

B < @'GYW fYg': i hi fY. 'B Yk '765 '6ccghg
; Ua Ygž'GhfYUa `]bYg'DfYgYUgcb°

H\Y'B<@YI hYbXg']hg'7c`YWhj Y'6Uf[U]b]b['5[fYYa Ybh
h\fc i [\ '&\$&- !&\$' \$ž']bWfYUg]b['fY[i 'Uf!gYUgcb'[Ua Yg'hc
Yb\UbW' d`UmYf'XYj Y`cda Ybh"



Gi bf]gYž'I G5 '!H\Y'B<@]g'g_Uh]b[']bhc'U'bYk 'YfUž'Ug'Vch\ 'h\Y
'YU[i Y'UbX'h\Y'B<@D`UmYfg'5ggcW]Uh]cb'fB<@D5Ł'\Uj Y'cZ]W]U`m
U[fYYX'hc'U'g][b]Z]WUbh'YI hYbg]cb'cZ'h\Y'7c`YWhj Y'6Uf[U]b]b[
5[fYYa Ybh'f765Ł'h\fc i [\ 'h\Y'&\$&- !&\$' \$'gYUgcb"H\Y'a c] Y`Umg
U'gc`]X'Zci bXUh]cb'Zcf'h\Y'Zi hi fY'cZ'h\Y'gdcfh'UbX'\Ug'VYYb
fUh]Z]YX'Vm'Vch\ 'dUfh]Yg']bj c'j YX""5WŁfX]b['hc'G="WŁa ž'h\]g'bYk
ZfUa Yk cf_]g'a Uf_YX'Vm'U'A Ya cfUbXi a 'cZi bXYfghUbX]b[
fA C I Ł'h\Uh'Vf]b[g'k]h\ ']h'gca Y'YI W]h]b['W\Ub[Yg"

CbY'cZ'h\Y'a cgh'bchUV`Y'U'hYfUh]cbg']g'h\Y']bWfYUgY']b'h\Y
bi a VYf'cZ'fY[i 'Uf!gYUgcb'[Ua Ygž'W]a V]b['Zfca 'h\Y'ghUbXUfX', &
hc', ("H\]g'a Uf_g'h\Y'Z]fgh']bWfYUgY']b'h\Y'Y'XYWUXYgž'dfca]g]b[
hc'UXX'a cfY'UWh]cb!dUW_YX'\cW_Ym'Zcf'ZUbg"<ck Yj Yfž']hg'bch'U`

UVci h]bWfYUg]b['h\Y']bhYbg]hm'ja dfcj Ya Ybhg]b'd`UmYf'k Y`ZUfY
UfY`U`gc`cb`h\Y`U[YbXU``H\Y`dFYgYUgcb`gW\YXi `Y`]g`VY]b[
hf]a a YXž`Xfcd]b[`Zfca `g]l `cf`gYj Yb`[Ua Yg`Xck b`hc`'t gh`Zci f"
A cfYcj Yfž`h\Y`Xi fUh]cb`cZ`hfU]b]b[`WJa dg`k]``U`gc`gYY`gca Y
UX`'gha Ybhg"D`UmYfg`k]h\`U`g][b]Z]WUbh`Ua ci bh`cZ[Ua Y`h]a Y`fUh
`YUgh)`\$[Ua Yg`WfYX]h`Zcf`DYbg]cb`D`Ub`di fdcgYgŁ`k]``\Uj Y`U
a Ul]a i a `hfU]b]b[`WJa d`cZ`%`XUmgž`k \]Y`ch\Yfg`k]``\Uj Y`i d`hc
%, `XUmg`hc`dFYdUfY`Zcf`h\Y`i dWŁa]b[`[f]bX`cZ`h\Y`gYUgcb"

K \Uh`7\Ub[Yg`7Ub`K Y`9l dYWh3

H\Y`fUh]cbU`Y`VY\]bX`h\YgY`W\Ub[Yg`gYYa g`fcchYX`]b`h\Y
mci b[Yf`[YbYfUh]cb`cZ`hU`Ybh"C f[Ub]nUh]cbg`UfY`bck `dYfa]hhYX
hc`gYbX`cbY`%-!mYUf!c`X`d`UmYf`hc`h\Y]f`5<@UZZ`]UhY`dYf`gYUgcbž
U]a]b[`hc`Vc`ghYf`d`UmYf`XYj Y`cda Ybh"H\YfY g`U`gc`U`a cfY
WUi h]ci g`UddfcUW\`hc`j YhYfUb`d`UmYfg`dUfh]W]dUh]cb`]b`dFYgYUgcb
[Ua Yg.`h\cgY`k \c`d`UmYX`%\$`\$[Ua Yg`]b`h\Y`dFYj]ci g`gYUgcb`WU
XfYgg`Zcf`bc`a cfY`h\Ub`hk c`Yl \]V]h]cb`[Ua Yg``H\Y`B<@D5 g`U]a
]g`WYUf`UW\`YfUh]b[`h\Y`XYj Y`cda Ybh`W fj Y`Zcf`XfUZhYX`d`UmYfg
k \]Y`U``Yj]Uh]b[`h\Y`gYUgcbU``Vi fXYb`cb`j YhYfUb`Uh\`YhYg"

; Ufm`6Yha Ubž`h\Y`B<@7ca a]gg]cbYfž`\Ug`Ya d\Ug]nYX`h\Y
]a dcfhUbW`cZ`a U]bhU]b]b[`WŁa dYh]hj Y`VU`UbW`]b`h\Y``YU[i Yž`U
d\]`cgcd\mih\Uh\Ug`[i]XYX`h\Y`fYj Ybi Y!g\Uf]b[`ghfi Whi fY`g]bW
&\$%`" "bXYXž`Vch\`d`UmYf`WŁbhfUWhg`UbX`h\Y``YU[i Y g`gU`Ufm`WUdž
k]h\`U`) \$!) \$`gd`]hcZ`<cW_YmFY`UhYX`FYj Ybi Yž`k]``WŁbh]bi Y`hc
g\UdY`\ck`hYUa g`XYg][b`h\Y]f`fcghYfg``5g`bchYX`Vm**B<@`WŁa** ž
h\]g`XYU``bch`cb`migi ddcfhg`h\Y`Z]bUbW]U``ZfUa Yk cf_`d`UmYfg`UbX
ck bYfg`\Uj Y`fY`]YX`cb`Zcf`h\Y`dUgh`XYWUXY`Vi h`U`gc`fYZ]bYg`]h": cf
]bghUbW`ž`h\Y`a Ul]a i a ``Yb[h\`cZ`d`UmYf`WŁbhfUWhg`k]``VY
fYXi W\X`VmcbY`gYUgcbž`k]h\`fY!g][b]b[`d`UmYfg``]a]hYX`hc`gYj Yb
mYUfg`UbX`ZfYY`U[Ybhg`hc`g]l "

J c]W\g`Zfca `h\Y`≡W

DfcdcbYbhg`cZ`h\Y`W\Ub[Yg`UfY`Yl dFYgg]b[`cdh]a]ga ``GhUf
Zcfk UfX`x`b`HUj UfYg`\Ug`ghUhYX`h\Uh`h\Y`UhYgh`bYk g`fY[UfX]b[
h\Y`765`]g`U`Vccb`Zcf`h\Y`[Ua Yž`\][\`][\h]b[`h\Y`WŁcdYfUh]j Y

gd]f]h`VYhk YYb`h\Y`B<@`UbX`B<@D5``HUj UfYg`VY`Yj Yg`h\Uh
dfYX]WUUV`]hm`]g`Wfi WU`Zcf`Yj Yfmc bY`]bj c`j YX`UbX`fYWŁ[b]nYg`h\Y
WŁbh]bi U``[fck h\`cZ`h\Y`gdcfhUg`U`d]j chU`Y`Ya Ybh`cZ`h\YgY
X]gW gg]cbg"

⊕`gi a a Ufmž`Ug`h\Y`B<@[YUfg`i d`Zcf`h\Y`Zi hi fYž`h\Y`VU`UbW
VYhk YYb`WŁa dYh]h]cbž`d`UmYf`XYj Y`cda Ybhž`UbX`h\Y`k Y`ZUfY`cZ
Uh\`YhYg`fYa U]bg`U`WbhfU`h\Ya Y``K]h\`U`fYXi WŁX`dfYgYUgcbž`Ub
YI dUbXYX`fY[i`Uf`gYUgcbž`UbX`a cfY`h\ci [\hZi ``d`UmYf
a UbU[Ya Ybhž`h\Y`YU[i Y`U]a g`hc`_YYd`ZUbg`YbhYfhU]bYX`k \]Y
g]a i`hUbYci g`mibi fhi f]b[`h\Y`bYI h`k Uj Y`cZ`\cW_YmihU`Ybh"

8YhU]`g	
Cfh	Gi bf]gYž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "g]"WŁa• k k k "b\`"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh