

8]gWŁj Yf`h\Y`<]XXYb` ; Ya .`K \m`5bbU
A Uf]U`≡g`UbX`6YUhg`7`YUfk UhYf`

8]gWŁj Yf`h\Y`W Ufa `cZ`5bbU`A Uf]U`≡g`UbX`ž`U`\]XXYb` ; i`Z
7cUgh`[Ya`ž`dfYgYfj`]b[`\\]ghcfm`UbX`cZZYf`]b[`Ui`h\Ybh]W
YI`dYf]YbW`g"J`]g]h`Zcf`gi`bf]gY`Z]g\`]b[`UbX``cWU``W``hi`fY"

5bbU`A Uf]U`≡g`UbX`ž: `cf]XU`ž`I` G5`!`5g`hfUj`Y`Yfg`gYUfW`Zcf
\]XXYb`[Ya`g`U`cb[`h\Y`VYUi`h]Ž` `: `cf]XU`WŁUgh`]bY`ž`a` Ubm`UfY
X]gWŁj`Yf`]b[`h\Y`W Ufa `cZ`5bbU`A Uf]U`≡g`UbX` `U`XY`][`\\hŽ` `g`]W`cZ
dUfUX`]gY`h\Uh`\\Ug`VYWŁ`a`Y`U`[`c!`hc`XYgh`]bUh`]cb`Zcf`h\cgY`k`Ubh`]b[
hc`YgWŁdY`h\Y`\\i`ghY`UbX`Vi`ghY`cZ`hmd`]WU``h`i`f`]gh`gd`chg" `≡`gY`Ya`g
h\Uh`h\Y`a`U`]WŁcZ`5bbU`A Uf]U`≡g`UbX`XfUk`g`j`]g]hc`fg`b`ch`↑`gh`Zcf`]hg
gWŁbYfm`Vi`h`U`gc`Zcf`]hg`gh`f`cb[`gY`bgY`cZ`WŁ`a`a`i`b`]hm`UbX
WŁ`a`a`]h`a`Y`bh`hc`Ui`h\Y`bh`]W`]hm"

H\Y`W Ufa `cZ`h\`]g`ga`U` `Z]g\`]b[`j`]`U`[`Y` `Yg`]b`]hg`d`cdi` `Uh`]cb`cZ
Ufci`bX`%ž\$`\$`\$`fYg`]XY`bhg`ž`a` Ubm`icZ`k` \ca` `UfY`XYX`]WU`hYX`hc
dfYgYfj`]b[`]hg`b`Uh`i`fU`VYUi`hm`UbX`\\]ghcf`]WW`UfUW`hYf" `H\Y`Ui`h\cf
cZ`U`fYWŁbh`d`]YWŁ`XYgWŁ`VYX`h\Y`f`gYfYbX`]d`]h`i`g`X`]gWŁj`Yfm`icZ`5bbU
A Uf]U`U`ZhYf`hU`]b[`U`k`fcb[`hi`fb`k` \`]Y`Xf`j`]b[`U`cb[`: `cf]XU`g` ; i`Z
7cUgh" `G`]bWŁ`h\Uh`Z`fgh`j`]g]h`ž`h\Ym`\\Uj`Y`fYhi`fbYX`g`]l` `h`a`Yg`ž`ghUh`]b[
i`bYei`]j`cWU` `mi`h\Uh`h\Ym`b`ck` `g`]d`7`YUfk`UhYf`6YUW`Ybh`fY`mi`Zcf
h\`]g`a`cfY`U`]X`!`VUW`_`U`hYfbUh`j`Y" `K` \m`3`6YWŁi`gY`5bbU`A Uf]U`≡g`UbX
Ya`VcX`]Yg`h\Y`YggYbWŁ`cZ`]g`UbX`h`a`Y`ž` `k`]h\`]hg`g`c`k`Yf`d`UWŁ
cZZYf`]b[`cWU`YI`dYf]YbWŁ`g`Zfca` `[`fcWŁfm`g`c`dd`]b[`]b`ZUa`]m`
ck`bYX`ghcfYg`hc`Z]g\`]b[`cZ`h\Y`XcW`g" `≡`ghUf`_`WŁbh`fUgh`hc`\\[`\\
f`]gY`XYj`Y`c`da`Y`bhg`ž`h\Y`]g`UbX`VcUghg`d`fYgYfj`YX`7cbWŁ!`ghm`Y
WŁ`hU`[`Yg`XUh`]b[`VUW`_`hc`h\Y`%,`-`\$g`ž`UXX`]b[`U`h`a`Y`Ygg`ei`U`]hm`hc
]hg`UbX`gWŁdYg`f`ci`fbYY!`a`cbX`]U`Y" `WŁ`a`Ł"

5`7ca`a`i`b`]hm`k`]h\`7` \UfUW`hYf`

F YWbhm\][\][\hYX'Ug'cbY'cZ'&\$&' g'6Ygh'D'UW'g'hc'; c'Vm
HfUj Y'Ž' '@Y]gi fY'a U[Un]bYŽ'5bbU'A Uf]U'g'UbX'Wcbh]bi Yg'hc
WUfa 'k]h\']hg'dck XYfm'k \]hY'gUbXg'UbX'ei U]bhž'ga U'!hck b
Ua V]UbW'""H\Y'Wca a i b]hm'g'XYX]WU]cb'hc'dfYgYfj]b['h\Y
]g'UbX g'\]ghcf]WWUfUW'Yf']g'Yj]XYbhž'dUfh]W'Uf'm'h'fci [\ 'h\Y
fYbcj Uh]cb'cZ'D]bY'5j Ybi Y""H\]g''j Y'm'a U]b'ghfY'Yh']g''bYX'k]h\
Wc'cfZ' 'VYUW' '\ci gYgž'UbX'h\cgY'ghfc''b[']hg''Yb[h\ 'WU'b'ghcd'Vm
'cWU'YUhYf]Yg'cf'i b]ei Y'g\cdg'h\Uh'WUa d]cb'gi ghU]bUV]']hm'UbX
k]'X']ZY'WcbgYfj Uh]cb'f

BchUV'mž'5bbU'A Uf]U'g'UbX'k Ug'h\Y'Z]fgh': 'cf]XU'XYgh]bUh]cb'hc
dUfhbYf'k]h\ 'h\Y '@YUj Y'Bc'HfUW'cf[Ub]nUh]cb']b'&\$&' ž
fY]bZcfW]b[']hg'Wca a]ha Yb'h'hc'fYgdcbg]V'Y'hc' f]ga "'6YmcbX']hg
bUhi fU'VYUi hmž'h\Y']g'UbX'VYW'cbg'j]g]hcf'g'k]h\ 'U'k]XY'UffU'm'cZ
j UWU]cb'fYbhU'g'UbX'UW'h]]h]Yg'fUb[]b['Zfca 'Xc'd\]b'k UhW]b['hc
gWb]WV]_Y'f]XYg"' : cf'h\cgY''cc_]b['hc'gcU_'i d'h\Y''cWU'ZUj cfž
H\Y'K UhYfZfc b h'F YghUi fUb'h'cZZYfg'XY'W]ci g'a YU'g'dU]fYX'k]h\
ghi bb]b['VUm'j]Yk g"

6Ygh'H]a Yg'hc 'J]g]h

I bXYfghUbX]b['k \Yb'hc'j]g]h'WU'Yb\UbW' 'mci f'5bbU'A Uf]U
YI dYf]YbW'""K \]Y'k]bhYf'fYa U]bg'U'dcdi 'Uf'W'c]W'ž'gdf]b[
a cbh\g'']_Y'A UfW'UbX'5df]'Vf]b['d'YUgUb'h'k YUh\Yf'k]h\ 'ZYk Yf
W'ck Xgž'a U_]b[']h'Ub']XYU'h]a Y'Zcf'VYUW'UW'h]]h]Yg"
ƏhYfYgh]b['mž'j]g]h]b[']b'GYdhYa VYf'UbX'C W'cVYf'U'gc'cdYbg
Xccfg'hc'hfUbei]]hm'Ug'gW'cc'gYgg]cbg'fYhi fbž'YUX]b['hc'g\cfhYf
']bYg'Uh'cWU'UhhfUW]cbg'fXfYUa UbXhfUj Y'""Wca Ł"

:]g\]b['Ybh\i g]Ughg'k]''VY'YgdYW]U''m'XY'] [\hYX'hc' _bck 'h\Uh
h\YgY'a cbh\g'm]Y'X'VYhhYf'WU'hW'Yg'cZ'gdYW]Yg'gi W'U'g'gdchhYX
gYU'hfci h'UbX'fYXZ]g\""9j Yb']b'gi a a Yfž'h\Y']bj]h]b['k UhYfg'cZ'h\Y
; i 'ZcZZYf'ZUbhUgh]Wgk]a a]b['UbX'k UhYf'gdcfhgž'Vi h'h\Y'g\ci 'XYf
gYUgcbg'U''ck 'Zcf'U'a cfY'Vi X[Yh'Zf]YbX'm'YI dYf]YbW'ž'k]h\
dchYbh]U'gUj]b[g'cb'UW'Wca a cXUh]cbg'UbX'UW'h]]h]Yg"

K \Yh\Yf'mci fY'XfUk b'hc'5bbU'A Uf]U'g'UbX'Zcf']hg'd]Whi fYgei Y
VYUW'Ygž'j]VfUb'h'cWU'Wca a i b]hmž'cf'h\Y'WUfa 'cZ']hg'\]ghcf]W

ghfYYhgž'hg'WYUf'h\]g'gYWfYh'\Ug'g']ddYX']bhc'h\Y'gdch')[\h"
J]g]hcfg'UfY'YbWŁi fU[YX'hc'gi ddcfh`cWU`Vi g]bYggYg'UbX'gcU_]b
h\Y'f]WŁž'Ui h\Ybh]WYI dYf]YbWŁg'h\Uh'h\Y']g'UbX'\Ug'hc'cZZYf"'5ZhYf
U`ž'h\YfY g'gc a Yh\]b['hc'VY'gU]X'Zcf'dfYgYfj]b['h\Y'VYUi hm'UbX
WŁUfUWŁYf'cZ'gi WŁ'U'i b]ei Y'gdch'cb'h\Y'; i `Z7cUgh"

8YhU]`g	
Cfh	5bbU`A Uf]U`g'UbXž':`cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "^ci fbYY!a cbX]U`Y"WŁa• h\Yk UhYfZfc bhfYghUi fUbh"bYh• k k k "XfYUa UbXhfUj Y`"WŁa

6Ygi WŁYb`G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh