

C]`Yfg`9X[Y`DUbh\Yfg`]b`H\ f]``]b[`C H`K]b.
; Ua Y`%F YWUd

H\Y`9Xa cbhcb`C]`Yfg`YX[YX`h\Y`:`cf]XU`DUbh\Yfg`(!' `]b`C Hž
a Uf_]b[`U`h\ f]``]b[`GhUb`Ym`7i`d`:`]bU`cdYbYf`cb`† bY`) ž
&\$&) "



Gi bf]gYž: `cf]XUž`I G5`!`H\Y`GhUb`Ym`7i`d`:`]bU`Wci`Xb`h`Uj`Y
ghUfhYX`cZZ`k]h`a cfY`YI W]hYa`Ybh`Ug`h\Y`9Xa`cbhcb`C]`Yfg`YX[YX
ci`h`h\Y`:`cf]XU`DUbh\Yfg`(!' `]b`U`h\ f]``]b[`cj`Yfh]a`Y`g\`ck`Xck`b``#
k Ug`U`[Ua`Y`h`Uh`\UX`U``h\Y`i dg`UbX`Xck`bg`Ubm]W`W`cW`Ym`ZUb
Wci`X`k]g\`Zcf``@Ycb`8fU]gU]hž`k \c`\Ug`XYZ]b]hY`m`\UX`\]g`gWcf]b[
Vcchg`cbž`bYhhYX`h\Y`XYW]g]Y`[cU``† gh`a`ca`Ybhg]bhc`h\Y
cj`Yfh]a`Y`dYf]cXž`ghY`Y`]b[`h\Y`k]b`Zcf`9Xa`cbhcb`"

Hc`_]W`h\]b[g`cZZ]b`; Ua Y`%ž`8fU]gU]h`ghfi`W`ZUghž`Z]bX]b[`h\Y
VUW`cZ`h\Y`bYh`U`a`YfY`*`*`gYWcbXg]bhc`h\Y`a`UhW`ž`a`Uf_]b[`h\Y
ei`]W`Ygh`[cU`gWcfYX`hc`ghUfh`U`GhUb`Ym`7i`d`:`]bU`g]bW`%-`+`*``H\Y
DUbh\Yfgž`\ck`Yj`Yfž`fYgdcbXYX`k]h`h\Y]f`ck`b`a`ca`Ybhi`a`ž
Vf]b[]b[`h\Y`gWcfY`hc``!%YUf`m]b`h\Y`gYWcbX`dYf]cXž`Vc`ghYfYX`Vm

hk c '[cU`g'Zfca 'GUa '6YbbYhh"6i h'Ug'k Y'U``_bck ž]b '\cW_YmžU
`YUX`WU`b`Yj UdcfUhY`ei]W_Yf'h\Ub`U'gWc`d`cZ[Y`Uhc`cb`U`\chXUmž
UbX`h\Y`C]`Yfg'a UbU[YX`hc`WUk `VUW_ž`hm]b[`]h'i d`h\Ub_g`hc`U
[cU``Zfca `A Uhh]Ug`9`_c`a ž`Ugg]ghYX`Vm`bcbY`ch\Yf'h\Ub`7cbbcf
A W8Uj]X"

H\Y':][\h'Zcf'h\Y`7i d

5g'h\Y`gYf]Yg'i bZc`Xgž'; Ua Y`&']g`gYh'hc`hU_Y`d`UW`]b`9Xa`cbhcb
cb': f]XUmž`k]h\'; Ua Y`'`\YUX]b[`hc': `cf]XU`cb`A`cbXUm" `H\Y
DUbh\Yfg`UfY`ghf]j]b[`Zcf`VUW_!hc!VUW_`WUa`d]cbg\]dgž'a`U_]b[
h\]g'h\Y]f'h\]fX`ghfU][\h`UddYUfUbW`]b`h\Y`GhUb`Ym'7i`d':]bU`"
8Ygd]hY`h\Y]f`ghfcb[`d`Umc`ZZ`fYWc`fXž`h\Y`cg`g]b'; Ua Y`%`a`Uf_YX
h\Y]f`Z]fgh`XYZYUhi`bXYf`Wc`UW`DUi` `A`Ui`f]W`k` \Yb`h\Y`mik`YfY
`YUX]b[`Uh`Y]h\Yf`]bhYfa`]gg]cb"

H\Y`ghU_Yg`UfY`g_m\][\`Zcf`9Xa`cbhcb`g`WUdhU]b`7cbbcf
A W8Uj]Xž`k` \c`']g`YU[Yf`hc`WUdhi`fY`\]g`Z]fgh`GhUb`Ym'7i`d`h]hY`h\]g
gYUgcb""<]ghcf]WU``mž`h\Y`cXXg`cc_`ZUj`cfUV`mi`dcb`h\Y`C]`Yfg
UžhYf`k]bb]b[`; Ua Y`%`/\`ca`Y`hYUa`g`VcUgh`U`k]bb]b[`dYfW`bhU[Y
cZ`+`*`) i` `k` \Yb`h\Y`mi`hf]i`a`d\`]b`h\Y`cdYb]b[`[Ua Y`cZ`h\Y`gYf]Yg"
≠`ZUWž`Ua`cb[`h\Y`Ugh, `\$`hYUa`g`hc`k]b'; Ua Y`%ž`*)`k`Ybh`cb`hc
gYW`fY`h\Y`WUa`d]cbg\]d"

H\Y`h\f]``]b[`bUhi`fY`cZ`h\Y`[Ua Y`k`Ug`UWW`bhi`UhYX`Vm'8fU]gU]h`g
fYWc`fX!hm]b[`h\]fX`cj`Yfh]a`Y`[cU``cZ`h\]g`d`Umc`ZZ`gYUgcbž`Yei`U`]b[
h\Y`UW\]Yj`Ya`Ybhg`cZ`7cfYm`DYffm]b`&\$%+`UbX`A`Uhh\Yk`H_UW\i`_
]b`&\$&'`"H\]g`j]Wc`fmik`Ug`h\Y`- , h\`7i`d':]bU`[Ua Y`XYW]XYX`]b
cj`Yfh]a`Yž`Yj`c_]b[`a`Ya`cf]Yg`cZ`dUgh`Wc`bZfcbhUh]cbg`VYhk`YYb
h\YgY`hk`c`ZfUbW\]gYg"

GhUhg`UbX`F`YWc`fXg

@cc_]b[`XYdYf`]bh`h\Y`bi`a`VYfgž`]hg`WYUf`Vch`hYUa`g`\Uj`Y
Zci`[\h`j`U]Ub`h`mi`hc`YUfb`h\Y]f`gdchg" `H\Y`C]`Yfg`k`fUddYX`i`d`h\Y]f
fY[i`Uf`gYUgcb`k]h\`U`fYWc`fX`cZ`(-`k`]bg`UbX`&+`cgYgž`k`\]Y`h\Y
DUbh\Yfg`\UX`U`g][\h`mi`VYhhYf`ci`h]b[`k`]h\`) &`k`]bg`U[U]bgh`&(
`cgYg" `H\Y`cZZYbg]j`Y`Z]fYk`cf_g`Wc`bh]bi`YX`k`]h\`h\Y`C]`Yfg`gWc`f]b[

&- &[cU`g'fZci fh\]b'h\Y`YU[i YŁ'WŁa dUfYX'hc'h\Y'DUbh\Yfg`&*)
fP%h\Ł"

C b'h\Y`XYZYbg]j Y`g]XYž'h\Y'DUbh\Yfg`ghccX`ci hžU`ck]b[`'ŧ gh`%- ,
[cU`g`U[U]bgh'h\Ya`h\fc i [\ci h'h\Y`gYUgcbž'g\ck WUg]b[`h\Y]f
Zcfa]XUV`Y`XYZYbg]j Y`d`Um'h\Uh\Ug`VYYb`_Ymhc'h\Y]f`d`UmcZZ
gi WŲgg"; cU`]Yg`\Uj Y`VYYb`d]j chU`Ug`k Y`/Zcf'h\Y`C`]Yfgž`Ghi Ufh
G_]bbYf`\UX`a ca Ybhg`cZ`Vf`]UbW`XYgd]hY`U`fci [\`ghUfhž`k \]`Y
: `cf]XU`g`GYf[Y]`6cVfcj g_m`WŁbh]bi Yg`hc`VY`U`Wfi WU`WŁa dcbYbh
Zcf`\]g`hYUa "

5g'h\Y`gYf]Yg`WŁbh]bi Ygž'h\Y`YI W]hYa Ybh`]g`dU`dUV`Y""K]h\
9Xa cbhcb`UbX`: `cf]XU`gYdUfUhYX`Vm`U`k \cdd]b[`&ž) ('
a]Yg` h\Y`cb[Ygh`X]ghUbW`]b`B<@`\]ghcfm`Zcf`Z]bU`]ghg` k Y`WU b h
\Y`d`Vi`h`k cbXYf`\ck`h\]g`VUh`Y`cZ`k]`g`k]`i bZc`X""K]`h\Y
DUbh\Yfg`fYVci bX`UbX`Yj Yb'h\Y`gWŁfY`]b`; Ua Y`&ž`cf`k]`h\Y
C`]Yfg`[U]b`ghYUa`UbX`di g\`hck UfXg`k \Uh'h\Ym`\cdY`k]`VY`U
`cb[!XYg]fYX`WŁUa`d]cbg\]d3`C b`m`h]a Y`k]`hY`"

: cf`a cfY`]bg][\hgž`WŁYWŁ`ci h'h\Y`WŁa d`YhY`UbU`mg]g`cb`**A cfb]b[**
Gi bž'h\Y`j Y`i dXUhYg`Zfca`**76G`Gdcfhgž**UbX`\]ghcf]WU`XUhU`cb`
<cWŁYm`fYZYfYbWŁ"

8YhU]`g	
Cfh	Gi bf]gYž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "a cfb]b[gi b"bYh• k k k "WŁggdcfhg"WŁa• k k k "\cWŁYm`fYZYfYbWŁ"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh