

A W8 Uj]X'j g"H_UWxi _.'7`Ug\`cZ'Ghm`Yg']b
<][\!GhU_Yg'G\ck Xck b°

H\Y'C]Yfg`ZUW`h\Y'DUbh\Yfg']b`U`Wfi WjU`fYa UhW\`cb
%) "\$*"&\$&) žZYUhi f]b[`ghUfg'A W8 Uj]X'UbX'H_UWxi _']b`U`\][\!
ghU_Yg'g\ck Xck b"



Gi bf]gYž'7UbUXU`!H\Y`Ubh]WjdUh]cb']g`Vi]`X]b[`Ug`h\Y`9Xa`cbhcb
C]Yfg`dFYdUfY`hc'[c`\YUX!hc!\YUX`U[U]bgh`h\Y`:`cf]XU`DUbh\Yfg
cb`GUhi fXUm`b][\h`H\]g'a i W\!Ubh]WjdUhYX`WUg\`ZYUhi fYg`hk c
\cW_Ym[]Ubhg.`7cbbcf'A W8 Uj]X`cZ`h\Y`C]Yfg`UbX`A Uh\Yk
H_UWxi _`cZ`h\Y`DUbh\Yfg`'9UW\`d`UmYf`Vf]b[g`h\Y]f`i b]ei Y`ZU]f`hc
h\Y`[Ua Yž`gYhh]b[`h\Y`ghU[Y`Zcf`Ub`Y`YWhf]Zm]b[`a UhWxi d`'5g`ZUbg
[YUf`i d`Zcf`h\]g`gdYWhUWYž`h\Y`gdch][\h`g\]bYg`cb`bch`cb`mh\Y
d`UmYfg`g_]`g`Vi h`U`gc`h\Y`ghU_Yg']bj c`j YX`Zcf`Vch\`hYUa`g"

7cbbcf'A W8 Uj]X']g`bch`† gh`Ub`ci hghUbX]b[`d`UmYf`/\Y`Ya VcX]Yg
Z]bYggYž`gdYYXž`U[]`]hmž`UbX`U`g\Ufd`j]g]cb`cb`h\Y`]W`"<]g
Wcbhf]Vi h]cbg`\Uj Y`VYYb`d]j chU`Zcf`h\Y`C]Yfgž`Yb\UbWjb[`h\Y]f
cZZYbg]j Y`ghfUhY[]Yg`Wcbg]ghYbh`m`C b`h\Y`ch\Yf`g]XYž`k Y`\Uj Y

A Uhh\Yk 'H_UW\i _ž_bck b'Zcf'\]g'[f]h'UbX'ZYfcW]hm'"H_UW\i _'d`Umg
Ub']bZi Ybh]U`fc`Y'Zcf'h\Y'DUbh\Yfg'k]h\`\\]g'U[[fYgg]j Y'ghm'Yž
cZhYb'hi fb]b['h\Y'h]XY'cZ'h\Y'[Ua Y']b'\]g'hYUa g'ZUj cf'"6ch\
d`UmYfg']`i ghfUhY'WcbhfUgh]b['ghm'Yg.'A W8Uj]X g'Y`Y[UbW'j Yfgi g
H_UW\i _ g'fUk 'dck Yfž'a U_]b['h\]g'a UhW\`cbY'hc'fYa Ya VYf"

<][\`GhU_Yg'Zcf'6ch\`HYUa g

H\Y'ghU_Yg'Wci`Xb h'VY`\][\Yf": cf'h\Y'C]'Yfgž'U'k]b'k ci`X'Vc`ghYf
h\Y]f'WcbZ]XYbW'ja a YbgY`mž'dUfh]W`Uf'm[]j Yb'h\Y]f'dfYj]ci g
d`UmcZZ'XYZYUh'hc'h\Y'DUbh\Yfg']b'U'[fi Y`]b['gYj Yb![Ua Y'gYf]Yg
'Ugh'mYUf'"A Uhh\Yk 'H_UW\i _'UXXfYggYX'h\]g'fYa UhW\ž'ghUh]b['h\Uh
h\Y'C]'Yfg'UfY' Ua cb['h\Y'hk c'VYgh'hYUa g']b'h\Y`YU[i Y" '<]g
fYZYW]cbg'cb'h\Uh\UbXg\U_Y`']bY'a ca Ybh'k]h\`A W8Uj]X'fYj YU`
U'gYbgY'cZ'fYgdYW'h'a]l YX'k]h\`Ubh]W]dUh]cb'Zcf'h\]g'i dWca]b[
[Ua Y"'5'j]W'cfm'Zcf'h\Y'C]'Yfg'k ci`X'bch'ŧ gh'g][b]Zm'U'a ca Ybh'cZ
fYXYa dh]cb'Vi h'U'gc'U'gc`X]Zm]b['cZ'h\Y]f'ghUhi g']b'h\Y`YU[i Y"

÷hYfYgh]b[`mž'h\Y'C]'Yfg'\Uj Y'fYhU]bYX'U``h\Y]f'_Ym'd`UmYfg'Zfca
'Ugh'mYUf g'd`UmcZZ'fi bž'bch'hc'a Ybh]cb'h\Ymj Y'a UXY
]a dfcj Ya Ybhg'U]a YX'Uh'Vc`ghYf]b['h\Y]f'XYdh\`gWcf]b['UbX
XYZYbgY"'÷]g'bc'gi fdf]gY'h\Uh'U'fYWb'h'dc``gi [[YghYX'U'XYW]g]j Y
-) "- i 'cZ'fYgdc bXYbhg'VY']Yj Y'h\Y'C]'Yfg'UfY'U'VYhhYf'hYUa 'h\]g
gYUgcb"'H\]g'd`UW'g'UXXYX'dfYggi fY'cb'Vch\`A W8Uj]X'UbX'\]g
hYUa a UhYg'Ug'h\Ym'ZUW'cZZ'U[U]bgh'U'Zcfa]XUV`Y'DUbh\Yfg
gei UX"

5`7`Ug\`cZ`HU`Ybhg

6ch\`hYUa g'YbhYf'h\]g'[Ua Y'k]h\`gca Yh\]b['hc'dfcj Y"'K \]Y'h\Y
C]'Yfg'UfY'XYhYfa]bYX'hc'XYa cbghfUhY'h\Ym'WUb'cj YfWca Y'h\Y
\i fX`Y'h\Y'DUbh\Yfg'dfYgYbhYX`'Ugh'mYUfž'h\Y'DUbh\Yfg'UfY
Yei U`mia ch]j UhYX'hc'UggYfh'h\Y]f'Xca]bUbW'j]b'h\Y`YU[i Y"'H\Y
VUW_Xfcd'hc'h\]g'Xi Y`']g'Vch\`g][b]Z]WUb'h'UbX'ZJa]]Ufž'Ug'h\Y
ci hWca Y'Wci`X'XfUa Uh]WU`m'UZZYWh'Vch\`hYUa g'ghUbX]b[g"

;]j Yb'A W8Uj]X g'_bck b'UV]'hm'hc'dYfZcfa 'i bXYf'dfYggi fY'UbX
H_UW\i _ g'fYdi hUh]cb'Zcf'd\mg]WU`d`Umž'ZUbg'WUb'Yl dYW'h'U'[Ua Y

Z`YX`k]h\`]bhYbg]hmUbX`dUgg]cb" `H\`]g`a UhW\i d`]g`gi fY`m`a cfY
h\Ub`´ ghU`[Ua Y`/`h`]g`U`hYghUa Ybh`hc`k \Uh`a U_Yg`\cW_Ym`gc
YI \`]`UfUh]b["´ ҕg`U`V`YbX`cZ`ghfUhY[mž`g_]`ž`UbX`k]`dck Yfž`YUj]b[
gdYW\Uhc fg`cb`h\Y`YX[Y`cZ`h\Y]f`gYUhg"

5g`GUhi fXUm`b][\h`UddfcUW\Ygž`U`YmYg`k]`VY`cb`h\Y`]WY"´K]`
A W8Uj]X`UbX`h\Y`C`]Yfg`gYW`fY`U`j]W`c fm`hc`fYWU]a`´df]XY`Zfca
`Ugh`mYUf3`C`f`k]`H_UW\i _`UbX`h\Y`DUbh\Yfg`d`fcj Y`h\Y]f`k`cfh\
cbW`U[U]b3`HU_Y`mci f`gYUh`UbX`Yb`ĉm`h\Y`f]XY`]hg`Vci bX`hc`VY
U`a Ya cfUV`Y`YbWĉi bhYf`

: cf`a cfY`XYhU]`g`UVci h`h\Y`[Ua Y`UbX`ghUh]gh]Wgž`mci`WUb`j]g]h`
A c hc fWmWY`Gdcfhg`UbX`C`]Yfg`8U]`m`´5XX]h]cbU`mž`Yb\UbWY
mci f`i bXYfghUbX]b[`cZ`h\Y]f`dYfZcfa UbW`k]h\`ghUh]gh]Wg`Uh`
GhUh\YUX"

8YhU]`g	
Cfh	Gi b f]gYž`7UbUXU
E i Y`Yb	<ul style="list-style-type: none">• a c hc fWmWYgd c fhg"bYh• k k k "c`]YfgXU]`m"Wĉa• ghUh\YUX"Wĉa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh