

D\]`UXY`d\]U`7i ghca g`GY]nY`~ %") A `]b
<]XXYb`? YhUa]bY`G\]da Ybhg

6fck UfX`7ci bhm`ZUW`g`f]g]b[`_YhUa]bY`ga i [[`]b[`Ua]X
]bWfYUg]b[`fYWfYUh]cbU`i gYž`dfca dh]b[`YU`h`UbX`gUZYhm
WcbWfbg"



6fck UfX`7ci bhmž: `cf]XUž`I G5`!`I "G"`7i ghca g`UbX`6cfXYf
DfchYWh]cb`f7`6DŁ`cZ]Wf`g`Uh`D\]UXY`d\]U g`U]fdcfh`\Uj Y`a UXY`U
g][b]Z]WUbh`Vi ghž`]bhYfWdh]b[`Z] Y`g\]da Ybhg`WcbhU]b]b[`U
ghU[[Yf]b[`hchU`cZ) +`dci bXg`cZ`_YhUa]bY`\mXfcW\`cf]XY`H\Y
Ygh]a UhYX`ghfYYhij U`i Y`cZ`h`g`XUb[Yfci g`Xfi [`]g`Ufci bX`~ %")
a]`]cb`"fYWfbhmž`h`Y`gdch][\h`\Ug`VYYb`cb`_YhUa]bYž`U
dck YfZ `UbYgh`Yh]Wdf]a Uf]`mi gYX`Zcf`Ub]a U`gž`k \]W\`Ug`VYYb
]bWfYUg]b[`mia]gi gYX`Ug`U`fYWfYUh]cbU`Xfi [`UbX`Yj Yb`Ug`U`hcc`
Zcf`gYI i U`UggUi `h`"b`][\h`cZ`h`g`fYWfbh`gY]ni fYž`h`Y`fYU`]h]Yg`cZ
_YhUa]bY g`Xi U`bUhi fY`UfY`VYWca]b[`Yj Yf`a cfY`WYUf"

H\Y`Uf[Ygh`cZ`h`Y`gY]ni fYg`hcc`_`d`UW`cb`ž bY`&%ž`k]h`U`dUfW`
Uff]j]b[`Zfca `h\Y`BYh`Yf`UbXg`i bXYf`h\Y`[i]gY`cZ`VY]b[`Z]g\]b[

fcXg"<ck Yj Yfž]bg]XYž'bYUf`m&, 'dci bXg'cZ`YhUa]bY`k YfY
WYj Yf`mWcbWU`YX`]b`g]l 'd`Ugh]WVi W_Yhg"ž gh`U`k YY_`UhYfž`cb
ž bY`&, žUi h\cf]h]Yg'gY]nYX`Zci f'a cfY`g\]da Ybhg`Zfca `; Yfa Ubmž
ZU`gY`mXYWUfYX`Ug`hcmg`UbX`d]Whi fY`ZfUa Ygž`YUX]b[`hc`X]ZZYfYbh
UXXfYggYg`]b`6fck UfX`7ci bhmž: `cf]XU" H\YgY`UXX]h]cbU`
g\]da Ybhg`WcbhU]bYX`%' j UW i a !gYU`YX`VU[g`cZ`YhUa]bY
`]XXYb`k]h\]b`h\Y`dUW_U[]b[`cZ`hcm`Vcl Yg`UbX`d]Whi fY`ZfUa Y
VUW_]b[g``7`YUhi g`D" <i bhž`ž`ž`76D`5fYU`Dcfh`8]fYWhcf`Zcf
D\]`UXY`d\]Už`\][\`][\hYX`h\Y`cb[c]b[`]bj Ygh][Uh]cb`]bhcf`h\YgY
ga i [[`]b[`UhhYa dhg`UbX`fYUZZ]fa YX`h\Y]f`Wca a]ha Ybh`hc
Wca VUhh]b[`Xfi [`hfUZZ]W_]b[`cf[Ub]nUh]cbgž`dUfh]W`Uf`m[]j Yb`h\Y
gYj YfY`\YU`h\`f]g_g`UggcW]UhYX`k]h\`_YhUa]bY`i gY"

H\Y`; fck]b[`A]gi gY`cZ`? YhUa]bY

H\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`h\Y`[fck]b[`hfYbX`cZ
fYWfYUh]cbU`_YhUa]bY`i gY" C f][]bU`mYa d`cmYX`]b`gi f[]WU`UbX
j YhYf]bUfm`gYhh]b[gž`h\]g`Xfi [`Ug`[U]bYX`UhhYbh]cb`Ug`U`dchYbh]U`
h\YfUdm`Zcf`hfYUha Ybh`fYg]ghUb`hXYdfYgg]cb" <ck Yj Yfž`U`ghi Xm
UbU`m]b[`XUUh`Zfca `h\Y`BUh]cbU`Gi fj Ymicb`8fi [`l gY`UbX`<YU`h\
fBG8l <Łi bXYfgWcfYg`U`k cffm]b[`hfYbX, `h\YfY`\Ug`VYYb`Ub
, %, i `f]gY`]b`dUgh`mYUf`fYWfYUh]cbU`i gY`Ua cb[`l "G"UXi `hg`Zfca
&\$%) `hc`&\$%- ž`U`cb[`k]h\`U`(\$i `]bWfYUgY`VYhk YYb`&\$&%`UbX
&\$&&"K \Uh`g`Yj Yb`a cfY`WcbWfb]b[`]g`\ck`h\]g`i gY`]g`cZhYb
]bhYfhk]bYX`k]h\`ch\Yf`gi VghUbW`g`_]Y`A 8A 5ž; <6ž`UbX`WcWU]bYž
\Y][\hYb]b[`h\Y`f]g_g`]bj c`j YX"

H\]g`hfYbX`]g`dUfh]W`Uf`m`U`Ufa]b[`Ua cb[`mci b[Yf`UXi `hg"5Xi `hg
U[YX`&*!` (`UfY`**i `a cfY`_]Y`m`hc`Yl dYf]a Ybh`k]h\`_YhUa]bY
Wca dUfYX`hc`h\cgY`U[YX`%, !&) "A cfYcj Yfž`Wc`Y[Y[fUXi UhYg
Yl \]V]h'a cfY`h\Ub`Xci V`Y`h\Y`]_]Y`] \ccX`cZ`i g]b[`_YhUa]bY
fY`Uh]j Y`hc`h\cgY`k]h\`cb`m`U`\][\`gW\cc`YXi WUh]cb"5g`]h
\UddYbgž`UXi `hg`k]h\`U`\]ghcfmicZ`XYdfYgg]cb`k YfY`, \$i `a cfY
dfcbY`hc`i gY`_YhUa]bY`VYhk YYb`&\$%) `UbX`&\$%- ž`h\ci [\`h\Uh
Wcb`bYWh]cb`\Ug`k YU_YbYX`]b`fYWb`h`mYUfgž`]bX]WUh]b[`U`VfcUXYf
XYa c[fUd\]Wg\]Zh`ck UfXg`]hg`i gY"

Di V`]W<YU`h\`&b g][\hg

Di V`]W\YU`h\`YI dYfhg`UfY`]bWfYUg]b[`mj`cWU`UVci h`h\Y`bYYX`Zcf
YXi WUh]cb`cb`h\Y`f]g_g`UggcWjUhYX`k`]h\`_YhUa`]bYž`dUfh]W`Uf`m
fY[UfX]b[`]hg`]bhYfgYWh]cb`k`]h\`ch\Yf`Xfi [g"?YhUa`]bY`g`Xi`U`
bUffUh]j`Y`Ug`Vch\`U`h\YfUdYi`h]WU[Ybh`UbX`U`fYWfYUh]cbU`
Xfi [`dfYgYbhg`gi`VghUbh]U`di V`]W\YU`h\`W\U`Yb[Yg"
FYWca`a`YbXUh]cbg`Zfca`YI dYfhg`WU`Zcf`hUf[YhYX`dFYj`Ybh]cb
ci`hfYUW\`]b`Wc`Y[Yg`UbX`gcWjU`Ybj`]fcb`a`Ybhg`k`YfY`dc`mXfi [
i`gY`]g`Wca`a`cb`H\YfY`g`Ub`i`f[Ybh`bYYX`Zcf`WJa`dU][bg`h\Uh
YXi WUhY`Vch\`mci`b[`UXi`hg`UbX`h\Y`[YbYfU`di V`]Wcb`h\Y
XUb[Yfg`cZa`]l`]b[`_YhUa`]bY`k`]h\`ch\Yf`gi`VghUbWg"

FYgYUfW\`]bX]WUhYg`h\Uh`h\Y`fUhY`cZ`bcba`YX]WU`_YhUa`]bY`i`gY
`Ug`VYYb`WfYd]b[`i`dž`dYU_]b[`Uh`\$`-`i`]b`UhY`&\$%-`ž`k`]\`Y
dc]gcb`Wcb`hc`Wb`hYfg`fYdcfhYX`]bWfYUgYg`]b`YI`dcgi`fYg`fY`UhYX
hc`_YhUa`]bY`"B`chUV`mž`h\YfY`k`Ug`U`gi`f[]b[`]bhYfYgh`]b`_YhUa`]bY
Ua`cb[`b][`hWi`V`UbX`XUbW`ZYgh]j`U`UhYbXYYg`]b`BYk`Mcf`_7]hmž
k`]h\`fUhYg`W]a`V]b[`Zfca`)"`-`i`hc`%)`""`i`VYhk`YYb`&\$%*`UbX
&\$%-`"Gi`W\`ghUh]gh]Wg`gdch][`h`h\Y`hmdYg`cZ`Ybj`]fcb`a`Ybhg`Ž`Y`]b[
h\]g[`fck`]b[`fYWfYUh]cbU`i`gU[Y"

5g`Ui`h\cf]h]Yg`WfUW`Xck`b`cb`ga`i`[[`]b[`cdYfUh]cbg`UbX`h\Y
fYWfYUh]cbU`UbXgWUdY`cZ`_YhUa`]bY`Yj`c`j`Ygž`]hg`Wfi`WjU`Zcf`ci`f
Wca`a`i`b]h]Yg`YgdYWjU`m`h\Y`mci`b[Yf`[YbYfUh]cb`hc`Yb[U[Y`]b
`cbYgh`Wcbj`YfgUh]cbg`UVci`h`h\Y`f]g_gž`VYbYZ]hgž`UbX`fYU`
]a`d`]WUh]cbg`cZ`_YhUa`]bY`i`gY`"6U`UbW]b[`]hg`dchYbh]U`h\YfUdYi`h]W
VYbYZ]hg`k`]h\`h\Y`fYU`]h]Yg`cZa`]gi`gY`k`]VY`j`]hU`]b`bUj][`Uh]b[
h\Y`Wca`d`YI`]h]Yg`gi`ffci`bX]b[`h\]g`dck`YfŽ`gi`VghUbW"

5g`]bj`Ygh][`Uh]cbg`Wcbh]bi`Y`]bhc`h\YgY`fYWb`h`ga`i`[[`]b[
UhY`a`dhgž`]hg`WYUf`h\Uh`h\YfY`g`a`i`W\`k`cf`_hc`VY`XcbY`hc`Ybgi`fY
di V`]WgUZYhm`UbX`YZZYWh]j`Y`YXi WUh]cb`cb`_YhUa`]bY`i`gY`"H\Y
ghU`Yg`UfY`\][`ž`UbX`Yj`Yfmc`bY`bYYXg`hc`\Uj`Y`U`[`ccX`\UbX`]b
UXXfYgg]b[`h\]g[`fck`]b[`]ggi`Y"

:`cf`a`cfY`XYhU`]g`cb`h\Y`fYWb`h`gY]ni`fYž`j`]g]h`A`m7`Y`g`Wc`"Hc
XY`j`Y`]bhc`h\Y`f]g]b[`hfYbXg`cZ`fYWfYUh]cbU`_YhUa`]bY`i`gY`ž`W\YW_
ci`h`<YfXa`Ub`<YU`h`":`cf`U`XYYdYf`i`bXYfghUbX]b[`cZ
bcba`YX]WU`_YhUa`]bY`i`gY`]b`h\Y`I`"G`ž`gYY`h\Y`Z]bX]b[`g`di V`]g\YX

]b`DA 7 "

8YhU]`g	
C fh	6fck UfX`7ci bhmž: `cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "a mWYgWŁ"WŁa• k k k "\YfXa Ub\YU`h\"WŁa• da WbWV]"b`a "b]\ "[cj

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh