

C]`Yfg`@cW_`8ck b`6ci W\UfX. `` (&`A]``]cb
8YU`GYW`fYg`8YZYbgY`GhUf

9Xa cbhcb`C]`Yfg`gYW`fY`XYZYbgYa Ub`9j Ub`6ci W\UfX`k]h\`U
Zci f!mYUfž` (&`a]``]cb`WcbhfUWh`Ua]X`f]g]b[`dfYggi fYg`Zfca
f]j U`g"



9Xa cbhcbž`7UbUXU`!`b`h\Y`k cf`X`cZ]W\`cW_Ymž`h]a]b[`]g
Yj Yfm\]b["H\Y`9Xa cbhcb`C]`Yfgž`U`k Umg`cb`h\Y`cc_ci h`Zcf`h\Y]f
bYI h`Wca dYh]h]j Y`YX[Yž`\Uj Y`fYW`bh`mia UXY`U`ga Ufh`a cj Y`hc
gYW`fY`cbY`cZ`h\Y]f`ghUbXci h`XYZYbgYa Ybž`9j Ub`6ci W\UfX`
?bck b`Zcf`\]g`Zcfa]XUV`Y`g_]`gž`]bWi X]b[`U`dck YfZi ``g`Udg\ch
h\UhifUb_g]b`h\Y`- - h\`dYfW`bh]Y`cZ`B<@d`UmYfgž`6ci W\UfX`g
]a dUWh]g]i bXYb]UV`Y`"Bch`cb`m]g`\Y`UZZYWh]cbUhY`m]b]W_bUa YX
6ci W\`6ca Vž`Vi h\Y`\Ug`U`gc`Ya Yf[YX`Ug`U`Wfi W]U`dUfh`cZ`h\Y
C]`Yfg`ghfUhY[m]cb`h\Y`V`i Y``]bYž`a U_]b[`\]a `U`_Ym]d`UmYf`h\Uh
h\Y`a UbU[Ya Ybh]g]a d`m`Wci `Xb h`Y`hg`d`Uk Um"

H\Y`C]`Yfg`\Uj Y`cZZ]W]U``mig][bYX`6ci W\UfX`hc`U`Zci f!mYUf
WcbhfUWh`k cfh\ `` (&`a]``]cbž`k \]W\`Uj YfU[Yg`ci h`hc``%\$`) `a]``]cb

Ubbi U`m"H\]g'XYU`bch'cb`m'fYZYWhg`]\]g'f]g]b['ghUf'ghUhi g'Vi h'U`gc
dcgg]V`m'h\Y`i f[YbWm'WfYUHYX`V'm'fYWWb'h'XYj Y`cda Ybhg
W`bWfbb]b['h\Y`7Ufc`]bU`<i ff]WUbyg"5g'a c hc fWmWYgd c fhg"bYh
dc]bhg'ci h`h\YfY`UfY`k`]\gdYfg`cZ'dchYbh]U`h\YUhg`Zfca`h\Y
<i ff]WUbyg`di g\]b['h\Y`C`]Yfg`hc`UWh'XYW]g]j Y`m'hc`gYW`fY`h\Y]f
hU`Ybh"

DYfZcfa UbW`I bXYf`DfYggi fY

6ci W\UfX g'ghUh]gh]Wg'hY``U`ghcfm'cZYI W`YbW`"@Ugh'gYUgcbž`Y
hU`]YX`Ub`]a d'fYgg]j Y`*+`dc]bhgž`W`bg]gh]b['cZ%('[cU`g`UbX`)'
Ugg]ghgž`cj Yf', &fY[i`Uf!gYUgcb['Ua Yg"'`b`h\Y`d`UmcZgž`Y
W`bh]bi YX`hc`g\]bY`k`]h\`&'`dc]bhg`]b`↑gh&&['Ua Yg"<]g`cj YfU`
d`UmcZ`dYfZcfa UbW`\Ug`VYYb`fYa Uf_UV`Yž`Ug`Y`VcUghg`Ub
Uj YfU[Y`cZ%`\$,'dc]bhg`dYf`['Ua Yž`d`UW]b['\]a`gYW`bX`U`!h]a Y
Ua cb['XYZYbgYa Yb`]b`dcghgYUgcb`\]ghcfmž`cb`m'VY\]bX`h\Y
`Y[YbXUfmi6cVVm'Cff"

h'g`Yj]XYbh'h\Uh'6ci W\UfX`\Ug`U`WYUf`j]g]cb.`\Y`k Ubhg`hc`]\Zh'h\Y
GhUb`Ym'7i d`k`]h\`h\Y`C`]Yfgž`U['cU`\Y`]\g`dUgg]cbUhY`UVci h
UW\]Yj]b['k`]h\`U`hYUa`h\Uh`\Y`VY`]Yj Yg`\Ug`h\Y`dchYbh]U`hc`['c`U`
h\Y`k`Um`<]g`W`bhfUWh'fYZYWhg`bch`↑gh`U`Z]bUbW]U`]bj Ygha Ybh'Vi h
U`a i hi U`W`a a]ha Ybh'VYhk YYb`\]a`UbX`h\Y`cf[Ub]nUh]cb"

H\Y`6][[Yf`D]Whi fY

6ci W\UfX g'fYhYbh]cb`gYYa g`dUfh'cZU`VfcUXYf'ghfUHY[m'Vm'h\Y
C`]Yfg`hc`Vi]`X`U`gc`]X`W`fY`cZ`d`UmYfg`WUdUV`Y`cZ`W`a dYh]b['Uh
h\Y`\][\Ygh`Yj Y`W`bg]ghYbh'm`'ž gh`W`bg]XYf`gca Y`cZ`h\Y`ch\Yf
gi VghUbh]U`W`bhfUWhg`cb`h\Y`hYUa žgi W\`Ug`7cbbcf`A W8Uj]Xž`k`]h\
Ub`55J`cZ`%&")`a`j`]cbž`UbX`@Ycb`8fU]gU]hž`\]hh]b[``%(`a`j`]cb
dYf`mYUf``6m'a U]bhU]b]b['h\Y]f`W`fYž`h\Y`C`]Yfg`d`Ub`hc`bUj][UhY
h\Y`W`a dYh]h]j Y`k UhYfg`cZ`h\Y`B<@YZZYWh]j Y`m"

5g'XYhU]YX`Vm'gd c hfUW`W`a ž6ci W\UfX g`bYk`XYU`Zi fh\Yf
gc`]X]ZYg`h\Y`C`]Yfg`W`a a]ha Ybh`hc`Zc fh]Zm]b['h\Y]f`XYZYbg]j Y
`]bYi d`UbX`gUZ[i UfX]b['h\Y]f`hU`Ybh`U[U]bgh`Ubm`Ya Yf[]b[
h\YUhg``h'g`U`ghfUHY[]Wa`cj Y`h\Uh'gYbXg`U`a YggU[Y`UW`cgg`h\Y

YU[i Y. hY C]Yfg'a YUb Vi g]bYgg'UbX']bhYbX'hc VY'gYf]ci g
WcbhYbXYfg']b hY'i dWca]b['gYUgcbg"

5g'hY'bYk 'gYUgcb'UddfcUWYgZ'U`YmYg'k]`VY'cb
9Xa cbhcb bch' gh'hc'gYY\ck '6ci WUfX'dYfZcfa gi bXYf'hY
dfYggi fY'cZ\]g'bYk 'WcbhfUWZ'Vi h'U'gc'hc'[Ui [Y\ck 'YZZYWh]j Y`m
h\]g'ghfUhY[]WfY]bZcfWYa Ybh'ja dUW'g'hY'hYUa g'Ugd]fUh]cbg'Zcf
hY'GhUb`Ym'7i d"K]h'gi W'U'ZcW gYX'UddfcUWZ'cbY'h\]b[']g
WfhU]b. hY'9Xa cbhcb'C]Yfg'UfY'XYhYfa]bYX'hc'Xca]bUhY'Vch\
cb'UbX'cZZ'hY'jW"

8YhU]`g	
Cfh	9Xa cbhcbž7UbUXU
E i Y`Yb	<div><div></div><div><ul style="list-style-type: none">a c hcfWmWYgd c fhg"bYhk k k "b\`"Wcak k k "gdchfUWWca</div></div>

6Ygi WXYb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh