

F cXYbh'UbX'F cUW\ 'B][\ ha UfY. 'Gci h\ : `cf]XU'F YghUi fUbhg'G\i h'8ck b'5 [U]b°

6fck UfX'7ci bhm'fYghUi fUbhg'ZUW\ 'g\i hXck bg'Xi Y'hc`\\YU`h\ j]c`Uh]cbgž'k]h\ ``j] Y'fcXYbhg'UbX'fcUW\Yg'Zci bX`]b'gYj YfU` YghUV`]g\ a Ybhg"



%) \$' \$'BK '+h\ '5j Ybi Yž'A]Ua]!'đ'h\Y'd]Whi fYgei Y'Gi bg\]bY GhUhYž'k \YfY'W``]bUfm'XY`][\hg'V`cggca ž'U'fYW\bh'gdUhY'cZ`\\YU`h\]bgdYWh]cbg'\Ug'WUgh'U'g\UXck 'cj Yf'gYj YfU``cWU`YUhYf]Yg``H\Y : `cf]XU'8YdUfha Ybh'cZ'6i g]bYgg'UbX'DfcZYgg]cbU`FY [i`Uh]cb`\Ug hU_Yb`XYW]g]j Y`UWh]cbž'cfXYf]b['h\Y'Wcgi fY'cZ'a i`h]d`Y'Gci h\ : `cf]XU'fYghUi fUbhg'Xi Y'hc'U`Ufa]b[``\\YU`h\ j]c`Uh]cbg"

5a cb['h\Y'YghUV`]g\ a Ybhg'ZUW]b['gWfi h]bmi]g'A Um: i`']b'A]Ua]ž k \]W\ 'fYa U]bg'g\i hhYfYX'UZhf'`]bgdYWh'c'fg'i bW'cj YfYX'U``j] Y fcXYbh'WfYUh]b['W\Ucg']b`]hg_]hW\Ybž'U`cb['k]h\ 'Yi hYbg]j Y Xfcdd]b[g'gWUhhYfYX'h\ fci [\ci h'h\Y'X]b]b['fcc a`UbX'ghc fU[Y UfYUg``A i`h]d`Y`]bgdYWh]cbg'cb'đ bY'&) ž'đ bY'&+ž'UbX'đ bY'&, fYj YU`YX'dYfg]ghYbh'fcXYbh'UWh]j]hmi h\Uh`Ug`YZh'X]bYfg'i bYUgm

UVci h'h\Y`fYghUi fUbhg`m[]YbY`ghUbXUfXg" H\Y`cf][]bU`
]bgdYWh]cb`XUhYX`VUW`hc`đ bY`%, ž`YUX]b[`hc`h\Y`W ffYbh
dfYX]WJa Ybh"

H\Y`I` b dU`UhUV`Y`F YU`]hm

D]WWUX]`m'7 UZYhYf]U`]b`<c`mk ccX`]g`Ubch\Yf`df]a Y`YI Ua d`Y`cZ
h\Y`W ffYbh`h\YU`h`Wf]g]g"7`cgYX`cb`đ bY`&) ž`h`]g`YghUV`]g`a Ybh
\UX`%%j]c`Uh]cbg`bchYXž`]bWi X]b[`Ub`i bgYhh`]b[`a]I hi fY`cZ`]j Y
UbX`XYUX`fcUWXYg`Ug`k Y`Ug`i bgUb]hUfmX]g`k Ug`]b[`dFUWh]W`g"
Gi fdf]g]b[`mž`h\YfY`k Ugb h`Yj Yb`U`Wfh]Z]YX`ZccX`a UbU[Yf`dfYgYbh
Xi f]b[`h\Y`]bgdYWh]cb"

A YUbK \]Yž`7\]bU`C bY`]b`8Uj]Yž`]bZJa ci g`Zcf`]hg`fYW ff]b[`h\YU`h\
]ggi Ygž`YUfbYX`]hgY`ZmYh`Ubch\Yf`g`i hXck bž`a Uf_]b[`h\Y`h`]fX
h]a Y`]h`h\Ug`ZUW`X`gi W`U`ZUhY`C b`đ bY`&(ž`]bgdYWh`c`fg`X]gW`j YfYX
Ub`i bgYhh`]b[`bi a VYf`cZVch`j Y`UbX`XYUX`fcUWXYg`bYghYX
i bXYf`W`c_]b[`Yei]da Ybhž`U`cb[g]XY`U`Xck bf][`h`X]ghi fV]b[
gd]XYf`W`c`cbmUVcj Y`h\Y`VUW`Xccf" H\Y`fYghUi fUbh`UX
dfYj]ci g`mVYYb`g`i h`Xck b`cb` : YVfi Ufm%, ž`&\$&) ž`UbX`U[U]b`cb
: YVfi Ufm`&(ž`&\$&(ž`Zcf`g]a]Uf`fcUW`!fY`UhYX`k cYg"

9B9`HUghm'6U`Yfm`F YghUi fUbh`]b`D`UbhUh]cb`U`gc`ZY`i bXYf
gWfi h]bmž`cfXYfYX`hc`WcgY`cb`đ bY`&(`Zcf`Ub`UffUm`cZ%,
j]c`Uh]cbgž`k \]W`]bWi XYX`dYg`mZm]bZYghUh]cbg`UbX`]a dfcdYf
ZccX`hYa dYfUhi fYg" H\Y`Z]bX]b[g`dc]bhYX`hc`U`X]fY`bYYX`Zcf`fY!
Yj U`i Uh]cb`cZgUb]hUh]cb`dFUWh]W`g`UW`cgg`h\Y]f`cdYfUh]cbg"

: ccX`GUZYhm`I` bXYf`h\Y`A]W`c`gW`cdY

K]h`gi W`W`cbW`fbg`hU_]b[`W`bhYf`ghU[Yž`]h`VY[g`h\Y`ei Ygh]cb.
\ck`WUb`fYghUi fUbhg`VYhhYf`dfYdUfY`Zcf`h\YU`h`]bgdYWh]cbg3
5W`cfX]b[`hc`h\Y` : `cf]XU`8YdUfha Ybh`cZ`<YU`h`ž`YZZYWh]j Y`ZccX
\m[]YbY`dfUWh]W`g`UbX`dfcUWh]j Y`]bgdYWh]cbg`WUb`g][b]Z]WUb`h`m
fYXi W`h\Y`f]g`g`cZ`ZccXVcfbY`]`bYgg" H\Y`8YdUfha Ybh
W`UVcfUhYg`k]h`ZccX`gYfj]W`YghUV`]g`a Ybhg`hc`dfca`chY
W`a d`]UbW`k]h`h\Y`ghUhY`g`ghUbXUfXgž`Ybgi f]b[`h`Uh`W`bgi a Yfg
fYa U]b`gUZ`k \]Y`Yb`cm]b[`h\Y]f`a YU`g"

H\Y':`cf]XU'5Xa`b]ghfUh]j`Y'7cXY`Ug'gYYb'i`dXUhY'g'g]bW`
GYdhYa`VYf'&*ž&\$%,ž'dUfh]W`Uf`m]b'7\UdhYf'*`(`9!%%ž'k`\]W`
ZcW`gYg'WcgY`m'cb`ZccX`\m[]YbY`"H\Y'8YdUfha`Ybh'cZ'6i`g]bYgg`
UbX'DfcZYgg]cbU`FY[i`Uh]cb`fY[i`Uf`m]bgdYWh'fYghUi`fUbhgž`
a`cV]Y`ZccX`j`Y\]WYgž`WUhYfYfgž`UbX'di`V`]WZccX`gYfj`]W`Yj`Ybhgž`
Ybgi`f]b[`h\Ym'UX\YfY`hc`ghf]b[`Ybh'gUZYhm'fY[i`Uh]cbg`":cf`U`a`cfY`
XYhU]`YX`cc`_`Uh]bgdYWh]cb`[i`]XY`bYgž`Vi`g]bYggYg`WUb`fYZYf`hc`
h\Y`Wc`a`dfY\Ybg]j`Y`YU`h`'bgdYWh]cb`WXYW`_`gh'dfcj`]XYX`Vm`
K`YVghUi`fUb'h'Ghc'fY"

- :`c`cX`Ghc'fU[`Y.`Ghc'fY`ZccX`*`c`ZZ'h\Y`[`fci`bX`UbX`
a`U]bhU]b`gYdUfUh]cb`Zfca`WYUb]b[`WXYa`]WU`g"
- 9a`d`c`mYY`<`m[]YbY.`9bgi`fY`\U]fbYhgž`fY[i`Uf`\UbX`
k`Ug\]b[ž`UbX`WYUb`i`b]Zcfa`g`Zcf`U``ghUZZ"
- GUb]hUh]cb.`A`U]bhU]b`cf[`Ub]nYX`k`Ug\]b[`ghUh]cbg`UbX`
Udd`m`Uddfcdf]UhY`gUb]h]n]b[`hYa`dYfUhi`fYg"

bgdYWh'cf'fYWc`a`a`YbX`h\UhYghUV`]g\`a`Ybhg`ZJa`j`]Uf]nY`
h\Ya`gY`j`Yg`k`]h\`Wc`a`a`cb`\YU`h\`Wc`XY`j`]c`Uh]cbg`UbX`Wc`bgi`h`
`cWU`\YU`h\`XYdUfha`Ybhg`hc`Ybgi`fY`Wc`a`d`]UbW`"7`cbXi`Wh]b[`
fUbXca`gY`Z`]bgdYWh]cbg`UbX`Yb[`U[]b[`ghUZZ`]b`gUZYhm'dfUWh]W`g`
WUb[`c`U`cb[`k`Um]b`Vc`ghYf]b[`U`fYghUi`fUb'h'g`fYUX]bYgg`Zcf`
cZZ]W]U`gWfi`h]bm"

5g'h\YgY`YghUV`]g\`a`Ybhg`_]W`h\Y]f`k`ci`bXg`UbX`Wc`bhYa`d`UhY`h\Y]f`
bYi`hia`cj`Ygž`]hg`WYUf`h\YfY`g`a`i`W`k`cf`_`hc`VY`XcbY`hc`Ybgi`fY`
h\Y`gUZYhm'cZX]b]b[`Yi`dYf]YbW`g`]b`ci`f`j`]VfUb'h`Wc`a`a`i`b]h]Yg`"H\Y`
dUh\`hc`fYXYa`dh]cb`]bj`c`j`Yg`XYX]WUh]cbž`X`]YbW`ž`UbX`U`
fYbYk`YX`Wc`a`a`]ha`Ybh'hc`ZccX`gUZYhm'ghUbXUfXg`"5ZhYf`U`ž`]b`h\Y`
k`cf`X`cZX]b]b[ž`X]bYfg`XYgYfj`Y`bch\]b[``Ygg`h\Ub`Yi`W`YbW`°

:`cf`Zi`fh\Yf`]bei`]f]Yg`cf`hc`cX[`Y`Wc`a`d`U]bhgž`dUh'fcbg`UfY`
YbWci`fU[`YX`hc`Wc`bhUWh`h\Y':`cf]XU`8YdUfha`Ybh'cZ'5[`f]W`hi`fY`UbX`
7cbgi`a`Yf`GYfj`]W`g`Uh,`)`\$!&(`)!`)`&\$`cf`j`]U`Ya`U`]`Uh`
:`ccXGUZYhm4`:`857G"[`cj`"H\Y`Z][`h`Zcf`ZccX`gUZYhm`k`cb`h`VY`k`cb`
cj`Yfb][`hž`Vi`h`YUW`Y`ZZcf`h`UXXg`hc`U`Vf][`hYf`UbX`\YU`h\]Yf`X]b]b[`
gW`bY`Zcf':`cf]XU`fYg]XYbhg"

| | |
|-----------|---|
| 8YhU]`g | |
| Cfh | %) \$' \$`BK `+h\`5j Ybi Yž`A]Ua] |
| E i Y``Yb | <ul style="list-style-type: none">• k k k ``cWU`%\$`WŁa• k k k "Z`cf]XU\YU`h\"[cj• k k k "k YVghUi fUbhgfcfY"WŁa |

6Ygi W\Yb`G]Y`i bg`Ui Z. `a Y]b!k]Yb"bYh