

: `cf]XU`DUbh\Yfg/ \$' - /'Dck Yf'D`Um `GhUf
D`UmYfg`G][b`<i [Y`9I hYbg]cbg°

H\Y': `cf]XU`DUbh\Yfg`gc`X]Zm'h\Y]f`Z hi fY`Vm`YI hYbX]b[
WcbhfUW`hg`Zcf`ghUfg`A UfW\UbXž'9_V`UXž'UbX`6YbbYhh`UZhYf
VUW`!hc!VUW`W\Ua`d]cbg\]dg"



: `cf]XUž`I G5`!H\Y': `cf]XU`DUbh\Yfg`UfY`gYhh]b[`h\Y`\cW_Ym
kcf`X`UV`UnY`k]h\`h\Y]f`fYW`bh'a`cj Ygž`\Uj]b[`cW_YX`]b`_Ym
d`UmYfg`6fUX`A UfW\UbXž'5Ufcb`9_V`UXž'UbX`GUa`6YbbYhh`k]h\
]a`dfYgg]j Y`WcbhfUW`h`YI hYbg]cbg" H\]g`ghfUhY[]Wdcg]h]cb`Wca`Yg
UZhYf`h\Y]f`WcbgYW`hj Y`GhUb`Ym`7i`d`j]W`cf]Ygž`g\ck WUg]b[`bch
↑ gh`i W`Vi`h`U`ghfcb[ž`Wca`a`]hhYX`hYUa`dfYgYbW`h\Uh`g`UfX`hc
][bcfY"Fi`a`cfg`gk]f`h\Uh`h\Y`Hcfcbhc`A Ud`Y`@YUžgž`ghi`b[`Vm
h\Y]f`d`UmcZ`cgg`hc': `cf]XUž`UfY`_YYb`hc`gbU[`d`UmYfg`Zfca`h\]g
f]g]b[`dck Yf\ci`gY"

6fUX`A UfW\UbX`]g`bck`cZZ]W]U`m`U`DUbh\Yf`Zcf`Ubch\Yf`g]l`mYUfg
UZhYf`g][b]b[`U`WcbhfUW`h`k`cfh\`""`%)`a`j`]cbž`Uj YfU[]b[``)`"&)
a`j`]cb`Ubbi`U`m`A UfW\UbX`g`dYfZcfa`UbW`gdYU_g`j`c`i`a`Yg.

Xi f]b['h\Y'† gh!WcbWi XYX'gYUgcbž\Y'fUW_YX'i d') %'dc]bhg]b'+%
fY[i 'Uf!gYUgcb'[Ua Yg'UbX'Y'Yj UhYX'\]g'd'Um'Xi f]b['h\Y'd'UmcZZg
k]h\ '&\$'dc]bhg'cj Yf'&' '[Ua Ygž'bWi X]b['U'ghf]_]b['dYfZcfa UbW
]b'h\Y'GhUb'Ym'7i d':]bU'"5g'WcbZ]fa YX'Vm'B < @ "Wc a ž; YbYfU'
A UbU[Yf'6]'N]hc 'U]YX'A UfW\UbX'bch'† gh'Zcf'\]g'g_]''Vi h'Zcf
VY]b['U'Wf]h]WU''YUXYf'k \c'Xfcj Y'h\Y'hYUa 'hc'gi WW'gg"

? Ym'9I hYbg]cbg'G\UdY'h\Y': i hi fY

GUa '6YbbYhh']g'Yb'cm]b['U''i WfUh]j Y'Y][\h!mYUfž'~*('a]''cb
WcbhfUWž'k \]W\ 'fYZYWgh'h\Y'ZfUbW\]gY g'VY'Y]Z]b'\]g'UV]'h]Yg"
6YbbYhh'Ya Yf[YX'Ug'U'ghUfž'WU]a]b['h\Y'7cbb'Ga mh\Y'Hfcd\m
k]h\ 'Ub']a d'fYgg]j Y'dYfZcfa UbW'h\Uh']bWi XYX'%)'[cU'g'Xi f]b[
h\Y'DUbh\Yfg 'd'UmcZZfi b'"5g'\][\'][\hYX'Vm'7'i hW Dc]bhgž'h\]g
XYU'U'gc'cZZYfg'Z]bUbW]U'ZYI]V]'hm'a cj]b['Zcfk UfXž'Ug']h]g'Zfcbh
'cUXYX'k]h\ 'bc!a cj Y'WUi gYg'h\Uh'Wci 'X'ZUW]'hUhY'Zi hi fY'hfUXYg"

A YUbK \]Yž'5Ufcb'9_V'UX'\Ug']b_YX'Ub'Y][\h!mYUf'XYU'ž'YUfb]b[
~(, , 'a]''cb"<]g'WcbhfUWž'k \]W\ 'Uj YfU[Yg'~*"%a]''cb'dYf'mYUfž
d'UW'g'\]a 'Z]fa 'm]b'h\Y'DUbh\Yfg 'Zi hi fY'd'Ubg'"8Ygd]hY'U
W\U''Yb[]b['mYUf'a UffYX'Vm'U'gi gdYbg]cbž'9_V'UX'XYa cbghfUhYX
fYg]'YbWž'Wcbhf]Vi h]b['%' 'dc]bhg]b'%- 'd'UmcZZ[Ua Yg'"H\]g
]bj Ygha Ybh]b'9_V'UX'ghfYb[h\Ybg'h\Y'DUbh\Yfg 'XYZYbg]j Y''bYž
gca Yh\]b['h\Uh'WUbbch'VY'i bXYfYgh]a UhYX']b'h\Y'ei Ygh'Zcf
Wcbh]bi YX'gi WW'gg"

5'F cUX'5\YUX'k]h\ '7\U''Yb[Yg

K \]Y'h\]b[g'UfY''cc_]b['[ccX'Zcf'h\Y'DUbh\Yfgž'h\Ym'ZUW
cVghUWYg'hcc'"H\Y]f'gU'Ufm'WUd'gdUWž'k \]W\ 'ghUbXg'Uh'Ufci bX
~%%'a]''cb'UZhYf'g][b]b['6YbbYhhž'fU]gYg'ei Ygh]cbg'UVci h'h\Y]f
UV]'hm'hc'fYhU]b'ch\Yf'Z]bUbW]U'Wc a a]ha Ybhgž'YgdYW]U''m'k]h\
dYbX]b['fYghf]WYX'ZfY'U[Ybhg'h\Uh']bWi XY'A UW_Y'GUa cg_Yj]W\
UbX'8Ub]]'J UfUgcj '"5g'fYdcfhYX'Vm'6c'U'J ⇒Ž'h\Y'hYUa 'Wci 'X
gYY'fcghYf'W\Ub[Yg]Zh\Ym'WUb h'a UbU[Y'h\Y]f'WUd'YZZYWh]j Y'mž
k]h\ '9j Ub'F cXf][i Yg'dcgg]V'micb'h\Y'V'cW_"H\Y'jbhYfYgh'Zfca
hYUa g']_Y'h\Y'A Ud'Y'@YUzž'fYX'K]b[gž'UbX'6'UW_\Uk _g'fYZYWgh
h\Y'g\]Zh]b['XmbUa]Wg'Ug'h\Y'DUbh\Yfg'WUfj Y'h\Y]f'b]W\Y']b'h\Y

YU[i Y"

K]h\`YI dYfhg``]_Y`Zcfa Yf`B<@XYZYbgYa Ub`?Y]h\`MUbX`Y`j`c]W]b[
WcbWfWfbg`UVci h`h\Y`DUbh\Yfg`Z`hi fY`Xca`]bUbWfZ`]hg`WYUf`h\Uh
h\Y`ghU_Yg`UfY`\][`\"`H\Y`Wca`V]bUh]cb`cZ`U`bc!]bWca`Y`hUI
Ybj`]fcba`Ybh`UbX`U`k`]bb]b[`W`hi fY`a`U_Yg`:`cf]XU`Ub`UhfUWh]j`Y
XYgh]bUh]cb`Zcf`d`UmYfg``6i`h`Ua`]X`h\Y`YI`W]hYa`YbhZ`h\Y`ei`Ygh]cb
fYa`U]bg.`WUb`h\Y`cf[`Ub]nUh]cb`Wcbh]bi`Y`hc`VU`UbWf`h\Y]f
gi`WWggZ`f`cghYf`k`\]Y`a`UbYi`j`Yf]b[`h\fc`i`[`\`gU`Ufm`WUd
WU`Yb[`Yg3

5g`h\Y`DUbh\Yfg`[`YUf`i`d`Zcf`Ubch\Yf`gYUgcb`k`]h\`\][`\`cdYg`UbX
fYbYk`YX`WcbhfUWhgZ`h\Y]f`fYWfb`h`gi`WWggYg`]bXY`YX`a`U_Y`h\Ya`U
hYUa`hc`k`UhW`WcgY`m]b`h\Y`Wca`]b[`mYUfg"

8YhU]`g	
Cfh	:`cf]XUž`I`G5
E i Y`Yb	<ul style="list-style-type: none">Vc`Uj`]d`Wcak`k`k`"b`\`"WcaWi`hW`dc]bhg`Wca

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh