

8 YGUbh]g`hc`5XXfYgg`5`][Uhc f`5`WUhfUn`
5a]X` ; fck]b[`7cbhfcj Yfgm

:`cf]XU` ; cj Yfbcf`F cb`8 YGUbh]g`UXXfYggYg`WcbWfbg`cj Yf
/ ei ch/5`][Uhc f`5`WUhfUnž/ ei ch/U`a][fUbh`XYhYbh]cb`ZUW`]hmž
Uh`U`dfYgg`WcbZYfYbW`cb`đ bY`&*ž&\$&) "



+++` ; `UXYg`FX"ž`6cWU`F Uhc bž: `cf]XUž`I G5`!`Cb`H\i fgXUm
a cfb]b[ž: `cf]XU` ; cj Yfbcf`F cb`8 YGUbh]g`g`gYh`hc`UXXfYgg
dfYgg]b[`]ggi Yg`WcbWfb]b[`h\Y`ghUHy`g`UhYgh`j Ybhi fY`]bhc
]a`a`][fUh]cb`YbZcfW`a Ybh`H\Y`dfYgg`WcbZYfYbW`k`j`hU_Y`d`UW`
Uh`%\$`U`a ""Uh`h\Y`Ck`g`BYgh]bg]XY`h\Y`GW`a]Xh: Ua`]m`7ca`d`YI
Zcf`5WUXYa`]WUbX`5h\`Yh]W9I W`YbW`ž`cWUhYX`Uh`+++` ; `UXYg`FX"ž
cb`h\Y: `cf]XU`5h`Ubh]WI`b]j Yfg]hm`WUa`di`g`H\]g`Yj Ybh`W`a Yg
Ua`]X`f]g]b[`WcbWfbg`fY`UhYX`hc`cdYfUh]cbg`Uh`U`Wcbhfcj Yfg]U`
ZUW`]hmžXi VVYX`5`][Uhc f`5`WUhfUnž`cWUhYX`Uh`h\Y`8 UXY!7c`Yf
HfU]b]b[`UbX`HfUb]h]cb`5]fdc fh"

8 YGUbh]g`g`YI dYWhYX`hc`Y`UVcfUHy`cb`h\Y`ghUHy`g`d`Ubg`hc`ci`gY
a`][fUbhg`]b`h\]g`hYa`dcfUfm`XYhYbh]cb`ZUW`]hmžk`]\W`h\Y`]bg]ghg

\Ug'nYfc' bY[Uh]j Y'ja dUWh'cb'9j Yf[`UXYg'fYghcfUh]cb'YZZcfhg" H\Y
; cj Yfbcf'\Ug'fY]hYfUhYX'h\Uh'h\Y'g]hY'\Ug'VYYb'i gYX'jb'h\Y'dUghž
Vfi g\]b['Ug]XY'WcbWfbg'fU]gYX'VmYbj]fcb a YbhU'ghg'UbX'`cWU'
'YUXYfg"

H\Y'7cbhfcj Yfg]U`` 5``][Uhc f'5`WUhfUn

: `cf]XU']g'a U_]b['ghf]XYg'hc'Wcbghfi Wh'h\]g'XYhYbh]cb'Wb'hYfž
k \]W\]g'[U]b]b['jbZUa mXi Y'hc'jhg'i bZUhYf]b['b]W_bUa Y"7BB
fYdcfhg'h\Uh'h\Y'ZUW']hm'k]``i h']nY'U`cb[!i bi gYX'U]fghf]d'jb'h\Y
9j Yf[`UXYgž'Ub'UfYU'k Y`!_bck b'Zcf']hg'i b]ei Y'k]`X`]ZY"K]h\h\Y
]bhYbh]cb'cZ'ci g]b['i d'hc') ž\$\$\$'XYhU]bYYg'VmYUf'm'ž`mž: `cf]XU
d'Ub'g'hc'Ya d'cm'`][\h']bZfUghfi Whi fY'gi W\Ug'hYbhg'UbX'hfU]'Yfg
hc'a UbU[Y'h\Y'cj YfZck'Zfca'YI]gh]b['Wb'hYfg"

: `cf]XU'5hcfbYm; YbYfU`đJa Yg'i h\ a Y]Yf'\Ug'Xi VVYX'h\Y
cdYfUh]cb' YZZ]W]Ybh'UbX'`ck!Wcghž' bch]b['h\Y'bUhi fU'gYW'f]hm
dfcj]XYX'Vm'h\Y'gi ffc' bX]b['Ybj]fcb a Ybh'7f]h]Wgž'ck Yj Yfž
a U]bhU]b'h\Uh'h\Y'fUd]X'Wcbghfi Wh]cb']g'cWw ff]b['k]h\``]hY
fY[UfX'Zcf'dchYbh]U`Ybj]fcb a YbhU'XUa U[Y"đZUWž'A]Ua]!8UXY
A Umc'f'8Ub]Y`U'@Yj]bY'7Uj U'\Ug'fU]gYX'U'Ufa g'UVci h'h\Y
YWc`c[]WU'WcbgYei YbW'gž'YWc]b['h\Y'k cff]Yg'cZ'h\Y'B Ud`Yg
BYk gž'k \]W\Ya d\Ug]nYg'\ck'h\]g'ZUW']hm'h\YfYhYbg'U'ZfU[]Y
YWcgmghYa'h\Uh]g'j]hU'Zcf': `cf]XU'g'k UhYf'a UbU[Ya Ybh"

9bj]fcb a YbhU'7cbWfbg'UbX'7ca a i b]hm
F Yg]ghUbW

Cddcg]h]cb'hc'h\Y'Wcbghfi Wh]cb']g'a ci bh]b[ž'k]h\Y'bj]fcb a YbhU'
[fci dg`_]Y': f]YbXg'cZ'h\Y'9j Yf[`UXYg'j c]W]b['h\Y]f'i bYUgY'UVci h
h\Y'dfc'YW" H\YmidfYj]ci g'mZci [\h'U[U]bgh'XYj Y'cda Ybh']b'h\]g
j Yfm'UfYU'VUW_]b`%- *- 'Xi Y'hc'g]a]`Uf'Ybj]fcb a YbhU'WcbWfbg"
H\Y'cddcg]h]cb']g'bch`ja]hYX'hc'UWh]j]ghg/'cWU'đX][Ybci g
[fci dgž]bWi X]b['h\Y'A]Wc'gi _YY'Hf]VYž'\Uj Y'U`gc'YI dfYggYX
h\Y]f'X]gWcbhYbh'fY[UfX]b['h\Y'dfcl]a]hm'cZ'h\Y'ZUW']hm'hc'gUWfYX
[fci bXg"

K]h\`Wċbghfi W]cb`Wċghg'gcUf]b[`hc`Ub`Ygh]a UHYX`~ () \$`a]``cb`dYf
mYUfž`ei Ygh]cbg`UVci bX`fY[UfX]b[`h\Y`Z bX]b[`gci fWg`UbX`cb[!
hYfa `gi ghU]bUV]`]hm`cZ`h\]g`]b]h]Uh]j Y``: 9A 5 g`G\Y`hYf`UbX`GYfj]Wg
Dfc[fUa `Ug`U`gi VghUbh]U`Z bX`Uj U]`UV`Y`hc`VUW`h\Y`dfc`YWž
g\ck]b[`U`ZYXYfU`Wċa a]ha Ybh`hc`Vc`ghYf`]a a][fUh]cb
YbZcfWċa Ybh`Uh`U`h]a Y`k \Yb`ch\Yf`ghUhYg`UfY`ghfi [[`]b[`k]h\
WUdUW]hm`]ggi Yg"

5g`; cj Yfbcf`8YGUbh]g`hU_Yg`h\Y`dcX]i a ž`h\Y`]bhYfgYW]cb`cZ
]a a][fUh]cbž`Ybj]fcba Ybhž`UbX`Wċa a i b]hm]j U`i Yg`k]``gi fY`m
hU_Y`Wb`bhYf`ghU[Yž`cZZYf]b[`U`XfUa Uh]WVUW`Xfcd`hc`cbY`cZ
: `cf]XU g`a cgh`WċbhYbh]ci g`]ggi Yg`h\]g`mYUf``: cf`h\cgY`]bhYfYghYXž
h\Y`Yj Ybh`k]``VY`ghfYUa YX``]j Y`cb`@cWU`%\$`BYk gž`dfca]g]b[`hc
g\YX`Z fh\Yf``][\h`cb`h\Y`ghUhY g`Wċbhfcj Yfg]U`UddfcUW`hc
a][fUh]cb`Ua]Xgh`YgWU`Uh]b[`bUh]cbU`WU`Yb[Yg"

8YhU]`g	
Cfh	+++`; `UXYg`FX"ž`6cWU`FUhcbž: `cf]XUžI G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "`cWU`%\$`Wċa• k k k "Wb b"Wċa• k k k "bUd`YgbYk g"Wċa

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh