C]`Yfg`]b`8]gUffUm`7\Ucg`9fidhg`Ug DUbh\Yfg`8ca]bUhY`; UaY''

9Xa cbhcb`C]`Yfg``cgh`*!%'hc`: `cf]XU`DUbh\Yfg`]b`; Ua Y'' `cZ h\Y`GhUb`Ym`7i d`:]bU`ž`]bWfYUg]b[`dfYggi fY`U\YUX`cZ'; Ua Y (`]b`Gi bf]gY"



Gi bf]gYž: `cf]XUž'I G5 '! '= U'XfUa Uh]W; Ua Y'' 'cZ'h\Y'GhUb`Ym 7i d`:]bU`ž'h\Y': `cf]XU'DUbh\Yfg'Xca]bUhYX'h\Y'9Xa cbhcb'C]`Yfg k]h\'U'fYgci bX]b['*!%j]Whcfmž'di g\]b['h\Y]f'gYf]Yg``YUX'hc'&!%" H\Y'C]`Yfgž``YX'Vm'ghUf'd`UmYf'@Ycb'8fU]gU]h`ž'ZUWYX'U'hci [\'id\]`` VUhh`Y'Ug'hYa dYfg'Z'UfYX'UbX'dYbU`h]Yg'a ci bhYXž``YUX]b['hc W\Ucg'cb'h\Y']WY'UbX'U`cgh'cddcfhi b]hm'Zcf'9Xa cbhcb'hc'gc`]X]Zm h\Y]f'W\UbWYg'Uh'h\Y]f'Z]fgh'GhUb`Ym'7i d'k]b'g]bWY'%- - \$"

@Ygg'h\Ub'U'a]bi hY']bhc'h\Y'[Ua Yž'h\Y'DUbh\Yfg'ghfi W_'Z]fgh'k]h\ U'[cU`'Zfca '6fUX'A UfW\UbXž'a U_]b['\]ghcfm'Vm'gWcf]b['h\Y ZUghYgh'[cU`']b'GhUb`Ym'7i d':]bU`'\]ghcfm'Uh''i gh') * 'gYWcbXg']b" H\]g'YUf`m'gi f[Y'gYh'h\Y'hcbY'Zcf': `cf]XUž'g\ck WUg]b['h\Y]f'XYdh\ k]h\'Wcbhf]Vi h]cbg'Zfca 'g]I 'X]ZZYfYbh'd`UmYfgž']bWi X]b['7UfhYf JYf\UY[\Y'UbX'5Ufcb'9_V`UXž'k\c'XY`]jYfYX'dckYf!d`Um'[cU`g h\Uh``YZh`h\Y'C]`Yfg`gWfUaV`]b[`hc'fY[U]b'Wcbhfc`"`AUfW\UbX g]adfYgg]jY'dYfZcfaUbWY'kUg'\][\`][\hYX'Ug'\Y'gWcfYX'\]g`Y][\h\ d`UmcZZ'[cU``UbX'Zcifh\`]b'h\]g`gYf]Ygž'YghUV`]g\]b[`\]agY`Z'Ug'h\Y c`XYgh'd`UmYf'hc'UW\]YjY'h\]g`a]`YghcbY'Uh'U[Y''+"

DYbU`h]Yg'UbX': fi ghfUh]cb

H\Y`[UaY`hifbYX`]bhc`U`b][\haUfY`Zcf`9Xacbhcbg`X]gW]d`]bY" H\YmWcaa]hhYX`Ub`Ughcb]g\]b[`&%`dYbU`h]Yg``YUX]b[`hc`,) dYbU`hm`a]bihYgž`k\]`Y`h\Y`DUbh\Yfg`ZUWYX`%(`dYbU`h]Yg`fYgi`h]b[]b`))`a]bihYg"`H\Y`W\Uch]WUhacgd\YfY`YgWU`UhYX`]b`h\Y`h\]fX dYf]cX`k\Yb`U`Z][\h`Vfc_Y`cih`Zc``ck]b[`U`Wfcgg!W\YW_`Vm 9Xacbhcbg`HfYbh`:fYXYf]Wcb`GUa`6YbbYhhž`fYgi`h]b[`]b`h\Y Y^Wh]cb`cZ`g]I`d`UmYfgž`]bWiX]b[`9jUbXYf'?UbYž`k\c`\UX`VYYb`U g][b]Z]WUbh`Wcbhf]Vih]b[`ZUWhcf`hc`h\Y`C]`Yfg`dYbU`h]Yg`k]h\`U`hchU` cZ`%*`a]bihYg`]b`h\]g`g]b[`Y`[UaYZUf`YIWYX]b[`\]g`hchU``cZ`%(dYbU`hm`a]bihYg`cjYf`h\Y`dfYj]cig`%+`d`UmcZZ`[UaYg"

5gʻh\YʻdYbU`h]Ygʻd]`YXʻi džʻZfi ghfUh]cbgʻa ci bhYX"`C]`YfgʻWUdhU]b 7cbbcfʻAW8Uj]XʻUXa]hhYXž'K Yʻ[chʻUkUmʻZfca ʻci fʻ[UaYʻd`Ubž fYZYWh]b[`h\YʻX]gUffUmʻh\Uhʻ]a dUWhYXʻh\Y]fʻUV]`]hmʻhcʻa ci bhʻUbm YZZYWh]jYʻWcaYVUW_"`H\YʻC]`Yfgʻdi ``YXʻghUfh]b[`[cU`hYbXYfʻGhiUfh G_]bbYfʻUZhYfʻ\YʻU``ckYXʻZ]jYʻ[cU`gʻcbʻf ghʻ&'ʻg\chgžʻ]bʻU`XYW]g]cb WcUWX '?f]gʻ?bcV`UiWXʻWXUfUWhYf]nYXʻUgʻXiYʻhcʻU``UW_`cZʻWXUbWY cbʻaUbmicZʻh\cgYʻg\chgžYZZYWh]jY`mʻYbX]b[`9Xacbhcbgʻ\cdYgʻcZ fYWcjYfm`]bʻh\YʻaUhWX"

@cc_]b[[.]5\YUX

H\Y`DUbh\Yfg`XYa cbghfUhYX`h\Y]f`gi dYf]cf]hm`]b`hYfa g`cZ'dck Yf d`Umg`UbX`cj YfU```YI YW h]cb"'; cU`]Y`GYf[Y]`6cVfcj g_m`k Ug`U`k U``ž a U_]b[`' %`gUj Yg`cb`' &`g\chg`UbX`XYbm]b[`h\Y`C]`Yfg`Uh`Yj Yb ghfYb[h\"`7cfYm`DYffm`a UbU[YX`hc`dfcj]XY`U`Vf]YZ`a ca Ybh`cZ \cdY`Zcf`9Xa cbhcb`k]h\`U`dck Yf`d`Um`[cU``YUf`m`]b`h\Y`gYWcbX dYf]cXž`Vf]b[]b[`h\Y`gWcfY`hc`&!%"`<ck Yj Yfž`Ubm`a ca Ybhi a [U]bYX`k Ug`ei]W_`m`gei Ug\YX`Ug`h\Y`DUbh\Yfg`k Ybh`cb`hc`gWcfY Zci f`i bUbgk YfYX`[cU`g`hc`gc`]X]Zm`h\Y]f`Wca a UbX]b[```YUX" 5g h\Y'gYf]Yg'g\]Zhg'VUW_'hc'Gi bf]gY'Zcf'; Ua Y'(žh\Y'C]`Yfg'a i gh ei]W_`mfY[fci d'hc'cj YfWca Y'h\Y'DUbh\Yfg']Z'h\Ym'\UfVcf Ua V]h]cbg'cZ'WU]a]b['h\Y'W\Ua d]cbg\]d"' =h`fYa U]bg'Wf]h]WU`'Zcf _Ym'd`UmYfg'`]_Y'8fU]gU]h`'UbX'A W8Uj]X'hc'ghYd'i dž'YgdYW]U``m Wcbg]XYf]b['h\Y]f'[cU`!gWcf]b['Xfci [\h']b'h\]g'XYW]g]j Y'a UhW\" K]h\'h\Y'DUbh\Yfg'dc]gYX'hc'WUd]hU`]nY'cb'h\Y]f'a ca Ybhi a 'UbX h\Y'C]`Yfg'ghfi [[`]b['hc'fYWU]a 'h\Y]fgž'h\Y'ghU_Yg'UfY'\][\Yf'h\Ub Yj Yf'Ug'; Ua Y'('`cca g'cb'h\Y'\cf]ncb"

♣ U'gYf]Yg'U`fYUXm'ZfUi [\h'k]h\'hYbg]cbž'h\Y'ci hWca Y'cZ'h\Y]f bYI h'a YYh]b['k]``XYhYfa]bY'k \Yh\Yf'9Xa cbhcb'WUb'Vci bWY VUW_'cf']Z: `cf]XU'k]``a cj Y'cbY'ghYd'WcgYf'hc'WU]a]b['h\Y'W'd cbWY'U[U]b"'H\Y'Ubh]W]dUh]cb']g'dU`dUV`Yž'UbX'ZUbg'cb'Vch\'g]XYg UfY'VfUW]b['Zcf'U'g\ck Xck b'h\Uh'dfca]gYg'hc'VY'Ubmh\]b['Vi h Xi ``"

8YhU]`g	
Cfh	Gi bf]gYž: `cf]XUžI G5
EiY``Yb	• k k k "a Yf_i f"XY
	• k k k "WW gbYk g"Wca
	● k k k "Ygdb"Wca

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh