

HYbbYggYY/ ˘ \$' - /g' ? f]gh]Ub' 7Ua dVY`
 >c]bg' 6cghcb/ ˘ \$' - /g' A @6' 6][' H\ fYY°

8]gWcj Yf'h\Y'f]gY'cZ'6cghcb'FYX'Gcl / ˘ \$' - /g' 6][
 H\ fYY A UmYfž'5bh\cbmž'UbX'7Ua dVY` k \c'a UXY'h\Y]f
 A @6'XYVi hg'jb'&\$&) "

Duf_`UbXž: `cf]XUž'I G5'!`H\Y'6cghcb'FYX'Gcl 'UfY'YI dYf]YbW]b[
 U'fYžfYg\]b['gi f[Y'cZ'hU'Ybh'Ug'h\Y]f'hcd'dfcgdYWhgž'_bck b
 UZZYWh]cbUhY'm'Ug'6cghcb g'6]['H\ fYYž'a U_Y'\YUX`]bYg']b'A Učf
 @YU[i Y'6UgYVU`""Fca Ub'5bh\cbmž'?f]gh]Ub'7Ua dVY`ž'UbX
 A UfW`c'A UmYfž'k]h\ 'U'Wča V]bYX'U[Y'cZ'*) &%ž'&&ž'UbX'&&
 fYgdYWh]j Y'm UfY'bck 'UXX]b['U'bYk 'X]a Ybg]cb'hc'h\Y'hYUa g
 fcghYf"H\Y]f'fYW'bhXYVi hg'\Uj Y'ZUbg'Vi nn]b['k]h\ 'YI W]hYa Ybh
 UbX'fYbYk YX'\cdY'Zcf'h\Y'žfUbW]gY g'Z hi fY'fYdcfhg'J c`g'K]fY"

A UfW`c'A UmYfž'k \c'k Ug'XfUZhYX'Ug'h\Y'Zci fh\ 'cj YfU`d]W_ 'ci h'cZ
 9Ugh@U_Y'<][\ 'GWcc`ž]g'gYfj]b['Ug'cbY'cZ'h\Y'WčfbYfghcbYg'Zcf
 h\Y'FYX'Gcl g'fYVi]'X""Bch'hc'VY'ci hXcbYž'Fca Ub'5bh\cbm'a UXY
 k Uj Yg'k \Yb'\Y'k Ug'gY'YWHYX']b'h\Y'gYWčbX'fci bX'cZ'h\Y'&\$&&
 XfUZh'žfca 'A Ufčfm'GhcbYa Ub'8ci ['Ug'<][\ 'GWcc`]]b'Duf_`UbXž
 : `cf]XU""A YUbK \]'Yž'?f]gh]Ub'7Ua dVY`ž'k \c'\U]g'žfca
 7\UhUbcc[Už'HYbbYggYYž'k Ug'd]W_YX'i d']b'h\Y'Zci fh\ 'fci bX'cZ
 h\Y'&\$&' 'XfUZh'UZhYf'U'ghfcb['g\ck]b['Uh; Ycf[]U'HYW""9UW'cZ
 h\Ya 'a UXY'h\Y]f'A @6'XYVi hg'jb'&\$&) ž'k]h\ '7Ua dVY`""YUX]b['h\Y
 WUf[Y'cb'A UfW'&+ž'Zc`ck YX'g\cfh'm'Vm'A UmYf'cb'A Um&(ž'UbX
 5bh\cbm'č]b]b['h\Ya 'gccb'UZhYf'UWčfX]b['hc'Gcl 'DfcgdYWhg"

H\Y'@Y[UWm'cZ'HYbbYggYY': cchvU`

K \Uh'UXXg'Ub']bhYfYgh]b['hk]gh'hc'7Ua dVY` g'ghcfm]g'\]g
 WčbbYWh]cb'hc'HYbbYggYY'ZcchvU`""<Y']g'h\Y'gcb'cZ'?YbbYh\

7Ua dVY`žU`Zcfa Yf`fi bb]b[`VUW`k \c`d`UmYX`Zcf`h\Y`Jc`g`Zfca
%- , - !%- - &""?YbbYh\`7Uff]Yg`U``Y[UWm`cZ`\]g`ck bž`k]h\`%(%
fi g\]b[`mUfXg`UbX`cbY`hci W\Xck b`hc`\]g`bUa Y`Xi f]b[`\]g`Wc``Y[Y
WUfYYf``b`hYfYgh]b[`mž7Ua dVY`` g`Wc``Y[]UhY`hYUa ž; Ycf[]U`HYW\ž
ZUW\X`XYZYUh`U[U]bgh`h\Y`Jc`i b`hYfYfg`]b`U`hYbgY`B755
Hci fbUa Ybh`Z]bU``]b`ž bY`&\$&&žU`h\ci [\`Y`X]X`bch`d`Um]b`h\Uh
a UhW\`gUmg`Jc`g`K]fY"

H\Y`Jc`g`\]ghc`fmž]bWi`X]b[`h\Y]f`%- - \$`G97`7\Ua d]cbg\]d`UbX
h\Y`j]W`cf]ci g`Gi [Uf`6ck ``]b`%- - %ž`UXXg`XYdh\`hc`7Ua dVY`` g
bUffUh]j Y`Ug`\Y`bUj][UhYg`\]g`Vi XX]b[`A @6`WUfYYf``H\]g`i b]ei Y
V`YbX`cZ`Uh\`Yh]W`Y[UW]Yg`a U`Yg`Zcf`Ub`]bhf][i]b[`gi Vd`ch`Ug`h\Y
mci b[`d`UmYfg`U]a `hc`Zcf[Y`h\Y]f`ck b`dUh\g`]b`h\Y`k cf`X`cZ
dfcZYgg]cbU`VUgYVU``"

I dWca]b[`8fUZh`8UhYg

5g`h\Y`FYX`Gcl`Wc`bh]bi Y`hc`Vi]`X`cb`h\]g`dfca]g]b[`Zci bXUh]cbž
h\Y`i dWca]b[`A @6`8fUZh`cb`ž `m`%`!%(ž`&\$&) ž`k]``VY`Wfi WU``K]h\
h\Y``YUXYfg\]d`cZ7\]YZ`6UgYVU``CZZ]W`f`7fU][`6fYg`ck`UbX
8]fYW`hcf`cZ`5a UhYi f`GWci h]b[`8Yj]b`DYUfgcbž`h\Y`hYUa `dfYdUfYg
hc`k Y`Wca Y`bYk`hU`Ybh]bhc`]hg`fUb`_g``H\Y`g][b]b[`XYUX`]bY`]g
UddfcI]a UhY`migYh`Zcf`5i [i gh`%ž`&\$&) ž`Uh`) . \$\$`DA`9H``: cf`h\cgY
k \c`Zc`ck`h\Y`]bhf]WUW]Yg`cZ`VUgYVU``Z]bUbW`gž`h\Y`Wi V`\Ug`U
Vcbi g`dcc`WUd`cZ`~`%&ž(\$- ž`\$ \$ž`k \]W\`WUb`VY`YI W`YXYX`Vm`U
g`]a `a Uf[]b`k]h\`\YZh`m`hUl`Wc`bgYeI YbW`g`UW`WcfX]b[`hc`Gcl
DfcgdYWhg"

5b`U`hYbh]j Y`YmY`k]``U`gc`VY`cb`\ck`6cghcb`bUj][UhYg`h\Y]f
Vcbi g`dcc`fi`Ygž`k \]W\`X]W`hY`j Uf]ci g`WUdg`UbX`hUl Yg`fY`UhYX`hc
d`UmYf`g][b]b[g``K]h\`ZcfZY]hUh]cbg`cb`h\Y`hUV`Y`UbX`UXX]h]cbU`
gY`YW]cbg`[U]bYX`h\fcI [\`hfUXYž`h\Y`FYX`Gcl`UfY`]b`U`dcg]h]cb`hc
fYžFYg\`h\Y]f``]bYi d`UbX`Vf]b[`cb`žFYg\`ZUW`g`Zcf`h\Y`Zi hi fY"

F YX`Gcl`DfcgdYWhg`Cj Yfj]Yk

H\Y`W`ffYbh`fcghYf`U`fYUXmig\ck g`U`j Uf]Yhm`cZ`FYX`Gcl`dfcgdYWhg
g\ck WUg]b[`h\Y]f`hU`Ybhg``D`UmYfg``]_Y`6fUXYb`A`cbh[ca Yfm`UbX

NUW\`9\`f\`UfX`UfY`[U]b]b[`UhYbh]cbž`k]h\`A cbh[ca YfmVcUgh]b[`U
"&++`VUh]b[`Uj YfU[Y`UbX`9\`f\`UfX`dYfZcfa]b[`Yj Yb`VYhhYf`Uh
"&- (`g\`UfYg`A @6"WŁa " "5g`h\Y`FYX`GcI ``cc_`U\YUXž`h\Y
dfcgdYWhg`ghUh]gh]Wg`Zfca `h\Y]f`XfUZ`mYUfg`U`gc`dfcj]XY`]bg][\h
]bhc`h\Y`hYUa`g`Ugh]b[`XYj Y`cda YbhighfUhY[m"

H\Y`YI W]hYa Ybhigi ffcI bX]b[`6cghcb g`6][`H\fYY`g][b]Z]Yg`bch`† gh
h\Y`dfca]gY`cZ`h\Y`d`UmYfg`h\Ya`gY`j Yg`Vi h`U`gc`h\Y`cdY`cZ`U
fYj]hU`]nYX`6cghcb`FYX`GcI`ZfUbW\]gY`h\Uh`WUb`cbW`U[U]b
WŁa dYhY`Uh`h\Y`\][\Ygh`Yj Y``5g`ZUbg`YU[Yf`mUk U]h`h\Y
i bZc`X]b[`cZ`h\Y`&\$&) `gYUgcbž`cbY`h\]b[`]g`WYUf.`h\Y
WŁa V]bUh]cb`cZ`h\YgY`mci b[`hU`Ybhg`a Um`† gh`YUX`hc`U`bYk`YfU`]b
6cghcb`VUgYVU``"

8YhU]`g	
C fh	DUf_`UbXž: `cf]XUžI G5
E i Y``Yb	<ul style="list-style-type: none">• j c`gk]fY"i gUhcXUm"WŁa• k k k "gcI dfcgdYWhg"WŁa• k k k "a `V"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh