

: `cf]XU'DUbh\Yfg'GYU`'9_V`UX/ , \$' - /g
: i hi fY`k]h\`9I W]h]b[`BYk `7c b hfUWh°

: `cf]XU'DUbh\Yfg/ , \$' - /5Ufcb`9_V`UX`g][bg`Ub`Y][\h!mYUf
YI hYbg]cbž'gYW`f]b[` \]g`Zi hi fY`]b': `cf]XU`Ug`h\Y`hYUa
fYhU]bg`]hg`Wc fY"



Gi bf]gYž: `cf]XUž`I G5`!`H\Y': `cf]XU'DUbh\Yfg`\Uj Y`a UXY
\YUX`]bYg`k]h\`U`g][b]Z]Wb`h`Ubbci bW`a Yb`h`h\Uh`]a dUW`g`h\Y
Zi hi fY`cZ`h\Y]f`fcghYf`HcXUmž`†`m`%ž`&\$&) ž`XYZYbgYa Ub`5Ufcb
9_V`UX`\Ug`cZ]W]U`midYbbYX`U`bYk`Y][\h!mYUf`Wc b hfUWh`k]h\`h\Y
hYUa ž`j U`i YX`Uh`~ (, , `a]`)]cb`"K]h\`Ub`Uj YfU[Y`Ubbi U`j U`i Y`cZ
~`*`"%a]`)]cbž`h\]g`XYU`]]g`gYYb`Ug`U`VUf[U]b`Zcf`h\Y`ZfUbW\]gYž
YgdYW]U`m`[]j Yb`9_V`UX`g`ghUhi`g`Ug`U`j]hU`d`UmYf`UbX`VUW`!hc!
VUW`_GHUb`Ym`7i d`W\Ua d]cb`k]h\`h\Y`DUbh\Yfg`"<Y`\Ug`YI dfYggYX
\]g`XY`][\hUh`YI hYbX]b[` \]g`ghUmi]b': `cf]XUž`U`d`UW` \Y`dfci X`m
WU`g`ca Yž`Ya d\Ug]n]b[` \]g`Wc`a`a]h`a Yb`h`hc`h\Y`hYUa ` \Y`\Ug
fYdfYgYb`hYX`g]bW` \]g`XYVi h`Ug`h\Y`Bc`"%cj YfU`d]W`_]b`&\$%("

9_V`UX`g`UWWc`a`d`]g\`a`Ybhg`k]h\`h\Y`DUbh\Yfg`UfY`bchUV`Y`/\Y`]]g

h\Y`ZfUbW\]gY`YUXYf`Ua`cb[`XYZYbgYa`Yb`]b`[`cU`g`fP%%,`Ł`Ugg]ghg
f&*&Ł`dc]bhg`fI`,\$Ł`UbX`[`Ua`Yg`d`UmYX`fI+`&Ł`K`]bb]b[`h\Y`7U`XYf
Hfcd\m]b`\]g`fcc_]Y`gYUgcbž`Y`Y`Ug`dfcj`Yb`hc`VY`U`W`fbYfghcbY
cZ`h\Y`hYUa`ž`WUdUV`Y`cZ`d`Um]b[`]b`U``g]hi`Uh]cbg`k`\`Y`c`[`]b[
g][`b]Z]WUbh`a`]bi`hYg`cb`h\Y`]W`" "<]g`W`bg]ghYbh`dYfZcfa`UbW`]g
\`[\`][`\hYX`VmU`fYa`Uf`UV`Y`W`a`i`Uh]j`Y`d`i`g!`-`*`fUh]b[`]b`Yj`Yb!
ghfYb[`h\`d`Umž`]bX]WUh]b[`\]g]a`dUW`ž`d`fYgYbW`Xi`f]b[`]Ua`Yg"
;`YbYfU`A`UbU[`Yf`6]``N]hc`]g`W`fhU]b`m`a`U_]b[`]ghfUhY[`]Wa`cj`Ygž
\Uj]b[`]fYhU]bYX`a`cgh`_Ymid`UmYfg`Zfca`h\Y`fYW`bh`W`Ua`d]cbg\]d!
k]bb]b[`]gei`UX"

:`i`hi`fY`A`cj`Yg`UbX`7`cbhfUW`h`B`Y[`ch]Uh]cbg`g`

5g`h\Y`DUbh\Yfg`dfYdUfY`Zcf`h\Y`gYUgcb`U\YUXž`h\YfY`UfY
k`\]gdYfg`UVci`h`cb[`]c]b[`]W`bhfUW`h`X]gW`gg]cbg`k`]h\`Zcfk`UfX
Hca`Ug`BcgY`_"`BcgY`_`k`fUddYX`i`d`Ugh`gYUgcb`k`]h\`-`dc]bhg`fP
[`cU`ž`,`Ugg]ghgŁ`Xi`f]b[`]h\Y`fY[`]i`Uf`gYUgcb`UbX`hcc`_\]g[`]Ua`Y`i`d
U`bchW`]b`h\Y`d`Um`cZg" "<YUX`W`UW`DUi`A`Ui`f]W`d`fU]gYX`\]a`Zcf
\]g`W`bhf]Vi`h]cbgž`dUfh]W`Uf`m`\][`\][`\h]b[`]h\Y`dYfZcfa`UbW`g
Zfca`h\Y`Zci`fh`\]bY]b`h\Y`GhUb`Ym`7i`d`:]bU`g" ";`j]Yb`h\Uh`BcgY`_`g
dfYj]ci`g`gU`Ufm`k`Ug`~`++`ž\$`\$`ž`]hg`YI`dYW`hYX`h\Uh`\Y`a`][`\h
W`ca`a`UbX`U`\][`\Yf`Z][`i`fY]b`\]g`bYk`XYU`"

⊖`UXX]h]cb`hc`9`V`UXž`h\Y`DUbh\Yfg`fYW`bh`m`gYW`fYX`GUa
6YbbYh`k`]h\`U`ghi`bb]b[`]Y][`\h`mYUfž`~`*(`a`j`)]cb`W`bhfUW`h
a`Uf_]b[`\]a`Ug`h\Y`hYUa`g`U`!h]a`Y`\][`\Ygh`d`cghgYUgcb
[`cU`g`W`fYf`"A`YUb`k`\]Yž`ZUb`g`WUb`VfYUh\Y`U`g][`\`cZfY`]YZ`Ug`U`XYU`
k`]h\`6fUX`A`UfW`UbX`\Ug`VYYb`fYUW`YXž`Ybgi`f]b[`\]g`W`bh]bi`YX
dfYgYbW`cb`h\Y`DUbh\Yfg`c`ZYbg]j]Y`Zfcbh" "<ck`Yj`Yfž`k`]h\`h\YgY
i`d[`]fUXYgž`W`bW`fbg`\Uj`Y`Uf]gYb`fY[`]UfX]b[`]h\Y`hYUa`g`gU`Ufm`WUd
gdUW`Zc`ck]b[`]gYj`YfU`i`W`Uh]j`Y`W`bhfUW`h`g`Zcf`h\Y]f`ghUf`d`UmYfg"

DUbh\Yfg`F`cghYf`<][`\`][`\hg`

H\]g`UhYgh`Zi`ffmicZUW]j]hm`XYa`cbghfUhYg`h\Y`DUbh\Yfg`Ua`V]h]cb
hc`_YYd`h\Y]f`W`Ua`d]cbg\]d`hYUa`]bhUW`" "<YfY`g`U`ei`]W`_`cc`_Uh
gca`Y`cZ`h\Y`W`ffYbh`\][`\!dfcZ]Y`W`bhfUW`h`g.

D`UmYf

Dcg]h]cb

7cbhfUWh

5j YfU[Y

5bbi U`J U`i Y

5`Y_gUbXYf 6Uf_cj	7	, `mYUfgž ~ , \$ž\$ \$ž\$ \$ž\$ \$ž\$ \$ž\$	~ %\$ž\$ \$ž\$ \$ž\$ \$ž\$ \$ž\$
GYh\`æbYg	8	, `mYUfgž ~ + * ž\$ \$ž\$ \$ž\$ \$ž\$ \$ž\$	~ - ž) \$ž\$ \$ž\$ \$ž\$ \$ž\$
A Uhh\Yk H_UW\i _	@K	, `mYUfgž ~ + * ž\$ \$ž\$ \$ž\$ \$ž\$ \$ž\$	~ - ž) \$ž\$ \$ž\$ \$ž\$ \$ž\$
GUa `6YbbYhh	7	, `mYUfgž ~ * (ž\$ \$ž\$ \$ž\$ \$ž\$ \$ž\$	~ , ž\$ \$ž\$ \$ž\$ \$ž\$ \$ž\$
5Ufcb`9_V`UX	8	, `mYUfgž ~ (, ž \$ž\$ \$ž\$ \$ž\$ \$ž\$	~ * ž%\$ \$ž\$ \$ž\$ \$ž\$ \$ž\$
6fUX`A UfW\UbX	@K	* `mYUfgž ~ ' %ž) \$ž\$ \$ž\$ \$ž\$ \$ž\$	~) ž&) \$ž\$ \$ž\$ \$ž\$ \$ž\$

K]h\`gi W\`U`fcghYf`cZ`hU`YbhYX`d`UmYfgž`ZUbg`WUbb`fYa U]b` \cdYZ`
h\Uh`h\Y`DUbh\Yfg`k]``Wċbh]bi Y`hc`Vi]`X`cb`h\Y]f`fYW`bh`gi W\W`gg"
5g`h\Y`WċbhfUW`hg`fc``]b`UbX`bY[ch]Uh]cbg`\YUh`i dž`cbY`h\]b[`]g
WYUf.`h\Y`:`cf]XU`DUbh\Yfg`UfY`Wċa a]hhYX`hc`a U]bhU]b]b[`h\Y]f
YX[Y`]b`U`Wċa dYh]h]j Y``YU[i Y``: cf`Zi fh\Yf`XYhU]`g`cb`h\Y``UhYgh
WċbhfUW`hg`UbX`bY[ch]Uh]cbgž`9ggYbh]U``mGdcfhg`\Ug`mci
Wċj YfYXž`UbX`H\Y`BYk`Mċf_`H]a Yg`dfcj]XYg`Ub`]b!XYdh\`cc_
Uh`9_V`UX g`YI hYbg]cbž`k \]`Y`Wċa dfY\Ybg]j Y`WċbhfUW`hXYhU]`g`WUbb
VY`Zci bX`Uh`Gdc hfUW`

8YhU]`g	
Cfh	Gi bf]gYž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "YggYbh]U``mgdcfhg"Wċa • k k k "bmh]a Yg"Wċa • k k k "gdchfUW`Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh