

Dca dUbc '6YUW\ '7cbg]XYfg'6c`X`A cj Y. '5 BYk 'Dc`]W\ '8YdUfha Ybh3

Dca dUbc '6YUW\ ']g`YI d`cf]b['fYYghUV`]g\]b[']hg`dc`]W\
XYdUfha Ybh'UZhYf'&* 'mYUfg'k]h\ '6GCž'Xf]j Yb'Vm'f]g]b['Wcghg
UbX`Wca a i b]hm'WcbWfbg"



Dca dUbc '6YUW\ ž'! G5 '!'H\Y'7]hmcZ'Dca dUbc '6YUW\ ']g`gh]ff]b[
i d`Wcbj YfgUh]cbg'UVci h`Uk 'YbZcfW'a Ybhž'Ug'cZZ]W]U`g`YI d`cfY'h\Y
dcgg]V`]hmcZ'fY!YghUV`]g\]b['U`cWU`dc`]W\XYdUfha Ybh'UZhYf
a cfY'h\Ub'hk c'XYWUXYg'i bXYf'h\Y'6fck UfX`G\Yf]ZZ g'C ZZ]W\
f6GCŁ"H\Y'dfcdcgU`Wca Yg'Ua]X`YgWU`Uh]b['WcbWfbg'cj Yf'f]g]b[
Wcghg'UggcW]UhYX'k]h\ '6GC g'gYfj]W\gž'k \]W\`Uj Y'gi f[YX`Zfca
~)' 'a]`]cb]b'&\$&&'hc'Ub'Ubh]W]dUhYX'~ +&', 'a]`]cb]b'&\$&*"H\]g
Z]bUbW]U`ghfU]b'UWWci bhg'Zcf'cj Yf'\U'ZcZ'h\Y`W]hmg'Ubbi U`hU
fYj Ybi Yž'dfca dh]b['fYg]XYbhg'UbX`W]hm'Wca a]gg]cbYfg'hc'fY!
Yj U'i UhY'h\Y`Wca a i b]hmg'di V`]WgUZYhm'bYYXg"

Hi bXfU'?]b[ž'U'Dca dUbc '6YUW\ 'fYg]XYbh'UbX`cWU`Vi g]bYgg
ck bYfž`]g'Ua cb['h\cgY'k \c'VUW`h\]g]b]h]Uh]j Yž'fYWU`]b[

ZUj c fUV`Y`]b hY fUWh]c b g`k]h\`d Ugh`W]h m`c Z]W f g" < c k Yj Y fž`h\Y
g]h i Uh]c b`]g`b c h`k]h\ c i h`]h g`X]g U[fY Ya Y b h g" 7]h m`7 c a a]g g]c b Y f
F \c b XU`G][Y f g c b ! 9 U h c b`g h U b X g`Z]f a `m`U[U]b g h`W h h]b[`h]Y g`k]h\
6 G C ž`k \]`Y`c h\Y f`W c a a]g g]c b Y f g ž``]Y`5 i X f Y m`Y g]_ž`\ U j Y`j c]W X
W c b W f b g`f Y[U f X]b[`h\Y`g h U h`Y`c Z`6 G C`Z U W]`h]Y g" A U m c f`F Y I`< U f X]b
U W_b c k`Y X[Y g`6 G C`g`W c b h f]V i h]c b g`V i h`U X a]h g`h\Y`W]h m`b Y Y X g`h c
W c b g]X Y f`V c h\`W c g h g`U b X`g Y f j]W`Y j Y`g`j b`U b m i d c h Y b h]U`h f U b g]h]c b"

: Y Ug]V]`]h m`G h i X m`]b`h\Y`K`c f_g

H\Y`W]h m`]g`g Y h`h c`_]W`c Z Z`U`Z Y Ug]V]`]h m`g h i X m`h\U h`k]`U m`h\Y
[f c i b X k c f`_Z c f`U g g Y g g]b[`h\Y`j]U V]`]h m`c Z`U`D c a d U b c`6 Y U W X
D c`]W`8 Y d U f h a Y b h" 7]h m`c Z]W]U`g`U f Y`Y m Y]b[`h\Y`d f c g d Y W h`c Z
\f]b[`U`W c b g i`h U b h`k \c`W U b`h\c f c i [\`m`Y j U`i U h Y`h\Y
]b Z f U g h f i W h i f Y ž`d Y f g c b b Y`b Y Y X g ž`U b X`c j Y f U``W c g h g`U g g c W]U h Y X
k]h\`h\]g`Y b X Y U j c f" H\Y f Y`g`b c`f i g\`X]g W`g g]c b g`c b`h\Y
Z Y Ug]V]`]h m`U f Y`c b[c]b[ž`U b X`b c`W c b W f Y h Y`X Y W]g]c b g`\ U j Y`V Y Y b
a U X Y`m Y h`5`a Y Y h]b[]g`g`U h Y X`Z c f`H\i f g X U m`h c`f Y j]Y k`W c b g i`h U b h
d f c d c g U`g ž`k \]W X`k]``\Y`d`g h Y Y f`h\Y`b Y I h`g h Y d g`j b`h\]g`X Y W]g]c b!
a U_]b[`d f c W`g g"

D Y a V f c_Y`D U f_ž`† g h`U`g h c b Y`g`h\ f c k`U k U m`Z f c a`D c a d U b c`6 Y U W X ž
d f c j]X Y g`U`f Y W`b h`Y I U a d`Y`c Z`k \U h`g i W X`U`g\]Z h`a U m`Y b h U]``5 Z h Y f
V f Y U_]b[`U k U m`Z f c a`6 G C``U g h`m Y U f ž`D Y a V f c_Y`D U f_`\ U g`Z c W`g Y X
c b`]a d f c j]b[`W c a a i b]h m`f Y`U h]c b g`U b X`Y a Y f[Y b W m`f Y g d c b g Y`V i h
\ U g`Z U W X`j b W f Y U g Y X`W c g h g`h]Y X`h c`Y g h U V`]g\]b[`]h g`c k b`d c`]W
Z c f W``H\Y`W c a d`Y I]h m`c Z`g i W X`U`h f U b g]h]c b`c c a g`U f[Y ž`m Y h
c Z]W]U`g`U f Y`c d h]a]g h]W h\U h`U`h U]`c f Y X`U d d f c U W X`W c i`X`m]Y`X`a c f Y
Y Z Y W h]j Y`d i V`]W g U Z Y h m`g c`i h]c b g"

7 c a a i b]h m`:]f g h`:]c W`g

H i f b]b[`U k U m`Z f c a`U``c b[! g h U b X]b[`f Y`U h]c b g\]d`k]h\`6 G C`Z i Y`g
e i Y g h]c b g`U V c i h`b c h`† g h`Z]b U b W`g ž`V i h`U`g c`W c a a i b]h m`X m b U a]W g"
≠``][\h`c Z f]g]b[`W f]a Y`f U h Y g`U b X`W X U b[]b[`g c W]U``U b X g W d Y g ž
D c a d U b c`6 Y U W X`a][\h`c c`_h c k U f X g`]b b c j U h]j Y`d c`]W]b[
g h f U h Y[]Y g" H\Y`:] M &) `7 c a a i b]h m`D c`]W]b[`8 Y j Y`c d a Y b h`f 7 D 8 Ł
A]W f c[f U b h g`d f c[f U a`c Z Y f g`Z b X]b[`c d d c f h i b]h]Y g`Z c f`U k

YbZcfWā YbhU[YbWYg'U]a]b['hc'Yb\UbW'Wā a i b]hm'fY`Uh]cbg
UbX`Yb[U[Y`cWU'g']b'gUZYhm']b]h]Uh]j Yg"7UhY[cf]Yg'Zcf'dchYbh]U`
Z bX]b['bWi XY'dfc'YWhg'ZcW gYX'cb']a dfcj]b['h\Y']a U[Y`cZ
dc`]W'ž'dfYj Ybh]b['j]c`Ybh'Wf]a Yž'UbX`WfYUh]j Y`m'fYWfi]h]b[
cZZ]W'fg"

H\]g'ZYXYfU`']b]h]Uh]j Y`Ya d\Ug]nYg'dfc'YWhg'h\Uh'UXXfYgg'Vch\
Wā a i b]hm']ggi Yg'UbX`Uk`YbZcfWā Ybh'bYYXg"i bXYfgWcfYg
h\Y']a dcfhUbW'cZ'ZcghYf]b['dUfhbYfg\]dg'k]h\]b'bY][\Vcf\ccXg
UbX'hUW_]b['WU`Yb[Yg`]Y`Xfi ['X]ghf]Vi]h]cb'UbX`\ca Y`YggbYgg
`U`cZ'k \]W'Wāi`X'VY'd]j chU`]Z'Dca dUbc'6YUW'ghYdg'Zcfk UfX
k]h\]hg'ck b'dc`]W'XYdUfha Ybh'H\Y`\cdY']g'h\Uh'U`cWU`]nYX
UddfcUW'k ci`X'bch'f gh'fYU`cWU'hY'fYgci fW'g'Vi h'U'gc'fYbYk
Wā a i b]hm'hfi gh'UbX`Yb[U[Ya Ybh]b'di V`]WgUZYhm"

5g'X]gW'gg]cbg'i bZc'Xž'Dca dUbc'6YUW'ghUbXg'Uh'U`W'cggfcUXg"
G\ci`X'h\Y`W]hm'W'ccgY'hc'dUfh'k Umg'k]h\`6GCž'ghU_Y\c`XYfg
ghfYgg'h\Y`_Ym'k]`VY`Ybgi f]b['h\Uh'di V`]WgUZYhm'fYa U]bg'U
Wā`UVcfUh]j Y`YZcfh'k]h\`W]h]nYbg'd`Um]b['Ub'UWh]j Y'fc`Y": cf'bck ž
h\Y'dUh\`Zcfk UfX'fYa U]bg'i bW'fhU]b`Ug'W]hm'cZZ]W]U`g'k Y][\h\Y
dfcg'UbX`Wābg"

: cf'i dXUhYgž`_YYd'Ub`YmY'cb`cWU`a YYh]b[g'UbX'dfcdcgU`gžUg
h\Ym'k]`g\UdY'h\Y`bUffUh]j Y`cZ`Uk`YbZcfWā Ybh]b'Dca dUbc
6YUW'"H\Y`Wābj YfgUh]cb']g'f gh'VY[]bb]b['k]`h\Y`W]hm'Ya VfUW'
WāUb[Yžcf'a][\h]h\c`X'cbhc'h\Y`cb[!ghUbX]b['dUfhbYfg\]d'k]h\
6GC3'H]a Y'k]`hY`Ug'fYg]XYbhg'UbX'cZZ]W]U`g'U`]Y`Wābh]bi Y'hc
XY`JVYfUhY"

Hc'fYUX'a cfY`UVci h'h\Y'cb[c]b['X]gW'gg]cbg'fY[UfX]b['U
dchYbh]U`dc`]W'XYdUfha Ybh]b'Dca dUbc'6YUW'ž'j]g]h'76G`B`Y`k`g
UbX`@cWU``%\$`B`Y`k`g": cf'h\cgY']bhYfYghYX']b`Wā a i b]hm'dc`]W]b[
UXj UbWā Ybhgž'WāYW`ci h'h\Y`7C`DG`A`]W'c[fUbhg'Dfc[fUa "

8YhU]`g	
Cfh	Dca dUbc'6YUW'ž'I G5

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "W/gbYk g"Wca• k k k "`cWU`%\$"Wca• Wcdg"i gXc^[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh