

Dfc hY ghY fg`8 Ya Ub X`9b X`hc`≈a a ][ fUb h  
8 YhY bh]c bg`C i hg]XY`D]b Y``Ug`>U]`

Dfc hY ghg`]b`D]b Y``Ug`7ci b hm\`][ \`][ \h`Wc bWf bg`cj Yf  
]a a ][ fUh]cb`XYhYbh]cbg`UbX`:`cf]XU/`\$`-/g`Wc``UVcfUh]cb  
k ]h\`≈9`i bXYf`&, +f[ Ł"



D]b Y``Ug`7ci b hm>U]`ž`D]b Y``Ug`7ci b hmž`:`cf]XUž`I G5`!`C b  
đ b Y`%\*ž`&\$&) ž`a cfY`h\Ub`U`\i bXfYX`dfc hY ghY fg`[ Uh\YfYX`ci hg]XY  
h\Y`D]b Y``Ug`7ci b hm>U]`ž`fYZYWh]b[ `U`[ fck ]b[ `h]XY`cZ`X]ggYbh  
UWfcgg`h\Y`bUh]cb`U[ U]bgh`h\Y`]a a ][ fUh]cb`YbZcfW`a Ybh`dc`]W]Yg  
cZ`h\Y`Hfi a d`UXa ]b]ghfUh]cb``H\]g`dfc hY gh\`][ \`][ \hYX`h\Y  
cb[ c]b[ `]a a ][ fUh]cb`WfUW\_Xck b`UbX`:`cf]XU g`]bWfYUg]b[  
Wc``UVcfUh]cb`k ]h\`ZYXYfU``U[ Ybhg``H\Y`D]b Y``Ug`7ci b hm>U]`ž  
XYg][ bUhYX`Ug`U`\c`X]b[ `ZUW]`hm]b`h\Y`HUa dU`6Um`UfYUž`XYhU]bg  
]a a ][ fUbhg`gi gdYWhYX`cZ`VY]b[ `]b`h\Y`Wci bhfm]`Y[ U``m`VYZcfY  
h\Ymia`cj Y`hc`Ubch\Yf`Wf bhYf`cf`UfY`hfUb gZYffYX`hc`≈9`W ghcXmž  
Ug`fYdcfhYX`Vm`K I G: "

A Ubm`XYa cbghfUhcf g`k YfY`dUfh]W`Uf`m`Wc bWf bYX`UVci h`h\Y

hfYUha Ybh'UbX'gYdUfUh]cb'cZ'ZJa ]Ygž'Ug'Yj ]XYbWwX'Vm'FcgU  
DUh]g\hUb!; ca Yn g'fYWw'bh'XYhYbh]cb""5'a ch\Yf'cZ'hk cž'g\Y'k Ug  
hU\_Yb']bhc'W'ghcXm'k \]Y'gh]'bi fg]b[ '\Yf'%'\$!a cbh\!c'X'XUi [ \hYf"  
5Xj cWWhYg'Uf[ i Y'h\Uh'XYhU]b]b[ 'bi fg]b[ 'bX]j ]Xi U'g'Wc'bh'fUX]Whg  
⇒9 g'ck b'dc`]WYg" H\Y'\YUfhVfYU\_]b[ 'fYU']hm]g'h\Uhž'fYWw'bh'mž  
Ubch\Yf'HUa dU'a ch\Yf'k Ug'XYhU]bYX'UbX'XYdcfhYX'k \]Y'gh]'  
VfYUghZYX]b[ '\Yf'cbY!mYUf!c'X'XUi [ \hYf" H\YgY'ghc f]Yg'Zi Y'YX  
h\Y'dfchYghž'k \YfY'UhhYbXYYg'W\UbhYXž' bc'\UhYž'bc'ZYUfž  
]a a ][ fUbhg'UfY'k Y'Wc'a Y'\YfYž' UbX'\Y'X'g][ bg'VYUf]b[ 'h\Y  
bUa Yg'cZ'cWU'']a a ][ fUbhg'XYhU]bYX'cf'XYdcfhYX"

⇒a dUWh'cZ'@cWU'⇒a a ][ fUh]cb'Dc`]WYg

H\Y'D]bY'Ug'7ci bhm'G\Yf]ZZ'g'C Z]Ww'X]X'bch'X]gWcgY'h\Y'W ffYbh  
bi a VYf'cZ']bX]j ]Xi U'g'\Y'X'cb'⇒9'XYhU]bYfgž'Vi h'h\Y'U]'VcUghg'U  
hc'hU'WUdUW]hm'cZ'UddfcI ]a UhY'm' ž\$\$\$]ba UhYg"G\Yf]ZZ'6cV  
; i U'h]Yf]'dFYj ]ci g'm'fYdcfhYX'jggi Yg'k ]h\ 'cj YfW'ck X]b[ ž  
a Ybh]cb]b[ 'h\Uh'Ufci bX'&\$\$]ba UhYg'k YfY'g'YYd]b[ 'cb'h\Y'Zccf  
'Ugh'a cbh\ "'<ck Yj Yfž'h\Y'G\Yf]ZZ'g'C Z]Ww'bck 'WU]a g'h\Uh'U]'  
WUdUW]hm]g'ghUV'Y"

K ]h\ 'U''\* +: 'cf]XU'Wci bh]Yg'bck 'Wc'a d']Ubh'k ]h\ 'h\Y'&, +f[ Ł  
dfc[ fUa ž'cWU''Uk 'YbZcfWw'a Ybh'VYWc'a Yg'a cfY'XYYd'm  
]bhYfhk ]bYX'k ]h\ 'ja a ][ fUh]cb'YbZcfWw'a Ybh'"5Ww'fX]b[ 'hc'h\Y'  
: 'cf]XU'G\Yf]ZZg'5ggcWUh]cbž'h\]g'dfc[ fUa 'U]a g'hc'Yb\UbWw  
di V']WgUZYhmik \]Y'U'ck ]b[ '⇒9!XYdi h]nYX'XYdi h]Yg'UbX  
Wc'ffYWh]cbU'cZ]Ww'fg'hc'VYhhYf'UXXfYgg']Y[ U'']a a ][ fUh]cb""5  
Wc'U'h]cb'cZ'g\Yf]ZZgž']bWi X]b[ 'D]bY'Ug'7ci bhm'g'ck bž'\Ug'VYYb  
Zcfa YX'hc'gi ddcfh'UbX'[ i ]XY'cWU''Uk 'YbZcfWw'a Ybh']b'h\]g  
]b]h]Uh]j Y"

GhUhY'UbX': YXYfU'7ccfX]bUh]cb

⇒b'hUbXYa 'k ]h\ 'cWU'W\Ub[ Ygž': 'cf]XU'; cj Yfbcf'Fcb'8YGUbh]g  
\Ug']bghfi WwYX'ghUhY''Uk 'YbZcfWw'a Ybh'U[ YbWYg'hc'Zcfa U']nY'h\Y]f  
dUfh]WdUh]cb']b']a a ][ fUh]cb'YbZcfWw'a Ybh'h\fcI [ \A Ya cfUbXU'cZ  
5[ fYYa Ybh'k ]h\ '⇒9" H\]g'YZZWh]j Y'm[ ]j Yg'U'fUb[ Y'cZ'Uk  
YbZcfWw'a Ybh'U[ YbWYgž']bWi X]b[ 'h\Y': 'cf]XU'<][ \k Um'DUhf'c'UbX

h\Y': `cf]XU': ]g\`UbX`K ]`X`]ZY`7cbgYfj Uh]cb`7ca a ]gg]cbž`h\Y  
Ui h\cf]hm`hc`]XYbh]Zm`UbX`XYhU]b`i bXcW`a YbhYX`]a a ][ fUbhgž`Ug  
XYhU]`YX`Vm: `cf]XU'; cj Yfbcf g`C ZZ]W`"

H\YgY`U[ fYYa Ybhg`U]a `hc`ghfYUa `]bY`h\Y`XYdcfhUh]cb`d`fcW`gg  
UbX`Yb\UbW`h\Y`WUdUW]hm`cZ`ghUhY`Ui h\cf]h]Yg`hc`UW`icb  
]a a ][ fUh]cb``Uk g"@Uk`YbZcfW`a Ybh`cZZ]W]U`g`\Uj Y`VYYb`hfU]bYX  
hc`dYfZcfa`Xi h]Yg`fY`UhYX`hc`]a a ][ fUh]cb`YbZcfW`a Ybhž`gi W`Ug  
UffYgh]b[ `h\cgY`i b`Uk Z ``m`YbhYf]b[ `h\Y`I "G"`UbX`gYfj ]b[  
k UffUbhg`Zcf`]a a ][ fUh]cb`j ]c`Uh]cbg`"5g`h\Y`XYVUhY`]bhYbg]Z]Ygž  
h\Y`W`a a i b]hm`g`ci hW`fm`XYa cbghfUhYg`U`dU`dUV`Y`W`bW`fb  
fY[ UfX]b[ `h\Y`]a d`]WUh]cbg`cZ`h\YgY`YbZcfW`a Ybh`d`c`]W]Ygž  
YW`c]b[ `XYdYf`gcW]YhU``Ubl ]Yh]Yg`UVci h`ZJa ]`m`gYdUfUh]cbg`UbX  
i b`↑ gh`XYdcfhUh]cbg`"

5g`]a a ][ fUbhg`UbX`h\Y]f`UXj cWUhYg`W`b]bi Y`hc`W`U``Yb[ Y`h\YgY  
dc`]W]Ygž`h\Y`Yj Ybhg`ci hg]XY`h\Y`D]bY``Ug`7ci bhm`đ]`gYfj Y`Ug`U  
fYa ]bXYf`cZ`h\Y`\i a Ub`W`gh`VY`\]bX`dc`]h]WU``U[ fYYa Ybhg`UbX`h\Y  
cb[ c]b[ `ghfi [ [ `Y`Zcf`]a a ][ fUbh`f][ \hg`UW`cgg: `cf]XU`UbX`VYmc`bX`"

8YhU]`g	
Cfh	D]bY``Ug`7ci bhm`đ]`žD]bY``Ug`7ci bhmž': `cf]XUž I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k i gZ"cf[</li><li>• Zg\Yf]ZZg"cf[</li><li>• k k k "Z[ cj "W`a</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh