

GYUhh`Y`? fU\_Yb`GYW` fY`J YhYfUb` ; cU`]Y  
A Uhh`A i ffUm`k ]h\`~`%A`'8YU`

H\Y`GYUhh`Y`? fU\_Yb`\Uj`Y`g][ bYX`[ cU`hYbXYf`A Uhh`A i ffUm`hc  
U`cbY!mYUf`XYU`žYb\UbW]b[ `h\Y]f`fcghYf`k ]h\`]\g  
W\Ua`d]cbg\]d`YI dYf]YbW`"



GYUhh`Yž`I`G5`!`÷`U`ghfUhY[ ]Wa`cj`Y`hc`Vc`ghYf`h\Y]f`[ cU`hYbX]b[  
`]bYi dž`h\Y`GYUhh`Y`? fU\_Yb`\Uj`Y`g][ bYX`YI dYf]YbW`X`[ cU`hYbXYf`  
A Uhh`A i ffUm`hc`U`cbY!mYUf`W`bhfUWh`j`U`i`YX`U`h`~`%`a`]'`]cb`"K` ]h\  
A i ffUm`c]b]b[ `h\Y`fUb\_gž`h\Y`hYUa`'U]a`g`hc`ghfYb[ h\Yb`h\Y]f`  
XYdh\`W\Ufh`VY\]bX`]bW`a`VYbh`[ cU`]Yg`÷Ymi8UW`W`fX`UbX`D\]`]dd  
; fi`VUi`Yf`"

A i ffUmž`'`%ž`]g`bc`ghfUb[ Yf`hc`\][ \!dFYggi`fY`g]hi`Uh]cbg`"´<Y`VcUghg  
Ub`]a`dFYgg]j`Y`fYgi`a`Y`Ug`U`hk`c!h]a`Y`GhUb`Ymi7i`d`W\Ua`d]cbž  
\Uj`]b[ `]]ZhYX`h\Y`W`j`YhYX`hfc`d\m`k`]h\`h\Y`D]hngVi`f[ \`DYb[ `i`]bg`]b  
&\$%\*`UbX`&\$%+`"´? fU\_Yb` ; YbYfU`A`UbU[ Yf`÷Ugcb`6chhYf]`  
Ya`d\Ug]nYX`A i ffUm`g`gi`VghUbh]U`YI dYf]YbW`U`bX`k`]bb]b[ `fYW`fX  
Ug`\_YmiZUW`h`fg`]b`h\]g`XYU`"´5ZhYf`gdYbX]b[ `h\Y`a`U`c`f]hm`c`Z`h\Y`

&\$&(!&) `gYUgcb`\'cb]b[ `\'[g'g\_]`g'k ]h\`h\Y`5<@g`Hcfc bhc`A Uf`]Ygž  
k \YfY`Y`fYWŁfXYX`U`ghY``Uf`%\$!) ! ( `fYWŁfXž`U`%"+&`[ cU`g!U[ U]bgh  
Uj YfU[ Yž`UbX`Ub`ja dFYgg]j Y`"-` ( `gUj Y`dYfWŁbhU[ Yž`h\Y`?fU\_Yb  
j ]Yk`A i ffUm`Ug`U`j U`i UV`Y`UggYh`YUX]b[ `]bhc`h\Y`i dWŁa` ]b[  
gYUgcb`" `b`\'[g'h]a Y`k ]h\`h\Y`A Uf`]Ygž`Y`Yj Yb`UWŁ]Yj YX`VUW`!hc!  
VUW`\_g\i hci hg`U[ U]bgh`A Ub]hcVUž`ghcdd]b[ `U`fYa Uf\_UV`Y`) ) `g\chg  
WŁa V]bYX`Xi f]b[ `h\cgY`[ Ua Yg"

## 5XXfYgg]b[ `; cU`hYbX]b[ `8Ydh\

H\Y`XYW]g]cb`hc`g][ b`A i ffUm`WŁa Y`UžhYf`h\Y`?fU\_Yb`fYWŁ[ b]nYX  
h\Y`dFYgg]b[ `bYYX`Zcf`fY`]UV`Y`[ cU`hYbX]b[ `XYdh\`"K ]h\`5`Y  
GhYn\_U`a`cj ]b[ `cb`hc`d`Um]b`7nYWŁ]U`UbX`Ub`i bXYfk`Y`a` ]b[  
dYfZcfa`UbWŁ`Ugh`gYUgcb`Zcfa` `; fi VUi Yfž`h\Y`?fU\_Yb`UfY`hU\_]b[  
dfcUW]j Y`ghYdg`hc`Ybgi fY`h\Ym`\Uj Y`gc`]X`VUW`\_i d`cdh]cbg"  
BchUV`mž; fi VUi Yf`]g`gYh`hc`fYdFYgYbh; Yfa`Ubm]b`h\Y`i dWŁa` ]b[  
C`ma`d]Wgž`\][ \`h]b[ `h\Y`i f[ YbWm`Zcf`h\Y`hYUa` `hc`g\cfY`i d  
h\Y]f`[ cU`hYbX]b[ `fchUh]cb"

6chhYf]``fYa Uf\_YX`cb`h\Y`ja dcfhUbWŁ`cZ`UXX]b[ `WŁa`dYh]h]cb`UbX  
XYdh\` ]b`Ub`C`ma`d]WmYUfž`Ybgi f]b[ `h\Uh`h\Y`hYUa` `]g`bch`↑gh  
dFYdUfYX`Zcf`h\Y`fY[ i `Uf`gYUgcb`Vi`h`U`gc`Zcf`Ubm`WŁU`Yb[ Yg`h\Uh  
a`Um`Uf]gY``A i ffUm`g`Uff]j U`k ]``bch`cb`mdfcj ]XY`U`gYUgcbYX  
dFYgYbWŁ`Vi`h`k ]``U`gc`ZcghYf`\YU`h`m`WŁa`dYh]h]cb`Ua`cb[ gh`h\Y  
[ cU`hYbXYfg`j`m]b[ `Zcf`d`Um]b[ `h]a`Y"

## : i hi fY`Ci h`cc\_

A i ffUm`g`WŁfYYf`ghUhg`gdYU`\_j c`i`a`Yg`UVci`h`\]g`WŁdUV`]h]Yg``Cj Yf  
b]bY`gYUgcbg` ]b`h\Y`B<@ž`Y`Ug`d`UmYX`U`hc`hU`c`Z`&+( `fY[ i `Uf!  
gYUgcb`[ Ua Ygž`UWŁ]Yj ]b[ `U`fYWŁfX`c`Z`%( +`k`]bgž, +`cggYgž`UbX`&(  
h]Ygž`U`cb[ `k`]h`U`&", \$`[ cU`g!U[ U]bgh`Uj YfU[ Y`UbX`U`"-`%\$`gUj Y  
dYfWŁbhU[ Y``: i fh\Yfa`cfYž`\]g`dcghgYUgcb`dYfZcfa`UbWŁ`\Ug`VYYb  
bchYk`cfh`mž`k ]h\`U`fYWŁfX`c`Z`&-!&%ž`U`&`%-` `; 55ž`UbX`g]l`g\i hci hg  
]b`) &`d`Um`c`ZZ`[ Ua Ygž`g\ck`WŁg]b[ `\'[g`UV`]hmi`hc`g\]bY`k`Yb`]h  
a`UhhYfg`a`cgh"

H\Y`?fU\_Yb`UfY`\cdYZ` ``h\Uh`A i ffUm`g`k`]bb]b[ `a`Yb`hU`]hm`UbX

dfcj Yb`hfUW\_`fYWcfX`cZ`d`UmčZZ`gi WWgg`k ]``VY`Ub`]bj U`i UV`Y  
UXX]h]cb`hc`h\Y`hYUa` `Ug`h\Ym`dfYdUfY`hc`a U\_Y`ghf]XYg`]b`h\Y  
Wca` ]b[ `&\$&) !&\*`gYUgcb``5g`h\Ym``cc`\_`hc`Vi` ]X`i dcb`h\Y]f  
dfYj` ]ci`g`YZZcfhgž`h\Y`ZcW`g` ]g`WYUf.`Wca` dYh]h]cbž`XYdh\ž`UbX`U  
fYbYk YX`di`g\`Zcf`gi WWgg"

: cf`a` cfY`XYhU]`YX`ghUh]gh]Wg`cb`A Uhh`A`i`ffUmž`mci``WUb`WXYW\_`h\Y`  
B < @`? fU\_Yb`dfYgg`fY`YUgY`Zcf`Z]fgh`\UbX`]bg][` \hg`cb`\]g  
dYfZcfa` UbW` \]ghcfmž`UbX`Zcf`UXX]h]cbU`Wcj`YfU[`Y`UVci`h`h\Y`XYU`ž  
j` ]g]h`:  
cI`%'`GYUhh`Y`g`fYdcfh"

8YhU]`g	
Cfh	GYUhh`Yž`I`G5
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k k k "ZcI`%'`gYUhh`Y"Wca`</li><li>• k k k "b`\``"Wca`</li></ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!k` ]Yb`"bYh`