; UfVU[Y'FcUfg'6UW_.''< Uddm'9bX]b[g'Hcif'?] W_g 'CZZ'H\]g': U```

; UfVU[Y'k]``dYfZcfa ']b'Dca dUbc'6YUW\ž': @ž'cb'GYdhYa VYf) ž'&\$&) ž'Xi f]b['h\Y]f'/ ei ch/< Uddm'9bX]b[g/ ei ch/'hci fž dfca ch]b['h\Y]f'`UhYgh'U`Vi a "



Dca dUbc '6YUW ž: @ž'I G5 !'H\Y']Wcb]WfcW_'VUbX'; UfVU[Y'\Ug VYYb'a U_]b['k Uj Yg'`UhY`mž'k]h\'h\Y]f'dYfZcfa UbW''cZ' H\YfY g Bc': i hi fY' \pm b'Cdh]a]ga 'cb' \pm a a m'?]a a Y`'@j Y°'`Ugh'b][\h'''H\]g a Uf_g'U'g][b]Z]WUbh'a ca Ybh'Ug'h\Y'hfUW_']g'Zfca 'h\Y]f'`UhYgh U`Vi a ž' @Yh'5``'H\Uh'K Y' \pm a U[]bY'6Y'h\Y'@][\hž'k\]W\'k Ug fY`YUgYX'cb'A Um'' \$ž'&\$&) \pm UZhYf'U'`Yb[h\m'fYWcfX]b['dfcW'gg'h\Uh gdUbbYX'Zfca '&\$&&'hc'&\$&("

hi fVi `Ybh'h]a Ygž'h\Y'U`Vi a '\Ug'fYWY]j YX'UWWc`UXYg'Zcf']hg
Ya ch]cbU``XYdh\ž'k]h\'gca Y'Wf]h]Wg'\U]`]b[']h'Ug'h\Y'VUbX g'VYgh
k cf_'g]bWY'h\Y]f'XYVi h'U`Vi a "'D]hWX Zcf_'bchYg'h\Uh'Ua]Xgh'U
VUW_Xfcd'cZ'f]g]b['Ui h\cf]hUf]Ub]ga ž'; UfVU[Y g'a i g]WfYgcbUhYg
k Y```k]h\'Ui X]YbWYgž'V`YbX]b['bcghU`[]U'k]h\'WcbhYa dcfUfm
]ggi Yg"

IdWca]b['Hcif'UbX'DYfZcfaUbWY'<][\`][\hg

91 W]h]b[`mž; UfVU[Y']g'[YUf]b['id'Zcf'h\Y]f'Z]fgh'\YUX`]b]b['hcif']bgYj Yb'mYUfgž'Udh`m'bUa YX'h\Y' < Uddm'9bX]b[g'hcif''?]W_]b['cZZ]b'GYdhYa VYfž'h\Y'hcif'k]``hfUj YfgY'Bcfh\'5a Yf]WUž'Wcbh]bi]b[h\fci[\'Bcj Ya VYf'''H\Y'Ybh\ig]Uga ']g'dU`dUV`Yž'YgdYW]U``mUa cb['ZUbg']b': `cf]XU'''G\ck g'k]```VY'\Y`X']b'Cf`UbXc'cbGYdhYa VYf'' ž'Dca dUbc'6YUW\'cb'GYdhYa VYf') ž'UbX'Gh''DYhYfgVif['cb'GYdhYa VYf'*"

< YfY g'U'ei]W_``cc_'Uh'gca Y'_Ym'hci f'XUhYg.

- \$+#&\$ GU]bh'DUi `ž'A B '4 'A]bbYgchU'MUW\h'7`i V': Ygh]j U`
- \$-#\$' ` 'Cf`UbXcž':@'4 '<UfX'FcW_'@jY
- \$-#\$) Dca dUbc 6YUWX ž: @'4 Dca dUbc 6YUWX
 5a d\]h\YUhfY
- \$-#\$*` 'Gh"'DYhYfgVi f[ž:@'4 '*\]bbi g'@]j Y

H\Y`hci f`dfca]gYg`hc`VY`U`j]VfUbh`W\`YVfUh]cbž`Wc]bW]X]b[`k]h\\h\Y`VUbX g`dck YfZi ``bYk `U`Vi a "`H\Ym`k]```U`gc`VY`cdYb]b[`Zcf`A m 7\Ya]\W\`Fca Ub\W`Xi f]b[`h\Y`5f`]b[hcbž`HL`g\ck ž`U`hYghUa Ybh hc`h\Y]f`YghYYa YX`d`U\W`]b`h\Y`W`ffYbh`a i g]\W`UbXg\WdY"

5g'Ubh]W]dUh]cb'Vi]`Xg'UfcibX'h\Y]f'bYk'aig]Wz; UfVU[Y Wcbh]biYg'hc'dfcjY'h\Y]f'`Ugh]b['fY`YjUbW']b'h\Y']bXighfm"'H\Y WUfYZi`'V`YbX'cZ'Yach]cbU`'fYgcbUbW''UbX'`mf]WU`'dfcZibX]hm']b h\Y]f'`UhYgh'kcf_'cZZYfg'ZUbg'fYa]bXYfg'cZ'h\Y]f'gcW]c!dc`]h]WU` fYZYWh]cbg'k\]`Y'YaVfUW]b['h\YaYg'cZ`cjY'UbX'\cdY"

8 Y hU]`g	
Cfh	Dca dUbc 6YUW ž: @žI G5
EiY``Yb	WcbgYei YbWY"bYh
	Yb"k]_]dYX]U"cf[
	• d]hWX Zcf_"Wca

6Ygi WXYb G]Y i bg Ui Z a Y]b!k]Yb bYh