

GYUb`?]b[ghcb/ . \$' - /g`@Y[U`7f]g]g.
: UW]b[`Df]gcb`Zcf`A]``cb!8c``Uf`: fUi X°

GYUb`?]b[ghcb`ZUWg`Y[U`hfc`i V`Yg`]b`6fck UfX`7ci bhmž
V\Uf[YX`k]h`k]fY`ZfUi X`UbX`[fUbX`h\YZhž`k]h`gYbhYbW]b[
gYh`Zcf`5i [i gh`&\$&) "



Gci h\k Ygh`F UbW\Ygž`6fck UfX`7ci bhmž: `cf]XUž`I G5`!
ſJa U]WUbl5a Yf]WUbb`g]b[Yf`GYUb`?]b[ghcbž`_bck b`Zcf`\]g`\h
gcb[g`UbX`]bZYW]ci g`dYfgcbU`]hmž]g`W ffYbh`mYb[i `ZYX`]b`U`ghcfa
cZ`Y[U`hfc`i V`Yg`h\Uh`Ug`a UXY`\YUX`]bYg`UbX`fU]gYX`YmYVfck g"
H\Y`Ufh]ghž`k \cgY`fYU`bUa Y`]g`?]gYUb`DUi ``5bXYfgcbž`]g`ZUW]b[
g][b]Z]WUbbhZYXYfU`k]fY`ZfUi X`W\Uf[Yg``?]b[ghcbž`U`cb[`k]h`\]g
a ch\Yf`ſJb]W`9`YUbcf`Hi fbYfž`k Ug`Zci bX`[i]`hm]b`A UfW`cZ`U
Wca d`YI`gW\Ya Y`h\Uh`bYhhYX`cj Yf`~ %a]``cb`Zfca`i bgi gdYW]b[
`i I i fm[ccXg`j YbXcfg``ſYa g`]bj c`j YX`]bWi XYX`\][\!h]W_Yh`i I i fm
k UhW\Ygž`U`a Ugg]j Y`&`&!]bW\`@98`HJ ž`UbX`Yj Yb`U`Vi ``YhdfccZ
7UX`]``UW9gWU`UXY``ſb``[\h`cZ`h\YgY`U``Y[Uh]cbgž`?]b[ghcb g
Z]bUbW]U`g]hi Uh]cb`\Ug`hU_Yb`U`hi fbž`Ug`\Y`a][\h`bch`Yj Yb`VY
UV`Y`hc`UZZcfX`U`Uk mYfž`fU]g]b[`ei Ygh]cbg`UVci h`\]g`Z`hi fY"

5WŁcfX]b['hc'7Uf]VVYUb'BUh]cbU`K YY_`mž?]b[ghcb`]g`gYh'hc
VY`gYbhYbWXX`cb`5i [i gh%) žU`cb[g]XY`\\g'a ch\Yfž'k \c`\Ug`VYYb
`UVY`YX`VmU`ZYXYfU`'† X[Y`Ug` h\Y`Z] Yfž'h\Y`bYfj Y`Wbhf`cZ'h\Y
cdYfUh]cb"5ZhYf`VY]b[`WŁbj]WYX`cZ`WŁbgd]fUWm'hc`WŁa a]h'k]fY
ZfUi X`UbX`Zci f`WŁi bhg`cZ'k]fY`ZfUi Xž`Vch`?]b[ghcb`UbX`Hi fbYf
ZUW`dchYbh]U`mX]fY`ci hWŁa Ygž'k]h`a Ul]a i a `gYbhYbW`g`cZi d
hc`&\$`mYUfg`]b`df]gcb`cca]b[`cj Yf'h\Ya "'8i f]b[`h\Y`hf]U`ž`† fm
a Ya VYfg`\YUfX`h\Uh?]b[ghcb`i gYX`\]g`W`YVf]hmighUi g`hc`i fY
j]Wh]a gž`cZYf]b[`h\Ya `h\Y`U`i fY`cZ`gcW]U`a YX]U`dfca ch]cbg`]b
YI W\Ub[Y`Zcf`\][\!YbX`a YfW\UbX]gY"

H\Y`GW\Ya Y`I bj Y]`YX

H\Y`ZfUi Xi `Ybh`UWh]j]h]Yg`ghfYhW\YX`Zfca `5df]`&\$&' `hc`A UfW\
&\$&(`žfYj YU`)b[`U`WU`W`UhYX`d`Ub"?]b[ghcb`fYdcfhYX`m`WŁbhUWhYX
j]Wh]a g`h\fc i [\`gcW]U`a YX]U`hc`bY[ch]UhY`di fW\UgYg`cZ`i I i fm
[ccXgž`cZhYb`]bj]h]b[`h\Ya `hc`\]g`\][\!YbX`\ca Yg`]b`6fck UfX
7ci bhm`K \Yb`dUma Ybhg`k YfY`Xi Yž`Y]h\Yf`\Y`cf`Hi fbYf`k ci `X
dfcXi W`ZU`Y`k]fY`fYW]dhgž`WfYUh]b[`Ub`]`i g]cb`cZ`WŁa d`YhYX
hfUb]gUWh]cbg"†h'k Ugb`h i bh`]j]Wh]a g`bch]W\X`Zi bXg`k YfYb`h
WYUf]b[`h\Uhgi gd]W]cbg`UfcgY" A Ubm`X]Xb`h`fYW]j Y`UbmdUma Ybh
i bh`]h\Ym`YgWU`UhYX`h\Y]f`WŁa d`U]bhg`hc`Uk`YbZcfW`a Ybh`cf
]b]h]UhYX`Uk gi]hg"

†fY`Uh]cb`hc`h\]g`ZfUi X`gW\Ya Yž`h\Y`dfcgYW h]cb`\Ug`g\YX`][\h
cb`\ck`k]fY`ZfUi X`cdYfUhYg`i bXYf`ZYXYfU`Uk "'5g`bchYX`Vm
F cggYb`@Uk`:]fa ž'k]fY`ZfUi X`]bj c`]Yg`i g]b[`Y`YW`fcb]W
WŁa a i b]WWh]cbg`hc`WŁa a]h`ZfUi Xi `Ybh`UWhgž`k \]W\]g`d`fYW]gY`m
k \Uh?]b[ghcb`UbX`Hi fbYf`X]X": YXYfU`k]fY`ZfUi X`WUgYg`UfY
dfcgYW hYX`] [cfc i g`mXi Y`hc`h\Y]f`VfcUXYf`]a d`]WWh]cbgž
dUfh]W`Uf`m`k \Yb`W`YVf]h]Yg`UfY`]bj c`]YX"†h\]g`]bghUbW`ž`h\Y
: 6=WŁbXi WYX`h\Y`]bj Ygh][Uh]cbž`U`fYZYWh]cb`cZ`h\Y`gYf]ci g`Y[U`
WŁbgYe i YbW`g`UggcW]UhYX`k]h`h\YgY`UWh]cbg"

I dWŁa]b[`@Y[U`6Uhh`Yg

5g'?]b[ghcb`[fUdd`Yg`k]h`\]g`Y[U`k cYgž`\Y`ZUW`g`UXX]h]cbU`
ZY`cbm`W\Uf[Yg`]b`6fck UfX`7ci bhmž`k \]W\]bWi XY`cf[Ub]nYX

gV\Ya Y`hc`XYZfUi X`UbX`[fUbX`h\YZh`H\]g`Wca dci bX`Y[U`hfc i V`Y
Z fh\Yf`Wca d`]WUHYg`\]g`g]hi Uh]cb"?]b[ghcb g`UhcfbYmžF cVYfh
Fc gYbV`Uhhž`Ug`a ch]cbYX`hc`k]h\XfUk`Zfca`h\Y`WUgYž`W]b[
?]b[ghcb g`]bUV`]hmihc`dUm`Y[U`ZYyg`H\]g`VY[g`h\Y`ei Ygh]cb.
k \Uh`UddYbg`bYI hZcf`h\Y`cbW\! [`Ua`cfci g`ghUf3`5`YUf]b[`hc
XYhYfa]bY`]Z`Y`ei U`]ZYg`Zcf`U`di V`]WXYZYbXYf`]g`gYhZcf`ž`m`%`]b
6fck UfX`7ci bhm"

K \`]Y`?]b[ghcb g`Z hi fY`\Ub[g`]b`h\Y`VU`UbWž`U`g][b]Z]WUbh
UgdYWh`cZ`h\]g`ghcfm`fYa U]bg`\]g`a`ch\Yf`"Hi fbYf`fYdcfhYX`m
fYhU]bYX`gYdUfUHY`Y[U`Wci`bgY`Zcf`\Yf`ghUHY`WUgYž`U`ghfUHY[]W
XYW]g]cb`h\Uh`a Um`UZZYWh`\ck`h\Ym`YUW\`bUj][UhY`h\YgY`hi fVi`Ybh
k UhYfg`"5g`bYk g`Wcbh]bi Yg`hc`i bZc`Xž`h\Y`Wca`a i b]hm`k U]hg`k]h\
VUhYX`VfYUh\`fY[UfX]b[`h\Y`fYdYfW gg]cbg`cZ`h\]g`\][\!dfcZ]Y
WUgY"

H\Y`gU[U`fYZYWg`bch`cb`m`h\Y`ei Ygh]cbUV`Y`W\c]W`g`cZ`h\Y`ghUfg
k Y`]Xc`]nY`Vi h`U`gc`XYa`cbghfUHYg`h\Y`gYf]ci g`bUhi fY`cZ`k \]hY!
Wc`Uf`Wf]a Yg`]b: `cf]XUž`Ug`i bXYfgWcfYX`Vm`ž gh]W`"[cj`" `h`g`U
ghf_]b[`fYa]bXYf`h\Uh`ZfUi X`WU`b`hU`_Y`a Ubmig`UdYg`UbX`g]nYgž
UZZYWh]b[``]j Yg`UbX``j Y`] \ccXg`U`cb[`h\Y`k Um`5g`k Y`cc`Zcfk UfX
hc`h\Y`i dWca]b[`gYbhYbW]b[ž`cbY`a i gh`k cbXYf`]Z`h\]g]g`hfi`m`h\Y
`Ugh`W`Ud`hYf`]b`?]b[ghcb g`ghcfm`ic`f`a YfY`m`h\Y`VY[]bb]b[`cZ`U`cb[
`Y[U`VUh`Y"

8YhU]`g	
C fh	Gci h\k Ygh`F UbW\Ygž`6fck UfX`7ci bhmž : `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "WUf]VVYUbbUh]cbU`k YY`_`m"W ca• k k k "ŕ gh]W`"[cj• k k k "fcggYb`Uk Z]fa`"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh