

C] `Yfg` : UW` 7f]h]WU` `Gi a a Yf. `K]`
A W8Uj]X`GhUm`cf` ; c3

H\Y`9Xa cbhcb`C]`Yfg`ZUW`d]j chU`XYW]g]cbg`h\]g`gi a a Yfž
]bWi X]b[`7cbbcf`A W8Uj]X/ . \$' - /g`WcbhfUWh`Ug`h\Ym`U]a `Zcf
U`GhUb`Ym`7i d`Wca YVUW`"



9Xa cbhcbž`7UbUXU`!H\Y`9Xa cbhcb`C]`Yfg`Z]bX`h\Ya gY`j Yg`Uh`U
Wfi W]U``† bWi fY`Ug`h\Y`hYUa `bUj][UhYg`h\Y`UZhYfa Uh`cZ`Ubch\Yf
GhUb`Ym`7i d` :]bU``cggž`h\]g`h]a Y`hc`h\Y` : `cf]XU`DUbh\Yfg`K]h\`h\Y
W\Ua d]cbg\]d`gYf]Yg`k fUdd]b[`i d`cb` † bY`%+ž&\$&) žZcfk UfX
7cbbcf`A W8Uj]X`]g`bck `[YUf]b[`i d`Zcf`U`d]j chU`gi a a Yf`"<Y`]g`]b
h\Y`UghimYUf`cZ`\]g`WcbhfUWhž`UbX`k \]`Y`\]g`ZcW`g`]g`gei UfY`micb
k]bb]b[žei Ygh]cbg`"b[Yf`fY[UfX]b[`h\Y`ghfUhY[]WX]fYWh]cb`h\Uh
; YbYfU`A UbU[Yf`GhUb`6ck a Ub`k]`hU_Y`]b`fYg\Ud]b[`h\Y`fcghYf`
K]`Y`a U_Y`cb`mia]bcf`hk YU_gž`cf`k]`Y`[c`Zcf`a U`cf`hfUXYg3
H\Y`Ubh]W]dUh]cb`]g`dU`dUV`Y`Ua cb[`ZUbg`UbX`UbU`mghg`U`]_Y"

5ZhYf`h\Y]f`XYZYUhž`A W8Uj]X`g`fYUWh]cb`fYZYWhYX`Zfi ghfUh]cb`UbX
X]gUddc]bha Ybh`"<Y`YI dfYggYX`U`XYg]fY`hc`]a dfcj Y`Ug`h\Y`Z]b]g\YX

h\Y`fY[i`Uf`gYUgcb`k`j]h\`%\$`\$`dc]bhg`Xck`b`Vm`\]g`ghUbXUfXg`Vi`h`
gh]``]a`d`fYgg]j`Y``<`ck`Yj`Yfž`\Y`Wc!`YX`h\Y`B<`@`d`Umc`Zg`k`j]h\` ```
dc]bhgž`g\`ck`WUg]b[``]g`i`bXYb]UV`Y`g_]``i`bXYf`d`fYggi`fY``5g`
X]gW`gg]cbg`UVci`h`\]g`Zi`hi`fY`]bhYbg]Zmž`h\Y`WUdhU]b`g`d`chYbh]U`
Wc`bhfUWh`YI`hYbg]cb`]g`U`\`ch`hcd]Wh`Uh`Wc`i`X`]a`d`UWh`h\Y`ZfUbW\]gY`
g][`b]Z]WUbh`m`9Xa`c`b`h`c`b`x`i`f`b`U`fYdcfhg`h\Uh`A`W8Uj`jX`g`U[`Ybhž`
X`X`A`c`XUj`Yfž`\Ug`U`\]ghc`fmi`c`Z`bY[`ch]Uh]b[``g\`c`fhYf`XYU`gž`
gi`[[`Ygh]b[``U`d`cgg]V`Y`Zci`f`hc`Z]j`Y!mYUf`Wc`bhfUWh`fUh`Yf`h`Ub`U`
`cb[`!hYfa`Wc`a`a`]ha`Ybh`Fi`a`cfg`UfY`gk`]f`]b[``h\Uh`\Y`a`][`h`g`YY`_
U`\][`Yf`WUd`\]hž`U`ck`]b[``]a`hc`fYWU]a` ``]g`h]hY`Ug`h\Y`\][`Ygh`
dU]X`d`UmYf`]b`h\Y`YU[`i`Y`

@cc_]b[``5`YUX.`HYUa`8mbUa`]Wg`UbX`
DchYbh]U`A`cj`Yg`

H\Y`C`]Yfg`\Uj`Y`VYYb`UWh]j`Y`]b`h\Y`c`Z]gYUgcbž`\Uj`]b[``UXXYX`Z]j`Y`
d`UmYfg`h`fci`[[`h\Y`B<`@`XfUZh`UbX`g][`bYX`U[`fYYa`Ybhg`k`]h\`HfYbh`
:`fYXYf]Wž`A`Uhh`7`cddcb]ž`F`\Yhh`D]h]W`ž`UbX`F`Ya`D]h]W`":`fYXYf]Wg`
Y][`h`mYUfž`~`",`)`a`j``]cb`Wc`bhfUWh]g`U`g][`b]Z]WUbh`]bj`Ygha`Ybhž`
]bX]WU]b[``h\Y`ZfUbW\]gY`g`Wc`a`a`]ha`Ybh`hc`Vi`]X]b[``U`Wc`a`dYh]h]j`Y`
hYUa`"A`YUbk`\]Yž`h\Y`ei`Ygh]cb`c`Z`\`ck`hc`a`U]`ja`]nY`A`W8Uj`jX`g`
ci`hdi`h`Wc`bh]bi`Yg`hc`k`Y][`Y`YUj`]mic`b`6`ck`a`Ub`g`g\`ci`XYfg`

:`i`fh\Yf`Wc`a`d`]WU]b[``a`UhhYfg`UfY`hk`c`d`chYbh]U`hUf[`Yhg`
J`Ub`Wc`i`j`Yf`7`Ubi`W`g`d`UmYfg`6`fc`W`6`cYgYfž`k`\`c`]g`Uddfc`UW\]b[`
ZfYY`U[`Yb`Wmž`UbX`H\UhW\Yf`8`Ya`_`cž`k`\`cgY`Wc`bhfUWh`bY[`ch]Uh]cbg`
\Uj`Y`VYYb`hf]W`m`6`ch\`d`UmYfg`Wc`i`X`g][`b]Z]WUbh`mYb\UbW\`h\Y`
C`]Yfg`f`cghYfž`Vi`h`h\Y`f`UXX]h]cb`k`ci`X`fYei`]fY`ga`Ufh`
a`UbYi`j`Yf]b[``k`]h\]b`h\Y`gU`Ufm`WUd`ghfi`Whi`fY`

5g`fYdcfhYX`Vm`C`]Yfg`8U]`mž]bg]XYfg`gi`[[`Ygh`h\Uh`h\Y``]_Y`]c`c`X`
c`Z`fYhU]b]b[``A`W8Uj`jX`]g`\][`ž`Vi`h`h\Y`hYfa`g`c`Z`h\Y`YI`hYbg]cb`UfY`
\][`m`i`bWf`hU]b``K`]h\`A`W8Uj`jX`Y`][`jV`Y`Zcf`Ub`YI`hYbg]cb`ghUfh]b[`
X`m`%ž`h\Y`a`UbU[`Ya`Ybh`ZUW`g`Ub`]a`a`YX]UhY`W\U`Yb[`Y``K`\]Y`
h\YfY`a`][`h`VY`U`-`-`i`W\UbW\`h\Uh`\Y`ghUmž`6`ck`a`Ub`g`XYW]g]cbg`
]b`h\Y`Wc`a`]b[``k`YY`g`k`]Y`YUj`]m]bZi`YbW`A`W8Uj`jX`g`cb[`!hYfa`
j]Yk`g`UVci`h`ghUm]b[``]b`9Xa`c`b`h`c`b`

5`HYUa`b`HfUb g]h]c b

H\Y`cg g]b`h\Y`:]bU`g`Ug`gdUf_YX`fYZYW]cb`bch`f gh`Ua`cb[
d`UmYfg`Vi`h`U`gc`k`h\]b`h\Y`a`UbU[Ya`Ybh`UbX`ZUbVUgY``H\Y`C`]Yfg
UfY`hYYhYf]b[`cb`h\Y`YX[Y`cZ`WcbhYbh]cbž`UbX`h\Y`bUffUh]j`Y`cZ
h\Y]f`bYI`hgYUgcb`\]b[Yg`cb`k`]gY`fcghYf`XYW]g]cbg``A`WBUj`]X`g
fYW`bh`Wca`a`Ybhg`UVci`h`bYYX]b[`hc`gYY`U`WYUf`k`]bXck`Zcf
gi`W`gg`VYZcfY`Wca`a`]hh]b[`]bX]WUhY`h\Uh`h\]g`k`cb`h`f`gh`VY`U
dUgg]j`Y`gi`a`a`Yf`Zcf`h\Y`C`]Yfg``

5g`h\Y`hYUa`ZcW`gYg`cb`fYhU]b]b[`]hg`ghUfgž`]h`a`i`gh`U`gc`cc`_`Uh`]hg
WcfY`d`UmYfgž`]bWi`X]b[`]XYZbW`a`Ub`9j`Ub`6ci`W`UfXž`k`cž`Ug`U
fYghf]W`YX`ZfYY`U[Ybhž`]g`U`gc`]b``]bY`Zcf`U[YbYfci`g`]bW`fYUgY``H\Y
gmbYf[m`cZ`A`WBUj`]Xž`6ci`W`UfXž`UbX`:]fYXYf]Wk`]``VY`Wfi`W]U`
a`cj`]b[`]Zcfk`UfX``

5g`đ`m`%`UddfcUW`Ygž`U``YmYg`k`]``VY`cb`Vch`\`6ck`a`Ub`g`a`cj`Yg
UbX`A`WBUj`]X`g`XYW]g]cbg``H\Y`W`c]W`g`a`UXY`]b`h\Y`i`d`Wca`]b[
k`YY`_g`Wci`X`Y]h\Yf`gc`]X]Zm`h\Y`C`]Yfg`Zcch]b[`]Ug`gYf]ci`g`7i`d
WcbhYbXYfg`cf`gYbX`h\Ya`]bhc`Ubch\Yf`WmWY`cZi`bW`fhU]bhm``5g
h\Y`Wci`bhXck`b`VY[`]bgž`ZUb g`UfY`YZh`\cdYŽ`h\Uh`h\Y`C`]Yfg`k`]`
ghf]_Y`h\Y`f][`h`VU`UbW`UbX`Vf]b[`]h\Y`Wcj`YhYX`h`fcd`m`hc
9Xa`cbhc`bž`Z]bU``m`di`hh]b[`]Ub`YbX`hc`U`cb[`]k`U]h``

8YhU]`g	
Cfh	9Xa`cbhc`bž`7UbUXU
Ei`Y``Yb	<ul style="list-style-type: none">YXa`cbhc`b`^ci`fbU``Wcak`k`k`"c`]YfgXU`]m"Wcak`k`k`"bm]a`Yg"Wca

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh