

9j Ub`6ci W\UfX/ ı \$' - /g`D`UmcZZ  
A ]`YghcbY. 'đ gh`C bY` ; Ua Y`Zfca ' < ]ghcfm°

9j Ub`6ci W\UfX`a U\_Yg`B < @\ ]ghcfm`Ug`h\Y`gYWcbX!ZUghYgh  
d`UmYf`hc`fYUW\` ) \$`d`UmcZZ`Ugg]ghgž`g\ck WUg]b[ `g\_]``k ]h\`h\Y  
C ]`Yfg"



Gi bf]gYž`I G5`!`H\Y`B < @`d`UmcZZg`UfY`k Y``i bXYfk Umž`UbX`cbY  
bUa Y`]g`a U\_]b[ `k Uj Yg`]b`h\Y`\cW\_Ymk cf`X. `9j Ub`6ci W\UfX``H\Y  
9Xa cbhcb`C ]`Yfg`mci b[ `XYZbgYa Ub`]g`UhhfUWh]b[ `g][ b]Z]WUbh  
UhhYbh]cb`Zc``ck ]b[ `U`fYa Uf\_UV`Y`UW\]Yj Ya Ybh`6ci W\UfX`\Ug  
↑ gh`VYWca Y`h\Y`gYWcbX!ZUghYgh`d`UmYf`]b`B < @\ ]ghcfm`hc`fUW\_`i d  
) \$`WUfYYf`d`UmcZZ`Ugg]ghgž`Xc]b[ `gc`]b`↑ gh`\* \$`[ Ua Yg``H\]g  
a ]`YghcbY``YUj Yg`\]a `↑ gh`cbY[ Ua Y`g\micZ`h\Y``Y[ YbXUfmi6cVVm  
Cff g`fYWcfXž`XYa cbghfUh]b[ `bch`cb`m\]g`g\_]``Vi h`U`gc`\]g`f]g]b[  
dfca ]bYbW\`]b`U``YU[ i Y`h\Uh`g`]bWfYUg]b[ `mj U`i ]b[ `cZZbg]j Y  
Wcbhf]Vi h]cbg`Zfca `XYZbgYa Yb``A c h c f W m W Y `G d c f h g`fYdcfhg  
h\Uh`6ci W\UfX`g`XYhYfa ]bUh]cb`]g`a UhW\`Yggž`Ug`\Y`g\ck WUgYg  
\]g`hU`Ybh`]b`gca Y`cZ`h\Y`a cgh`Wf]h]WU``a ca Ybhg`cZ`h\Y`gYUgcb"

: cf'6ci W\UfXž'h\Y'Wcbhf]Vi h]cbg'YI hYbX'ZUf'VYmcbX'† gh'bi a VYfg"  
?bck b'Zcf'\]g'dck YfZi ``g\ch'UbX'Y'hY'j ]g]cbž'\Y'\Ug'VYYb  
]bghfi a YbhU'']b'h\Y'C']Yfg 'ei Ygh'Zcf'U'GhUb'Ym7i d"H\]g'd`UmcZZ  
gYUgcb'U'cbYž'\Y'\Ug'bchW\YX'i d']a dfYgg]j Y'ghUh]gh]Wg'k ]h\`\*  
[ cU'g'UbX'&\*`Ugg]ghg']b'&) '[ Ua Ygž'UXX]b[ 'hc'Ub'YI ]gh]b[ 'hU``micZ  
%, '[ cU'g'UbX'\*(`Ugg]ghg'Xi f]b[ 'h\Y'fY[ i`Uf'gYUgcb"K ]h\`, &  
dc]bhg'UWfcgg', %[ Ua Ygž'\]g'VfYU\_ci h'gYUgcb']g'bch'† gh'U'ZUg\`]b  
h\Y'dUb/' ]hg'U'hYghUa Ybh'hc'\]g'UV']h]Yg'UbX'hc'\]g'fc'Y'Ug'U  
ghfcb[ 'd`UmYf']b'h\Y'`cW\_Yf'fcca "HGB'\][ \][ \hg\ck'6ci W\UfX g  
d`UmcZZ'gWcf]b[ 'Uj YfU[ Y'cZ'%"%'dc]bhg'dYf[ Ua Y'd`UW'g'\]a'† gh  
VY\]bX'Cff g'fYWcfX'cZ'%"&('dc]bhg'dYf[ Ua Y"

8YZYbg]j Y'G\_]`g'UbX'@YUXYfg\]d

6ci W\UfX g'g\_]`gYh'YI hYbXg']bhc'h\Y'XYZYbg]j Y'ncbY'k \YfY'\Y  
\Ug']a dfcj YX'g][ b]Z]WUbh'mž'Ug'C']Yfg'WUdhU]b'7cbbcf'A W8Uj ]X  
\Ug'bchYX"H\Y'[ fck h\']b'\]g[ Ua Y'\Ug'gYYb'\]a'Wcbhf]Vi hY  
a cfY'hc'h\Y'hYUa`g'dYbU'hmi\_]`ž'i bXYfgWcf]b[ 'h\Y']bWfYUg]b[  
]a dcfhUbW'cZ'U'!Ufci bX'd`Um'Ua cb[ 'a cXYfb'XYZYbgYa Yb"<]g  
hYUa a UhY'A Uhh]Ug'9\_\c'a`di h']higi W]bW'hm'6ci W\UfX' ]g'U' V][ !  
h]a Y'd`UmYfž`gca YcbY'k \c'Wcbg]ghYb'h'm'f]gYg'hc'h\Y'cWUg]cb  
k \Yb']h'a UhhYfg'a cgh"

5g'h\Y'C']Yfg'ghf]j Y'Zcf'h\Y]f'g]I h\`7i d'UbX'hc'YbX'7UbUXU g  
Xfci [ \hg]bW'`%- -' ž'6ci W\UfX g'Wcbhf]Vi h]cbg'Wci`X'dfcj Y  
]bj U'i UV'Y""8Ygd]hY'UW\_bck`YX[ ]b[ 'U'g'ck`ghUfh'hc'h\Y'W ffYbh  
gYUgcbž'\Y'YI dfYggYX'gUh]gZUW]cb'k ]h\`\]g'UW'ca d']g\`a Ybhg  
h\i g'ZUf'UbX'fYa U]bg'YU[ Yf'hc']a dfcj Y"FmUb'Bi [ Ybh!<cd\_]bg  
hcc\_]h'U'ghYd'Zi fh\Yfž'dfU]g]b[ '6ci W\UfX g'W'ca dcgi fY'i bXYf  
dfYggi fYž'U'ei U']hm'h\Uh'g'dUfh]W`Uf'm'fYa Uf\_UV`Y'Zcf'gca YcbY'cZ  
\]g'U[ Y"

< ]ghcf]W7cbhYI h

H\Y'UW\]Yj Ya Ybhg'cZ'Vch\`6ci W\UfX'UbX'A W8Uj ]X'gYfj Y'Ug'U  
WUdh]j Uh]b[ 'VUW\_Xfcd'hc'h\]g'd`UmcZZ'gYUgcb""7cbbcf'A W8Uj ]X  
fYW'b'h'm'a Uf\_YX'\]g'ck b'a ]YghcbYž'fYWcfX]b[ '\]g'), %gh'WUfYYf  
Ugg]gh'UbX'a cj ]b[ 'U\YUX'cZ'h\Y'`]Yg'cZ'DYhYf'GhUghb'm']b'h\Y'U'!

h]a Y`fUb\_]b[ g"A W8 Uj ]X`bck`ghUbXg`Zci fh\`]b`Ugg]ghg`UZhYf`\* \$\$  
B<@[ Ua Ygž`hfU]`]b[ `cb`mi`h\Y`[ fYUhg`K UmbY`; fYhn\_mž`A Uf]c  
@Ya ]Yi l ž`UbX`6cVVm`C ff"< ]g`UWŤa d`]g\`a Ybhž`k ]h\`, - +`dc]bhg`]b  
hc`hU`ž`Zi fh\Yf`WŤa Ybhg`\]g`ghUhi g`k ]h\]b`h\Y`B<@g`Y`]hY`"  
B<@`WŤa`bchYg`h\Uh`A W8 Uj ]X`hU`Yg[ fYUh`df]XY`]b`U`][ b]b[`\]g  
bUa Y`k ]h\`gi WŤ`]WŤb]Wd`UmYfg"

5g`h\Y`d`UmcZZg`WŤbh]bi Yž`U``YmYg`UfY`cb`h\Y`C`]Yfgž`bch`↑ gh`Zcf  
h\Y]f`ei Ygh`Zcf`h\Y`GhUb`Ym`7i dž`Vi h`Zcf`h\Y`d`Ybca YbU`hU`Ybh`cZ  
9j Ub`6ci WŤUfX`UbX`h\Y`\]ghcf]WU`g][ b]Z]WUbWŤ`cZ`\]g`fUd]X`m  
Yj c`j ]b[ `[ Ua Y``6ci WŤUfX g`gi WŤWgg`bch`cb`m`fYdfYgYbhg`\]g  
dYfgcbU`UWŤ]Yj Ya Ybhg`Vi h`U`gc`g][ bU`g`U`VfcUXYf  
hfUbgZcfa Uh]cb`]b`h\Y`fc`Y`cZ`XYZYbgYa Yb`]b`h\Y`B<@`': cf`\cW\_Ym  
ZUbgž`h\YfY`hfi`m]g`gca Yh\]b[ `gdYWŤU`VfYk ]b[`]b`9Xa`cbhcb`h\]g  
gdf]b[ "

8YhU]`g	
Cfh	Gi bf]gYž`l G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• a c hc fWmWYgd c fhg"bYh</li><li>• k k k "hgb"WU</li><li>• k k k "b\`"WŤa</li></ul>

6Ygi WŤYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh