H\]g`W`hh]b[`]YX[`Y`hYVW\bc`c[`m]gb`h`a`YfY`mU`dfcXi`W`h`cZ`
]a`U[`]bUh]cb`/`]hg`fcchYX`]b`h\Y`dU]bZ`Y`Yggcbg`YUfbYX`Zfca`dUgh`
gW\cc`g\cch]b[`gž`]bWi`X]b[`]h\cgY`]b`DUf`_`UbXž`:`cf]XUž`UbX`
I`j`U`XYž`HYI`Ug`"A`Ufghcb`VY`]Yj`Yg`h\YgY`XfcbYg`W\ci`X`\Uj`Y`
W\Ub[`]YX`h\Y`ci`hW\ca`Yg`]b`h\cgY`hfU[`]WYj`Ybhgž`[`]j`Yb`h\Y]f`
]a`a`YX]UhY`fYgdc`bgY`WUdUV`]h]Yg`"<ck`Yj`Yfž`]a`d`Ya`Ybh]b[`]h\]g`
hYVW\bc`c[`m]gb`h`k`]h\ci`h`]hg`W\ghg`GW\cc`g`W\ci`X`YI`dYW`h`hc`dUm`
Ufci`bX`~,`ž\$`\$`\$`a`cbh\`m`Zcf`gi`W\`gYfj`]W`gž`U`g[`]b`]Z]WUbh`
]bj`Ygha`Ybh`Zcf`a`Ubm`7Ua`di`g`;`i`UfX]Ub`5b[`Y`U]a`g`hc`dfcXi`W`
%\$ž\$`\$`\$`XfcbYg`YUW\`a`cbh\`Vm`A`UfW\`UbX`\cdYg`hc`Yb[`]U[`]Y`k`]h\`
\i`bXfYXg`cZ`gW\cc`g`UWfcgg`h\Y`bUh]cb"

5`DUh\`:`cfk`UfX

6i h'Ug`k Y`WŁbg]XYf'h\Y`]bhfcXi W]cb`cZ'bcbl`Yh\U``XfcbYgž`]hg
YggYbh]U``hc`XY`]VYfUhY`h\Y`i bXYf`m]b[`Yh\]WU``]a d`]WUh]cbg``5
dfcdcgU``di h'Zcfh\`Vm'5l cb`gi [[Yghg'h\fYY`Zci bXUh]cbU`
df]bW]d`Yg`Zcf`h\Y]f`i gY`]b`gWŁcc`g.

- 8fcbYg`a i gh`VY`XYg][bYX`hc`gUj Y``]j Ygž`bch'hU_Y`h\Ya /
a YfY`m]bWUdUW]hUh]b[`gi gdYWŁg`]g`h\Y`[cU`"
- 8YW]g]cbg`fY`UhYX`hc`h\Y`i gY`cZ'ZcfWŁ`a i gh`fYa U]b`]b
\\i a Ub`\\UbXgž`gdYW]Z]WU``m'h\cgY`cZ'hfU]bYX`Uk
YbZcfWŁa Ybh`cZZ]W]U`g"
- FcVi gh`cj Yfg][\\h'UbX`hfUbgdUfYbWmUfY`YggYbh]U``hc
[i UfUbhYY`h\Y`fYgdcbg]V`Y`i gY`cZ'h\]g`hYWŁbc`c[m"

5g`k Y`ghUbX`Uh`h\Y`WfcggfcUXg`cZ]bbcj Uh]cb`UbX`gUZYhmž`]h]g
Wfi W]U`k Y`Yb[U[Y`]b`h\cfci [\\X]gW gg]cbg`fY[UfX]b[`h\Y
XYd`cma Ybh`cZ'gi WŁ`gmghYa g`]b`ci f`gWŁcc`g``H\Y`bYXX`]g`X]fYžVi h
h\YfY g`U`gc`a i WŁ`hc`WŁbg]XYfž`Zfca `fYgdcbgY`ghfUhY[]Yg`hc
Yh\]WU``ZfUa Yk cf_g``b`gUm]b[`h\Uhž`h\YfY g`gca Yh\]b[`hc`VY`gU]X
Zcf`hU_]b[`dfcUWh]j Y`ghYdg`]b`Ybgi f]b[`h\Y`gUZYhmicZci f`WŁ`]XfYb
UbX`YXi WŁhcfg`Ua]Xgh`U`WŁU``Yb[]b[``UbXgWUdY"

8YhU]`g	
Cfh	5i fcfUž`7c`cfUXcž`l b]hYX`GhUhYg
Ei Y``Yb	<ul style="list-style-type: none">• k k k "XYbj Yf+"WŁa• k k k "WŁgbYk g"WŁa• k k k "Ul cb"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh