

C]`Yfg'5]a `Zcf'; `cfm `A W8Uj]X/ ` \$' - /g
9d]WE i Ygh`Zcf`h\Y`GhUb`Ym'7i d°

7cbbcf`A W8Uj]X`YUXg`h\Y`9Xa cbhcb`C]`Yfg`]b`h\Y]f`ei Ygh
Zcf`h\Y`GhUb`Ym'7i dž'a Uf_]b[`U'd]j chU`a ca Ybh`]b`B<@
`]\ghcfm"



9Xa cbhcbž'7UbUXU`!5g`h\Y`9Xa cbhcb`C]`Yfg`Wfj Y`ci h`h\Y]f
dUh`hck UfX`\cW_YmighUfXca ž`h\Ym]Z]bX`h\Ya gY`j Yg`Uh`U
WfcggfcUXgž`Ya VcXm]b[`Vch`hfUX]h]cb`UbX`]bbcj Uh]cb`"K]h`U
ZfYg\`fcghYf`ZcW`gYX`cb`U`bYk`[YbYfUh]cb`cZ`d`UmYfgž`h\Y`C]`Yfg
UfY`U]a]b[`]\[\ž`nYfc]b[`]b`cb`h\Y`Wcj YhYX`GhUb`Ym'7i d`"H\Y
dfYgYbW`cZ`U`\UbXZ`cZ`bhfYbUh]cbU`d`UmYfg`]g`bch`† gh`U`ZUW`h
cZ`h\Y]f`ghfUhY[m`Vi h`U`hYghUa Ybh`hc`h\Y`hYUa g`W`hi fU`X]j Yfg]hmž
k \]W\`]g`gYh`hc`Ybf]W\`h\Y]f`[Ua Yd`Um`UbX`VfcUXYb`h\Y]f`UddYU`
]b`h\Y`B Uh]cbU`<cW_Ym`@YU[i Y`"7cbbcf`A W8Uj]Xž`h\Y`hYUa g
a Ufei YY`d`UmYfž`gYfj Yg`Ug`U`VYUWcb`cZ`cdY`Ug`\Y`]bgd]fYg`\]g
hYUa a UhYg`hc`ghf]j Y`Zcf`[fYUhbYgg`"<]g`g_]`cb`h\Y`]W`]g`Ug
`Y[YbXUfmUg`\]g`YUXYfg\]d`cZZ]hž`UbX`]hg`WYUf`h\Y`ghU_Yg`\Uj Y
bYj Yf`VYYb`\][\Yf`Ug`h\Y`hYUa `XfYUa g`cZ`dYbb]b[`U`bYk

W\UdhYf']b` \cW_Ym` \]ghcfmž` j` m]b[`hc`YI dUbX`h\Y]f` \]ghcf]W`Y[UWmž
Ug`A c hc fWmWY`Gd c fhg` \][` \][` \ hg"

6i h`k` \Uh`XcYg`h\]g`'ci fbYm`ia` YUb`Zcf`A W8Uj`]X`dYfgcbU`m3`H\Y
Ubgk Yf` \]Yg`k fUddYX`Ufci` bX`h\Y`bch]cb`cZ`Y[UWm`'5W\cfX]b[`hc
]bg][`hg`g\UfYX`Vmh\Y`B < @ž`k`]bb]b[`h\Y`GhUb`Ym`7i` d`fYdfYgYbhg
U`d]j`chU`a`ca`Ybh`Zcf`A W8Uj`]X`"<]g`Zf]YbXž`xgYd\ž`fYa`]b]gW\X
UVci h`k` UhW\]b[`h\Y`mci`b[`hU`Ybh`V`cggca`]bhc`U`fYa`Uf_UV`Y
d`UmYf`": fca`h\cgY`YUf`m`XUmg`g_Uh]b[`cb`U`W`ghca`!a`UXY`f]b_
Xi VVYX`'H\Y`6Ufb`h`Xca`]bUh]b[` [Ua`Yg`U[U]bgh`c`XYf
W\ca`dYh]hcfgž`A W8Uj`]X`g`XYX]WUh]cb` \Ug`U`k`Umg`g\cbY`h\fc`i` [`"
K` \Uh`g`a`cfY`]g` \]g`fYa`Uf_UV`Y`hYUa`!Z]fgh`a`YbhU`]hmž`c`ZhYb
W\ccg]b[`hc`Ugg]ghfUh\Yf`h\Ub`gW\cfYž`XYa`cbghfUh]b[`U`a`Uhi`f]hm
VYmcbX` \]g`mYUfg"

5]a`]b[`Zcf` ; `c`fm

Bck ž`A W8Uj`]X`ghUbXg`cb`h\Y`dFYW]d]W`cZ[fYUh`bYggž`gYY_]b[`hc
W\ca`Ybh` \]g`d`UW`Ua`cb[`h\Y` \cW_Ym`Y`]hY`"H\Y`k`Y][`h`cZ` \]ghcfm
]g`d`U`dUV`Y`"5g`Gd c fh]b[`BYk`g`YI d`U]bgž`W\ca`dUf]gcbg`VYhk`YYb
A W8Uj`]X`UbX`h\Y`[fYUh`K`UmbY` ; fYhm`_m`UfY`]bYj`]hUV`Yž`YgdYW]U`m
[]j`Yb`h\Y]f`g\UfYX`h]a`Y`k`]h\`h\Y`C`]Yfg`"<]ghcf]WU`d`UfU`Y`g
UVci`bX`Ug`Vch\`d`UmYfg`YI dYf]YbW\X`YUf`m` \YUfhVfYU`_g`cb`m`hc
fYVci`bX`gdYW\UW`Uf`m`"; fYhm`_mž`UZhYf`c`g]b[`hc`h\Y`BYk`M\cf_
=g`UbXYfg`]b`%- , ` ž`hf]i`a`d\YX`h\Y`Zc`ck`]b[`mYUf`UbX`gYW`fYX` \]g
Z]fgh`GhUb`Ym`7i`d`"A W8Uj`]X`]g`YU[Yf`hc`Zc`ck`]b`h\cgY`]`i`ghf]ci`g
ZcchghYdgž`k`]h\`Ugh`mYUf`g`gYj`Yb![Ua`Y`gYf]Yg`cgg`hc`h\Y` : `cf]XU
DUbh\Yfg`ZfYg\`]b` \]g`a`]bX`"5`fYa`UhW\`U[U]bgh`h\Y`gUa`Y`hYUa
`cca`g`U\YUXž`UbX` \Y`g`U]a`]b[`hc`gY]nY`h\]g`cddcfhi`b]hm`hc`YhW\
 \]g`bUa`Y`Ua`cb[`h\Y`[fYUhg"

H\]g`ei`Ygh`Zcf`[`c`fm]gb`h`4`gh`UVci`h`A W8Uj`]Xž` \ck`Yj`Yf`/]hg`U`gc
UVci`h`h\Y`j`]VfUb`h`hUdYghfmc`Z`U`hYUa`W\ca`a`]hhYX`hc`X]j`Yfg]hm`UbX
a`cXYfb`d`Um`"5g`h\Y`W\cfY`cZ`h\Y`C`]Yfg`Yj`c`j`Ygž`h\Y`V`YbX`cZ
mci`h\Zi` `ZU]f`UbX`h\Y`ghUV`Y`Zci`bXUh]cb`cZ` \]ghcf]WUW\]Yj`Ya`Ybhg
]g`U`Wfi`W]U`Y`Y`a`Ybh`cZ`h\Y]f`ghfUhY[m`"H\Y`ghYdg`h\Y`C`]Yfg`hU`Y
h\]g`gYUgc`b`W\ci`X`YUX`hc`U`fYbYk`YX`Y[UWmž`cbY`h\Uh`bch`cb`m
YW\cYg`h\Y`dUgh`Vi`h`U`gc`gYhg`h\Y`ghU[Y`Zcf`h\Y`Zi`hi`fY"

⌘U`YU[i Y`k \YfY`hf]i a d\`cZhYb`\]b[Yg`cb`h\Y`WŁbZi YbW`cZ
hU`Ybhž\UfX`k cf_žUbX`U`V]h`cZ`i W_ž`h\Y`C]`Yfg`UfY`Vf]a a]b[`k]h\
dchYbh]U``H\YfY g`U`dU`dUV`Y`gYbgY`cZ`YI W]hYa Ybh`Ug`h\Ym
Ya VUf_`cb`h\]g`ći fbYmž`U`Xf]j Y`h\Uh`]g`Vci bX`hc`fYgcbUhY`k]h\
ZUbg`ZUf`UbX`k]XY``K]``h\]g`VY`h\Y`gYUgcb`h\Uh`7cbbcf`A W8Uj]X
`]Zhg`h\Y`GhUb`Ym`7i d`UbX`W`a Ybhg`\]g`Y[UWm3`C`b`mh]a Y`k]``hY`ž
Vi`h`cbY`h\]b[`]g`Zcf`gi fY.`h\Y`cW_Ymik cf`X`]g`k UhW\]b[`k]h\
VUhYX`VfYUh`"

8YhU]`g	
Cfh	9Xa cbhcbž`7UbUXU
E i Y``Yb	<ul style="list-style-type: none">• a c h c f W m W Y g d c f h g " b Y h• k k k " b \ `` W Ł a• k k k " g d c f h] b [b Y k g " W Ł a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh